

Finance/Administration Committee Agenda Kenosha County Administration Building 2nd Floor Committee Room Thursday, January 12, 2017, 6:30 p.m.

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 C OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN

- 1. CALL TO ORDER
- 2. CITIZEN'S COMMENTS
- 3. REPORTS FROM THE CHAIRMAN
- 4. REPORTS FROM COMMITTEE
- 5. APPROVAL OF MINUTES NOVEMBER 17, 2016
- 6. CORPORATION COUNSEL AN ORDINANCE ELECTING TO PROCEED UNDER SECTION 75.521 WIS. STATS. IN RELATION TO THE ENFORCEMENT OF COLLECTION OF TAX LIENS

Documents:

#### ORD IN REM PROCESS TAX DEEDS.PDF

7. PERSONNEL – MEMO – REQUEST FOR SPECIAL ASSIGNMENT WAGE – CORRECTIONS SUPERVISORS

Documents:

#### SPECIAL ASSGNMT WAGES.PDF

#### 8. PUBLIC WORKS – RESOLUTION TO ACCEPT GRANT FUNDING FOR KENOSHA COUNTY PARKS REFORESTATION PROGRAM

Documents:

#### **RES REFORESTATION GRANT.PDF**

#### 9. PUBLIC WORKS - RESOLUTION 2017 MIGRATORY BIRD DAY PROCLAMATION

Documents:

10. PUBLIC WORKS – WE ENERGIES PERMANENT EASEMENT REQUEST WITHIN PETRIFYING SPRINGS PARK

Documents:

#### RES WE ENERGIES EASEMENT PETS.PDF

11. PUBLIC WORKS – RESOLUTION - WE ENERGIES PERMANENT EASEMENT REQUEST FOR BROOKSIDE CARE CENTER

Documents:

#### RES WE ENERGIES EASEMENT BROOKSIDE.PDF

12. PUBLIC WORKS – RESOLUTION – WISCONSIN DEPARTMENT OF NATURAL RESOURCES (WDNR) RECREATIONAL BOATING FACILITIES GRANT

Documents:

#### RES WDNR GRANT.PDF

13. COUNTY EXECUTIVE - RESOLUTION TO APPOINT SUPERVISOR DENNIS ELVERMAN TO THE KENOSHA COUNTY LIBRARY SYSTEM BOARD

Documents:

#### ELVERMAN LIBRARY SYSTEM BOARD.PDF

14. COUNTY EXECUTIVE - RESOLUTION TO APPOINT CATHRYN BOTHE TO SERVE ON THE KENOSHA COUNTY CIVIL SERVICE COMMISSION

Documents:

#### BOTHE CIVIL SERVICE COMM.PDF

15. COUNTY EXECUTIVE – RESOLUTION TO APPOINT NANCY KEMP TO THE KENOSHA COUNTY LIBRARY SYSTEM BOARD

Documents:

#### KEMP LIBRARY SYSTEM BOARD.PDF

## 16. COUNTY EXECUTIVE – RESOLUTION TO APPOINT ELLEN KUPFER TO THE KENOSHA COUNTY LIBRARY SYSTEM BOARD

Documents:

#### KUPFER LIBRARY SYSTEM BOARD.PDF

17. PERSONNEL – DISCUSSION REGARDING DISCIPLINE POLICY – "JUST CAUSE", EXPLORE OPTIONS REGARDING COMMITTEE DISCIPLINE AUTHORITY AND TYPE OF HEARING (DE NOVO REVIEW OR CURRENT PROCEDURE) Documents:

#### **DISCIPLINE POLICY.PDF**

#### 18. AUDIT OF BILLS

#### 19. REPORT FROM DEPARTMENT OF ADMINISTRATION

- i. Manufacturing & Agriculture Tax Credit
- ii. Personnel
- iii. General Fund Balance Report
- iv. Public Works Report
- v. Human Services
- vi. Treasurer's Reports
- vii. Register of Deeds Report
- viii. County Clerk Reports Nov/Dec 2016
- ix. Monthly Statement
- x. Budget Modification(s)

Documents:

MFG AG TAX CREDIT.PDF NOV-DEC 2016 CLERKS REPORT.PDF

#### 20. ADJOURN

A quorum of other committees or of the County Board may be present.



## **BOARD OF SUPERVISORS**

#### ORDINANCE NO.

Subject: An Ordinance Electing to Proceed Under Section 75.521 Wis. Stats. In Relation to The Enforcement of Collection of Tax Liens

Original 🛛 Corrected 🗌	2nd Correction Resubmitted
Date Submitted	Dated Resubmitted
January 17, 2017	
Submitted By: Finance & Administration	
Committee	
Fiscal Note Attached	Legal Note Attached
Prepared By: John Moyer	Signature:
Sr. Assistant Corporation Counsel	

The Kenosha County Board of Supervisors does hereby ordain that Chapter 3 of the Municipal Code of Kenosha County be, and hereby is, amended by creation of ordinance 3.635 to read as follows:

From and after January 17, 2017, the County of Kenosha elects to adopt the provisions of section 75.521 Wis. Stats for the purpose of enforcing tax liens in such county in the cases where the procedure provided by such section is applicable.

FINANCE/ADMINISTRATION COM	<b>IMITTEE</b>	Aye	<u>No</u>	Abstain	Excused
Terry Rose, Chair					
Ron Frederick, Vice Chair					
Rick Dodge					
Jeffrey Gentz					
Greg Retzlaff					
Edward Kubicki			_	_	_
Daniel Esposito					



## COUNTY OF KENOSHA

Division of Personnel Services 1010 - 56th Street Kenosha, WI 53140 (262) 653-2800

# MEMO

DATE:	January 4, 2017
TO:	The Honorable Chairman and Members of The Finance Administration Committee
FROM:	Robert J. Riedl Director of Personnel Services

SUBJECT: Request for Special Assignment Wage - Corrections Supervisors

The Kenosha County Sheriff's Department is seeking approval to offer special assignment wages to corrections supervisors who accept a regular shift assignment outside of their salaried responsibilities. The department has an unusually high number of vacancies in corrections which has created a significant number of involuntary assigned overtime shifts. Allowing correctional supervisors to work these shifts, and not force CO/DSO's, will expand the available pool of corrections professionals and alleviate the burden of all of the overtime shifts being assigned to hourly employees. No correctional supervisor would be allowed to sign up for an overtime shift and take away the opportunity from a corrections professional who wishes to work overtime. The special assignment wage would be \$37.28/hour, what a top of the scale corrections professional makes at time and one half, and the committee's special assignment approval would last through December, 2017.

The practice of allowing supervisors to accept shift assignments on a special needs basis is patterned after the committee-approved practice of allowing Sheriff's Department command staff to work at Country Thunder.





County

## BOARD OF SUPERVISORS

### RESOLUTION NO.

Subject: Resolution to accept grant funding for Kenosha County Parks Reforestation Program

Original 🛛 Corrected 🔲 2 <sup>nd</sup> Cor	rrection $\square$ Resubmitted $\square$
Date Submitted: 11/22/16	Date Resubmitted:
Submitted by: Matthew Collins	
Fiscal Note Attached 🗙	Legal Note Attached $\square$
Prepared by: Matthew Collins	Signature: Bly

WHEREAS, Kenosha County is in the process of mitigating the damages from the infestation of the emerald ash borer in the Parks and Golf Courses including the removal of trees and reforestation of affected areas, and

WHEREAS, the Forest Service Great Lakes Restoration Initiative in collaboration with the US Environmental Protection Agency grant is offering a grant of \$98,757 for these purposes, and

WHEREAS, Kenosha County will utilize the grant to plant trees, pay for seasonal personnel to water trees and purchase tree guards and water bags within Petrifying Springs Park and Golf Course,

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors authorizes the Division of Parks to act on its behalf and accept the grant from the Forest Service Great Lakes Restoration Initiative grant in the amount of \$98,757 and amend the budget as per budget modification which is attached and incorporated by reference.

Kenosha County Reforestation Grant Award November 22, 2016 Page 2

Respectfully Submitted:

Committee:

Dennis Elverman, Chairperson

Will /Vice Chairperson iam Grady,

John O'Day

J111 Gillmore

Jeff Wamboldt Steve Bostrom

n

d Franco John

Aye	Nay	Abstain	Excused
X			
$\square$			
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$\mathbf{X}$			
$\times$			

Kenosha County Reforestation Grant Award Page 3  $\,$ 

## FINANCE/ADMINISTRATION COMMITTEE

	Aye	Nay	Abstain	Excused
Supervisor Terry W. Rose, Chair				
Supervisor Ronald J. Frederick, Vice-Chair				
Supervisor Jeffrey Gentz				
Supervisor Ed Kubicki				
Supervisor Greg Retzlaff				
Supervisor Daniel Esposito				
Supervisor Rick Dodge				

KENOSHA COUNTY EXPENSE/REVENUE BUDGET MODIFICATION FORM	PENSE/REV	ENUE BUD	GET MOD	DIFICATION FO	RM DOCUMENT #		G/L DATE	ATE		
DEPT/DIVISION: DPWDS / Parks	/ Parks				BATCH #		ENTR	ENTRY DATE		
PURPOSE OF BUDGET MODIFICATION (REQUIRED):	<b>10DIFICATIC</b>	N (REQUIE								
				Accept Great Lake	breat Lakes Restoration Initiative Reforestation Grant - Petrifying Springs	ve Reforestation	Grant - Petrifyii	ıg Springs		
(1) ACCOUNT		(6)		BUDGET CHAN	BUDGET CHANGE REQUESTED	(5)	9	6	AFTER TRANSFER	ANSFER
DESCRIPTION	BUSINESS	 	-qns	EXPENSE	EXPENSE	ADOPTED	CURRENT	ACTUAL	REVISED	EXPENSE
EXPENSES	UNIT	OBJECT	sidiary	INCREASE (+)	DECREASE (-)	BUDGET	BUDGET	EXPENSES	BUDGET	BAL AVAIL
Land Improvements - Parks	65180	582100		98,757		101,770	101,770	38,857	200,527	161,670
		EXPENSE	TOTALS	98,757	0	101,770	101,770	38,857	200,527	161,670
REVENUES	BUSINESS	OBJECT	sub- sidiary	REVENUE DECREASE (+)	REVENUE INCREASE (-)	ADOPTED BUDGET	CURRENT BUDGET		REVISED BUDGET	
Grant Revenue	65180	446540			98,757	393,000	393,000		491,757	
		REVENUE TOTALS	TOTALS	0	98,757	393,000	393,000		491,757	
COLUMN TOTALS (EXP TOTAL + REV TOTAL)	P TOTAL + R	LEV TOTAI		98,757	98,757		Please fill in all columns:	columns:		
SEE BACK OF FORM FOR REQUIRED LEVELS OF APPROVAL FOR BUDGET MODIFICATION.	r required	FEVELS O	F APPROV	AL FOR BUDGE	T MODIFICATION		(1) & (2) Account information as required (3) & (4) Budget change requested	int information it change reques	as required	
PREPARED BY: James Kupfor FINANCE DIRECTOR: (required	es Kupt	r FINANCI	E DIRECTOR:	ired) DATE: //: 22.	gulfer	DATE:1/22/14	<ul> <li>(5) Original budget as adopted by the board</li> <li>(6) Current budget (original budget w/past mods.)</li> <li>(7) Actual expenses to date</li> <li>(8) Budget after requested modifications</li> <li>(0) Delance and the strengter (A) 8 - col 70</li> </ul>	lget as adopted get (original bu nses to date requested mod	<ul> <li>(5) Original budget as adopted by the board</li> <li>(6) Current budget (original budget w/past mods.)</li> <li>(7) Actual expenses to date</li> <li>(8) Budget after requested modifications</li> <li>(0) Delance available after transfer (2018, 2017)</li> </ul>	(s.)
DEPARTMENT HEAD:	A	V		DATE: <u>({-22</u> -/	DATE: 1-22-1/ COUNTY EXECUTIVE:	JTIVE: C L		the second	DATE: 11 - 2	

## Kenosha County Administrative Proposal Form

1. Proposal Overview	<u>^</u>
	ent: Public Works
Proposal Summary (attach explanation and requ	
Great Lakes Restoration Initiative grant award.	
\$98,757 for a reforestation grant located at Petri	fying Springs Park and Golf Course.
60	
Dept./Division Head Signature:	Date: <u>11/22/16</u>
2. Department Head Review	$\bigcirc$
Comments:	<i>a</i>
Recommendation: Approval 🔀 Non-Approval	
Department Head Signature:	Date: 11-22-16
3. Finance Division Review	
Comments:	
Recommendation: Approval 🗹 Non-Approval	
0	
Finance Signature:	- Kgu Date: 11/22/16
4. County Executive Review	
Comments:	
~	
Action: Approval 🖾 Non-Approval 🗌	
Executive Signature:	Date: 1-22/6

Revised 01/11/2001





## County

## BOARD OF SUPERVISORS

### RESOLUTION NO.

Subject: 2017 International Migr	atory Bird Day Proclamation
Original 🗵 Corrected 🗖 2 <sup>nd</sup> Cor	rrection $\square$ Resubmitted $\square$
	Date Resubmitted:
Date Submitted: 11/22/16	
Submitted by: Public Works/Parks	
Fiscal Note Attached	Legal Note Attached 🗖
Prepared by: Matthew Collins	Signature:

WHEREAS, migratory birds are some of the most beautiful and easily observed wildlife that share our communities, and

WHEREAS, many citizens recognize and welcome migratory songbirds as symbolic harbingers of spring, and

WHEREAS, these migrant species also play an important economic role in our community, controlling insect pests and generating millions in recreational dollars statewide, *and* 

WHEREAS, migratory birds and their habitats are declining throughout the Americas, facing a growing number of threats on their migration routes and in both their summer and winter homes, *and* 

WHEREAS, public awareness and concern are crucial components of migratory bird conservation, and

WHEREAS, citizens enthusiastic about birds, informed about the threats they face, and empowered to help address those threats can directly contribute to maintaining healthy bird populations, *and* 

WHEREAS, since 1993 International Migratory Bird Day (IMDB) has become a primary vehicle for focusing public attention on the nearly 350 species that travel between nesting habitats in our communities and throughout North America and their wintering grounds in South and Central America, Mexico, the Caribbean, and southern U.S., *and* 

WHEREAS, hundreds of thousands of people will observe IMDB, gathering in town squares, community centers, schools, parks, nature centers, and wildlife refuges to learn about birds, take action to conserve them, and simply to have fun, *and* 

WHEREAS, while IMDB officially is held each year on the second Saturday in May, its observance is not limited to a single day, and planners are encouraged to schedule activities on the dates suited to the presence of both migrants and celebrants, *and* 

WHEREAS, IMDB is not only a day to foster appreciation for wild birds and to celebrate and support migratory bird conservation, but also a call to action,

THEREFORE, BE IT RESOLVED that Kenosha County Board of Supervisors proclaim September 16<sup>th</sup>, 2017 to be International Migratory Bird Day in Kenosha County and urge all citizens to celebrate this observance on September 16<sup>th</sup> at the Pringle Nature Center and to support efforts to protect and conserve migratory birds and their habitats in our community and the world at large.

## Respectfully Submitted:

Committee: Dennis Elverman, Chairperson Gul un И Vice Chairperson William Grady, John O'Day Jill Gillmo Jeff Wamboldt 3 Steve Bostrom ano a n

John Franco

Aye	Nay	Abstain	Excused
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Migratory Bird Day Proclamation Resolution Page4

#### FINANCE/ADMINISTRATION COMMITTEE

	Aye	Nay	Abstain	Excused
Supervisor Terry W. Rose, Chair				
Supervisor Ronald J. Frederick, Vice-Chair				
Supervisor Jeffrey Gentz				
Supervisor Ed Kubicki				
Supervisor Greg Retzlaff	1			
Supervisor Daniel Esposito				
Supervisor Rick Dodge				

## Kenosha County Administrative Proposal Form

1. Proposal OverviewDivision: ParksDepartment: Public Works
Proposal Summary (attach explanation and required documents): Resolution to proclaim September 16 <sup>th</sup> , 2017 International Migratory Bird Day in Kenosha County. Annual resolution is a requirement to maintain Wisconsin Bird City status.
County. Annual resolution is a requirement to maintain wisconsin bird only states.
Dept./Division Head Signature: Date: 11.22.16
2. Department Head Review
Comments:
Recommendation: Approval 💭 Non-Approval 🗌
Department Head Signature: PAR Date: 11-22-16
3. Finance Division Review Comments:
Recommendation: Approval 🗹 Non-Approval 🗌
Finance Signature: Date:Date:
<u>4. County Executive Review</u> Comments:
Action: Approval 💭 Non-Approval 🗌
Executive Signature:
Revised 01/11/2001





County

## BOARD OF SUPERVISORS

#### RESOLUTION NO.

Subject: We Energies permanent e Petrifying Springs Park	asement request within		
Original 🖾 Corrected 🗖 2 <sup>nd</sup> Correction 🗖 Resubmitted 🗖			
Date Resubmitted: 11/28/16			
Submitted by: Matthew Collins			
Fiscal Note Attached $\square$	Legal Note Attached $\square$		
Prepared by: Matthew Collins	Signature:		

WHEREAS, Kenosha County is in the process of establishing electrical connectivity to pavilion #5 within Petrifying Springs Park, and

WHEREAS, We Energies requests a permanent easement over and across a part of Kenosha County's land described as a strip of land 12 feet in width located in the Northeast ¼ of Section 10, Township 2 North, Range 22 East, Village of Somers, Kenosha County Wisconsin, and

WHEREAS, the location of the easement area with respect to Kenosha County land is shown on the attached drawing, market Exhibit "A", and

WHEREAS, the purpose of this easement is to allow We Energies to construct, install, operate, maintain, repair, replace and extend underground utility facilities together with all necessary and appurtenant equipment under and above ground as deemed necessary to transmit electric energy, and

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors authorizes the Director of the Division of Parks to execute any contracts, agreements or other documents necessary to complete this transaction.

We Energies Permanent Easement Request within Petrifying Springs Park

November 28, 2016 Page 2

## Respectfully Submitted:

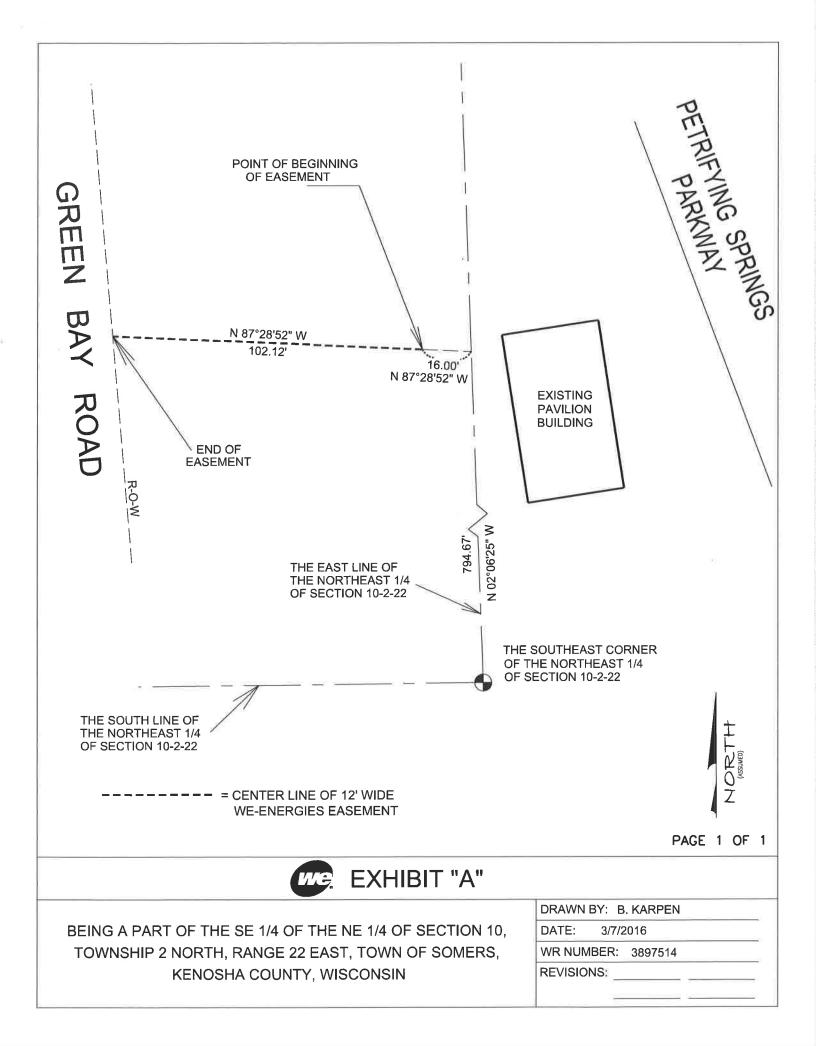
Committee:

condit c cee:	Aye	Nay	Abstain	Excused
Dennis Elverman, Chairperson				
William Grady, Vice Chairperson	X			
John O'Day				
Lill Hilling	P			
Jill Gillmore	X			
Jeff Wamboldt				
Steve Bostilom	X			
John Franco	X			

WE Energies Permanent Easement Request Resolution Page 3

#### FINANCE/ADMINISTRATION COMMITTEE

	Aye	Nay	Abstain	Excused
Supervisor Terry W. Rose, Chair				
Supervisor Ronald J. Frederick, Vice-Chair				
Superviser Laffred Canta				
Supervisor Jeffrey Gentz				
Supervisor Ed Kubicki				
Supervisor Greg Retzlaff				
Concerning Denial Experite				
Supervisor Daniel Esposito				
Supervisor Rick Dodge				
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## Kenosha County Administrative Proposal Form

1. Proposal OverviewDivision: ParksDepartment: Public Works
Proposal Summary (attach explanation and required documents): Resolution to apply for We Energies permanent easement request within Petrifying Springs Park
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Dept./Division Head Signature: Date: 11/28/16
2. Department Head Review Comments:
Recommendation: Approval 📝 Non-Approval 🗌
Department Head Signature: Date: Date:
3. Finance Division Review Comments:
Recommendation: Approval 🖾 Non-Approval 🗌 Finance Signature:
Finance Signature: Date:Date:
4. County Executive Review Comments:
Action: Approval
Executive Signature: Jun Meuse Date: 11-29-16

Revised 01/11/2001

Kenosha



County

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### BOARD OF SUPERVISORS

RESOLUTION NO.

Subject: We Energies Permanent Easement Request for Brookside Care Center			
Original Corrected 2 2nd Correction CResubmitted			
Date Submitted: 1/9/17	Date Resubmitted:		
Submitted by: Ray Arbet	ж. 		
Fiscal Note Attached	Legal Note Attached 🗆		
Prepared by: Ray Arbet	Signature:		

WHEREAS, in the process of constructing an addition to the Brookside Care Center it became necessary to replace the existing electrical service and establish a new service to the site, and

WHEREAS, We Energies requests a permanent easement over and across a part of Kenosha County's land described as a strip of land 15 feet in width located in the Northwest ¼ of Section 25, Township 2 North, Range 22 East, City of Kenosha, Kenosha County Wisconsin to accomplish this task, and

WHEREAS, the location of the easement area with respect to Kenosha County land is shown on the attached drawing, market Exhibit "A", and

WHEREAS, the purpose of this easement is to allow We Energies to construct, install, operate, maintain, repair, replace and extend underground utility facilities together with all necessary and appurtenant equipment under and above ground as deemed necessary to transmit electric energy,

NOW, THEREFORE BE IT RESOLVED that the Kenosha County Board of Supervisors authorizes the Director of Public Works and Development Services to execute any contracts, agreements or other documents necessary to complete this transaction.

We Energies Permanent Easement Request Brookside Care Center

January 9, 2017 Page 2

## **Respectfully Submitted,**

## **PUBLIC WORKS/FACILITIES COMMITTEE:**

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>
Dennis Elverman, Chairperson			
1			
William Grady, Vice-Chairperson			
Ŷ			
John O'Day			
Jill Gillmore			
Jeff Wamboldt			
Steve Bostrom			
John Franco			

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We Energies Permanent Easement Request Brookside Care Center January 9, 2017 Page 3

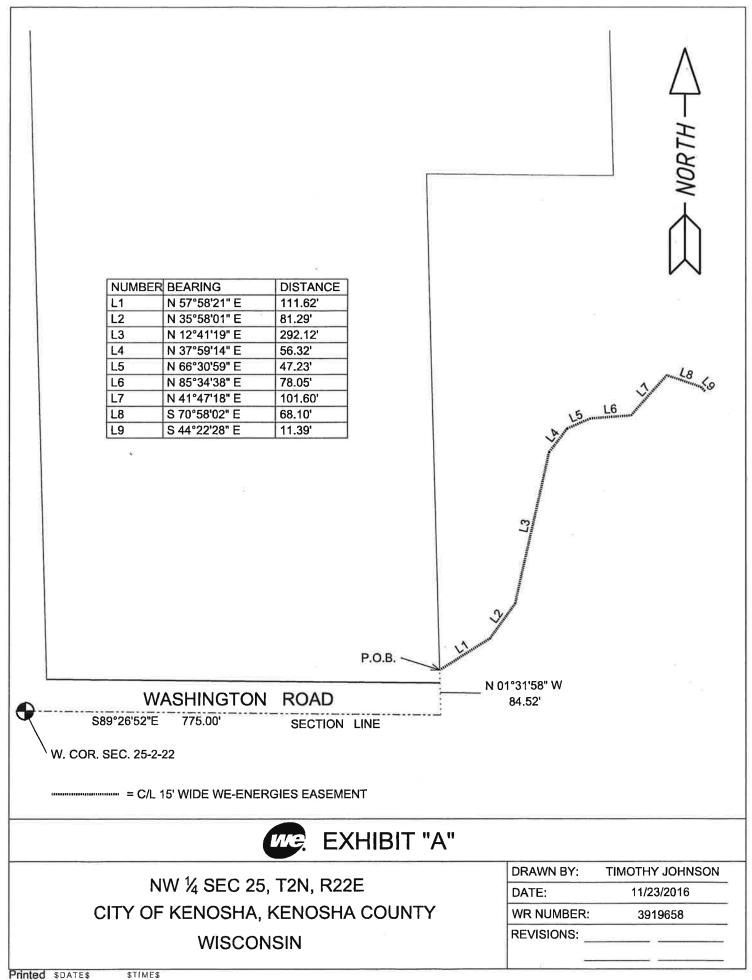
## **FINANCE COMMITTEE:**

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		<u>Aye</u>	<u>No</u>	<u>Abstain</u>
·				
Terry Rose, Chairperson				
Ronald J. Frederick, Vice-Chairperson				
Daniel Esposito				
Ed Kubicki				
Ed Kubicki				
Rick Dodge	a			
Nick Douge				
Jeffrey Gentz				
		_	_	
Greg Retzlaff				

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## Kenosha County Administrative Proposal Form

1. Proposal Overview
Division: Department: Proposal Summary (attach explanation and required documents):
r roposal Summary (attach explanation and required documents).
Dept./Division Head Signature: Date:
2. Department Head Review
Comments:
Recommendation: Approval 💭 Non-Approval 🗌
Department Head Signature: RAC Date: 12-13-16
3. Finance Division Review
Comments:
Recommendation: Approval 🔀 Non-Approval 🗌
Finance Signature: Parkfr Date: 12-13-16
4. County Executive Review
Comments:
2
Action: Approval Non-Approvat
Executive Signature: M/3/16

Revised 01/11/2001

Kenosha



## BOARD OF SUPERVISORS

#### RESOLUTION NO.

Subject: Wisconsin Department of Natural Resources (WDNR) Recreational Boating Facilities Grant

Original 🗷 Corrected 🗖 2 <sup>nd</sup> Cor	crection $\square$ Resubmitted $\square$
Date Submitted: 1/4/17	Date Resubmitted:
Submitted by: Matthew Collins	
Fiscal Note Attached $\Box$	Legal Note Attached $\Box$
Prepared by: Matthew Collins	Signature:

WHEREAS, Kenosha County is in the process of developing a boat launch, parking lots, restroom facility and multiuse pier within KD Park, and

WHEREAS, Kenosha County is seeking a Recreational Boating Facilities cost-share grant from the Wisconsin Department of Natural Resources (WDNR), for the purpose of funding Phase II efforts at KD Park, and

WHEREAS, the total estimated cost of the project is \$471,833.50 of which \$235,916.75 will be Kenosha County match, and

WHEREAS, the receipt of this grant and the spending of matching funds have been budgeted as part of the original KD Development project approved in the Kenosha County budget and no new funds need to be budgeted to complete this project, and

WHEREAS, the WDNR requires County Board approval as a step in the grant process, and

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors authorizes the Director of the Division of Parks to apply for this grant and to execute any contracts, agreements or other documents necessary to complete this transaction.

WDNR Recreational Boating Facilities & Sport Fish Restoration grant.

January 4, 2017 Page 2

Respectfully Submitted:

Committee:

		Aye	Nay	Abstain	Excused
Dennis Elverman, Chairperson	ē.				
Demits Erverman, Chariperson					
William Grady, Vice Chairperson					
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John O'Day	843		:		
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Jill Gillmore		24	•		
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Steve Bostrom					
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John Franco					
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#### FINANCE/ADMINISTRATION COMMITTEE

	Aye	Nay	Abstain	Excused
Supervisor Terry W. Rose, Chair				
Supervisor Ronald J. Frederick, Vice-Chair				
Supervisor Jeffrey Gentz				
	<u> </u>		<b></b> ]	[]
Supervisor Ed Kubicki				
Superviser Du Trueren				
Supervisor Greg Retzlaff				
Supervisor Daniel Esposito				
Supervisor Damer Esposito			[]	[]
Supervisor Rick Dodge	. []	L]		L

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## Kenosha County Administrative Proposal Form

<u>1. Proposal Overview</u> Division:         Parks           Department:         Public Works
Proposal Summary (attach explanation and required documents):
Resolution to apply for Wisconsin Department of Natural Resources (WDNR) Recreational
Boating Facilities grant to support KD Park Phase II improvements including trailer
parking, boat launch, multipurpose dock and restroom facility.
Dept./Division Head Signature: Colored Date: 12/20/16
Dept./Division Head Signature Date Date
2. Department Head Review
Comments:
Recommendation: Approval 🔀 Non-Approval 🗌
Department Head Signature: DAV Date: 1-4-17
3. Finance Division Review
Comments:
× ·
Recommendation: Approval 💭 Non-Approval 🗌
Finance Signature: Date:
4. County Executive Review
Comments:
Action: Approval 🗹 Non-Approval 🗌
Executive Signature: Jun Meuser Date: 1/4/17
Revised 01/11/2001





## BOARD OF SUPERVISORS

## RESOLUTION NO.\_\_\_\_

Subject: Request to Approve the Appointment County Library System Board.	of Supervisor Dennis Elverman to the Kenosha
Original Original	Original Resubmitted
Date Submitted: January 17, 2017	Date Resubmitted:
Submitted By: Finance & Administration Committee	
Fiscal Note Attached	Legal Note Attached
Prepared By: Robert Riedl, Director Division of Personnel Services	Signature:

- WHEREAS, pursuant to County Executive Appointment 2016/17-22, the County Executive has appointed Supervisor Dennis Elverman to serve on the Kenosha County Library System Board; and
- WHEREAS, the Finance & Administration Committee has reviewed the request of the County Executive for confirmation of his appointment of the above-named to serve on the Kenosha County Library System Board and is recommending to the County Board the approval of the appointment.
- NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of Supervisor Dennis Elverman to the Kenosha County Library System Board. Supervisor Elverman's appointment shall be effective immediately and continue until the 31<sup>st</sup> day of December 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Supervisor Elverman will serve without pay. Supervisor Elverman will be succeeding himself.

Resolution to appoint Supervisor Elverman to the Kenosha County Library System Board Page 2

Approved by:

FINANCE/ADMINISTRATION COMMITTEE	Aye	<u>No</u>	<u>Abstain</u>	Excused
Terry Rose, Chairman				
Ronald Frederick, Vice Chair				
Jeffrey Gentz				
Rick Dodge				
Edward Kubicki				
Daniel Esposito				
Greg Retzlaff				

F:\Finance\_Administration Committee\RESOLUTIONS\_ORDINANCES\01-12-2017 Elverman Library System Board.doc



# **COUNTY OF KENOSHA**

**OFFICE OF THE COUNTY EXECUTIVE** Jim Kreuser, County Executive 1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

## **APPOINTMENT 2016/17-22**

## **RE: KENOSHA COUNTY LIBRARY SYSTEM BOARD**

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

The Honorable Dennis Elverman Kenosha County Board Supervisor 9240 400<sup>th</sup> Avenue Powers Lake, WI 53159

to serve on the Kenosha County Library System Board beginning immediately upon confirmation of the County Board and continuing until the 31<sup>st</sup> day of December, 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Supervisor Elverman will serve without pay.

Supervisor Elverman will be succeeding himself.

Respectfully submitted this 10<sup>th</sup> day of November, 2016.

in Greucer

Jim Kreuser Kenosha County Executive

#### COUNTY OF KENOSHA COUNTY BOARD CHAIR APPOINTMENT

#### APPOINTMENT PROFILE

#### **KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS**

(Please type or print)
Name: <u>Dennis</u> First Middle Last
Residence Address: 9240 400th Ave Powens Lake Wi
Previous Address if above less than 5 years:
Occupation: <u>Elvenman</u> <u>Landscapes Lac</u> <u>Pres</u> . Company Title
Business Address: PoBox 247 - Twin Lakes Wi
Telephone Number: Residence 363-319-3271 Business 363-877-3343
Daytime Telephone Number: 414-391-9747
Mailing Address Preference: Business ( $\gamma$ ) Residence ()
Email Address: Dennis Elverner og mail. com
Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No ( $\gamma$ )

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

213 Donts O

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Any activity that shows what Reposha County has to oppen. I have van ander, schools "If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

Henosha County Doard 21405

<u>Additional Information</u>: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

fama huge advicet. of education, reading and art. I have to tyng of badget + basiness experienc.

<u>Conflict Of Interest:</u> It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Signature of Nominee 9-12-16

Date

Please Return To: County Board of Supervisors 1010 – 56th Street Kenosha, WI 53140

(For Office Use Only)

Appointed To: \_\_\_\_\_

Commission/Committee/Board

Term: Beginning \_\_\_\_\_

Ending\_\_\_\_\_

Confirmed by the Kenosha County Board on:

New Appointment \_\_\_\_\_

Reappointment \_\_\_\_\_

Previous Terms:

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Prepared By: Robert Riedl, Director

**Division of Personnel Services** 



## BOARD OF SUPERVISORS

### RESOLUTION NO.\_\_\_\_

Subject:	Request to	Approve the	e Appointment	of Cathryn	Bothe	to the	Kenosha	County Civil
Service Co	mmission.							
Original		Original	1	Original			R	lesubmitted <b>D</b>
onginai—		onginai–	_	onginai—				
Date Subm	itted: Febru	ary 7, 2017		Date Resul	omitted:			
		-						
Submitted	By: Finance	& Administr	ration					
	Co	mmittee						
Fiscal Note	e Attached 🗖	]		Legal Note	Attach	ed 🗖		

Signature:

- WHEREAS, pursuant to County Executive Appointment 2016/17-28, the County Executive has appointed Ms. Cathryn Bothe to serve on the Kenosha County Civil Service Commission; and
- WHEREAS, the Finance & Administration Committee has reviewed the request of the County Executive for confirmation of his appointment of the above-named to serve on the Kenosha County Civil Service Commission and is recommending to the County Board the approval of the appointment.
- NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of Ms. Cathryn Bothe to the Kenosha County Civil Service Commission. Ms. Bothe's appointment shall be effective immediately and continue until the 31<sup>st</sup> day of December 2021 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Ms. Bothe will serve without pay, but will receive a per diem. Ms. Bothe will be succeeding herself.

Resolution to appoint Cathryn Bothe to the Kenosha County Civil Service Commission Page 2

Approved by:

#### JUDICIARY AND LAW ENFORCEMENT COMMITTEE

	Aye	<u>No</u>	<u>Abstain</u>	Excused
Supervisor Leah Blough, Chair				
Supervisor Boyd Frederick, Vice-Chair				
Supervisor Greg Retzlaff				
Supervisor Michael Skalitzky				
Supervisor Jeffrey Wamboldt				

### FINANCE/ADMINISTRATION COMMITTEE

Terry Rose, Chairman			
Ronald Frederick, Vice Chair			
Jeffrey Gentz			
Rick Dodge			
Edward Kubicki			
Daniel Esposito			
Greg Retzlaff			

Aye No Abstain Excused

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# **COUNTY OF KENOSHA**

**OFFICE OF THE COUNTY EXECUTIVE** Jim Kreuser, County Executive 1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

# APPOINTMENT 2016/17-28

## **RE: KENOSHA COUNTY CIVIL SERVICE COMMISSION**

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Ms. Cathryn Bothe 7410 1<sup>st</sup> Avenue Kenosha, WI 53143

to serve on the Kenosha County Civil Service Commission beginning immediately upon confirmation of the County Board and continuing until the 31<sup>st</sup> day of December, 2021 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since her last appointment, Ms. Bothe has attended 22 of the 25 meetings held. All 3 of her absences were excused.

Ms. Bothe will serve without pay, but will receive a per diem. Ms. Bothe will be succeeding herself.

Respectfully submitted this 28<sup>th</sup> day of December, 2016.

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Jim Kreuser Kenosha County Executive

## COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

#### APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please ty	pe or print)			
Name:	Cathryn	Susan	Bothe	
	First	Middle	Last	
Residence	e Address: 7410.	Ist Ave	Kenosha	53143
	Address if above less th Bothe ASSC	ociates inc	Presto	
Occupatio	on: <u>Stynature</u> Company	e Needle Art	Title	ren f
Business	Address: <u>6901- 4</u>	whist ker	nosha 5314	Ч
	e Number: Residence			
Daytime '	Telephone Number:	262-287-6	207 - Cei	1- please
•	Address Preference: Bu			
Email Ad	dress: C. both	e e bothe	e. com	
Do you o past 5 yea	r have you done busines ars? Yes ()	ss with any part of K No ( 🌂		vernment in the
If yes, ple	ease attach a detailed do	cument.		
	<u>ns:</u> List affiliations in a groups, labor, business		•	-

board or staff affiliation.

Greater Kenosha Foundation - Board Facilities Committee - KUSD - member Etnics Committee - City of Kenosha - resigned Zold Jan. Kenoha County Gop. resigned as chair 2006 Special Interests: Indicate organizations or activities in which you have a special interest

Thank you for your consideration this.

but may not have been actively involved.

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

Additional Information: List any qualifications or expertise you possess that would

benefit the Board, Committee, Commission, etc. <u>Ponning</u> 2 besinesses including 1 <u>Verman burned certified</u> company

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

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Signature of Nominee

Date 1000 11, 2016

Please Return To: Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140

(For Office Use Only)

Appointed To:

Commission/Committee/Board

Term: Beginning

Ending

Confirmed by the Kenosha County Board on:

New Appointment

Reappointment

Previous Terms:





# BOARD OF SUPERVISORS

## RESOLUTION NO.\_\_\_\_

Subject:	Request t	to Approve	the .	Appointment	of Nancy	Kemp	to the	Kenosha	County	Library
System Bo	oard.									

Original	Original	Original	Resubmitted
Date Submitted: Jan	uary 17, 2017	Date Resubmitted:	
Submitted By: Finan	ce & Administration Committee		
Fiscal Note Attached		Legal Note Attached	
Prepared By: Robert Division of	Riedl, Director f Personnel Services	Signature:	

- WHEREAS, pursuant to County Executive Appointment 2016/17-31, the County Executive has appointed Ms. Nancy Kemp to serve on the Kenosha County Library System Board; and
- WHEREAS, the Finance & Administration Committee has reviewed the request of the County Executive for confirmation of his appointment of the above-named to serve on the Kenosha County Library System Board and is recommending to the County Board the approval of the appointment.
- NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of Ms. Nancy Kemp to the Kenosha County Library System Board. Ms. Kemp's appointment shall be effective immediately and continue until the 31<sup>st</sup> day of December 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Ms. Kemp will serve without pay. Ms. Kemp will be succeeding herself.

Resolution to appoint Nancy Kemp to the Kenosha County Library System Board Page 2

Approved by:

FINANCE/ADMINISTRATION COMMITTEE	Aye	<u>No</u>	<u>Abstain</u>	Excused
Terry Rose, Chairman				
Ronald Frederick, Vice Chair				
Jeffrey Gentz				
Rick Dodge				
Edward Kubicki				
Daniel Esposito				
Greg Retzlaff				

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# **COUNTY OF KENOSHA**

**OFFICE OF THE COUNTY EXECUTIVE** Jim Kreuser, County Executive 1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

# **APPOINTMENT 2016/17-31**

# **RE: KENOSHA COUNTY LIBRARY SYSTEM BOARD**

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Ms. Nancy Kemp P.O. Box 457 Powers Lake, WI 53159

to serve on the Kenosha County Library System Board beginning immediately upon confirmation of the County Board and continuing until the 31<sup>st</sup> day of December, 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since her last appointment, Ms. Kemp has attended 8 of the 17 meetings held. Her 9 absences were excused.

Ms. Kemp will serve without pay. Ms. Kemp will be succeeding herself.

Respectfully submitted this 28<sup>th</sup> day of December, 2016.

in Greuser

Jim Kreuser Kenosha County Executive

## COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

## <u>APPOINTMENT PROFILE</u> KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)
Name: Nancy Anne Kemp First Middle Last
Residence Address: 39215 87 BR Powers Lake
Previous Address if above less than 5 years:
Occupation: GVP sharmacy technician Company Title J
Business Address: 3535 30th Ave, Kenoshq
Telephone Number: Residence 262)279-6668 Business
Daytime Telephone Number: (773)767-4445
Mailing Address Preference: Business () Residence ( $b$ , $R$ , $O$ , $Box$ , $457$
Mailing Address Preference: Business () Residence (b) P.O. Box 457 Email Address: <u>plnak@yahoo.com</u> 5315
Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes ( ) No No
If yes, please attach a detailed document.

<u>Affiliations</u>: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

truster (Bmmun

<u>Special Interests</u>: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

NAMI 2 pong KD park 50 bie Yan

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

Kandall plan commission

<u>Additional Information:</u> List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

<u>Conflict Of Interest:</u> It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Signature of Nominee

000 Date

Please Return To: Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140

(For Office Use Only)

Appointed To:

Commission/Committee/Board

Term: Beginning \_\_\_\_\_

Ending	
Ending	

Confirmed by the Kenosha County Board on:

New Appointment \_\_\_\_\_

Reappointment \_\_\_\_\_

Previous Terms:





# BOARD OF SUPERVISORS

## RESOLUTION NO.\_\_\_\_

Subject:	Request to	o Approve	the	Appointment	of	Ellen	Kupfer	to	the	Kenosha	County	Library
System Bo	ard.											

Original	Original	Original	Resubmitted <b>D</b>
Date Submitted: Janua	ry 17, 2017	Date Resubmitted:	
Submitted By: Finance Cor	& Administration nmittee		
Fiscal Note Attached		Legal Note Attached	
Prepared By: Robert Ri Division of H	edl, Director Personnel Services	Signature:	

- WHEREAS, pursuant to County Executive Appointment 2016/17-32, the County Executive has appointed Ms. Ellen Kupfer to serve on the Kenosha County Library System Board; and
- WHEREAS, the Finance & Administration Committee has reviewed the request of the County Executive for confirmation of his appointment of the above-named to serve on the Kenosha County Library System Board and is recommending to the County Board the approval of the appointment.
- NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of Ms. Ellen Kupfer to the Kenosha County Library System Board. Ms. Kupfer's appointment shall be effective immediately and continue until the 31<sup>st</sup> day of December 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Ms. Kupfer will serve without pay. Ms. Kupfer will be succeeding herself.

Resolution to appoint Ellen Kupfer to the Kenosha County Library System Board Page 2

Approved by:

FINANCE/ADMINISTRATION COMMITTEE	Aye	<u>No</u>	<u>Abstain</u>	Excused
Terry Rose, Chairman				
Ronald Frederick, Vice Chair				
Jeffrey Gentz				
Rick Dodge				
Edward Kubicki				
Daniel Esposito				
Greg Retzlaff				

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# **COUNTY OF KENOSHA**

**OFFICE OF THE COUNTY EXECUTIVE** Jim Kreuser, County Executive 1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

# **APPOINTMENT 2016/17-32**

# **RE: KENOSHA COUNTY LIBRARY SYSTEM BOARD**

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Ms. Ellen Kupfer 3701 75<sup>th</sup> Street Kenosha, WI 53142

to serve on the Kenosha County Library System Board beginning immediately upon confirmation of the County Board and continuing until the 31<sup>st</sup> day of December, 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since her last appointment, Ms. Kupfer has attended 15 of the 17 meetings held. Her 2 absences were excused.

Ms. Kupfer will serve without pay. Ms. Kupfer will be succeeding herself.

Respectfully submitted this 28<sup>th</sup> day of December, 2016.

c

in Greuser

Jim Kreuser Kenosha County Executive

## COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

## APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or p	print)				
Name: Elle		Middle	Kupfer		
ł	First	Middle	Last		
Residence Addr	ress: <u>370(</u> 7	15 Street, Kino	she wi	53142	
		n 5 years:			
Occupation:	Yirst United Company	Mithodist Church	Title	ector of Christian	Education
Business Addre	ss: <u>919-605</u>	± Kinosha	53140		
Telephone Num	ber: Residence _7	62-496-7855	Business	262-658-3213	
Daytime Teleph	one Number: 26	z 496 7855			
Mailing Address	s Preference: Busi	iness ( ) Resi	dence $(X)$		
Email Address:	Kupfer 12e	@ aol.com			
Do you or have past 5 years?		with any part of Keno No ( )	sha County (	Government in the	
If yes, please att	tach a detailed doc	ument.			
charitable group board or staff af	os, labor, business of filiation.	l service groups, public or professional organiz	ation, and in	dicate if it was a	
Ser preuro	us apple cation	KEA Democro	tic Party.	AAUW de	
but may not hav	e been actively inv	ations or activities in volved.	-	-	

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

See premous application. Currently serve on Kinosha Public Rebiany Board. Kinosha County Rebrary System Board. & Kinosha County Herman Services

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

active in various Kinosha activities, life long resident, Knowing if policies, procedures & how to work as a member of a committee or boad

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

<u>Ellew M Kurfu</u> Signature of Nominee

11-16-16 Date

Please Return To: Kenosha County Executive 1010 – 56th Street

Kenosha, WI 53140 

(For Office Use Only)

Appointed To:

Commission/Committee/Board

Term: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Confirmed by the Kenosha County Board on:

New Appointment

Reappointment

Previous Terms:

#### Ellen M. Kupfer

#### 3701 74965 Street, Kenosha, Wi 53142

#### 262--7855, kupfer11e@aol.com

#### Profile

Organized, knowledgeable of community systems. Strengths are ability to communicate, knowledge base and ability to work with a wide range of people.

#### Experience

#### Career

- Carthage College, adjunct professor of Social Work, 2010- 2013
- First United Methodist Church, Director of Religious Education and Youth Programs, 2010current
- Kenosha Unified School Social worker, 1986-2010 (retired)
- St. Catherine Hospital, Social worker for psychiatric and dialysis units, 1984-86
- Developmental Disabilities Service Center, Social worker, 1980-84
- Brookside Care Center, Social worker, 1975-80

#### Community Involvement

- Kenosha City Library System Board, 2012- current
- Kenosha County Library System Board- 2014-current
- Kenosha County Gang Prevention Committee, chair, 2000-2012
- Kenosha County Gang Intervention Taskforce, co-founder, chair, 1988-2010
- NASW Racine-Kenosha branch steering committee, 2004- 2011
- Prevent Suicide Kenosha- 2006- current
- American Association of University Women, chair, 2004-06
- Kenosha County Democratic Party, chair, 2002-06
- Various other groups such as Cub Scouts, KASL, KASA

#### Education

Masters in Social Work, University of Wisconsin-Milwaukee, 1982

Bachelors of Arts in Social Work, Carthage College, 1975

manner as PTO. Employees will forfeit their ability to carry over unused PTO in an amount equal to any unpaid voluntary leave days taken.

### XIII. Post-Retirement Health Benefit

Most employees hired on or before January 1, 2003 are eligible for a post-retirement health benefit. In general, employees who have reached their 60<sup>th</sup> birthday and have had 15 years of continuous county employment are eligible to retain the employee health benefit at the same premium contribution, wellness program, co-payments and deductible as active employees. The County's premium obligation shall terminate when the employee becomes eligible for Medicare. Employees who decide to purchase Medicare supplemental benefits do so at their own expense.

Special provisions apply to protective employees, elected officials and spouses of county employees. The County's complete Post-Retirement Health Benefit Policy is available at <a href="http://www.kenoshacounty.org/index.aspx?nid=106">http://www.kenoshacounty.org/index.aspx?nid=106</a>.

#### **RULES and REGULATIONS**

#### I. Uniform Work Rules

It is the basic responsibility of every County employee to live and work in the spirit of selfdiscipline. However, the enforcement of rules is necessary when violations of the principles of self-discipline occur. The County will develop, issue and enforce Uniform Work Rules and safety regulations necessary for safe, orderly and efficient operation. The Uniform Work Rules are available at <u>http://www.kenoshacounty.org/index.aspx?nid=106</u>.

Any employee who fails to maintain proper standards of conduct at all times or who violates any of the Uniform Work Rules shall be subject to corrective action, up to and including discharge, in accordance with the County's progressive discipline policy.

Employees must comply with their respective department/division rules in addition to the Uniform Work Rules. Where there exists a conflict between the Uniform Work Rules and the department/division rules, the department/division rules shall control. It is the responsibility of an employee who is uncertain about a conflicting rule to obtain clarification from the Department/Division Head or supervisor.

It is the County's policy that each Department/Division Head and supervisor administers all rules in a consistent and fair manner.

#### **II. Progressive Discipline Policy**

When it becomes necessary to address an employee's actions in the workplace, general guidelines of acceptable business conduct will govern. Depending upon the nature and seriousness of the employee's actions, disciplinary action may begin at any step of the disciplinary process, with an overriding commitment toward a constructive and corrective discipline action rather than a punitive system. The process should ensure that employees are informed of exactly what behavior needs to be corrected, advised of the measures they must take to correct unacceptable behavior, and given adequate opportunity to correct the behavior.

## Discipline Procedure

All disciplinary action must be timely and authorized by the Director of Personnel Services prior to being issued. A copy of the document must be sent to the Division of Personnel Services after all signatures have been obtained for recording and retention in the employee's personnel file. All documents relating to disciplinary actions will remain in the employee's personnel file and will become a part of the employee's entire work record.

The Division of Personnel Services will keep a record of all disciplinary actions taken and the infraction that caused the action. This log then forms the basis of the uniform application of discipline.

## Levels of Disciplinary Action

The various levels of discipline are: verbal reprimand, written reprimand, suspension, disciplinary probation, demotion and discharge.

#### Verbal Reprimand

A verbal reprimand is issued for a first offense of a minor infraction or the first incident of substandard work performance. The immediate supervisor of the employee will meet with the employee and inform the employee of the specific behavior that is unacceptable. The employee must be told clearly what the infraction is, how to correct the problem and what further disciplinary action may result for failure to comply with recommended corrective action. Verbal reprimands must be documented for the personnel file in order to substantiate the start of progressive discipline.

Verbal reprimands will remain active for six to twelve months as determined by the supervisor and Director of Personnel Services. Examples of first offense verbal reprimands include, but are not limited to:

- First late arrival (tardy) for scheduled shift;
- First time extending the length of a break or meal period;
- Isolated mistake with minor consequences or a job duty is done incorrectly;
- Failure to submit accident and sickness benefit forms on time;
- A missed punch in the time/attendance system; and
- First time dress code violation.

#### Written Reprimand

A written reprimand may follow an active verbal reprimand issued to an employee for a repeated offense. Also, a written reprimand may be issued for a new offense of a more serious nature; therefore, a verbal reprimand need not precede a written reprimand. The written reprimand shall

be issued to the employee by the immediate supervisor. The supervisor shall explain the reasons for the issuance of the written reprimand; again, suggestions for correcting the behavior are provided together with a warning of what discipline, up to and including dismissal, may be taken in the future if behavior or performance does not improve.

Written reprimands will remain active for one to two years as determined by the supervisor and Director of Personnel Services. Examples of first offense written reprimands include, but are not limited to:

- Inappropriate or rude interaction with a member of the public or a co-worker, such as a raised voice, sarcastic comments, or impatience;
- Failure to show up for a scheduled shift (unexcused);
- Insubordination such as talking back to a member of management or failure to perform assigned duty;
- Lack of adherence to performance standards;
- Repeatedly failing to submit accident and sickness benefit forms on time; and
- Repeatedly missing punches in the time/attendance system.

#### **Disciplinary Suspension**

A suspension is a temporary removal of the employee from the payroll. A suspension may be recommended when lesser forms of disciplinary action have not corrected an employee's behavior. A suspension may also be recommended for first offenses of a very serious nature.

Disciplinary suspensions remain active for an employee's entire length of employment. Examples of very serious infractions include, but are not limited to:

- Insubordination such as talking back to a member of management or failure to perform assigned duty;
- Major deviations from the work rules, including a violation of safety rules;
- Having any measurable level of alcohol in employee's system while on the job;
- Falsification or misuse of time sheets, County records or documents;
- Fighting;
- Excessive absenteeism;
- Theft or any form of dishonesty;
- Harassment of any form;
- Resident abuse; and
- An incident of verbal abuse to a member of the public, a co-worker, management or an individual in the County's care, custody or control.

The number of days recommended for suspension will depend on the severity of the act.

Commission of the above offenses may also result in a recommendation for discharge

#### **Disciplinary Probation**

An employee may be placed on disciplinary probation for a designated period of time for significant performance deficiencies that are determined to be within the employee's ability and intent to correct. The employee's immediate supervisor shall counsel the employee regarding performance issues, job performance standards, an improvement plan, and specifically state what action will be taken if the employee fails to complete improvement goals.

#### **Disciplinary Demotion**

An employee may be demoted to a lower paying classification or position for significant performance deficiencies that are determined to be above the employee's ability to correct, or work rule violations. An employee must be minimally qualified for the position as determined by the Director of Personnel Services.

#### Discharge

Discharge may be recommended for an employee when other disciplinary steps have failed to correct improper action by an employee, or for first offenses of an extremely serious nature. Such action may be justified because the offense is so severe as to make a warning unnecessary (that any employee normally would know that such behavior is completely unacceptable). In these cases, the employee should be placed on administrative leave pending a complete investigation of the situation prior to discharge. Administrative Leave is paid or unpaid off duty status (to be determined on a case by case basis) and is necessary in order to secure the workplace and/or the safety of employees, protect the integrity of the investigation, or for other appropriate reason during an investigation of any alleged misconduct. Examples of extremely serious infractions include, but are not limited to:

- Having any measurable level of alcohol or drugs in employee system while on the job;
- Possession of an unauthorized weapon or firearm while on the premises;
- Insubordination;
- Physical or sexual assault;
- Theft of County property or funds;
- Sleeping while on duty;
- Off duty misconduct;
- Sexual harassment or discrimination;
- Acts of fraud or dishonesty;
- Consistently failing to meet performance expectations;
- Excessive absenteeism;
- Resident abuse; and
- Isolated mistake with major consequences or potential liability which would include an act which exhibits lack of due care and/or neglect of duty.

## Internal Review for Discipline above a Written Warning

Before a disciplinary action is implemented, the following system of internal administrative review will be followed to ensure that the discipline policy is followed in a uniform and equitable manner:

Employee infraction of rules, including continued failure to meet performance standards:

- Department/Division Head or supervisor conducts investigation (if applicable); and
- Employee is provided with notice of investigation and right to have representation of employee's choosing present during investigatory interview.
- Department/Division Head and supervisor review results of investigation and recommend level of discipline to Director of Personnel Services; and
- A maximum level of discipline is authorized by Director of Personnel Services based on equitable and uniform discipline County-wide.

## Written notice to employee:

• Written notice of disciplinary action to be taken is given to the employee stating effective date and time of action. Written notice of the employee's right to appeal the decision is also provided with the written disciplinary decision.

## III. Kenosha County Grievance Procedure

It is the policy of Kenosha County to provide employees with a fair means through which to seek local administrative redress for employee discipline or workplace safety concerns. An employee has a right to use this Grievance Procedure without fear of retaliation.

#### Actions Giving Rise to a Grievance

- Disciplinary Appeal: An employee seeking to appeal disciplinary action as addressed in the Progressive Disciplinary Policy.
- Workplace Safety Violation Appeal: An employee seeking to appeal a workplace safety issue as defined below after verbally addressing the concern within seven calendar days of the incident, to the supervisor.

Workplace Safety refers to any alleged violation of any standard established under State law or rule, or Federal law or regulation, relating to workplace safety, applicable to County government.

#### Written Grievance Submission

An employee must file a grievance within seven calendar days of receiving notice of disciplinary action or receiving a supervisor's verbal response to a workplace safety issue. The grievance must be in writing and must be given to the Department/Division Head with a copy to the Director of Personnel Services. The grievance shall contain a clear and concise statement of the pertinent facts, and the remedy the employee is seeking.

#### Administrative Response

The Department/Division Head will meet with the employee within seven calendar days of receipt of the written grievance to discuss voluntary resolution or settlement of the grievance. If those discussions do not resolve the grievance, then the Department/Division will provide a written response to the grievance within seven calendar days of the meeting. The written response shall contain a decision to sustain or deny the grievance and the deadline for the grievant to appeal the grievance through the appeal process.

#### Appeal Hearing

The decision of the Department/Division Head shall be final unless the grievant files a written appeal requesting a hearing before an Impartial Hearing Officer (IHO). The written appeal shall be filed within seven calendar days of receiving the Department/Division Head's response and shall be filed with the Director of the Division of Personnel Services. The Director of Personnel Services will review and clarify the positions of the parties. The Director of Personnel Services may recommend or mediate a binding settlement of the dispute. If a settlement can't be reached a hearing will be held on the matter within 60 calendar days of receipt of the written appeal. The IHO will file a written response to the grievance within ten calendar days of the close of the hearing. Written notice of the non-prevailing party's right to appeal the IHO's response will be provided with the IHO's response.

#### Appeal for Review

The non-prevailing party may appeal the IHO's written response directly to the Finance/Administration Committee of the County Board of Supervisors by providing written notice to the Director of Personnel Services within seven calendar days of receiving the IHO's written response.

The Director of Personnel Services will arrange for a review of the IHO's written response by the Committee.

#### Decision of the Finance/Administration Committee

The Committee will review the appeal within 45 calendar days of receiving notice and issue a decision within ten calendar days of the meeting.

#### **IV. Conflict Resolution Policy**

Kenosha County intends to foster a healthy, responsive work environment. However, in any work situation, employment problems may occur—misunderstandings or disputes regarding conditions of employment, job duties, work performance, work relationships, or management decisions.

The County places great confidence in an employee's ability to satisfactorily resolve most of these conflicts by working with his or her immediate supervisor. For problems requiring further attention, the County offers alternatives, both formal and informal, based on the following premises:



December 7, 2016

Senator Albert Darling, Co-Chair Joint Committee on Finance Room 317 East, State Capitol Madison WI 53707-7882 Representative John Nygren, Co-Chair Joint Committee on Finance Room 309 East, State Capitol Madison WI 53703

Dear Senator Darling and Representative Nygren,

The Governor and Legislature will soon begin work on what will be a very difficult state budget. Our community schools, local and state roads, healthcare for our friends and neighbors, higher education, economic development and other vital programs will all be competing for state dollars at a time when revenues have been coming in lower than projected. Tough choices will have to be made.

We write to you today to offer a suggestion that would save the state hundreds of millions of dollars over the next two years. According to the Legislative Fiscal Bureau, suspending the Manufacturing and Agriculture Tax Credit for the 2017 and 2018 tax years would result in approximately \$600 million in increased revenue. This tax credit, which was slipped into the 2011-2013 state budget at the last minute, with no public input, was touted as a job creation tool, but the results have shown that it just isn't working. Instead, it has served as a giveaway to the mega-wealthy in our state. According to a recent fiscal bureau analysis, 0.3% of income tax filers will qualify for the credit in 2017; the same analysis showed that eleven people, all with annual incomes of \$35 million or more, will split \$21.5 million, averaging \$1.96 million each. At the same time, the analysis cast doubt on job creation claims related to the tax credit. In the three years before the credit took effect, Wisconsin added 31,431 manufacturing jobs; in the three years after, just 10, 904. That's 20,527 fewer jobs, and the three years before the credit encompassed the Great Recession and its aftermath.

It's clear that the Manufacturing and Agriculture Tax Credit has not created the jobs that we were promised while causing a huge hole in our state budget. We could take a huge step toward repairing our budget issues by suspending the credit for the 2017 and 2018 tax years. We ask that you give this serious consideration as you begin the budget process.

Sincerely,

Robert Wirch State Senator 22<sup>nd</sup> District



December 7, 2016

Governor Scott Walker 115 East, State Capitol Madison WI 53702

Dear Governor Walker,

You will soon begin working with the Legislature on what will be a very difficult state budget. Our community schools, local and state roads, healthcare for our friends and neighbors, higher education, economic development and other vital programs will all be competing for state dollars at a time when revenues have been coming in lower than projected. Tough choices will have to be made.

We write to you today to offer a suggestion that would save the state hundreds of millions of dollars over the next two years. According to the Legislative Fiscal Bureau, suspending the Manufacturing and Agriculture Tax Credit for the 2017 and 2018 tax years would result in approximately \$600 million in increased revenue. This tax credit, which was slipped into the 2011-2013 state budget at the last minute, with no public input, was touted as a job creation tool, but the results have shown that it just isn't working. Instead, it has served as a giveaway to the mega-wealthy in our state. According to a recent fiscal bureau analysis, 0.3% of income tax filers will qualify for the credit in 2017; the same analysis showed that eleven people, all with annual incomes of \$35 million or more, will split \$21.5 million, averaging \$1.96 million each. At the same time, the analysis cast doubt on job creation claims related to the tax credit. In the three years before the credit took effect, Wisconsin added 31,431 manufacturing jobs; in the three years after, just 10, 904. That's 20,527 fewer jobs, and the three years before the credit encompassed the Great Recession and its aftermath.

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Sincerely,

Robert Wirch State Senator 22<sup>nd</sup> District

#### COUNTY CLERK SUMMARY OF REVENUE AND ACTIVITY

#### NOVEMBER 2016

NOVENIDER 2010				AND ACTIV						
		2016 <u>11 Months</u>		2015 <u>11 Months</u>		2014 <u>11 Months</u>		2013 <u>11 Months</u>	11	2012   Months
TOTAL RECEIPTS	\$	130,211	\$	115,223	\$	105,479	\$	91,272	\$	105,404
LESS CONSERVATION FEES FOR DNR	\$	-	\$	3,275	\$	3,696	\$	3,294	\$	4,510
MARRIAGE LICENSE FEES STATE	\$	20,200	\$	18,975	\$	19,225	\$	17,875	\$	18,381
DOG LICENSE FEE	\$	1,485	\$	260	\$	364	\$	361	\$	381
NET RECEIPTS TO COUNTY	\$	108,527	\$	92,714	\$	82,194	\$	69,743	\$	86,642
LESS										
FAMILY COURT COMMISSIONER	\$	16,160	\$	15,250	\$	15,380	\$	14,300	\$	14,705
TOTAL COUNTY CLERK RECEIPTS	\$	92,367	\$	77,464	\$	66,814	\$	55,443	\$	67,427
444010 Dance Hall & Cabaret License 444020 HAVA Revenue 444030 Marriage License Disp. Fee 444100 Conservation Fees For County 444200 Marriage Licenses 444230 Domestic Partnerships Fees 444240 Administrative Fees 4445500 County Clerk Fees 4455050 Passport Fees 445700 Sale of Fish. Guide Lake MPS 445720 Sale of Ordinance Books 448550 Rental Income	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,925 1,000 28,280 540 58,622	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	4,050 945 103 26,565 55 557 45,190	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	4,775 1,410 111 26,915 330 15 458 32,800	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5,325 1,195 92 25,025 220 516 22,965 105	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	6,705 1,050 127 25,734 440 60 680 29,450 82 - 3,100
TAX DEEDED PROPERTY Beginning Balance # of Parcels Unsaleable Amount Sold # of Parcels Amount Deeded # of Parcels Ending Balance # of Parcels Special Taxes Net Amount General Taxes Net Amount Adjustments (Profit/Loss,Current Tax, Adjst) Total Net Amount	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,260,930 356 238 26,336 2 21,570 1 1,256,164 355 437,978 806,424 (250,592.49) 993,809								

REVENUE	_	2016	NC	VEMBER 2016	NO	VEMBER 2016		OVER
BUDGET VS. ACTUAL		BUDGET		ACTUAL		BUDGET	(۱	JNDER)
Conservation Fees for County	\$	100	\$	245	\$	92	\$	(100)
County Clerk's Revenue	\$	77,200	\$	92,367	\$	70,767	\$	15,167
NON-DEPARTMENTAL Profit /Loss Tax Deed Sale	\$	1,000	\$	×	S	916.67	\$	(1,000)

DECEMBER 2016											
		2016 <u>Full Year</u>		2015 <u>Full Year</u>		2014 <u>Full Year</u>		2013 Full Year		2012 <u>Full Year</u>	
24		1000010				110 500		00 501		110.048	
TOTAL RECEIPTS	\$	137,948	\$	123,757	\$	113,728	\$	99,781	\$	110,248	
LESS CONSERVATION FEES FOR DNR	\$	-	\$	3,306	\$	3,739	\$	3,316	\$	4,518	
MARRIAGE LICENSE FEES STATE	\$	21,000	\$	19,975	\$	20,300	\$	19,075	\$	19,206	
DOG LICENSE FEE	\$	1,614	\$	461	\$	512	\$	472	\$	553	
NET RECEIPTS TO COUNTY	\$	115,334	\$	100,015	\$	89,177	\$	76,919	\$	85,971	
LESS											
FAMILY COURT COMMISSIONER	\$	16,800	\$	15,980	\$	16,240	\$	15,260	\$	15,365	
TOTAL COUNTY CLERK RECEIPTS	\$	98,534	\$	84,035	\$	72,937	\$	61,659	\$	70,606	
444010 Dance Hall & Cabaret License	\$	3,975	\$	4,450	\$	5,225	\$	5,325	\$	6,705	
444020 HAVA Revenue 444030 Marriage License Disp. Fee	\$ \$	1,025	\$	- 1,020	\$ \$	1,460	5	1,295	\$ \$	1,200	
444000 Marriage License Disp. ree 444100 Conservation Fees For County	\$	1,025	ŝ	1,020	\$	113	S	93	\$	127	
444200 Marriage Licenses	S	29,400	\$	27,965	\$	28,385	S	26,705	\$	26,880	
444230 Domestic Partnerships Fees	\$		\$	110	\$	385	S	275	\$	495	
444240 Administrative Fees	\$		\$	-	\$	15	S	2	\$	60	
445500 County Clerk Fees	\$	562	\$	596	\$	499	\$	546	\$	718	
455050 Passport Fees	S	63,572	5	49,790	\$	36,855	S	27,315	\$	31,240	
445700 Sale of Fish. Guide Lake MPS			\$	-	\$	12	S	2	\$	82	
445720 Sale of Ordinance Books	\$ \$	5	\$	-	\$		\$	105	\$		
448550 Rental Income	\$	÷	\$	-	\$	×	S	×.	\$	3,100	
TAX DEEDED PROPERTY											
Beginning Balance	\$	1,256,164									
# of Parcels		355									
Unsaleable		238									
Amount Sold	\$	-									
# of Parcels	\$	8									
Amount Deeded	\$										
# of Parcels	\$										
Ending Balance	\$	1,256,164									
# of Parcels		355									
Special Taxes Net Amount	\$	437,978									
General Taxes Net Amount	\$	806,424									
Adjustments (Profit/Loss,Current Tax, Adjst) Total Net Amount	\$ \$	(250,592.49) 993,809									
	Ŧ	,									
REVENUE BUDGET VS ACTUAL			_	2016 BUDGET	DE	ECEMBER 2016 ACTUAL	DE	CEMBER 201 BUDGET		OVER (UNDER)	
	and another the										
Conservation Fees for County			\$	100	\$	1	\$	100	\$	(100)	

1	Conservation rees for County	*		*		-		*	(/
	County Clerk's Revenue	\$	77,200	\$	98,534	\$	77,200	\$	21,334
ы	NON-DEPARTMENTAL Profit /Loss Tax Deed Sale	\$	1,000	\$	9	\$	1,000	\$	(1,000)