

*Kenosha*



*County*

## COUNTY BOARD OF SUPERVISORS

### NOTICE OF MEETING

NOTE: UNDER THE KENOSHA COUNTY BOARD OF RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SEC. 210(2) OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY ITEM SCHEDULED FOR THE FIRST OF TWO READINGS IS SUBJECT TO A MOTION TO SUSPEND THE RULES IN ORDER TO PROCEED DIRECTLY TO DEBATE AND VOTE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN.

**NOTICE IS HEREBY GIVEN** the **Regular County Board Meeting** of the Kenosha County Board of Supervisors will be held on Tuesday, the **7th Day of March at 7:30PM., in the County Board Room** located in the Administration Building. The following will be the agenda for said meeting:

- A. Call To Order By Chairwoman Breunig
- B. Pledge Of Allegiance
- C. Roll Call Of Supervisors
- D. Citizen Comments
- E. Announcements Of The Chairwoman
- F. Supervisor Reports
- G. COUNTY EXECUTIVE APPOINTMENTS

47. Kurt Gardner To Serve On The Kenosha County Local Emergency Planning Committee

Documents:

[GARDNER - LEPC 2017.PDF](#)

48. Rosalind Guida Brown To Serve On The Kenosha County Traffic Safety Commission

Documents:

[BROWN - TSC 2017.PDF](#)

49. Lt. Horace Staples To Serve On The Kenosha County Land Information Council

Documents:

[STAPLES - LAND INFO 2017 REDACTED PDF](#)

[STAPLES - LAND INFO 2017-REDACTED.PDF](#)

50. Lt. Horace Staples To Serve On The Kenosha County Local Emergency Planning Committee

Documents:

[STAPLES - LEPC 2017-REDACTED.PDF](#)

51. George Gregory To Serve On The Kenosha County Library System Board

Documents:

[GREGORY - LIBRARY 2017.PDF](#)

#### H. NEW BUSINESS

Resolution - One Reading

111. From Judiciary & Law Enforcement Committee: Resolution For Probationary Cabaret License - Ray's Change-A-Pace

Documents:

[RESOLUTION RAYS CHANGEAPACE.PDF](#)

#### I. CLAIMS

24. Betty Kent - Lost Property

Documents:

[BETTY KENT.PDF](#)

25. Sunny T. Chong - Personal Injury

Documents:

[SUNNY T. CHONG.PDF](#)

J. Approval Of The February 22, 2017 Minutes By Supervisor Retzlaff

K. Adjourn



# COUNTY OF KENOSHA

# COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor  
Kenosha, Wisconsin 53140  
(262) 653-2600  
Fax: (262) 653-2817

## **APPOINTMENT 2016/17-47**

### **RE: KENOSHA COUNTY LOCAL EMERGENCY PLANNING COMMITTEE**

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

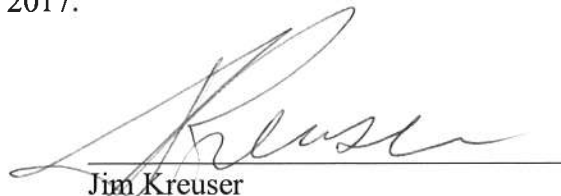
Mr. Kurt Gardner  
Ocean Spray Cranberries, Inc.  
Environment, Health and Safety Manager  
7800 60<sup>th</sup> Avenue  
Kenosha, WI 53142

to serve on the Kenosha County Local Emergency Planning Committee (Group #5 – Owners & Operators of facilities subject to the requirements of EPCRA) beginning immediately upon confirmation of the County Board and continuing until the 1<sup>st</sup> day of August, 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Mr. Gardner will serve without pay.

Mr. Gardner will be succeeding Michael Tarasik.

Respectfully submitted this 2<sup>nd</sup> day of March, 2017.

  
\_\_\_\_\_  
Jim Kreuser  
Kenosha County Executive

COUNTY OF KENOSHA  
COUNTY BOARD CHAIR APPOINTMENT

**APPOINTMENT PROFILE**

**KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS**

(Please type or print)

Name: Kurt Clayton Gardner  
First Middle Last

Residence Address: 1168 W. Violet Dr. Oak Creek, WI 53154

Previous Address if above less than 5 years: \_\_\_\_\_

Occupation: Ocean Spray Cranberries, Inc. EHS Manager  
Company Title

Business Address: 7800 60th Ave, Kenosha, WI

Telephone Number: Residence 414-238-4751 Business 262-942-5371

Daytime Telephone Number: 262-770-0948

Mailing Address Preference: Business ( ) Residence ( ☒ )

Email Address: Kgardner@oceanspray.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes ( ) No ( ☒ )

If yes, please attach a detailed document.

**Affiliations:** List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Public Private Partnership for Emergency Preparedness  
Member of the property committee at church

**Special Interests:** Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Past member of the Occupational Safety Professional  
Subcommittee

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards  
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

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Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

*Please see provided resume for additional expertise and qualifications.*

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Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

  
\_\_\_\_\_  
Signature of Nominee

*2/14/17*  
\_\_\_\_\_  
Date

Please Return To: County Board of Supervisors  
1010 – 56th Street  
Kenosha, WI 53140

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(For Office Use Only)

Appointed To: \_\_\_\_\_  
Commission/Committee/Board

Term: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Confirmed by the Kenosha County Board on: \_\_\_\_\_

New Appointment \_\_\_\_\_ Reappointment \_\_\_\_\_

Previous Terms: \_\_\_\_\_  
\_\_\_\_\_

## Summary of Experience

Over 23 years of diverse safety and management experience in the food and heavy manufacturing industry. Specific assignments include the creation, development and implementation of plant and corporate wide safety, health and environmental programs, workers compensation, ergonomics, security oversight, on site physical therapy, environmental permitted programs and regulatory requirements.

2009 to Present **Ocean Spray Cranberries, Inc.**, Kenosha WI

High quality producer of innovative juices, cranberry sauce and sweet and dry cranberries (SDC's)

**Safety Manager:** Member of the SLT team and responsible to the Plant Manager for: Safety and Environmental Compliance, Workers Compensation, Security Oversight and other assigned projects.

- Responsible for the oversight of 34 plant safety, health, environmental, DHS and security programs to assure employee safety, environmental health and Quality program requirements are met. **Result:** Compliant safety, health and environmental programs including Department or Homeland Security requirements for chemicals of interest. Compliant TIER II reporting and Off Site Emergency Action Plan.
- Responsible for Storm water Pollution Prevention, Spill Control and Countermeasure Plans, WPDES and Significant Industrial Water User (SIU) permits, Air Permits. **Result:** Compliant and sustainable Environmental programs.
- Responsible for RMP/PSM program for two plant ammonia refrigeration systems. **Result:** Compliant RMP/PSM programs.
- Responsible for the Site Security Plan covering the Department of Homeland Security (DHS) requirements covering a Chemical of Interest (COI). **Result:** In a recent DHS audit it was found that plant was compliant.
- Responsible for the Implementation of a proactive, comprehensive ergonomic and injury case management program to address the high cost of injuries resulting in strains and sprains. **Result:** Job analysis completed and onsite injury rehab response clinic successfully implemented treating work and non-work related cases.
- Supervision of security team responsible for site security and food defense. **Result:** implemented team responsible for addressing employee safety, plant physical security, employee and visitor badge process, food defense and visitor and contractor safety policies.
- Implemented lockout tagout team and equipment assessment. **Result:** Reviewed and updated equipment energy source locations for quick and accurate locating. Performed hazard risk assessment for unit ops involving multiple tasks resulting in clear safe guards related to routine and integral tasks and those that require lockout tagout. Implemented LOTOTO boards for equipment cell lockout tagout needs.
- Assessed fall protection requirements related to five 40 foot sugar tanks. **Result:** Implemented stainless steel ladder fall arrest system on each tank to assure falls are eliminated when ascending and descending the ladder structure.
- Accessed floor slip hazards around sauce filler equipment. **Result:** Tried 2 floor grip styles that eliminated the slip hazard in a wet and slippery environment and set

the bar for future floor coating styles.

- Implemented secondary container labeling system at the plants chemical storage locations. **Result:** Compliant labeling process and materials for assuring secondary containers are properly labeled and that all information is available to assess hazards and train employees on chemicals used.
- Participated in and led corporate plant safety audits. **Result:** Reviewed network plant safety programs and identified opportunities and made recommendations for program improvement. Observed well run programs and incorporated best practices into current safety programs.
- Engaged safety team in the redraft of the Emergency Action Plan (EAP). **Result:** Completed a detailed EAP that outlines all aspect of emergency response including response assessment levels and detailed checklists outlining roles and responsibilities. Conducted plant drills that resulted in 6-7 minute evacuation times from announcement of an emergency to full accountability of all employees in the plant.
- Responsible for the implementation and maintenance of the In house First Aid, Haz Matt and Confined Space Rescue Team. **Result:** Teams are well equipped and trained to respond to medical, chemical and confined space rescue emergencies.
- Conducted 2 plant wide full scale worst case scenario ammonia release drills. Drills involved a high concentration ammonia release, a down employee, missing person(s), plant evacuation and accountability and the Kenosha fire department, Kenosha Haz Mat Team level B and the Racine County Haz Mat team level A response. **Result:** Known expectations of response activities and levels of support from outside ERS agencies. Face to face confidence in response teams abilities.
- By supporting the Cultural Change path and integrating the ACTS program (Acting, Coaching, Thinking, Seeing) developed for Ocean Spray, assembled a team of hourly and management employees to educate and train employees on people based safety. **Result:** Lowest injury (TIR) and dart incident rate since 2003, increased employee morale, program support and participation.

2000 to  
2009

**Metal Technologies, Inc.**, West Allis, Wisconsin

High quality producer of gray and ductile iron castings for the automotive, small engine and home appliance markets.

**Safety Manager/ Ergonomic Evaluations:** Responsible to Vice President of Human Resources for: Safety Compliance, Workers Compensation, Ergonomic Evaluations, Security Oversight and other assigned duties.

- Supervised security team with 1 supervisor and 7 officers. **Result:** Secured property assets with 24-7 on site personnel, facilities video and key equipment monitoring, time keeping and invoice tracking, immediate injury care, timely injury reporting, reduced equipment down time, and 0 catastrophic incidents.
- Implemented remote plant security monitoring through integrated video surveillance and strategic internal motion detectors. **Result:** Secured property assets and eliminated onsite security staff saving \$175,000.00 annually. Security options for current plant closure will result in annual savings of \$260,000.
- Oversaw Safety Intern. **Result:** Implemented specific confined space entry procedures.
- Established partnerships with local health care centers to treat work related injuries. **Result:** Reduced recordable and lost time injuries and enhanced doctor/employer relationships.

- Implemented a comprehensive partnership and an integrated program with an onsite physical therapy partner. **Result:** Reduced strains injuries by 45% with a worst case cost savings exceeding \$250,000.
- Utilized American Industrial Medical (AIM) for audiograms and respirator medical clearances. **Result:** Achieved 100% compliance in audiogram testing and respirator clearances.
- Conducted industrial hygiene surveys to assure good air quality and determine respiratory and hearing protection requirements. **Result:** Engineered out and abated repairable silica dust to below the OSHA PEL, reduced CO exposure below the OSHA TWA, and achieved 100% compliance with respirator and hearing protection requirements.
- Integrated a complete safety program that included new and annual employee training, behavior based training, monthly safety audits, safety topics and safety incentive programs. **Result:** Achieved no OSHA citations or violations, a lost time incident rate below the industry average and a workers' compensation modification factor between .80 and .85.
- Developed a Management Accountability Program (MAP). **Result:** Achieved 100% compliance with safety audits, injury corrective actions, STOP observations and established yearly safety goals 30 supervisors.
- Implemented monthly workers compensation review meetings with the VP of Human Resources, plant HR Managers, Safety Managers, and VP of finance. **Result:** Assured accurate reserve figures and timely credit for claims closed under reserved amount, increased timely closure of claims and 0 claims left un-reviewed.
- Managed workers compensation (WC) program for two WI plants. **Result:** Achieved 100% timely reporting of first reports of injury, 100% accident investigations performed, surveillance, questionable claims, weekly wage reporting, and daily tracking of individual doctor and physical therapy appointments modified work assignments, and developed a close relationship with claims handlers to assure accurate claims management.
- Implemented ergonomic enhancements. **Result:** Mover stacker equipment and lift tables eliminated back strains, hydraulic wedger's reduced hammering 50%, bob cat mounted breaker unit greatly reduced carpal tunnel, and a trialed system to manually handle and stack 50 + pound castings eliminated arm and shoulder strains and allowed company flexibility to process heavier castings safely.
- Initiated a cost effective personal protective equipment (PPE) distribution center. **Result:** Reduced PPE cost by over 45% with an annual savings of \$60,000. Assured PPE availability and streamlined invoicing.
- Volunteered to head up and broker the sale and dismantle of the plant back up fuel system. **Result:** Sold two 60,000 gallon propane tanks and remaining liquid propane, rendered tanks safe for removal, removed fill station, mixer equipment, mercury switches, asbestos, deluge system and vaporizer which netted \$200,000.
- Implemented the 5 "S" housekeeping program. **Result:** Improved space utilization and professional appearance, minimized combustibles, streamlined purchasing of various process materials, and increased worker utilization.
- Established alternative fire system protection options for current plant closure. **Result:** Produced reliable and compliant system that will protect company assets as the building becomes unoccupied and weather becomes colder.



- Partnered with local West Allis Fire Department. **Result:** Implemented fire department personnel plant tours, conducted yearly on site confined space rescue training, gained an ally when dealing with neighborhood affairs, and achieved 100% compliance with fire inspections.

1995 to  
2000

**J&L Fiber Services**, Waukesha, Wisconsin

A foundry supplier of refiner fillings and screen cylinders for the paper industry.

**Safety / Ergonomic Engineer:** Responsible to Plant Manager for Safety Compliance, Workers Compensation, and Ergonomic Project Solutions.

- Directed all aspects of the plant safety program. **Result:** Achieved 100% compliance with OSHA lead standard and a random on site OSHA inspection with air sampling resulted in minimal findings.
- Eliminated need to manually lift and flip 250 lb sand molds on a pouring cart. **Result:** Engineered a manipulator to lift and flip 250 lb sand molds onto a pouring cart eliminating the potential for back and shoulder injuries.

1994 to  
1995

**Anchor Glass Container Corporation**, Gurnee, Illinois

A glass foundry supplier of bottles and jars for the food and beverage industry.

**Safety Supervisor / Process Improvement Facilitator:** Responsible to Plant Manager for Safety Compliance, Workers Compensation, and Quality Control Facilitation.

- Conducted all aspects of the Illinois and Minnesota glass manufacturing safety and workers compensation programs.
- Coordinated and conducted line team training of 150 employees in Statistical Process Control.

1993

**FEISCO**, Jacksonville, Florida

A workers compensation fund provider for Florida employers.

**Internship as a Loss Control Counselor:**

Met with clients to develop and maintain cost effective safety programs.

**Education:** BS Degree, Education/ Occupational Safety, University of Wisconsin- Whitewater, 1993

**Continuing Education:** E.P.A 165.15 Haz Mat technician 40 Hr. Certified  
First Aid – CPR and AED Certified  
Confined Space Rescue Certified  
Certified in DOT Hazardous Materials Transportation  
Community Emergency Response Team (CERT) Trained  
Completed Dale Carnegie Course: Skills for Success  
30 hour OSHA voluntary compliance course  
Industrial Ergonomics I: Basic Principles  
Industrial Ergonomics II: Analysis & Design  
Attend Cabinet and Millwork course at Oak Creek MATC Campus

**Memberships:** Active member in the Public Private Partnership for Emergency Preparedness Planning Committee meetings  
Past member of the Occupational Safety Professional subcommittee to the Wisconsin Safety Council

**Skills:** Proficient in Maximo, Microsoft Excel, Word, PowerPoint, and Outlook



# COUNTY OF KENOSHA

## OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

### APPOINTMENT 2016/17-48

#### RE: KENOSHA COUNTY TRAFFIC SAFETY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Ms. Rosalind Guida Brown  
Hope Council on Alcohol & Other Drug Abuse  
5942 6<sup>th</sup> Avenue  
Kenosha, WI 53140

to serve on the Kenosha County Traffic Safety Commission beginning immediately upon confirmation of the County Board and continuing until the 1<sup>st</sup> day of March, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Ms. Brown will serve without pay.

Ms. Brown will be filling a new position on the commission.

Respectfully submitted this 2<sup>nd</sup> day of March, 2017.

Jim Kreuser  
Kenosha County Executive

COUNTY OF KENOSHA  
OFFICE OF THE COUNTY EXECUTIVE  
JIM KREUSER

**APPOINTMENT PROFILE**  
**KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS**

(Please type or print)

Name: Rosalind Guida Brown  
First Middle Last

Residence Address: 6201 39<sup>th</sup> Avenue, Kenosha, WI 53142

Previous Address if above less than 5 years: N/A

Occupation: Hope Council on Alcohol & Other Drug Abuse Executive Director  
Company Title

Business Address: 5942 6<sup>th</sup> Avenue, Kenosha, WI 53140

Telephone Number: Residence 262-652-1964 Business 262-658-8166 x107

Daytime Telephone Number: 262-658-8166 x107

Mailing Address Preference: Business (X) Residence ( )

Email Address: guida@hopecouncil.org

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes (X) see below, please No ( )

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

President of SBA (Susan B. Anthony Awards) Dinner, Inc.; co-chair of the Kenosha County Substance Abuse Coalition; member of the board of the Concerned Citizens Coalition on Alcohol and Other Drug Abuse for Greater Kenosha; leadership team member for Kenosha Unity Coalition; member of the Kenosha Women's Network; chair the Kenosha Area Chamber of Commerce's Nonprofit Networking Group – all volunteer positions.

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

None

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards  
Appointment Profile - Page 2

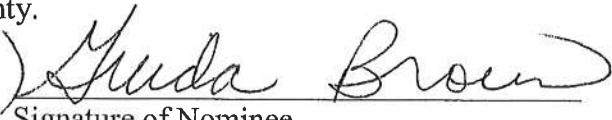
Governmental Services: List services with any governmental unit.

The Hope Council on AODA, my employer, is the assessment agency for the Intoxicated Driver Program for those who reside in Kenosha County and receive OWIs. This program is contracted with the Hope Council through the Kenosha County Department of Human Services Division of Aging and Disability Services.

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Given that Hope Council is the assessment agency for OWI's, my expertise comes from that. I am an Intoxicated Driver Assessor, trained by the state of Wisconsin, and I understand the concerns and consequences of impaired driving on our roads.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

(Rosalind)   
Signature of Nominee

February 27, 2017

Date

Please Return To: Kenosha County Executive  
1010 – 56th Street  
Kenosha, WI 53140

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(For Office Use Only)

Appointed To: \_\_\_\_\_  
Commission/Committee/Board

Term: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Confirmed by the Kenosha County Board on: \_\_\_\_\_

New Appointment \_\_\_\_\_ Reappointment \_\_\_\_\_

Previous Terms: \_\_\_\_\_

\_\_\_\_\_

**GUIDA BROWN**

6201-39<sup>th</sup> Avenue, Kenosha, Wisconsin 53142

Home (262) 652-1964 • Cell (262) 914-1820 • Work (262) 658-8166 x107

e-mail: guida315@gmail.com

**CURRENT EMPLOYMENT**

HOPE COUNCIL ON ALCOHOL & OTHER DRUG ABUSE, INC. (F/K/A ALCOHOL AND OTHER DRUGS COUNCIL), Kenosha, Wisconsin

*Executive Director* – January 2009 to present

- Supervise operations of education, prevention, intervention and referral for alcohol and other drug programs for Kenosha County residents
- Serve as community liaison/public speaker/community trainer and assist with special events
- Write, design and edit publications and press releases
- Secure funding through grant writing and fundraising
- Provide direct service for “I Am Special” programs and Fetal Alcohol Spectrum Disorder trainings
- Implement/hold responsibility for an approximately \$375,000 annual budget
- Assess impaired drivers in order to re-instate driving privileges and mandate necessary assistance (either education or treatment)

UW-PARKSIDE, Kenosha, Wisconsin

*Associate Lecturer* – September 2006 to present

- Teach Substance Use and Abuse SOCA 216 to Bachelor’s degree-seeking students
- Formerly taught English 100, English 101 and ACSK 083 to Bachelor’s degree-seeking students

CONCORDIA UNIVERSITY, Kenosha, Wisconsin

*Adjunct Faculty Member* – October 1997 to present

- Taught various human resources, management, English and other communication courses to Bachelor’s degree-seeking students

MCGRATH ENTERPRISES, INC., Kenosha, Wisconsin

*Sales and Marketing Representative* – May 1991 to present

- Co-design T-shirts/merchandise for ’50s and ’60s entertainers on tour
- Plan and assist with special events, including selling merchandise at concerts
- Designed/edited/typeset quarterly newsletter

**PREVIOUS EMPLOYMENT**

ATTIC CORRECTIONAL SERVICES, INC, Kenosha, Wisconsin

*Employment Support Specialist* – September 2008 to January 2009

- Assisted State of Wisconsin Department of Corrections inmates in securing employment through facilitation of groups, resume building, mock interviews, individual meetings, and other necessary means

KENOSHA YMCA, Kenosha, Wisconsin

*Executive Program Administrator* – January 2008 to September 2008

- Managed all aspects of programming, including Membership, Aquatics and Sports, Health and Wellness, and Youth and Family Services
- Participated in special events, including chairing “Food Folks and Spokes 2008”
- Worked as an integral member of the upper management team, setting and ensuring compliance with policies, procedures and legal requirements
- Worked in collaboration with Easter Seals to begin the process of providing adult day services in Kenosha

AM COMMUNITY CREDIT UNION, Kenosha, Wisconsin

**Director of Human Resources and Training** – April 2001 to December 2007

- Worked as the sole employee in the HR Department for a 60+ employee, \$112 million credit union, upholding all laws as they apply to employment
- Enforced the labor contract between the Service Employees International Union (SEIU) Local #1 and AM Community Credit Union
- Worked as an integral member of the upper management team, setting and ensuring compliance with policies, procedures and legal requirements
- Performed payroll procedures through ADP and managed all benefits, including health, dental, vision, life and disability insurance and 401k plan
- Provided employees and prospective employees with information about policies, job duties, working conditions, wages, and employee benefits
- Trained employees in product knowledge, security and customer service skills
- Provided community trainings on financial topics for youth and adults
- Identified staff vacancies, and recruited, interviewed and selected applicants, ensuring appropriate matches between personnel
- Planned and conducted new employee orientations to foster positive attitudes toward organizational objectives
- Performed difficult staffing duties, including dealing with understaffing, refereeing disputes, terminating employees, and administering disciplinary procedures
- Served as principal negotiator for collective bargaining with SEIU Local #1
- Served as a link between management and employees by handling questions, interpreting and administering contracts, and helping resolve work-related problems
- Served as liaison to SEIU Local #1
- Facilitated meetings between all partners
- Resolved grievances while maintaining effective relations w/represented employees
- Served as Secretary of the Gateway Chapter of Credit Unions – Wisconsin
- Established and oversaw an in-school branch location at Indian Trail Academy during the school year

CARTHAGE COLLEGE, Kenosha, Wisconsin

**Adjunct Faculty Member** – September 2004 to October 2007

Taught human resources and organizational management courses to Bachelor's degree-seeking students

MARGARETANN'S PLACE, Kenosha, Wisconsin

**Director of Outreach and Development** – July 2001 to August 2002

- Wrote grants to funding sources for programming and operations for the non-profit agency
- Wrote, designed and edited publications and press releases

WOMEN AND CHILDREN'S HORIZONS, INC., Kenosha, Wisconsin

**Executive Director** – June 1995 to June 2001

- Supervised operations of support/advocacy/emergency shelter programs for victims of domestic abuse and child witnesses
- Served as human resource manager for all staff/potential staff
- Served as community liaison/community trainer/assisted with special events
- Wrote, designed and edited publications and press releases
- Secured funding through grant writing and fundraising
- Developed/implemented/held responsibility for \$600,000 annual budget
- Facilitated groups on the topic of domestic abuse for incarcerated men and adjudicated offenders

ALCOHOL AND OTHER DRUGS COUNCIL (C/K/A HOPE COUNCIL ON ALCOHOL & OTHER DRUG ABUSE), Kenosha, Wisconsin

***Director of Support Services*** – August 1993 to June 1995

- Served as human resource representative for Council employees
- Provided new employee orientation, including drug, police and social service tests

***Children's Safe House Director*** – March 1992 to June 1995

- Established a group foster home for children of substance abusing parents
- Supervised daily operations of the group home and staff
- Assisted in securing funding/budgeting

***Communications Coordinator*** – October 1991 to June 1995

- Served as community liaison/public speaker/community trainer/assisted with special events
- Served as newsletter writer/editor/publisher
- Assisted with publication writing, design and editing

## **EDUCATION**

Cardinal Stritch University, Milwaukee, Wisconsin  
MS in Management; May 1995

Marquette University, Milwaukee, Wisconsin  
BA in Journalism, Public Relations Sequence; Minor in Psychology; May 1988

## **SPECIAL SKILLS/AWARDS MEMBERSHIPS**

Certified Fetal Alcohol Spectrum Disorder Trainer – February 2015  
Certified NIATx Change Leader – December 2012  
Intoxicated Driving Program Assessor – Approved Training, August 2011  
Women's Substance Abuse Coalition Co-Coordinator – October 2013 – present  
Concerned Citizens Coalition Board Member 2009 – present  
Substance Abuse Counselor-In-Training, July 2011 – February 2015  
Kenosha Community Healthcare Initiative (KCHI) Co-Chair 2009 – 2011  
Kenosha Community Healthcare Initiative (KCHI) Member 2002 – 2011  
KCHI Lifestyle & Wellness Subcommittee Co-Chair 2003 – 2007  
2002 Teacher of the Year at Concordia University Wisconsin's Kenosha Center

Excellent Microsoft Office computer skills  
Outstanding written and oral communication skills

## **REFERENCES**

Available upon request



# COUNTY OF KENOSHA

## OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

### APPOINTMENT 2016/17-49

#### RE: KENOSHA COUNTY LAND INFORMATION COUNCIL

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the honorable Kenosha County Board of Supervisors for its review and approval the name of

Lt. Horace Staples  
1000 55<sup>th</sup> Street  
Kenosha, WI 53140

to serve on the Kenosha County Land Information Council beginning immediately upon the confirmation of the County Board and continuing until the 1st day of July, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Lt. Staples will serve without pay.

Lt. Staples will be succeeding Lt. Gil Benn.

Respectfully submitted this 2<sup>nd</sup> day of March, 2017.

Jim Kreuser  
Kenosha County Executive




COUNTY OF KENOSHA  
OFFICE OF THE COUNTY EXECUTIVE  
JIM KREUSER

APPOINTMENT PROFILE  
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: 1 HORACE JOSEPH STAPLES  
First Middle Last

Residence Address: 

Previous Address if above less than 5 years: NA

Occupation: KENOSHA COUNTY SHERIFF'S DEPT. LIEUTENANT  
Company Title

Business Address: 1000 - 55<sup>TH</sup> STREET, KENOSHA, WI 53140

Telephone Number: Residence  Business (262) 605-7900

Daytime Telephone Number: (262) 605-7903

Mailing Address Preference: Business ( ☒ ) Residence ( ☐ )

Email Address: horace.staples@kenoshacounty.org

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes ( ☐ ) No ( ☒ )

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

I AM A BOARD MEMBER / THESE ORGANIZATIONS: ST. MARK PARISH  
PASTORAL COUNCIL, SAINT JOSEPH CATHOLIC ACADEMY (SJCA) BOARD / TRUSTEES,  
PRES. COUNTY CREDIT UNION, AND WI SPECIAL OLYMPICS LAW ENFORCEMENT  
TORCH RUN / ADJUNCT INSTRUCTOR GTC-KENOSHA

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

OFFICER DOWN MEMORIAL MEMBER / INTERNATIONAL ASSOCIATION /  
CHIEFS OF POLICE / ADJUNCT INSTRUCTOR

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards  
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

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Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

EXPERIENCE IN PUBLIC RELATIONS (FORMER PIO) / ENROLLED  
IN ADVANCE DEGREE CLASSES

---

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

  
Signature of Nominee

02/22/2017  
Date

Please Return To: Kenosha County Executive  
1010 – 56th Street  
Kenosha, WI 53140

---

(For Office Use Only)

Appointed To: \_\_\_\_\_  
Commission/Committee/Board

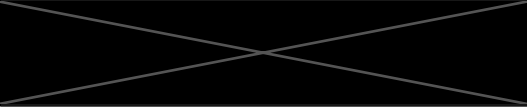
Term: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Confirmed by the Kenosha County Board on: \_\_\_\_\_

New Appointment \_\_\_\_\_ Reappointment \_\_\_\_\_

Previous Terms: \_\_\_\_\_  
\_\_\_\_\_

## **HORACE J. STAPLES**



---

### **CERTIFIED LAW ENFORCEMENT OFFICER / 1995 TO PRESENT**

**KENOSHA COUNTY SHERIFF'S DEPARTMENT – 1000 55<sup>TH</sup> STREET – KENOSHA, WI 53140 - (262) 605-5100 EXT. 7934**

July 25, 1995 - hired by the Kenosha Sheriff's Department, and graduated from the Police Academy, and after in-the-field training, assigned to 2<sup>nd</sup> shift patrol

1998 - Firearms Instructor, Field Training Officer, Hostage Negotiator, Bike Patrol, Honor Guard, and SWAT Member

2001 - promoted to Sergeant, assigned to the Patrol Division as a supervisor of 15-deputy sheriffs to second shift patrol

2003 - assigned to the Kenosha Sheriff's Administration Services Bureau as the Public Information Officer (PIO). Duties consist of public speaking, holding press conferences, regarding Kenosha Sheriff's Department investigations, Sheriff's Neighborhood Watch; supervision of the School Resource Officers and grant writing.

2007 – reassigned to oversee Communications and Support Services of the Kenosha Sheriff's Administration Services Bureau. Duties consist of creating administrative budgets, automating departments documents, developing and implementing highly successful strategic plans, establishing inventory/purchasing control systems that gained accountability for \$3 million dollars in equipment.

2011 – reassigned as the Sergeant of Training of the Kenosha Sheriff's Administration Services Bureau. Duties include maintenance of sworn and non-sworn members of the Kenosha Sheriff's Department personnel training records, certifications, and seeking new training opportunities.

2013 - assigned to the Kenosha Sheriff's Department Field Operations Division as the Commander of the Kenosha Drug Operations Group (KDOG). Supervision of three Kenosha Sheriff's Detectives, three City of Kenosha Police Detectives, One Twin Lakes Police Detective, and One US DEA (Drug Enforcement Administration Special Agent), sworn in as a Kenosha Sheriff's Special Deputy. KDOG's mission is to investigate and arrest mid to high-level drug dealers/suppliers in Southeastern Wisconsin with a special focus on heroin/prescription drug abuse.

August 26, 2016 - promoted to the rank of Lieutenant, reassigned to the Kenosha Sheriff's Field Operations Division as the Director of Kenosha County Emergency Management

October 10, 2016 - assumption of command of Kenosha County Emergency Management

---

1998 to present: A LESB (Law Enforcement Standards Bureau) Certified Firearms Instructor. teaching firearm classes at Gateway Technical College's Kenosha Campus. Teach Gateway Technical College's CCW (Concealed Carry Weapons) classes. 1998 - Range Officer at the Kenosha County Sheriff's Department. 1998 - joined the Kenosha County Sheriff's Tactical Response Team (SWAT), Positions held during tenure: Hostage Negotiator, Entry Team Operator, Assistant Commander, and at present, Executive Officer. Taught deputy sheriffs and police officers enrolled in Basic SWAT Schools, In-service training session on immediate deployment for patrol officers, and contributed to several Kenosha Unified and County Schools crisis-plans.

2001 to present: Teaching Traffic Theory classes at the Kenosha and Racine campuses in Gateway Technical College's Criminal Justice Program. Taught Cultural Competency (formerly Diversity) sessions in the Gateway Law Enforcement Recruit Academy, Diversity training classes during In-service training sessions, and as a speaker for Kenosha County Personnel's HR Division's presentation on diversity. Participates in Gateway Technical College's Law Enforcement Recruit Academy Scenario Week as an evaluator, safety officer, and role-player.

---

### **Community Service / 1996 to Present**

Serving and protecting the citizens of Kenosha County by volunteering on non-for profit boards such as President of the Board of Directors for the Kenosha County Credit Union, Saint Mark's Catholic Parish Pastoral Council (Past Chairperson), the LETR (Law Enforcement Torch Run) for Special Olympics Wisconsin's Selections Committee Chairperson), President of Spanish Center of Kenosha, Racine, and Walworth Counties (2011 defunded), a Saint Joseph Catholic Academy (SJCA) Board of Trustees Member, and Chairperson of the SJCA Education Committee.

---

### **EDUCATION**

Lakeland UNIVERSITY (formerly Lakeland College), Sheboygan, WI

BACHELOR OF SCIENCE DEGREE, 1986

Major: Fitness and Health

Minor: Business Administration



# COUNTY OF KENOSHA

## OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

### APPOINTMENT 2016/17-50

#### RE: KENOSHA COUNTY LOCAL EMERGENCY PLANNING COMMITTEE

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the honorable Kenosha County Board of Supervisors for its review and approval the name of

Lt. Horace Staples  
1000 55<sup>th</sup> Street  
Kenosha, WI 53140

to serve on the Kenosha County Local Emergency Planning Committee beginning immediately upon the confirmation of the County Board and continuing until the 1st day of November, 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Lt. Staples will serve without pay.

Lt. Staples will be succeeding Lt. Gil Benn.

Respectfully submitted this 2<sup>nd</sup> day of March, 2017.

---


Jim Kreuser  
Kenosha County Executive

COUNTY OF KENOSHA  
OFFICE OF THE COUNTY EXECUTIVE  
JIM KREUSER

**APPOINTMENT PROFILE**  
**KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS**

(Please type or print)

Name: HORACE JOSEPH STAPLES  
First Middle Last

Residence Address: 

Previous Address if above less than 5 years: NA

Occupation: KENOSHA COUNTY SHERIFF'S DEPT. LIEUTENANT  
Company Title

Business Address: 1000 - 55<sup>TH</sup> STREET, KENOSHA, WI 53140

Telephone Number: Residence  Business (262) 605-7900

Daytime Telephone Number: (262) 605-7903

Mailing Address Preference: Business ( ☒ ) Residence ( ☐ )

Email Address: horace.staples@kenoshacounty.org

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes ( ☐ ) No ( ☒ )

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

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PASADAL COUNCIL, SAINT JOSEPH CATHOLIC ACADEMY (SJCA) BOARD / TRUSTEES,  
PRES. COUNTY CREDIT UNION, AND WI SPECIAL OLYMPICS LAW ENFORCEMENT  
TORCH RUN / ADJUNCT INSTRUCTOR GTC-KENOSHA

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OFFICER DOWN MEMORIAL MEMBER / INTERNATIONAL ASSOCIATION of  
CHIEFS of POLICE / ADJUNCT INSTRUCTOR

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards  
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

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Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

EXPERIENCE IN PUBLIC RELATIONS (FORMER PIO) / ENROLLED  
IN ADVANCE DEGREE CLASSES

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Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

  
Signature of Nominee

02/22/2017  
Date

Please Return To: Kenosha County Executive  
1010 – 56th Street  
Kenosha, WI 53140

---

---

(For Office Use Only)

Appointed To: \_\_\_\_\_  
Commission/Committee/Board

Term: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Confirmed by the Kenosha County Board on: \_\_\_\_\_

New Appointment \_\_\_\_\_ Reappointment \_\_\_\_\_

Previous Terms: \_\_\_\_\_  
\_\_\_\_\_

## **HORACE J. STAPLES**

---

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---

### **EDUCATION**

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BACHELOR OF SCIENCE DEGREE, 1986

Major: Fitness and Health

Minor: Business Administration



# COUNTY OF KENOSHA

## OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

### APPOINTMENT 2016/17-51

#### RE: KENOSHA COUNTY LIBRARY SYSTEM BOARD

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. George Gregory  
7702 34<sup>th</sup> Avenue  
Kenosha, WI 53142

to serve on the Kenosha County Library System Board beginning immediately upon confirmation of the County Board and continuing until the 31<sup>st</sup> day of December, 2017 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Mr. Gregory will serve without pay.

Mr. Gregory will be succeeding Virginia Brown.

Respectfully submitted this 2<sup>nd</sup> day of March, 2017.

Jim Kreuser

Kenosha County Executive



COUNTY OF KENOSHA  
OFFICE OF THE COUNTY EXECUTIVE  
JIM KREUSER

**APPOINTMENT PROFILE**

**KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS**

(Please type or print)

Name: George E. Gregory  
First Middle Last

Residence Address: 7708 34th Ave Kenosha, WI 53142

Previous Address if above less than 5 years: \_\_\_\_\_

Occupation: Kutzler Express, Inc Safety Director / HR Manager  
Company Title IT Director

Business Address: 12737 60th St Kenosha, WI 53144

Telephone Number: Residence 262-697-1848 Business 262-857-4159

Daytime Telephone Number: 262-620-9176 cell

Mailing Address Preference: Business ( ) Residence (X)

Email Address: GGregory@KixInc.Com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes ( ) No (X)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Kenosha County Dive Association. Board member.  
Scout Leader Rescue Squad. Member.

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

None

Kenosha County Commissions, Committees, & Boards  
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

---

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Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

---

---

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

\_\_\_\_\_  
Signature of Nominee

\_\_\_\_\_  
Date

Please Return To: County Board of Supervisors  
1010 – 56th Street  
Kenosha, WI 53140

-----  
(For Office Use Only)

Appointed To: \_\_\_\_\_  
Commission/Committee/Board

Term: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Confirmed by the Kenosha County Board on: \_\_\_\_\_

New Appointment \_\_\_\_\_ Reappointment \_\_\_\_\_

Previous Terms: \_\_\_\_\_  
\_\_\_\_\_

George E. Gregory  
7702 34<sup>th</sup> Avenue  
Kenosha, WI 53142  
(262) 620-9176 (cell) (262) 697-1848 (home)

Work Experience:

Perdue Farms (1987 - 1990) Over the road truck driver

Snap-on Incorporated (1990 – 1993) Distribution associate

Ladish Co. Tri Clover Division (1993-1995) Machine operator

Kutzler Express (1995 - present)

- Regional truck driver (1995 – 1996)
- Designated spotter at SC Johnson Wax & Ocean Spray (1996-2001)
- Safety Director (2001 – present)

Safety Director Position was expanded to also include Human Resources and IT responsibilities which include:

Staying current in all OSHA and DOT regulations related to the trucking industry

Hiring and Termination of drivers in a 140 truck operation

Facilitate mandated safety meetings to be in compliance with insurance regulations

Responsible for researching, acquiring and overseeing installation of all telecommunications needs of the company including telephone systems, electronic logging systems for 140 trucks and all office computer systems.

On call resource for any and all issues that may arise related to safety of the trucks on the road or any computer issues that may arise either in the trucks or in the office.

Other Interests:


- Have served on the Kenosha County Dive Rescue Team and held the position of secretary. Also on the Scout Leaders Dive Team.
- Kenosha Photo Club member and also served as Secretary/Treasurer
- Aviation – commercial pilot's license

# KENOSHA COUNTY BOARD OF SUPERVISORS

## RESOLUTION NO.

**Subject: PROBATIONARY CABARET LICENSE:**

**Ray's Change-A-Pace**

Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2 <sup>nd</sup> Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: <b>March 7<sup>th</sup>, 2017</b>		Date Resubmitted	
Submitted By: <b>Judiciary &amp; Law Enforcement Committee</b>			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: <b>Kenneth W. Weyker Captain of Field Operations</b>		Signature: 	

WHEREAS, the application of Raymond N. Weis for a probationary cabaret license for Ray's Change-A-Pace 34814 Geneva Rd. New Munster, WI, Wisconsin, in the Town of Wheatland, was made during the month of January, 2017, was turned over to this office on February 1<sup>st</sup>, 2017, and

WHEREAS, the Kenosha Sheriff's Department has conducted an inspection of the premises on 02/03/17 and

WHEREAS, the premises were found to be in conformity with the Cabaret Ordinance Number 8.02, and

NOW, THEREFORE BE IT RESOLVED, that because this is the initial application by the license holder, a probationary license be granted to Raymond N. Weis.

Respectfully Submitted,

### JUDICIARY AND LAW ENFORCEMENT COMMITTEE

  
Supervisor Leah Blough, Chairman

  
Supervisor Boyd Frederick, Vice-Chairperson

  
Supervisor Gary Retzlaff

  
Supervisor Mike Skalitzky

  
Supervisor Jeff Wamboldt

<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

# APPLICATION FOR PROBATIONARY CABARET LICENSE

**Kenosha County, Wisconsin**

DATE: 1/26/2017

## TO THE KENOSHA COUNTY BOARD OF SUPERVISORS:

I, as holder of a Class B Liquor License, hereby apply for a Probationary Cabaret License for:

Ray's Change-A-Pace 34814 Geneva Rd., New Munster  
Name of Premises Address  
P.O. Box 741 New Munster 53152  
36525 57th St., Burlington 53105  
Mailing Address Zip Code

Located in the Town of Wheatland, in the County of Kenosha from the date hereof for **6 months**, ( an application for a regular cabaret license will be sent upon expiration of the probationary license) and I hereby agree to deposit **\$200.00** for said license and to comply with all the provisions of the Cabaret License Ordinance adopted by the County Board and in effect March 6, 2001 and all the laws of the State of Wisconsin pertaining thereto.

Raymond N. Weis  
PRINT LICENSE HOLDER'S NAME

Raymond N. Weis  
Signature of Applicant (Must be license holder)

262-206-6516  
Day-time Telephone Number

**A PHOTOCOPY OF YOUR CLASS B LIQUOR LICENSE MUST BE SUBMITTED WITH THIS APPLICATION**

**NOTE: AN UPDATED LIQUOR LICENSE MUST BE FILED WITH THE CLERK'S OFFICE FOLLOWING RENEWAL IN JULY**

COMBINATION  
FORM

No. 2016/2017 -- 006

**CLASS B RETAILER'S LICENSE**  
for the sale of  
**FERMENTED MALT BEVERAGES and INTOXICATING LIQUORS**

**WHEREAS**, the local governing body of the **TOWN of WHEATLAND**, County of **KENOSHA**, Wisconsin, has, upon application duly made, granted and authorized the issuance of a Retail Class "B" License to **Ray's CAP LLC, Raymond N. Weis, Agent** to sell Fermented Malt Beverages as defined by and pursuant to Section 125.26 of the Statutes of the State of Wisconsin and Local Ordinances and the said applicant has paid to the Treasurer the sum of **\$100.00** for such Class "B" Retailer's Fermented Malt Beverage license as required by local ordinances,

**AND WHEREAS**, the local governing body has granted and authorized the issuance of a "Class B" Intoxicating Liquor License to said applicant to sell intoxicating liquor as defined in and pursuant to Chapter 125.51(3) of the Statutes of the State of Wisconsin and local ordinances and the said applicant has paid to the Treasurer the sum of **\$200.00** for such "Class B" Intoxicating Liquor License as provided by local ordinances and has complied with all the requirements necessary for obtaining such licenses,

**LICENSES ARE HEREBY ISSUED** to said applicant to sell, deal and traffic in, at retail, Fermented Malt Beverages and Intoxicating Liquors at the following described premises **"Ray's Change-A-Pace," 34814 Geneva Rd, New Munster, first floor and basement only of a two-story frame building.**

**FOR THE PERIOD** from July 1, 2016 thru June 30, 2017.

Given under my hand and the corporate seal of the  
**TOWN of WHEATLAND**

this twenty-third day of June, 2016

  
\_\_\_\_\_  
Sheila M. Siegler, Town Clerk

KENOSHA COUNTY  
1010 56th Street  
Kenosha, WI 53140

\*\* REPRINT \*\*

1/31/2017 Receipt Number: 170000626  
2:33 PM Received by : REGB  
FROM: CHANGE A PACE

Cabaret License-Probate 200.00

Dance Hall & Cabaret  
100-140-1410-1000-4401

Receipt Total . . .	200.00
Amount Tendered . . .	200.00
Change . . . . .	.00
Payment Rcvd: Cash :	.00
Check :	200.00
Charge:	.00
Other :	.00

FOR CHECK PAYMENTS, RECEIPT IS  
NOT VALID UNTIL THE CHECK HAS  
CLEARED ALL BANKS.

<input checked="" type="checkbox"/> INCIDENT REPORT CLASS		DATE & TIME REPORTED		PAGE		JURISDICTION GRID		CASE OR EVENT NO.		
<input type="checkbox"/> CRIME - PROPERTY CODE		2/3/17 at 2258 hrs.		1 OF 3		---		2017-015870		
<input type="checkbox"/> CRIME - PERSON										
COMPLAINANT/REPORTING PERSON - NAME (FIRM NAME, IF BUSINESS)				SEX	RACE	DOB	RESIDENCE PHONE		BUSINESS PHONE	
Ray's Change of Pace				-	-	-	-		262-537-2509	
RESIDENCE ADDRESS				CITY	STATE	ZIP	EMPLOYMENT OR SCHOOL		CITY	
34814 Geneva Rd.				New Munster	WI	53152	---		--	
CRIME OR INCIDENT				DATE - TIME OCCURRED				WEATHER - LIGHT CONDITIONS		
Cabaret License Inspection				SAA				Clear - Dark		
DESCRIBE LOCATION OF OFFENSE OR TYPE OF PREMISE				ADDRESS OR LOCATION OF INCIDENT						
Tavern				34814 Geneva Rd.						
SUSPECT/ STOLEN VEHICLE	MAKE	MODEL	BODY TYPE	COLOR	YEAR	VIN	LICENSE	STATE	YR	IDENTIFYING CHARACTERISTICS
WEAPON, TOOL, OR MEANS OF ATTACK						METHOD USED TO COMMIT CRIME - M.O.				
N/A						N/A				
TRADEMARKS OF SUSPECT(S) ACTION OR CONVERSATION						NATURE OF INJURIES AND LOCATION ON BODY - VICTIM'S CONDITION				
N/A						N/A				
TYPE OF PROPERTY TAKEN/DAMAGED - SEE STOLEN PROPERTY REPORT <input type="checkbox"/>						SERIAL OR I.D.		TOTAL LOSS VALUE		RECOVERED
										<input type="checkbox"/> YES <input type="checkbox"/> NO
DESCRIPTION OF PROPERTY - MAKE, MODEL, COLOR						LICENSE NO.		STATE		YEAR

## SUMMARY OF CRIME OR INCIDENT

On 2/3/17 at 2258 hours, I, Deputy Jose Gonzalez #311 along with Deputy T. Johnson #272 responded to Ray's Change of Pace (34814 Geneva Rd) reference a cabaret license inspection. Upon arrival I made contact with the owner/manager, Chad R. Weis (VER). Chad was provided a copy of Kenosha County Ordinance #8.02. I completed a cabaret license check list as well as a rough diagram of the tavern. The tavern appeared to be in compliance with Kenosha County Ordinance #8.02.

See report for further information.

## NO CONSENT FORM

I, \_\_\_\_\_, HAVE GIVEN NO ONE CONSENT TO:

WITNESS \_\_\_\_\_

SIGNED \_\_\_\_\_

DATE \_\_\_\_\_

EVIDENCE RECOVERED		DISPOSITION OF EVIDENCE		VICTIM RIGHTS FORM		PHOTOS		SKETCHES/DIAGRAMS	
N/A		N/A		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
NCIC/CIB	INQUIRY/ENTRY	TTY CANCELLED	DATE - TIME	STATUS		Cleared by Arrest		UNFOUNDED	
<input type="checkbox"/> YES <input type="checkbox"/> NO				<input type="checkbox"/> OPEN <input checked="" type="checkbox"/> CLOSED		<input type="checkbox"/> YES <input type="checkbox"/> NO			
REPORTING OFFICER		NO.	2ND OFFICER	NO.		SUPERVISOR		UNIT REFERRED TO	
Deputy Jose Gonzalez		311	T. Johnson	272		[Signature]		148	



# KENOSHA SHERIFF'S DEPARTMENT SUPPLEMENTARY INVESTIGATION REPORT

Case or Event No. 2017-015870		No. of Pages 2 of 3	
Date of Supplemental		Date Time Reported 2/3/17 at 2258 hrs.	
Involved Parties Codes – C= Complainant I= Involved Person V=Victim S= Suspect R=Reporting Person			
Name Last	First	MI	DOB
Address	City – State – Zip	Identification	Race Sex
			Driver's License No. Phone No.

I – Weis, Raymond N. (VER) 6/4/56 W M  
36525 75<sup>th</sup> St. Wheatland, WI 53105 (262)527-4990

I – Weis, Chad R. (VER) 4/25/77 W M  
6730 Fox River Rd, (262)210-5181

On 2/3/17 at 2258 hours, I Deputy J. Gonzalez #311 along with Deputy T. Johnson #272 responded to Ray's Change of Pace (34814 Geneva Rd.) reference a cabaret license inspection.

Upon arrival, I made contact with the owner/manager, who was verbally identified as Chad R. Weis. Chad was behind the bar area working as the bar tender. There were approximately 15 patrons inside the tavern at the time.

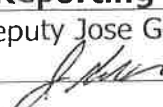
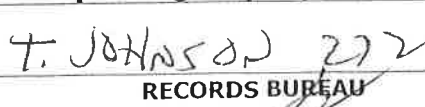
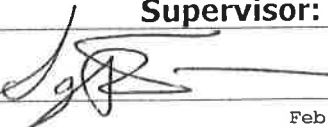
I informed Chad that I was there to conduct a cabaret license check. I provided Chad with a copy of Kenosha County Ordinance #8.02 and advised that rules and regulations were clearly stated within the ordinance. Chad stated that he and his father, Raymond N. Weis were co-owners of the tavern and the only key holders. Chad provided his father information as Raymond was not there at the time.

Chad provided a current cabaret license with an expiration date of February 5, 2017. Chad also presented a receipt for the renewal purchase of a Dance hall and Cabaret license with a receipt number of 100-140-1410-1000-4401. The cabaret license listed Raymond N. Weis as the agent.

Chad then provided a current class "B" liquor license #2016/2017-006. The license was issued July 1, 2016 and was valid through June 30, 2017 for the tavern. The listed agent on the liquor license was Raymond N. Weis. The liquor license, cabaret license, and bartender's license were visibly displayed within a cabinet near the bar area.

I informed Chad that he was responsible for contacting a local building inspector for a building inspection. I informed Chad that the results of the inspection were to be forwarded to the Kenosha County Sheriff's Department (KSD) 2<sup>nd</sup> shift supervisor. Chad stated he did not know he had to have an inspection of the tavern done. Chad was informed that failure to complete the inspection, and submit the inspection to KSD 2<sup>nd</sup> shift supervision would result in denial of the cabaret license. Chad stated he understood.

I conducted a walkthrough of the tavern. There were two exits with a listed exit sign on the doors. The path to the doors were clear of any obstructions and there was ample room for people to walk through. The bar area for the tavern had ample room for patrons and was well lighted.

Reporting Deputy Sheriff:	2 <sup>nd</sup> Reporting Deputy Sheriff:	Supervisor:
Deputy Jose Gonzalez # 311 	T. JOHNSON 272 	
RECORDS BUREAU		Feb. 7, 17

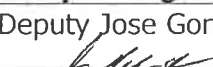
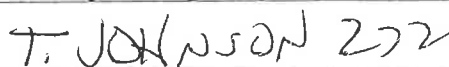
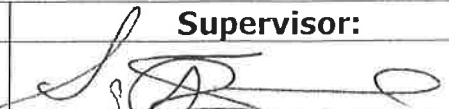
# KENOSHA SHERIFF'S DEPARTMENT SUPPLEMENTARY INVESTIGATION REPORT

Case or Event No. 2017-015870		No. of Pages 3 of 3				
Date of Supplemental		Date Time Reported 2/3/17 at 2258 hrs.				
Involved Parties Codes – C= Complainant I= Involved Person V=Victim S=Suspect R=Reporting Person						
Name Last	First	MI	DOB	Race	Sex	Driver's License No.
Address		City – State – Zip		Identification		Phone No.

While conducting the walkthrough, Chad stated the area near the east door exit/entrance would be used for the cabaret license. Chad stated he would move the pool table out of that area for any setup he needed.

Once the walkthrough was completed, Chad stated he and his father, Ray, had no plans for any changes to the tavern. Chad stated that if they did use the cabaret license, they would use it for a DJ or band.

After completing my inspection, I see no reason for not approving the cabaret license for Ray's Change of Pace. End of report.

<b>Reporting Deputy Sheriff:</b> Deputy Jose Gonzalez # 311 	<b>2nd Reporting Deputy Sheriff:</b> T. JOHNSON 272 	<b>Supervisor:</b> 
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RECORDS BUREAU

Feb. 7, 17

## CABARET LICENSE INSPECTION CHECKLIST

Establishment: Rays Change of Pace

- J.6311 (1) Give the attached copy of Kenosha County Ordinance #8.02 to the business owner/manager.
- J.6311 (2) Obtain complete personal information, (i.e. name, d.o.b., address and telephone number), of the following person(s):
- a. Owner
  - b. Manager
  - c. Agent listed on the cabaret license application
  - d. Agent listed on the current class "B" liquor license
  - e. Keyholder's not mentioned above
- \*\*\* Please list their respective roles within the business
- J.6311 (3) List the "business name" as the complainant at the top of the face sheet.
- J.6311 (4) Conduct a physical inspection of the premises. If a diagram is attached to this packet, please verify that it is current. If only minor changes are required, please make them on the diagram provided. If major changes are required or there is no existing diagram with this packet, please submit a new one.
- J.6311 (5) Inform the owner/manager that the establishment is responsible for making contact with the local building inspector to arrange for a building inspection. The results are to be forwarded to the Shift Commander (2nd shift Patrol) at the Kenosha County Sheriff's Department as soon as possible. Failure to do so will result in the denial for the cabaret license application.
- J.6311 (6) Upon your inspection of the premises, determine if the establishment meets all requirements under Kenosha County Ordinance #8.02. If modifications are required, it is the responsibility of the establishment to meet these requirements and to contact K.S.D. for a follow-up inspection.
- J.6311 (7) Check for proper posting of liquor and bartender's licenses. Please include expiration dates in your report.
- J.6311 (8) Check for any underage person(s) during your visit.
- J.6311 (9) Upon your final inspection, indicate in your report whether or not you recommend the approval of the license application based on your observations.

\*\*\* Be sure that all information listed above is included in your report!!

\*\*\* Submit all information to Cabaret File Coordinator for review!!

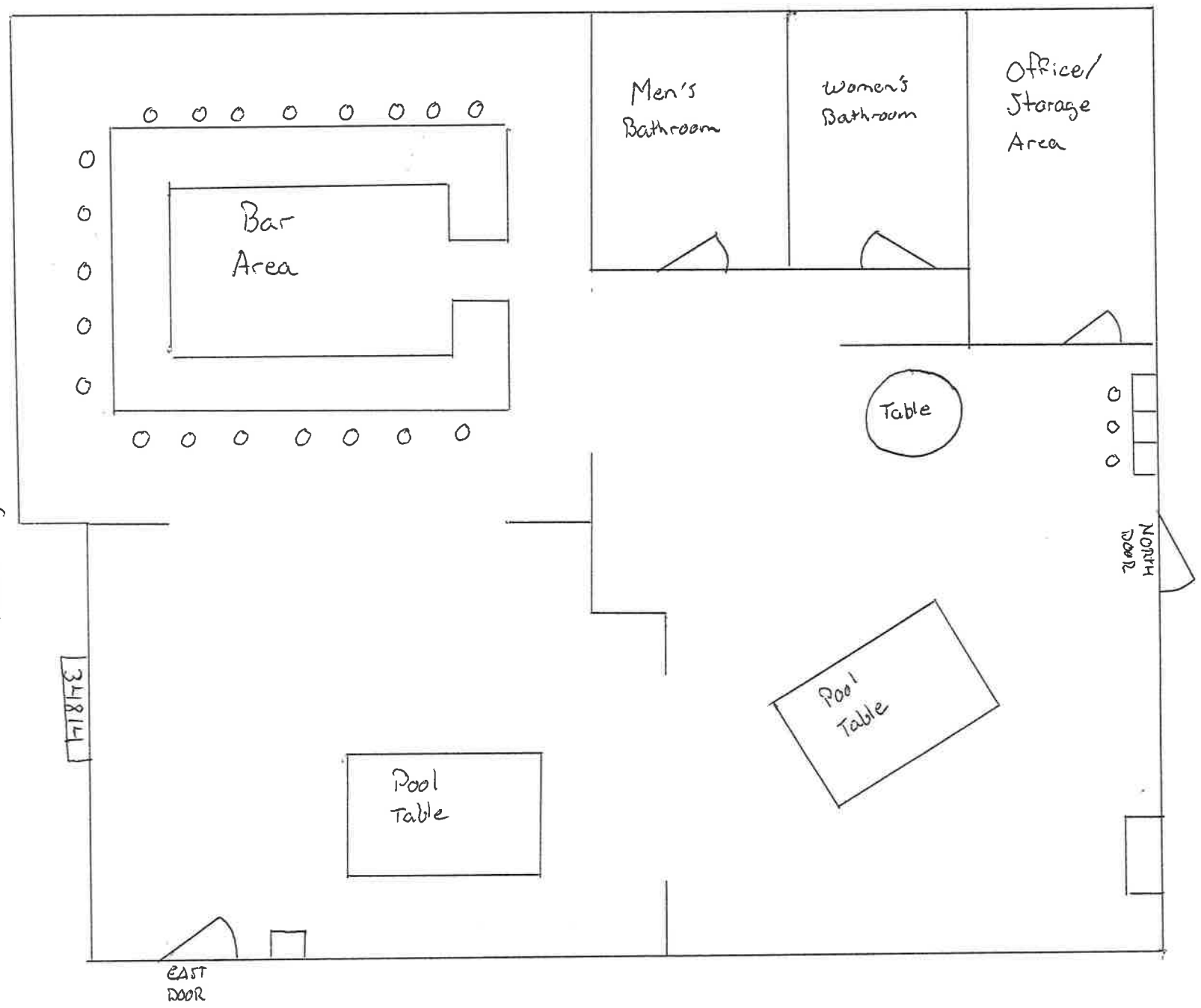
Ray's Change of Pace

1001-1100



Parking Area

Parking Area



Geneva Road

(completed by: Dep. S. Gonzalez 21)

**KEY HOLDER INFORMATION**  
(Please List in Preferred Order of Contact)

2017-015870

1. NAME: Raymond N. Weis ADDRESS: 36525 75<sup>th</sup> St.  
CITY, STATE: Wheatland, WI ZIP CODE: 53105  
HOME PHONE: 262-527-4990 CELL PHONE: 262-206-6516 PAGER: —  
E-MAIL: —
  
2. NAME: Chad R. Weis ADDRESS: 6730 Fox River Rd.  
CITY, STATE: Burlington, WI ZIP CODE: 53105  
HOME PHONE: — CELL PHONE: 262-210-5181 PAGER: —  
E-MAIL: —
  
3. NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_  
CITY, STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_  
HOME PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_ PAGER: \_\_\_\_\_  
E-MAIL: \_\_\_\_\_
  
4. NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_  
CITY, STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_  
HOME PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_ PAGER: \_\_\_\_\_  
E-MAIL: \_\_\_\_\_
  
5. NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_  
CITY, STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_  
HOME PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_ PAGER: \_\_\_\_\_  
E-MAIL: \_\_\_\_\_

Please return completed forms to:

KENOSHA COUNTY SHERIFF'S DEPARTMENT  
ATTENTION: COMMUNICATIONS  
1000 — 55<sup>TH</sup> STREET  
KENOSHA, WISCONSIN 53140



# COUNTY OF KENOSHA

COUNTY CLERK

Mary T. Schuch-Krebs

1010 - 56th Street  
Kenosha WI 53140  
(262) 653-2552  
Fax: (262) 653-2564

## CLAIM AGAINST KENOSHA COUNTY

FEB 21 2017

MARY T. SCHUCH-KREBS  
COUNTY CLERK

FULL NAME

Betty Kent

DATE

2/21/17

ADDRESS

6215-7th AVE #1

TELEPHONE NUMBER:

Home:

cel

262 344-9153

Work:

N/A

DATE & TIME OF ACCIDENT OR LOSS

8/27/16

9/27/16

LOCATION OF ACCIDENT

KCS

DESCRIPTION OF ACCIDENT OR LOSS

SHOES BLUE SHIP

ON SKATEBOARDS. SIZE 8 1/2 TENNIS SHOES

13 Brown mailing envelope letters pictures

paperwork Personal Information

WITNESS:

Name

Address

Phone

AMOUNT OF CLAIM (damages)

\$

200.00

CLAIMANT'S SIGNATURE

Betty Kent

Please attach receipts, estimates, and/or other supporting data to this form.

RETURN THIS FORM TO: KENOSHA COUNTY CLERK

1010 - 56<sup>TH</sup> STREET

KENOSHA WI 53140

GL-05-17

County of Kenosha  
c/o Mary T. Schuch-Krebs, County Clerk  
1010 – 56<sup>th</sup> Street  
Kenosha, WI 53140

Kenosha County Sheriff Department  
c/o David G. Beth, Sheriff  
1000 – 55<sup>th</sup> Street  
Kenosha, WI 53140

Adam R. Barnard,  
1000 – 55<sup>th</sup> Street  
Kenosha, WI 53140

*[Signature]*  
2-24-17  
3:50 PM  
**NOTICE**

PLEASE TAKE NOTICE of the following circumstances underlying and constituting a claim against the County of Kenosha and the Kenosha County Sheriff Department, given pursuant to §893.80, Wis. Stats., to-wit:

**CIRCUMSTANCES OF EVENT**

1. Sunny T. Chong is an adult resident of the City and County of Racine, State of Wisconsin, whose current address is 6111 Douglas Avenue, Racine, Wisconsin 53402.
2. Date and time of incident: January 6, 2017 at 6:38 a.m.
3. Location of incident: STH 158/52<sup>nd</sup> Street, at or about the intersection with 17<sup>th</sup> Avenue, in the City and County of Kenosha, State of Wisconsin.
4. Circumstances of incident: Claimant, Sunny T. Chong, on the date and time indicated, was traveling east bound in the curb lane in the 1700 block of STH 158/52<sup>nd</sup> Street. Kenosha County Sheriff Deputy, Adam R. Barnard, driving a Kenosha County Sheriff Department vehicle was traveling eastbound in the center lane in the 1700 block of STH 158/52<sup>nd</sup> Street, when he attempted to merge into the curb lane, striking the vehicle being driven by claimant, Sunny T. Chong. As a result of the accident claimant, Sunny T. Chong, suffered injuries to her left hand, left shoulder, left buttock and other injuries.
5. Adam R. Barnard negligently operated the vehicle so as to cause it to collide with the vehicle operated by claimant, Sunny T. Chong.





6. At all times material the vehicle driven by Adam R. Barnard was owned, operated and maintained by the County of Kenosha and the Kenosha County Sheriff Department; and Adam R. Barnard was in the scope of his employment with the County of Kenosha.

7. The above-named party was negligent as to the speed, lookout, and management and control of said vehicle.

8. As a direct and proximate result of the negligence of the above-named parties claimant, Sunny T. Chong, suffered personal injuries, mental anxiety and distress, and other personal injuries, including, but not limited to, past and future pain, suffering and disability; past and future medical expenses; and past and future wage loss and loss of earning capacity.

9. At all times material, the above-named parties had actual notice of the aforesaid incident and injuries and thoroughly investigated the same, by virtue of the Wisconsin Motor Vehicle Accident Report (KPD Ref: 6JL0QJJ8VP), a copy of which is attached As Exhibit A.


10. This document is a notice of circumstances of claim served on the above-named parties in compliance with Wisconsin law. This document is not a claim for damages. A claim for damages will be made at a later time, upon completion of medical treatment.

Dated in Racine, Wisconsin, this 8th day of February, 2017.

HABUSH HABUSH & ROTTIER S.C.<sup>®</sup>  
Attorneys for Claimant

  
\_\_\_\_\_  
Kristin M. Cafferty, State Bar No. 1023260

Subscribed and sworn to before me  
this 8 day of February, 2017.

  
\_\_\_\_\_  
Notary Public, State of Wisconsin  
My commission expires: 9/30/18



**P.O. ADDRESS:**  
5439 Durand Ave., #220  
Racine, WI 53406  
(262) 554-6200