



COUNTY BOARD OF SUPERVISORS

NOTICE OF MEETING

NOTE: UNDER THE KENOSHA COUNTY BOARD OF RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SEC. 210(2) OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY ITEM SCHEDULED FOR THE FIRST OF TWO READINGS IS SUBJECT TO A MOTION TO SUSPEND THE RULES IN ORDER TO PROCEED DIRECTLY TO DEBATE AND VOTE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN.

NOTICE IS HEREBY GIVEN the **Organizational Meeting** of the Kenosha County Board of Supervisors will be held on **Wednesday**, the **7th day of November immediately following the Public Hearing**, in the County Board Room located in the Administration Building. The following will be the agenda for said meeting:

- A. Call To Order By Chairman Esposito
- B. Roll Call Of Supervisors
- C. Citizen Comments
- D. Announcements Of The Chairman
- E. Supervisor Reports
- F. OLD BUSINESS

Motion To Reconsider Resolution 52, From The Judiciary & Law And Finance/Administration Committees Regarding WI D.O.T. Bureau Of Transportation Safety (BOTS) - Alcohol Enforcement Grant 2018-2019

Documents:

[RESOLUTION 52.PDF](#)

G. CLAIMS

- 13. Jill M. Vernezze - Deprivation Of Rights (Title 1)

Documents:

[JILL M. VERNEZZE.PDF](#)

- 14. Ada Omar - Vehicle Damage

Documents:

[ADA OMAR.PDF](#)

15. Angel M. Ramirez - Wrongful Detention

Documents:

[ANGEL M. RAMIREZ.PDF](#)

H. Approval Of The October 16, 2018 Minutes By Supervisor Rodriguez

I. Adjourn Sine Die

**KENOSHA COUNTY
BOARD OF SUPERVISORS**

RESOLUTION NO. 52

Subject: WI D.O.T. Bureau of Transportation Safety (BOTS) – Alcohol Enforcement Grant 2018_2019

Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2 nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: October 16, 2018		Date Resubmitted	
Submitted By: Judiciary & Law Committee Finance/Admin Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Robert Hallisy, Captain of Admin		Signature: <i>Capt - [Signature]</i>	

WHEREAS, the Kenosha County Sheriff's Department has partnered with Racine County Sheriff's Department (RASO) to participate in a traffic control enforcement grant offered through the WI Dept of Transportation, Bureau of Transportation Safety (BOTS), and

WHEREAS, the grant is offered to reimburse labor costs associated with scheduling increased patrol presence to enforce alcohol/drug impaired drivers at targeted times, and

WHEREAS, the grant from BOTS for \$60,000 is awarded to RASO and administered by RASO and Kenosha County Sheriff's Dept applies, through Racine County, for reimbursement for labor costs incurred, and

WHEREAS, the state BOTS grant awarded to RASO covers one fiscal period; October 2018 through September of 2019, and

WHEREAS, Kenosha County Sheriff's Department anticipates deputies to work approximately 322 hours from October 2018 through September 30, 2019 for a total expected shared award reimbursement of \$20,000.

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors accept the grant and approve that the revenue and expenditure line items be modified for the 2018 Budget year, as per the attached budget modification form, which is incorporated herein by reference.

BE IT FURTHER RESOLVED, that any unobligated grant funds remaining available at year end 2018 be hereby authorized for carryover to 2019 until such time as the approved grant funds are expended in accordance with grant requirements, and that the Administration shall be authorized to modify the grant fund appropriation among various budget and expenditure appropriation units within the Sheriff's Department budget in accordance with all Federal and State regulations of the program and in compliance with generally accepted accounting principles.

Note: This resolution requires NO funds from the general fund. It increases revenues and expenditures, respectfully.

Subject: **WI D.O.T. Bureau of Transportation Safety (BOTS) – Alcohol Enforcement Grant 2018_2019**

Original ☒

Corrected ☐

2nd Correction ☐

Resubmitted ☐

Date Submitted: October 16, 2018

Date Resubmitted

Respectfully Submitted,
JUDICIARY AND LAW ENFORCEMENT COMMITTEE

Supervisor Boyd Frederick, Chair

Aye No Abstain Excused

☐ ☐ ☐ ☒

Supervisor Jeff Wamboldt, Vice Chair

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Supervisor David Celebre

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Supervisor Monica Yuhas

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Supervisor Zach Rodriguez

☒ ☐ ☐ ☐

FINANCE/ADMINISTRATION COMMITTEE

Supervisor Terry Rose, Chair

Aye No Abstain Excused

☒ ☐ ☐ ☐

Supervisor Ron Frederick, Vice Chair

☒ ☐ ☐ ☐

Supervisor Jeffrey Gentz

☒ ☐ ☐ ☐

Supervisor Michael Goebel

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Supervisor Edward Kubicki

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Supervisor John O'Day

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Supervisor Jeff Wamboldt

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KENOSHA COUNTY EXPENSE/REVENUE BUDGET MODIFICATION FORM

DEPT/DIVISION: SHERIFF 2018

PURPOSE OF BUDGET MODIFICATION (REQUIRED):

Sheriff's Dept partnering with RASO for extra patrols concentrating on alcohol enforcement funded via the WI DOT, Bureau of Transportation Safety. The grant is awarded and administered by the Racine Co. Sheriff's Dept. We are estimating revenue to be earned through the grant funding period, October 2018 thru Sept 2019. We will carryover unspent grant funds at the close of 2018 to 2019 budget year to spend down through Sept 2019.

DOCUMENT # _____ G/L DATE _____

BATCH # _____ ENTRY DATE _____

(1) MAIN ACCOUNT DESCRIPTION EXPENSES	(2)						(3) BUDGET CHANGE REQUESTED			(5) ADOPTED BUDGET	(6) CURRENT BUDGET	(7) ACTUAL EXPENSES	(8) AFTER TRANSFER		(9) BAL AVAIL
	FUND	DIVISION	SUB- DIVISION	MAIN ACCT	PROJECT	SUB- PROJECT	EXPENSE INCREASE (+)	EXPENSE DECREASE (-)	REVISED BUDGET				EXPENSE		
Overtime	100	210	2130	511200	003384		15,016		476,000	481,904	510,597	496,920	(13,677)		
FICA	100	210	2130	515100	003384		1,530		428,924	429,376	293,094	430,906	137,812		
Retirement	100	210	2130	515200	003384		3,454		842,684	844,269	578,993	847,723	268,730		
					EXPENSE TOTALS		20,000	0	1,747,608	1,755,549	1,382,683	1,775,549	392,866		

REVENUES	FUND	DIVISION	SUB-DIVISION	MAIN ACCT	PROJECT	SUB-PROJECT	REVENUE DECREASE (+)	REVENUE INCREASE (-)	ADOPTED BUDGET	CURRENT BUDGET	REVISED BUDGET
Alcohol Enforcement Project	100	210	2130	442570				(20,000)	0	(7,941)	(27,941)
						REVENUE TOTALS	0	(20,000)	0	(7,941)	(27,941)

COLUMN TOTALS (EXP TOTAL + REV TOTAL)

20,000	(20,000)
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PREPARED BY: Andrea McKnight

DIVISION HEAD:

DATE:

DEPARTMENT HEAD:

729

FINANCE DIRECTOR:

1

COUNTY EXECUTIVE:

DATE:

1

SEE BACK OF FORM FOR REQUIRED LEVELS OF APPROVAL FOR BUDGET MODIFICATION.

Please fill in all columns:

- (1) & (2) Main Account information as required
- (3) & (4) Budget change requested
- (5) Original budget as adopted by the board
- (6) Current budget (original budget w/past mods.)
- (7) Actual expenses to date
- (8) Budget after requested modifications
- (9) Balance available after transfer (col 8 - col 7).

Problem Identification/Project Justification

Alcohol-impaired Driving: In Wisconsin during 2017 alcohol was listed as a contributing factor in 4.4% of all crashes, 27.7% of all fatal vehicle crashes in 2017 were alcohol-related, resulting in 161 deaths. Alcohol-impaired driving is associated with other high-risk behaviors that increase the likelihood of a crash and of significant injury or death occurring; these include speeding, and failure to wear seat belts.

Enforcement Area (Targeting): WisDOT analysis has identified roadway segments patrolled by this agency as 'at-risk'. All alcohol and speed-related crash data from the three previous years for every jurisdiction in Wisconsin were analyzed, including those involving property damage through all ranges of injuries to those that resulted in death. These data were scientifically weighted, following established statistical protocol. Using the weighted data, the Bureau identified those places in Wisconsin with the largest crash frequency due to excess alcohol use or speed. After factoring in each identified, at-risk location's population density, a snapshot of the state's most likely places for similar crashes per capita was established. *Source: BOTS Analysis*

For Impairment Enforcement Grantees, Reimbursed enforcement must take place between the hours of 6:00 P and 4:30A.

For crash data and other resources available at the county level, please visit Community Maps at

<https://transportal.cee.wisc.edu/partners/community-maps/>

Additional Justification

This grant will be divided in the following manner: Racine County Sheriff - \$40,000 and Kenosha County Sheriff - \$20,000.

RPM/SPM Notes

This is an Impaired Driving (OWI) Enforcement Taskforce Grant.

The members of the taskforce is as follows: Kenosha/Racine County Impaired Driving Enforcement Taskforce

Kenosha County Sheriff's Department
Racine County Sheriff's Department

Note: By accepting this grant, you are verifying that the above listed agencies are taskforce members and no other law enforcement agency that is not listed above will be allowed to participate in grant funded activities assigned to this taskforce.

The amount of the taskforce grant shall be \$60,000.00 and a detailed funding allocation plan to participating taskforce member agencies shall be submitted. Grantee is prohibited from using grant funds to supplant existing state or local expenditures.

Both Op Plan and signature page are required to be submitted with the grant at the beginning of the process on the "Supporting Documents" tab. NO GRANTS WILL BE APPROVED WITHOUT THESE DOCUMENTS ATTACHED.

The budget is for deployments only; no grant funds are for equipment. This grant requires a 25% soft local match. Activity Reports may use one overall monthly statistical report if a pre-approved spreadsheet is attached. Such reports are due on/by the 15th of the next month (example: January's report is due by February 15th). ALL involved agencies MUST participate in the three (3) National Mobilization periods such as "Click it or Ticket" and "Drive Sober or Get Pulled Over" - summer and winter.

ALL agencies are encouraged to attend the quarterly traffic safety commission (TSC) meetings for their County and the use Community Maps as a guide for scheduling deployment locations:

"For crash data and other resources available at the county level, please visit Community Maps at <https://transportal.cee.wisc.edu/partners/community-maps/>"

☒ I agree to the terms and conditions above.

General Contract Terms Impaired Driving Enforcement

This Grant Agreement ("Agreement"), entered into by and between the Bureau of Transportation Safety ("BOTS") and _____ ("Grantee"), is executed pursuant to terms that follow.

1. Purpose of this Agreement

The Bureau of Transportation Safety, housed within the Wisconsin Department of Transportation's Division of State Patrol, serves as the administering agency for state and federal grants relating to transportation safety. The purpose of this Agreement is to enable BOTS to award grant funding to Grantee for eligible costs of the Grant Project ("Grant") undertaken as outlined in the project narrative and work plan. The funds shall be used exclusively in accordance with the provisions of this Agreement, as well as applicable federal and state laws and regulations.

2. Term

Work conducted under this Grant must occur within the federal fiscal year: October 1 to September 30. This Agreement expires September 30 of the federal fiscal year during which the Grant is conducted.

3. Implementation

Grantee shall be solely responsible for the design and implementation of the Grant as described in the project narrative and work plan. Grantee agrees to conduct the Grant in accordance with these plans as approved by BOTS.

Modification of the Grant shall require prior approval of BOTS. Any change in project coordinator, financial officer, authorizing official, addresses, or telephone numbers requires written notification to BOTS. If the work plan or other documentation must be changed after the contract is signed, Grantee must submit an amendment request via the Wise-Grants System. Amended activity may not commence prior to BOTS approval.

Failure to perform planned activity may be considered grounds for termination of funding.

4. Audit and Maintenance of Records

Grantee government subdivisions are responsible for obtaining audits in accordance with the Single Audit Act Amendments of 1996 (31 U.S.C. 7501-8507) and the Single Audit Requirements of 2 C.F.R. §200, Subpart F (A-133 Single Audit Requirements). If Grantee government subdivision is subject to a Single Audit, BOTS must be notified of the audit and subsequent results. If Grantee is subject to these requirements, it will verify that it is compliance with these requirements and that it has filed with the Federal Audit Clearing House. BOTS may take corrective action within six months and may require independent auditors to have access to grantee's records and financial statements. Documentation of costs shall be maintained for three years following final reimbursement. Reimbursement claim cost detail shall include a list of all personnel whose time is claimed; current billing period and year-to-date wages and fringe benefits paid to each person listed; all travel listed individually and broken out by transportation/mileage, meals, lodging, and related costs; all materials and supplies and contractual services, itemized, required to complete project activity. Employee time records for actual hours worked or percent of time dedicated to project activity are to be maintained by Grantee and made available to BOTS upon request with reasonable notice. Each budget item identified as "Other" shall be claimed separately.

5. Monitoring by the State

Grantee consents to monitoring by BOTS staff to ensure compliance with applicable state and federal regulations. Monitoring may occur on-site and will require access to original versions of employee payroll information, citations, and other materials related to the implementation of this grant.

6. Payment of Funds by the State

All highway safety projects are funded on a cost reimbursement basis. State or local funds shall be expended before federal reimbursement is made.

BOTS shall reimburse Grantee only for the actual hours worked, and for other eligible costs, and only if the costs are incurred in performing tasks identified within the grant application. Personnel costs shall be reimbursed on the basis of actual hourly salary and fringe rate(s) that have been verified and approved by BOTS, or on the basis of percentage of annual salary and fringe dedicated to project activity as described within the grant application. All expenses for which Grantee

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seeks reimbursement must be documented in the Project Activity Reports.

7. Equipment

Tangible, non-expendable personal property having an acquisition cost of \$5,000 or more, with a useful life of greater than one year, that is purchased in whole or in part by Grantee using funds awarded as part of this Agreement must be justified in the project narrative or work plan and approved by the NHTSA Regional Office in writing before initiating the acquisition of the equipment. Each item shall be tagged, inventoried, and monitored until the federal interest is released. Tangible, non-expendable personal property having an acquisition cost of less than \$5,000, and budgeted as materials and supplies, will also be monitored. Grantee must inform BOTS in writing when equipment is no longer used for the purpose for which it was acquired. Grantee's procurement of property under a grant will follow the same policies and procedures used for procurement from its non-federal funds, provided their procurement procedures follow the requirements for procurement standards set forth in federal law in 2 C.F.R. §§200.318 general procurement standards through 200.326 contract provisions. Each grantee receiving traffic safety funds must maintain written property management standards that comply with the requirements for property standards set forth in federal law in 2 C.F.R. §§200.310 through 200.316. These requirements include, but are not limited to, the maintenance of accurate property records [2 C.F.R. §200.313(d)(1)]. Such records will include a description of the property; a serial number or other identification number; the source of funding for the property (including the FAIN, if applicable); indication of with whom title is vested; acquisition date; cost of the property; percentage (at the end of the budget year) of federal participation in the cost of the project for the federal award under which the property was acquired; location, use, and condition of the property; and ultimate disposition data including the date of disposal and the sale price of the property. Grantees will institute maintenance procedures adequate to keep the property in good condition.

8. Print and Audio Visual Materials

Grantee shall submit all materials developed under this Agreement to BOTS for approval of content and style prior to final production and release. All video materials intended for general public viewing must be close-captioned. Grantee shall credit the Wisconsin Department of Transportation Bureau of Transportation Safety and the National Highway Traffic Safety Administration on all such materials. Grantee may not copyright any portion of materials produced under this Agreement.

9. Program Income

Program income is gross income derived by Grantee from Grant-supported activities. Grantee will report program income on reimbursement claims, stating whether the income is retained or credited as a reduction in federal share of project expenditures. If retained, such income may be used only for highway safety activities and is subject to audit by BOTS.

10. Additional Requirements Where Funds Are Expended on Law Enforcement

- A. Grantee agency certifies that it has a written departmental policy on biased-based policing, or that it will initiate development of one during the grant period.
- B. Grantee agency certifies that it has a written departmental policy on pursuits or that it will initiate development of one during the grant period. The policy should conform to the guidelines of the IACP or a similar pursuit policy.
- C. Grantee agency certifies that it has a written departmental policy on the BAC testing of all drivers involved in fatal vehicle crashes involving alcohol, or that it will initiate one during the grant period. Grantee agency will require a test of all killed drivers and will encourage all surviving drivers to consent to a test.
- D. Grantee agency certifies that it has a written departmental policy on the use of safety belts by employees, or that it will initiate development of one during the grant period.

11. General Costs of Government

The general costs of government (i.e. supplanting) are unallowable except as provided in 2 C.F.R. §200.474. [2 C.F.R. §200.444]. The replacement of routine or existing state or local expenditures with the use of federal grant funds for costs of activities that constitute general expenses required to carry out the overall responsibilities of a state or local agency is prohibited.

12. Guidelines for Allowability of Costs

To be allowable under Federal awards, costs must meet the following general criteria [2 C.F.R. §225, Appendix A, C(1)]:

General Contract Terms Impaired Driving Enforcement

1. Be necessary and reasonable for proper and efficient performance and administration of Federal awards.
2. Be allocable to Federal awards under the provisions of 2 CFR part 225.
3. Be authorized or not prohibited under State or local laws or regulations.
4. Conform to any limitations or exclusions set forth in these principles, Federal laws, terms and conditions of the Federal award, or other governing regulations as to types or amounts of cost items.
5. Be consistent with policies, regulations, and procedures that apply uniformly to both Federal awards and other activities of the governmental unit.
6. Be accorded consistent treatment. A cost may not be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been allocated to the Federal award as an indirect cost.
7. Except as otherwise provided for in 2 CFR part 225, be determined in accordance with generally accepted accounting principles.
8. Not be included as a cost or used to meet cost sharing or matching requirements of any other Federal award in either the current or a prior period, except as specifically provided by Federal law or regulation.
9. Be the net of all applicable credits.
10. Be adequately documented.

13. Nondiscrimination

During the performance of this contract/funding agreement, the contractor/funding recipient agrees —

1. To comply with all Federal nondiscrimination laws and regulations, as may be amended from time to time;
2. Not to participate directly or indirectly in the discrimination prohibited by any Federal non-discrimination law or regulation, as set forth in Appendix B of 49 CFR part 21 and herein;
3. To permit access to its books, records, accounts, other sources of information, and its facilities as required by the State highway safety office, US DOT or NHTSA;
4. That, in the event a contractor/funding recipient fails to comply with any nondiscrimination provisions in this contract/funding agreement, the State highway safety agency will have the right to impose such contract/agreement sanctions as it or NHTSA determine are appropriate, including but not limited to withholding payments to the contractor/funding recipient under the contract/agreement until the contractor/funding recipient complies; and/or cancelling, terminating, or suspending a contract or funding agreement, in whole or in part; and
5. To insert this clause, including paragraphs a through e, in every subcontract and sub-agreement and in every solicitation for a subcontract or sub-agreement, that receives Federal funds under this program.

The grantee will comply with all Federal statutes and implementing regulations relating to nondiscrimination ("Federal Nondiscrimination Authorities"). These include but are not limited to:

- **Title VI of the Civil Rights Act of 1964** (42 U.S.C. 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin) and 49 CFR part 21;
- **The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970**, (42 U.S.C. 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- **Federal-Aid Highway Act of 1973**, (23 U.S.C. 324 et seq.), and **Title IX of the Education Amendments of 1972**, as amended (20 U.S.C. 1681-1683 and 1685-1686) (prohibit discrimination on the basis of sex);
- **Section 504 of the Rehabilitation Act of 1973**, (29 U.S.C. 794 et seq.), as amended, (prohibits discrimination on the basis of disability) and 49 CFR part 27;
- **The Age Discrimination Act of 1975**, as amended, (42 U.S.C. 6101 et seq.), (prohibits discrimination on the basis of

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age);

·**The Civil Rights Restoration Act of 1987**, (Pub. L. 100-209), (broadens scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal aid recipients, sub-recipients and contractors, whether such programs or activities are Federally-funded or not);

·**Titles II and III of the Americans with Disabilities Act** (42 U.S.C. 12131-12189) (prohibits discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing) and 49 CFR parts 37 and 38

·**Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations** (prevents discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations); and

·**Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency** (guards against Title VI national origin discrimination/discrimination because of limited English proficiency (LEP) by ensuring that funding recipients take reasonable steps to ensure that LEP persons have meaningful access to programs (70 FR at 74087 to 74100).

14. Political Activity (Hatch Act)

Grantee will comply with provisions of the Hatch Act (5 U.S.C. 1501-1508) which limits the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

15. Lobbying Activities

Certification Regarding Federal Lobbying

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. ~~No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for~~ influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all sub-award at all tiers (including subcontracts, subgrants, and contracts under grant, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Restriction on State Lobbying

None of the funds under this program will be used for any activity specifically designed to urge or influence a State or local legislator to favor or oppose the adoption of any specific legislative proposal pending before any State or local legislative body. Such activities include both direct and indirect (e.g., "grassroots") lobbying activities, with one exception. This does not preclude a State official whose salary is supported with NHTSA funds from engaging in direct communications with State or local legislative officials, in accordance with customary State practice, even if such communications urge legislative officials to favor or oppose the adoption of a specific pending legislative proposal.

16. Certification Regarding Debarment And Suspension

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Grantee certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from entering into this Grant by any federal agency, or by any department, agency, or political subdivision of the state. For purposes of this grant, "principal" includes an officer, director, owner, partner, or other person with primary management and supervisory responsibilities, or a person who has critical influence on or substantive control over the operations of Grantee.

Instructions for Lower Tier Certification:

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below and agrees to comply with the requirements of 2 CFR Parts 180 and 1300.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms covered transaction, debarment, suspension, ineligible, lower tier, participant, person, primary tier, principal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definition and Coverage sections of 2 CFR Part 180. You may contact the person to whom this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by NHTSA.
6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled "Instructions for Lower Tier Certification" including the "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions and will require lower tier participants to comply with 2 CFR Parts 180 and 1300.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Non-procurement Programs.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, the department or agency with which this transaction originated may disallow costs, annul or terminate the transaction, issue a stop work order, debar or suspend you, or take other remedies as appropriate.

Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion—Lower Tier Covered Transactions:

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

17. Buy America Act

The Grantee and each subrecipient will comply with the Buy America requirement (23 U.S.C. 313) when purchasing items using Federal funds. Buy America requires a State, or sub recipient, to purchase only steel, iron and manufactured products

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produced in the United States with Federal funds, unless the Secretary of Transportation determines that such domestically produced items would be inconsistent with the public interest, that such materials are not reasonably available and of a satisfactory quality, or that inclusion of domestic materials will increase the cost of the overall project contract by more than 25 percent. In order to use Federal funds to purchase foreign produced items, the State must submit a waiver request that provides an adequate basis and justification to and approved by the Secretary of Transportation.

18. Prohibition on using grant funds to check for helmet usage

The Grantee and each sub recipient will not use 23 U.S.C. Chapter 4 grant funds for programs to check helmet usage or to create checkpoints that specifically target motorcyclists.

19. Termination

This grant may be terminated upon BOTS' determination that Grantee has materially failed to comply with terms of this Agreement. Termination may be considered among the criteria for subsequent grant awards.

20. Correspondence

All correspondence outside of Wise-Grants with BOTS regarding this project shall include the Grant Number, and shall be submitted to the following address or e-mail address:

Bureau of Transportation Safety
4822 Madison Yards Way, 9th Floor South
Madison, WI 53707

DOTSafetyGrants@dot.wi.gov

✓ I agree to the terms and conditions above. *

~~Please send signed signature page to DOTSafetyGrants@dot.wi.gov~~

Work Plan**Federal Grant Period:**

Grant activities are funded for one federal fiscal year. Funded fiscal year 2019 activities may begin no earlier than October 1, 2018 and end no later than September 30, 2019. **Grant activity may not begin until grant is in an active status.**

Work Plan/Calendar:

The Work Plan/Calendar contained within this contract is a term of the contract. It describes timing and level of enforcement activity. At a minimum, during the term of this contract:

Grantee will implement at least one deployment each month within the specified grant period as planned in the Work Plan /Calendar. Agencies that receive funding for overtime enforcement must participate in the national mobilizations during the timeframes listed below. Sign-up for mobilizations is in Wise-Grants and is accomplished by activating an activity report under the **View Available Opportunities** button on the home screen. Completing the activity report after the two week mobilization helps BOTS to provide NHTSA with accurate information about the level of enforcement activity in the state AND will give your agency an opportunity to procure equipment.

Required Mobilizations

- December 14th, 2018 – January 1st, 2019 (Drive Sober - Winter)
- May 20th – June 2nd, 2019 (Click It Or Ticket National Mobilization)
- Aug 16th – Sept 2nd, 2019 (Drive Sober – Labor Day)

NOTE:

NHTSA Grant Funds dictate that during Impaired Driving Enforcement, Grantees must perform enforcement between the hours of 6:00pm and 4:30am.

If grantee cannot perform the planned patrols, BOTS must be notified. Failure to perform planned activity may be considered grounds for terminating the grant.

WORK PLAN

Month	(A) Deployments	(B) Hours per Deployment	(C) Officers per Deployment	(D) Total Officer Hours (AxB)x C = D
October	1	5	6	30
November	3	4	6	72
December	3	4	6	72
January	3	4	6	72
February	3	4	6	72
March	3	4	6	72
April	3	4	6	72
May	4	5	6	120

June	4	4	6	96
July	4	4	6	96
August	4	4	6	96
September	4	4	6	96
TOTAL	39	50	72	966

WORK PLAN ITEMS – Required:

1. BOTS enforcement grants are now using the High Visibility Enforcement (HVE) model as agreed to in your signed operations plan. The three main elements of HVE are: 1) multiple agencies 2) working the same day and time and 3) with a media component to educate the public. Single officer deployments are no longer desirable and will require justification in any reimbursement request.
2. Grantee will assign only sworn, SFST-trained officers in patrols. Part-time officers may be assigned only if the grant funded activity and their resulting weekly total hours do not exceed 39 hours.
3. Grantee agrees to implement 39 deployments for a total of 966 enforcement hours.

Grant Reimbursable Hours & Rate:

Grantee's estimate of funded reimbursable hours is based upon an estimated average hourly wage/fringe rate of \$62.00

Total amount of Wage/Fringe Based on above deployments and rate \$59,892.00

Activity Reporting: Grantee shall complete the Activity Reports and submit them to BOTS no later than the 15th of the month following the activity:

✓ I agree to the terms and conditions above.

Policy Requirements

All grantees agree to adhere to the following policies, which are detailed in the full contract

Grantee is:

- subject to audit and is responsible for complying with appropriate maintenance of records
- subject to on-site monitoring and review of records by BOTS staff
- prohibited from purchasing equipment other than that listed in approved grant application
- prohibited from using grant funds to supplant existing state or local expenditures
- prohibited from discriminating against any employee or applicant for employment
- prohibited from receiving grant funds if presently debarred
- prohibited from using these funds to further any type of political or voter activity
- prohibited from using these funds to engage in lobbying activity

If the grant funds will be expended on law enforcement, grantee further certifies:

- that it has a written departmental policy on pursuits
- that it has a written departmental policy on BAC testing of drivers involved in fatal crashes
- that it has a written departmental policy on the use of safety belts by employees
- that it complies with Title VI of the Civil Rights Act of 1964

2 C.F.R. §200, Subpart F Single Audit requirements (A-133)

****Please check with your Treasurer or Finance department**

The grantee has verified that their political entity (payee for this grant)

✓ **IS or IS NOT*** Subject to 2 C.F.R. §200, Subpart F Single Audit requirements (A-133).

If subject to 2 C.F.R. §200, Subpart F Single Audit requirements, the grantee has verified that its political entity is in compliance and has filed with the Federal Audit Clearing House:

✓ **Yes or Not Applicable***

Mandatory Grants Training:

List the name of the person or persons who have taken or are scheduled to take the Mandatory Grants Training . List the name of the person, type of training (i.e. Webinar, Regional Training or online) and the date of training.

Name	Training Location	Date
Aaron Schmidt	Milwaukee County Sheriff training academy	8/8/2018

✓ I agree to the terms and conditions above.



TASK FORCE OPERATIONAL PLAN

I. Purpose

1. It is the intent of this plan to specify and address the issues and procedures required to bring together a Multi-jurisdictional Traffic Safety Task Force geared toward a High Visibility Enforcement (HVE) effort focused on decreasing crashes and obtaining voluntary compliance with traffic regulations.

The task force agencies involved are: *Racine County Sheriff Office, Kenosha County Sheriff Department*

2. This enforcement effort will be a direct result of a task force formed and comprised of sworn personnel from all jurisdictions listed at the end of this document as well as the Wisconsin State Patrol, as appropriate. Agencies work in concert to address the objectives below and within corresponding grant documents and then take enforcement action based on violations observed/detected as a result of contact with motorists.
3. In addition, partnerships are encouraged to do the following:
 1. Complete earned media (print/electronic/social) which highlights the efforts made by the Task Force.
 2. Use signage that calls attention to the enforcement.
 3. Collaborate with local partners (local businesses and schools) to promote the mission, objectives and proposed outcomes of the Task Force.

II. Objectives

1. The objectives for this operational plan are to decrease the incidence of targeted driving violations, related crashes and to increase voluntary compliance with traffic regulations thereby decreasing fatalities and serious injury collisions by way of a proactive and highly visible enforcement effort.
2. Officers involved in the campaign will take a zero-tolerance on the following violations:
 - a. PRIMARY: Speed violations
 - b. ADDITIONAL: OWI, Inattentive Driving, Seat Belt, other moving traffic violations.
3. The main objective is to gain and maintain voluntary and continued compliance with the targeted traffic laws thereby improving individual motor vehicle crash survivability rates and reduction of long term disabilities.

III. Concept of Operations

1. The concept of operation incorporates a High Visibility Enforcement (HVE) effort by utilizing a number of area state and local law enforcement agencies. Sworn personnel saturate pre-selected highway corridors/sections best determined to be advantageous in the detection of targeted violations.
2. Task Force Law Enforcement Departments may include any law enforcement agency located with jurisdictional responsibilities in the County(s). Each Department involved in the Task Force is responsible for deployment coverage of targeted locations within their jurisdiction.

NOTE: This may include funded agencies as well as agencies not receiving grant funds.

3. The two primary issues that a minimum of two agencies, preferably all agencies must share within the Task Force include:
 - a. Specific time frame of deployments.
 - b. Specific dates of deployments. Participating agencies agree to work on the same days (per agreed upon schedule established prior to start of first deployment) and at relatively the same times.
4. It would therefore be the intent of this plan to deploy a number of sworn personnel from the Task Force departments, simultaneously with mobile squad units and required equipment from their host agencies supporting this collaborative effort.
5. The Task Force, when feasible or when able, is encouraged to utilize the Wisconsin State Patrol version of Mobile Architecture for Communications Handling (MACH).
6. It is envisioned that the duration of each campaign should be a minimum of four (4) hours in length and would include the following:
 - a. Pre-Deployment – at the beginning of the month, prior to any deployments consisting of advanced notice via PSAs, social media announcements, and other methods regarding deployment dates, times and general locations of targeted enforcement.
 - b. Deployment.
 - c. Post Deployment – including;
 - 1.) At the end of the month, after all deployments consisting of sharing of results with all jurisdictions and media.
 - 2.) Completion of all required paperwork and reports required for Reports and Reimbursement Funding at the end of each deployment by assigned personnel.
 - 3.) Completion of Citations, Court Documentation and Incidents Reports if required.
7. The dates and times of these HVE deployments are pre-determined and advertised to the public through the efforts of press releases and media contacts to make the public preemptively aware of these various enforcement deployments. As an intended consequence it would also be the hope of gaining the motoring public's voluntary compliance as well as raise individual awareness of the hazards and penalties surrounding their conscious non-compliance with traffic safety laws.
8. Agencies are strongly encouraged to use Community Maps to help plan and schedule deployments. Community Maps allows agencies to better understand where and when crashes have occurred on a historical basis and, allows for, predictive analytics which will project where (based off of historical crash data) crashes may occur in the future.

IV. Date, Time, and Location of the Deployments

***Location(s):** Highways – including, but not limited to STH 31, STH 32, I-94 /41, US 45

Dates: Per schedule agreed upon by participating agencies

* Locations are subject to change dependent upon agency agreement, crash experience, and other determinations made by the involved agencies. As a starting point,

- Corridor Enforcement includes listed highways also include up to ¼mile in any direction of such highways so as to include feeder streets to the primary target areas.
- Sector Enforcement includes target areas within each LEA jurisdiction.
- Saturation Enforcement includes multiple LEAs in a targeted jurisdiction/area.

Dates are subject to change dependent upon weather and other factors as agreed upon by Task Force members.

Grantee will implement at least one deployment each month within the specified grant period as planned in the Work Plan/Calendar.

Agencies that receive funding for overtime enforcement are strongly encouraged to participate in the national mobilizations. All agencies who are members of a Task Force are eligible to participate in these national mobilizations. Agencies who choose to participate in these mobilizations do so on an individual basis, in that each agency shall sign up for and complete documentation on behalf of their individual department.

V. Liability of Law Enforcement Personnel Involved

1. It is understood and agreed by task force agencies that employees assigned to HVE efforts, even if/when operating in another's jurisdiction, are the sole responsibility of the individual's employing department, unless the jurisdiction already have a mutual aid or similar agreement that they wish to use. If agencies have mutual aid or similar agreements made prior to Task Force operations, then those agreements replace this provision.
2. The individual employing department retains liability for its employees as if the employee was functioning in their own jurisdiction.
3. The individual organization is responsible to ensure the employee is qualified to be assigned to the HVE effort under regulation or requirement of the Wisconsin Department of Justice Law Enforcement Training and Standards Board and the BOTS.
4. The Parties assume their own liability and agree to release and hold harmless each other, including the others officials, officers, employees and agents from and against all judgments, damages, penalties, losses, costs, claims, expenses, suits, demands, debts, actions and/or causes of action of any type or nature whatsoever, including actual and reasonable attorney fees which may be sustained or to which they may be exposed, directly or indirectly, by reason of personal injury, death, property damage, or other liability, alleged or proven, resulting from or arising out of performance under this agreement. This indemnity provision does not constitute, and is not intended to constitute, a waiver of any governmental or other immunities or limitations of liability on the part of any Party. (See any related Mutual Aid Agreement for more details)

VI. Jurisdictional Authority and Court Assignment of Citations

1. Any Police Chief or the Sheriff may request, preferably in writing, that an HVE event occur within their jurisdiction.
2. Task Force agencies will make decisions as to the appropriate court for citations/arrests.

VII. Required Personnel and Qualifications

1. Task Force Representative – from each participating jurisdiction and/or other involved non law enforcement member agency, to act as the liaison for that agency regarding Task Force affairs. (**NOTE** – Preferably this position will be filled by one or two individuals that can act in this capacity throughout the entire campaign focus to best insure continuity in operation.)
2. Task Force Agency representatives shall meet on a quarterly basis to discuss relevant issues, deployment changes/dates, etc at their corresponding Traffic Safety Commission (TSC) meetings.
3. HVE Enforcement Officers: Officers shall be trained in Standardized Field Sobriety Testing (SFST). ARIDE and DRE training are strongly encouraged.
4. K-9 Officer and Dog – It is encouraged to have working deployment dates/times.
5. Drug Recognition Expert (DRE) Officer – It is encouraged working deployment dates/times.

VIII. Uniform and Vehicles

1. HVE Enforcement Officers will be working in full uniform (safety vests are highly encouraged) and operating in their assigned patrol vehicles (unless assigned as specific "spotters" or other plain clothes roles).
2. Squads may be marked or unmarked, depending on assignment/purpose.

IX. Reporting

1. Each Officer working the operation will complete an Activity Log. Sheet. Each agency will be responsible for compiling the statistics; done immediate at the end of the deployment but no later than 48 hours afterward. The reimbursement paperwork will follow.
2. At a minimum, a representative from one of the participating agencies is required to attend that county's Traffic Safety Commission and report out on the Task Force's progress/results at the meeting. All participating agencies are strongly encourage to regularly attend Traffic Safety Commission meetings.

X. Safety

1. Safety is of high importance and should include available methods, materials and equipment to that end, including but not limited to: reflective safety vests, use of seat belts, etc.
2. If an unsafe act or condition is observed, that will be reported to their OIC as soon as possible. The OIC will then be responsible to correct the situation or change the operational plan to insure a safe conduct of the plan.

*The following sections are provided primarily for:
agencies that are NOT funded through the task force grant, and,
agencies that are funded BUT are not administering this task force grant.*

**ALL AGENCIES WITHIN THE TASK FORCE GEOGRAPHICAL AREA SHOULD BE GIVEN THIS DOCUMENT FOR THEIR
GENERAL INFORMATION AND POTENTIAL PARTICIPATION.**

XI. Federal Requirements

1. Funded agencies must comply with all grant requirements particularly those listed in the "General Contract Terms" section.
3. Agencies within the borders of the Task Force county/jurisdiction that do not receive specific grant funding may participate with the Task Force and must comply with all requirements listed within this plan as well as the following:

The Bureau of Transportation Safety (BOTS), housed within the Wisconsin Department of Transportation's Division of State Patrol, serves as the administering agency for state and federal grants relating to transportation safety.

Work must occur within the federal fiscal year: October 1 to September 30. This Agreement expires September 30 of the fiscal year.

- **Implementation:**

Agree to conduct operations in accordance with these plans as approved by BOTS.
Modification shall require prior approval of BOTS.
Failure to perform planned activity may be considered grounds for termination.

- **Audit and Maintenance of Records**

Government subdivisions may be responsible for obtaining audits in accordance with the Single Audit Act Amendments of 1996 (31 U.S. C. 7501-8507) and revised OMB Circular A-133. If the grantee is subject to these requirements, it will verify that it is in compliance with these requirements and that it has filed with the Federal Audit Clearing House. BOTS must be notified of any A-133 Single Audit and subsequent results. The Audit and Contract Administration of the Wisconsin Department of Transportation may conduct a desk review of A-133 Single Audits to clear or resolve any issues with grantee verifications. BOTS may take corrective action within six months and may require independent auditors to

have access to grantee's records and financial statements. Any evidence of fraud will be turned over to the Office of General Counsel. *Note: Circular A-133 may be obtained by contacting the Financial Standards and Reporting Branch, Office of the Federal Financial Management, Office of Management and Budget, Washington, DC 20503, telephone, (202) 395-3993.*

Documentation of costs shall be maintained for three years following final reimbursement. Reimbursement claim cost detail shall include a list of all personnel whose time is claimed; current billing period and year-to-date wages and fringe benefits paid to each person listed; all travel listed individually and broken out by transportation/mileage, meals, lodging, and related costs; all materials and supplies and contractual services, itemized, required to complete project activity. Employee time records for actual hours worked or percent of time dedicated to project activity are to be maintained by Grantee and made available to BOTS upon request with reasonable notice. Each budget item identified as "Other" shall be claimed separately.

- **Monitoring by the State**

Consent to monitoring by BOTS staff to ensure compliance with applicable state and federal regulations. Monitoring may occur on-site and will require access to original versions of employee payroll information, citations, and other materials related to the implementation of this grant.

- **Payment of Funds by the State**

All highway safety projects are funded on a cost reimbursement basis. State or local funds shall be expended before federal reimbursement is made.

BOTS shall reimburse Grantee only for the actual hours worked, and for other eligible costs, and only if the costs are incurred in performing tasks identified in the Project Narrative or Work Plan. Personnel costs shall be reimbursed on the basis of hourly salary and fringe rate(s) that have been verified and approved by BOTS, or on the basis of percentage of annual salary and fringe dedicated to project activity as described in the Project Narrative or Work Plan. All expenses for which Grantee seeks reimbursement must be documented in Project Activity Reports.

- **Equipment**

Tangible, non-expendable personal property having an acquisition cost of \$5,000 or more, with a useful life of greater than two years, that is purchased in whole or in part by Grantee using funds awarded as part of this Agreement must be justified in the project narrative or work plan and approved by the NHTSA Regional Office in writing. Each item shall be tagged, inventoried, and monitored until the federal interest is released.

Tangible, non-expendable personal property having an acquisition cost of less than \$5,000, and budgeted as materials and supplies, will also be monitored. Grantee must inform BOTS when equipment is no longer used for the purpose for which it was acquired.

- **Print and Audio Visual Materials**

~~Submit all materials developed under this Agreement to BOTS for approval of content and style prior to final production and release. All video materials intended for general public viewing must be close-captioned.~~

May publish materials produced under this Agreement subject to the following conditions:

All materials produced under this Agreement shall become the property of the Grantee and may be copyrighted in its name, but Grantee may not charge or collect any royalty, fee or other costs for any material produced under this Agreement. Wisconsin Department of Transportation Bureau of Transportation Safety and the National Highway Traffic Safety Administration reserve a royalty-free, nonexclusive and irrevocable license to reproduce, publish, otherwise use, and to authorize others to use the work for government purposes.

Grantee shall credit the Wisconsin Department of Transportation, Bureau of Transportation Safety and the National Highway Traffic Safety Administration on all such materials.

- **Program Income**

Program income is gross income derived from grant-supported activities. Report program income on reimbursement claims, stating whether the income is retained or credited as a reduction in federal share of project expenditures. If retained, such income may be used only for highway safety activities and is subject to audit by BOTS.

- **Additional Requirements Where Funds Are Expended on Law Enforcement**

Certify that it has a written departmental policy on:

- biased based policing, or that it will initiate development of one during the grant period.

- pursuits or that it will initiate development of one during the grant period; policy should conform to the guidelines of IACP or a similar pursuit policy.

- BAC testing of all drivers involved in fatal vehicle crashes involving alcohol, or that it will initiate one during the grant period; require a test of all killed drivers and will encourage all surviving drivers to consent to a test.

- use of safety belts by employees, or that it will initiate development of one during the grant period.

Comply with Title VI of the Civil Rights Act of 1964 and Presidential Executive Order 13166 regarding language access and "Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons".

- **Supplanting**

The replacement of routine or existing state or local expenditures with the use of federal grant funds for costs of activities that constitute general expenses required to carry out the overall responsibilities of a state or local agency is prohibited.

- **Nondiscrimination**

Comply with all Federal statutes and implementing regulations relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), which prohibits discrimination on the basis of race, color or national origin (and 49 CFR Part 21); (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683 and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and the Americans with Disabilities Act of 1990 (Pub. L. 101-336), as amended

(42 U.S.C. 12101, et seq.), which prohibits discrimination on the basis of disabilities (and 49 CFR Part 27); (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) the Civil Rights Restoration Act of 1987 (Pub. L. 100-259), which requires Federal-aid recipients and all Subrecipient to prevent discrimination and ensure nondiscrimination in all of their programs and activities; (f) the Drug Abuse Office and Treatment Act of 1972 (Pub. L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (g) the comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (Pub. L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (h) Sections 523 and 527 of the Public Health Service Act of 1912, as amended (42 U.S.C. 290dd-3 and 290ee-3), relating to confidentiality of alcohol and drug abuse patient records; (i) Title VIII of the Civil Rights Act of 1968, as amended (42 U.S.C. 3601, et seq.), relating to nondiscrimination in the sale, rental or financing of housing; (j) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (k) the requirements of any other nondiscrimination statute(s) which may apply to the application.

- **Debarment and Suspension**

Certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from entering into this Grant by any federal agency, or by any department, agency, or political subdivision of the state. For purposes of this grant, "principal" includes an officer, director, owner, partner, or other person with primary management and supervisory responsibilities, or a person who has critical influence on or substantive control over the operations of Grantee.

- **Political Activity (Hatch Act)**

Comply with provisions of the Hatch Act (5 U.S.C. 1501-1508) which limits the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

- **Lobbying Activities**

Certification Regarding Federal Lobbying

No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

~~The undersigned shall require that the language of this certification be included in the award documents for all sub-award~~
at all tiers (including subcontracts, sub grants, and contracts under grant, loans, and cooperative agreements) and that all Subrecipient shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Restriction on State Lobbying

None of the funds under this program will be used for any activity specifically designed to urge or influence a State or local legislator to favor or oppose the adoption of any specific legislative proposal pending before any State or local legislative body. Such activities include both direct and indirect (e.g., "grassroots") lobbying activities, with one exception. This does not preclude a State official whose salary is supported with NHTSA funds from engaging in direct communications with State or local legislative officials, in accordance with customary State practice, even if such communications urge legislative officials to favor or oppose the adoption of a specific pending legislative proposal.

- **Buy America Act**

Comply with the provisions of the Buy America Act (49 U.S.C. 5323(j)), which contains the following requirements: Only steel, iron and manufactured products produced in the United States may be purchased with Federal funds unless the Secretary of Transportation determines that such domestic purchases would be inconsistent with the public interest, that such materials are not reasonably available and of a satisfactory quality, or that inclusion of domestic materials will increase the cost of the overall project contract by more than 25 percent. Clear justification for the purchase of non-domestic items must be in the form of a waiver request submitted to and approved by the Secretary of Transportation.

- **Termination**

May be terminated upon BOTS' determination that agency has materially failed to comply with terms of this Agreement. Termination may be considered among the criteria for subsequent grant awards.

XII. Signatures.

Participating agencies NOT receiving funding are required to sign here indicating their participation and compliance.

Kenosha County Sheriff's Department

Agency Name

Agency Name

Agency Name

Agency Name

Agency Name

Agency Name

Agency Name

Agency Name

Kenosha County Administrative Proposal Form

1. Proposal Overview

Division: Law Enforcement Department: Sheriff's Department

Proposal Summary (attach explanation and required documents):

2018 Resolution to modify expenditure and revenue budgets to recognize forecasted expenses for participating with Racine County Sheriff's Department (RASO) in extra patrol enforcement efforts focusing on alcohol/drug impaired drivers.

The funding is offered through the WI DOT, Bureau of Transportation Safety (BOTS).

Kenosha County is partnering with RASO, who is the grantee and administrator of the BOTS Alcohol Impaired Drivers Enforcement grants. The grant funds are used to reimburse Deputy Sheriff overtime and benefit costs for the extra patrols scheduled. Deputies are expected to work an approximate total of 322 overtime hours from October 1, 2018 through September 30, 2019. The Resolution, Budget Modification and grant award documents are attached. The Kenosha County Sheriff's Department (KSD) expects the share of the partnered award for KSD will be up to \$20,000 for the period.

Dept./Division Head Signature:  Date: 9-25-19

2. Department Head Review

Comments:

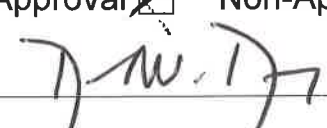
Recommendation: Approval ☒ Non-Approval ☐

Department Head Signature:  Date: 9-25-19

3. Finance Division Review

Comments:

Recommendation: Approval ☒ Non-Approval ☐

Finance Signature:  Date: 10-1-18

4. County Executive Review

Comments

Action: Approval ☒ Non-Approval ☐

Executive Signature:  Date: 10-1-18

GL-16-18

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF WISCONSIN

JILL M. VERNEZZE,

Plaintiff,

-vs-

COUNTY OF KENOSHA, WISCONSIN

Defendant.

*

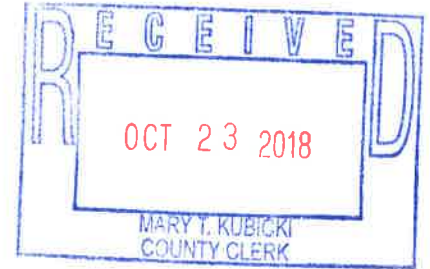
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*

Case No.

*

*



COMPLAINT

Plaintiff Jill M. Vernezze, by her attorney, A. Steven Porter, for and as her
Complaint against the above-named defendant, alleges, states, avers and shows the Court
as follows:

JURISDICTION AND VENUE

1. This is an action to secure protection and redress deprivations of rights
pursuant to Title I of the Americans with Disabilities Act of 1990, 42 U.S.C. Section
12101 et seq., as amended, [hereinafter, "ADA"], which provides legal and equitable
relief for, inter alia, persons who have been subjected to unlawful discrimination in
employment on the basis of disability. Jurisdiction over this action is vested in this Court
pursuant to Section 107 of the ADA, 42 U.S.C. Section 12117, incorporating Section

706(f)(1) and 3 of Title VII of the Civil Rights Act of 1964, 42 U.S.C. Section 2000e-5(f)(1) and (3), as amended.

2. Venue of this action under the ADA is vested in this Court pursuant to Section 107 of the ADA, 42 U.S.C. Section 12117, incorporating Section 706(f)(3) of Title VII of the Civil Rights Act of 1964, 42 U.S.C. Section 20003-5(f)(3), as amended.

3. The unlawful employment practices alleged herein were committed in the City of Kenosha, Kenosha County, in the Eastern Judicial District of the State of Wisconsin.

4. All conditions precedent to the institution of this lawsuit have been fulfilled: Plaintiff filed a charge of employment discrimination with the Equal Employment Opportunity Commission (EEOC) within 300 days of the commission of the unfair employment practices alleged; plaintiff received a Notice of Right To Sue letter pursuant to Section 107 of the ADA, 42 U.S.C. Section 12117, incorporating Section 706(f)(1) of Title VII of the Civil Rights Act of 1964, as amended.

PARTIES

5. Plaintiff Jill M. Vernezze is an adult woman residing in the Eastern District of Wisconsin at 8321 14th Avenue, Kenosha, Kenosha County, Wisconsin 53143. At all times pertinent and material to this Complaint, plaintiff Vernezze was employed by defendant Kenosha County as an Admission/Release Specialist in the Kenosha County Sheriff's Department.

6. Defendant Kenosha County is a municipal corporation duly constituted under the Laws of the State of Wisconsin with its principal place of business located at 1010 56th Street, Kenosha, Wisconsin 53140, in the Eastern District of Wisconsin.

ALLEGATIONS OF FACT AS TO ALL CAUSES OF ACTION

7. Plaintiff Jill M. Vernezze has been continuously employed by Kenosha County in its Sheriff's Department as an Admission/Release Specialist in the Kenosha County Jail for twenty-four years. As an Admission/Release Specialist, Ms. Vernezze performed tasks relating to the booking and releasing of inmates in the Kenosha County Jail under the general supervision of the Admissions/Release Supervisor.

8. Plaintiff's performance evaluations always indicated that she met or exceeded the standards of performance expected of her. She has been commended on a number of occasions for her performance.

9. Plaintiff is diagnosed with coronary artery disease. On March 17, 2017, she suffered a myocardial infarction necessitating double bypass surgery.

10. Plaintiff's coronary artery disease involves the major blood vessels that supply her heart with blood, oxygen and nutrients (coronary arteries) having become damaged or diseased, due to cholesterol-containing deposits (plaque) in her arteries and inflammation. Coronary artery disease is a physical impairment which narrows the coronary arteries and decreases blood flow to the heart. It cannot be cured. Plaintiff's coronary artery disease substantially limits one or more of plaintiff's major life activities,

including her physical and mental stamina; her ability to breath; to handle physical, mental and emotional stress and to engage in physical and mental activity and exertion. Medical and other records recognize plaintiff as having this impairment. As such, her heart condition is a "disability" in the meaning of 42 U.S.C. Section 12102(2).

11. Plaintiff's job duties involve performing admissions/release tasks relating to inmates at the Kenosha County Jail, including investigating, reviewing, assessing, and drafting incoming referrals and determining the appropriate course of action for each inmate based on the level of the referral. These duties entail tasks such as obtaining inmates' personal histories and charge information and entering that data into a computer; interpreting various legal documents; preparing necessary forms and reports on visitors, bonds, and cell assignments; preparing necessary forms and files pertaining to issuance of bonds; receiving and processing incoming and outgoing inmate mail; maintaining financial records for inmate funds; monitoring the intake security area; processing mug shots and fingerprint information; acting as jail receptionist, answering the telephone, taking messages, and referring calls; working at the jail counter, assisting the public and giving information; and performing other duties as required or assigned.

12. Plaintiff works first shift under a rotating schedule of five days on, then two days off, followed by four days on and then two days off. This periodically results in pay-periods in which plaintiff worked and was paid for only 72, instead of 80, hours of work.

13. On March 17, 2017, plaintiff suffered a myocardial infarction (heart attack) necessitating double bypass surgery. She was out of work on leave under the Family and

Medical Leave Act (FMLA) from March 17 until June 19, 2017, when she returned to work under medical restrictions limiting her to four hours of work per day.

14. On July 1, 2017, plaintiff was cleared by her physician to work her regular shift of eight hours per day performing all her job duties. However, her physician restricted her from working overtime. Initially, defendant accommodated plaintiff's medical restrictions and did not require her to work overtime.

15. With the accommodation of not being required to work overtime, plaintiff was able to perform the essential functions of her job according to her employer's reasonable expectations.

16. On August 18, 2017, plaintiff's physician extended plaintiff's work restrictions of eight hours per day with no overtime for one year, until August 20, 2018.

17. On August 30, 2017, plaintiff's manager, Jill O'Hanlon, told plaintiff just before her shift was to end that plaintiff was being summoned to attend a meeting with human resources personnel. Plaintiff's heart began to race, and her head began pounding. She called her husband who told her she should see the nurse immediately. When the nurse took plaintiff's blood pressure it registered 220/120. The nurse determined that plaintiff was experiencing a medical emergency and immediately released plaintiff from work. Plaintiff returned to work on September 8, 2017, her next scheduled work day.

18. On September 7, 2017, the meeting with human resources personnel originally scheduled for August 30 was held. Present were plaintiff and her husband, Randy Vernezze; Ashley Lutterman, a Human Resources Analyst for Kenosha County;

Robert Riedl, the Human Resources Director; Denise Bell, Correctional Classification Officer and union steward who was present at plaintiff's request; and Andy Burg, a member of the Kenosha County Board of Supervisors.

19. In the meeting Mr. Riedl told plaintiff that, according to County policy, defendant would only accommodate her medical restriction of no overtime for 90 days and that period would end on September 20, 2017. He told plaintiff that after September 20 defendant would remove the accommodation it was providing to her disability and she would have to be available to work overtime or go on medical leave until she was able to return at to work at "100% without restrictions."

20. At the time of the meeting on September 20, 2017, plaintiff was performing the essential functions of her job according to the employer's reasonable expectations. Neither Mr. Riedl nor anyone else on behalf of defendant indicated otherwise.

21. Neither Mr. Riedl nor anyone else on behalf of defendant offered plaintiff an explanation as to why it could not continue to accommodate plaintiff's no-overtime restriction after September 20. Defendant cited no undue burden or other justification for removing plaintiff's no-overtime accommodation.

22. On September 21, 2017, defendant placed plaintiff on medical leave for the one-year duration of her no-overtime medical restriction. Defendant understood that this meant that plaintiff would have to draw upon her short-term disability benefit which would pay her only two-thirds of her regular pay rate.

23. Defendant held plaintiff's position open for her during the entire time of her

medical leave and did not replace her or fill her position even temporarily. And, defendant did not reassign plaintiff's duties to anyone else. Plaintiff's work was simply picked up by the other ARS staff.

24. Defendant had not assigned any mandatory overtime to plaintiff for at least a year prior to her heart attack in March, 2017.

25. Defendant's removal of plaintiff's accommodation of no overtime after 90 days during which she performed the essential functions of her job to the employer's reasonable expectations was arbitrary and unreasonable.

26. Andrew Orth was an Admissions/Release Specialist on the first shift who defendant temporarily reassigned to a special project called the New World Project from approximately January 8 through October 8, 2017. During that period, defendant kept Mr. Orth's ARS position open though Mr. Orth did not perform any duties or overtime related to that position. Defendant did not hire or assign any additional personnel to pick up the ARS work or the overtime that Mr. Orth would have performed. That work and overtime was handled by the existing ARS staff.

27. Andrew Orth does not have a disability in the meaning of the Americans with Disabilities Act and he has not requested a reasonable accommodation to any disability.

28. In or about February, 2016, defendant reassigned ARS Lisa Lampada to a Pretrial Administrator position, but told Ms. Lampada that she would remain in the "mix" for overtime assignments related to her ARS position in Booking. However, defendant

has not required Ms. Lampada to perform any overtime in Booking to this date.

29. Ms. Lampada does not have a disability in the meaning of the Americans with Disabilities Act and she has not requested a reasonable accommodation to any disability.

30. In the meeting on September 7, 2017, plaintiff's husband asked whether defendant could accommodate plaintiff by providing her another job with the County on a temporary basis where she would not have to work overtime so that she would not have to go on a medical leave of absence. Human Resources Analyst Ashley Lutterman said she would be willing to alert plaintiff to the availability of possible jobs of that nature.

31. In October and early November, 2017, plaintiff met with Human Resources Analyst Ashley Lutterman on two or three occasions to discuss possible jobs outside the sheriff's department that would not require overtime, but, although Ms. Lutterman identified one or two prospective jobs, the positions never actually materialized.

32. After November, 2017, Ms. Lutterman made no effort to contact plaintiff about jobs with the County that might have accommodated plaintiff's disability.

33. On November 1, 2017, defendant posted notice of six shift assignment openings which included three Admission/Release Specialist (ARS) positions – one on each shift – and three Classification Correctional Officer (CCO) positions – one on each shift. The positions were designated as “power shifts” because, unlike the 5-2, 4-2 shift rotations, these positions were scheduled Monday through Friday with weekends and holidays off.

34. Plaintiff applied for the first-shift ARS position the same day defendant posted it. Plaintiff was fully qualified for the first-shift ARS position because it was the same position she had been performing for defendant for years before defendant involuntarily placed her on medical leave. However, because this shift was a power-shift, affording 80 regular hours of work every pay period, it would provide more income to Ms. Vernezze than her regular 5-2, 4-2 shift.

35. Section VI of Policy No. 363 in the Kenosha County Sheriff's Department Policy & Procedures Manual pertaining to "Shift Postings" provides in pertinent part: "Length of service will be the prime consideration by the Department for filling vacated shift postings." In practice, defendant has always filled vacant shifts posted with the most senior employee applying for the position.

36. Plaintiff had the most seniority of the applicants for the first-shift ARS position. Nevertheless, though defendant filled all five of the ARS and CCO positions with the applicant who had the most seniority, it awarded the first-shift position to an applicant with less seniority than plaintiff.

37. Contrary to Policy 363 and defendant's usual practice, on the job posting for the ARS positions defendant stated: "Length of service will not necessarily be the prime consideration by the Department for filling these assignments."

38. On information and belief, defendant added this exception to its policy and usual practice to the position posting in anticipation of plaintiff applying for the first-shift ARS position so that it could deny her the position because of her disability.

39. The first-shift ARS position would have provided a pay increase to plaintiff over the amount she had earned in her rotating first-shift ARS position because she would not have had any pay periods in which she worked only 72 hours as periodically occurred with the rotating-shift position.

40. Plaintiff remained on the medical leave of absence until her physician cleared her to return to work without medically restricting her from working overtime on August 20, 2018. On that date, defendant allowed plaintiff to return to her first-shift ARS position.

FIRST CAUSE OF ACTION

41. Plaintiff incorporates by reference and realleges herein Paragraphs 1 through 40, above.

42. Defendant unreasonably and unnecessarily removed the reasonable accommodation to plaintiff's disability of excusing her from having to perform overtime that it had been providing to her for approximately 90 days.

43. Defendant failed to provide plaintiff with a reasonable accommodation that would have allowed her to perform the essential functions of her job when it placed plaintiff on a medical leave of absence until she could return to work without restrictions.

44. Defendant's actions constitute unlawful discrimination against plaintiff because of her disability in the meaning of 42 U.S.C. Section 12112(a) and (b)(5)(A) and (B).

45. As a direct, foreseeable, and proximate result of defendants' unlawful discrimination as complained of herein, plaintiff has suffered injury and damages in the form of lost wages, lost employment benefits, and emotional distress. Plaintiff's emotional distress caused by defendant's unlawful actions continues into the present and will continue into the foreseeable future.

SECOND CAUSE OF ACTION

46. Plaintiff incorporates by reference and realleges herein Paragraphs 1 through 45, above.

47. Defendant intentionally failed to place plaintiff in the first-shift ARS power-shift position because of her disability.

48. Defendant's actions in failing to place plaintiff in the first-shift ARS power-shift position constitute unlawful discrimination against plaintiff because of her disability in the meaning of 42 U.S.C. Section 12112(a) and (b)(5)(A) and (B).

49. As a direct, foreseeable, and proximate result of defendants' unlawful actions as complained of herein, plaintiff suffered injury and damages of lost wages and emotional distress. Plaintiff's emotional distress caused by defendant's unlawful actions continues into the present and will continue into the foreseeable future.

PRAYER FOR RELIEF

WHEREFORE, plaintiff Jill M. Vernezze respectfully prays this Court enter

judgement on her behalf on her claims against defendant and Order the following relief:

A. Order defendant to pay to plaintiff an amount sufficient to compensate her for her lost wages and benefits proximately caused by defendant's unlawful actions.

B. Order defendant to pay to plaintiff an amount sufficient to compensate her for her past and future emotional distress proximately caused by defendant's unlawful actions.

C. Order defendant to pay plaintiffs' costs, disbursements and attorney's fees reasonably incurred in this action.

D. Order such other and further relief as the Court deems just and reasonable under the circumstances.

PLAINTIFF HEREBY REQUESTS A TRIAL BY JURY OF SIX QUALIFIED PERSONS.

Dated at Madison Wisconsin, this 12th day of October, 2018.

/s/ A. Steven Porter

A. Steven Porter
State Bar No. 01000195
Attorney for Plaintiff
Jill M. Verneze

P. O. Box 7093
Madison, Wisconsin 53707
(608) 662-2285
(608) 819-6466 (fax)
asp5949@gmail.com



COUNTY OF KENOSHA

COUNTY CLERK

Mary T. Schuch-Krebs

1010 - 56th Street
Kenosha WI 53140
(262) 653-2552
Fax: (262) 653-2564

CLAIM AGAINST KENOSHA COUNTY

FULL NAME G. Omar DATE 10/4/18ADDRESS 21 27 83rd St.So m. WI 53148-9045TELEPHONE NUMBER: Home: 847-343-0147 (cell)Work: 847-223-2228 ext. 622DATE & TIME OF ACCIDENT OR LOSS September 27, 2018 - Thursdayaround 15:20LOCATION OF ACCIDENT on Alt between 207th Ave & Conservation Club.of Kenosha County

DESCRIPTION OF ACCIDENT OR LOSS

Headed westbound on Alt a large tractor was mowing the grass on the
south side of the street. When I drove passed the tractor, there
was a very loud popping noise that hit my driver side front window.
There is a chip on the glass which was most likely caused from a
pebble or rock. Please note that the damage was not identified until
I inspected the vehicle shortly after this incident.
Damage was reported to the Kenosha County Public Works Dept.

WITNESS: Name: _____

Address: _____

Phone: _____

AMOUNT OF CLAIM (damages) \$ _____

CLAIMANT'S SIGNATURE G. Omar

Please attach receipts, estimates, and/or other supporting documents to this form.

 RETURN THIS FORM TO: KENOSHA COUNTY CLERK
 1010 - 56th STREET
 KENOSHA WI 53140.

Car Windows

GL-15-18



OS MIRZA LAW, LLC

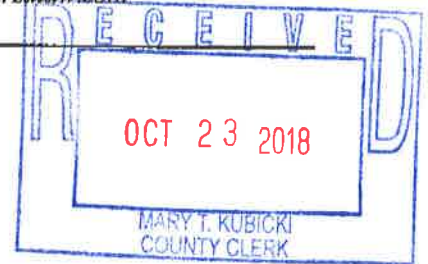
757 North Broadway, Suite 300, Milwaukee, Wisconsin 53202

Office: (414) 553-9266 | Fax: (414) 299-3710 | osman@osmirzalaw.com

October 22, 2018

NOTICE OF CIRCUMSTANCES OF CLAIM

Via Fax



TO: Ms. Mary Kubicki
County Clerk
1010 56th St.
Kenosha, WI 53140
Phone: (262) 653-2552
Fax: (262) 653-2564

Claimant: Angel M. Ramirez
6802 25th Ave, Upper
Kenosha, WI 53143
Phone: (262) 551-1890

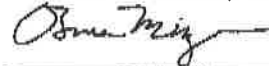
PLEASE TAKE NOTICE pursuant to Wis. Stat. § 893.80(1d) that claimant, Angel Ramirez, by and through his attorney, Osman A. Mirza of OS MIRZA LAW, LLC, states the following circumstances giving rise to his claim:

1. On December 11, 2015, Mr. Ramirez was committed to Kenosha County Jail for 12 months with Huber in case no. 2013FA208PJ.
2. On April 4, 2016, the State amended claimant's commitment to 6 months instead of 12 months.
3. On July 8, 2016, the Court stayed Mr. Ramirez's commitment as the amended order was never properly filed in the case docket.
4. On March 3, 2017, the Court lifted the stay on commitment and ordered Mr. Ramirez to serve 6 months consecutively in Kenosha County Jail with Huber. However, court notes incorrectly state Mr. Ramirez remain committed for 12 months instead of 6 months.
5. On January 19, 2018, Mr. Ramirez's commitment was stayed and he was released.
6. On April 27, 2018, the Court lifted the stay and effectuated the commitment once again for Mr. Ramirez to serve 6 months in Kenosha County Jail with Huber but once again court notes incorrectly stated Mr. Ramirez remain committed for 12 months instead of 6 months.
7. On or about May 7, 2018, Mr. Ramirez completed 6 months of time served for completion of his commitment, but despite informing the jail of his overstay and protesting the loss of liberty, he was not allowed release.
8. On May 9, 2018, an amended commitment was filed with the court.
9. On or about June 13, 2018, Mr. Ramirez wrote a letter to the court requesting a hearing date to review credit for time served.
10. On June 22, 2018, after a review hearing, Mr. Ramirez was immediately released from custody for time served in his commitment.
11. On June 25, 2018, the final notice of credit for commitment was filed with the court.

12. Mr. Ramirez served 229 days in total, and illegally detained for 49 days beyond his court ordered commitment.
13. As a result of the circumstances described herein, Mr. Ramirez suffered damages, both psychological and economic, from the trauma of his overstayed detention and seeks reasonable compensation for said damages.

Please acknowledge receipt of this notice and direct all further correspondence and communications to the undersigned.

OS MIRZA I.A.W, LLC



Osman A. Mirza
Attorney for Claimant
State Bar No. 1104438

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Milwaukee, WI 53202
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