



COUNTY BOARD OF SUPERVISORS

NOTICE OF MEETING

NOTE: UNDER THE KENOSHA COUNTY BOARD OF RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SEC. 210(2) OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY ITEM SCHEDULED FOR THE FIRST OF TWO READINGS IS SUBJECT TO A MOTION TO SUSPEND THE RULES IN ORDER TO PROCEED DIRECTLY TO DEBATE AND VOTE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN.

NOTICE IS HEREBY GIVEN the **Regular County Board Meeting** of the Kenosha County Board of Supervisors will be held on **Wednesday**, the **21st day of February** at **7:30PM.**, in the County Board Room located in the Administration Building. The following will be the agenda for said meeting:

- A. Call To Order By Chairwoman Breunig
- B. Pledge Of Allegiance
- C. Roll Call Of Supervisors
- D. Citizen Comments
- E. Announcements Of The Chairwoman
- F. Supervisor Reports
- G. COUNTY EXECUTIVE APPOINTMENTS

22. Everett Butler To Serve On The Kenosha County Commission On Aging And Disability Services

Documents:

BUTLER - AGING AND DISABILITY 2018.PDF

H. NEW BUSINESS

Ordinance - One Reading

22. From The Planning, Development & Extension Educations Committee An Ordinance Regarding Mika Brands LLC (Owner), Kenosha County Planning, Development & Extension Education Committee (Sponsor) Requests A Rezoning From C-2 Upland Resource Conservancy Dist. & C-1 Lowland Resource Conservancy Dist. To C-2 Upland Resource Conservancy Dist. & C-1 Lowland Resource Conservancy Dist., Town Of Brighton

Documents:

ORD MIKA BRANDS REZO.PDF

Resolution - One Reading

67. From The Finance & Administration Committee A Resolution To Approve Mobile Device Management Policy (Connecting Phones And Tablets To County IT Systems)

Documents:

RES MOBILE DEVICE POLICY.PDF

68. From The Finance & Administration Committee A Resolution To Approve Kenosha County's Intent And Agreement To Self-Insure For Worker's Compensation

Documents:

RES WORKERS COMP SELF-INSURE.PDF

69. From The Human Services Committee-Resolution To Approve The County Executive Appointment Of Edmund Weaver To The Kenosha County Commission Of Aging And Disability Services.

Documents:

RESOLUTION EDMUND WEAVER.PDF

70. From The Human Services Committee - Resolution To Approve The County Executive Appointment Of Richard Willoughby To The Kenosha County Commission Of Aging And Disability Services

Documents:

RESOLUTION RICHARD WILLOUGHBY.PDF

71. From The Human Services Committee-Resolution To Approve The County Executive Appointment Of Janice Erickson To The Kenosha County Commission Of Aging And Disability Services.

Documents:

RESOLUTION JANICE ERICKSON.PDF

72. From The Judiciary & Law And Finance & Administration Committees A Resolution Regarding 2017 Equipment Grant Award – WI Dept. Of Military Affairs – Homeland Security Bomb Squad Portable X-Ray Device (2/3 Vote For County Board)

Documents:

RES GRANT EQUIP.PDF

73. From The Judiciary & Law Enforcement And The Finance & Administration Committees A Resolution Regarding 2017 Equipment Grant Award - WI Dept. Of Military Affairs - Homeland Security/ALERT EOD Ballistic Protection (2/3 Vote For County Board)

Documents:

RES GRANT BALLISTIC HELMETS.PDF

74. From The Judiciary And Law Enforcement Committee A Resolution For Cabaret License - Ray's Change-A-Pace

Documents:

RAYS CABARET.PDF

75. From The Planning, Development & Extension Educations Committee A Resolution - Appointment Of Greg Kruchko As Kenosha County Representative To The Hooker Lake Management District Board

Documents:

RES KRUCHKO APPT.PDF

I. COMMUNICATIONS

8. Communications From Andy M. Buehler Regarding Future Items Scheduled Before The Planning, Development & Extension Education Committee

Documents:

03-14-2018 COMMUNICATIONS SIGNED.PDF

J. CLAIMS

13. Seondae Stewart - Lost Property

Documents:

SEONDAE STEWART.PDF

K. SUMMONS & COMPLAINT

14. Katie A. Irving - Violation Of Civil Rights

Documents:

KATIE A. IRVING.PDF

L. SUPERVISOR COMMENTS

Supervisor Grady - Dark Store Legislation

M. Approval Of The January 16, 2018 Minutes By Supervisor Retzlaff

N. Adjourn



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

APPOINTMENT 2017/18-22

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Everett Butler
4127 32nd Avenue
Kenosha, WI 53144

to serve on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Mr. Butler will serve without pay.

Mr. Butler will be succeeding Herschel Ryales.

Respectfully submitted this 1st day of February, 2018.

Jim Kreuser
Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: EVERETT C. BUTLER
First Middle Last

Residence Address: 4127 32nd Ave.

Previous Address if above less than 5 years: _____

Occupation: KENOSHA Unified Schools Teacher/Guidance Counselor
Company Title

Business Address: _____

Telephone Number: Residence (262) 652-6063 Business _____

Daytime Telephone Number: 262-652-6063

Mailing Address Preference: Business () Residence (✓)

Email Address: cbutler2@wi.rr.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (X)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

NONE ANYMORE EXCEPT my Church.

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

ALDERMAN 1992 - 2008

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.


Signature of Nominee

1-23-18
Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____

New Appointment _____

Reappointment _____

Previous Terms: _____

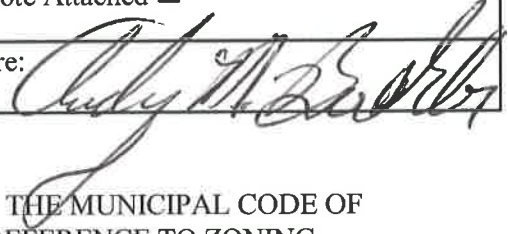
Kenosha



County

BOARD OF SUPERVISORS

ORDINANCE NO. _____

Subject: Mika Brands LLC, 8601 200th Ave, Bristol, WI 53104 (Owner), Kenosha County Planning Development & Extension Education Committee, 19600 75th Street, Suite 185-3, Bristol, WI 53104 (Sponsor), requesting a rezoning from C-2 Upland Resource Conservancy Dist. & C-1 Lowland Resource Conservancy Dist. to C-2 Upland Resource Conservancy Dist. & C-1 Lowland Resource Conservancy Dist. on Tax Parcel #30-4-220-134-0150 located in the SE ¼ of Section 13, T2N, R20E, Town of Brighton.			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: February 21, 2018		Date Resubmitted:	
Submitted By: Planning Development & Extension Education Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Andy M. Buehler, Director Division of Planning & Development		Signature: 	

AN ORDINANCE TO AMEND CHAPTER 12 OF THE MUNICIPAL CODE OF KENOSHA COUNTY, WISCONSIN, WITH REFERENCE TO ZONING

That the map referred to in Section 12.02-10 of the Kenosha County General Zoning and Shoreland/Floodplain Zoning Ordinance be amended as follows:

That the zoning of Tax Parcel #30-4-220-134-0150 located in the SE ¼ of Section 13, T2N, R20E, Town of Brighton, be changed as follows:

From C-2 Upland Resource Conservancy Dist. & C-1 Lowland Resource Conservancy Dist.
to C-2 Upland Resource Conservancy Dist. & C-1 Lowland Resource Conservancy Dist.



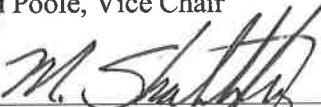
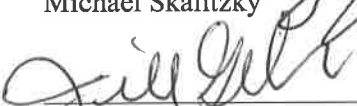

Mika Brands LLC (Owner)

Description: See Exhibit #1 (attached).

This description is intended to extend to the center of all roads.

Approved by:

PLANNING, DEVELOPMENT
& EXTENSION EDUCATION
COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
 Erin Decker, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 John Poole, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Michael Skaltzky	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Jill Gillmore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Steve Bostrom	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

REZONING SITE MAP

PETITIONER(S):

Mika Brands LLC (Owner),
Kenosha County Planning, Development &
Extension Education Committee (Sponsor)

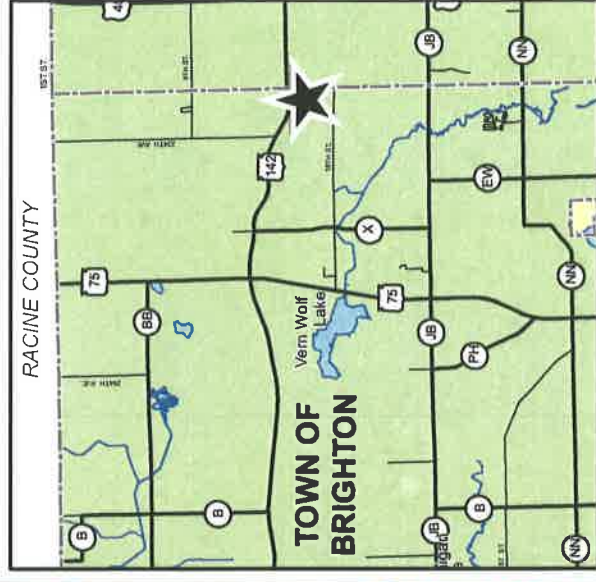
LOCATION:

SE 1/4 of Section 13,
Town of Brighton

TAX PARCEL(S): #30-4-220-134-0150

REQUEST:

Requesting a rezoning from C-2 Upland Resource
Conservancy District and C-1 Lowland Resource
Conservancy District to C-2 Upland Resource Con-
servancy District and C-1 Lowland Resource Con-
servancy District.



Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: Resolution to Approve the Mobile Device Usage and Agreement Policy			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: February 21, 2018		Date Resubmitted:	
Submitted By: Finance/Administration Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Shawn Smith Assistant Director of Information Technology		Signature:	

WHEREAS, Kenosha County is committed to implementing policies which protect the County from forces which access and potentially compromise the security of all operations managed by Kenosha County Information Technology Department ("IT"), and

WHEREAS, personal and county issued mobiles devices may significantly threaten IT security and County systems when users access websites and use applications which infect IT operations, and

WHEREAS, control of access to Kenosha County IT systems by outside users is best protected by allowing IT to access any device that connects to County systems and download software to wipe the device and block access if necessary; and

WHEREAS, this software exists, and this policy is written to respond to this situation, and

WHEREAS, the Finance and Administration Committee has reviewed the Kenosha County Mobile Device Usage and Agreement Policy and found it to be a valuable policy worthy of inclusion with other County policies;

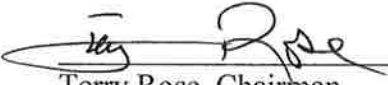

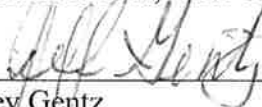
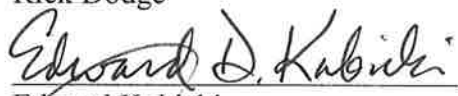
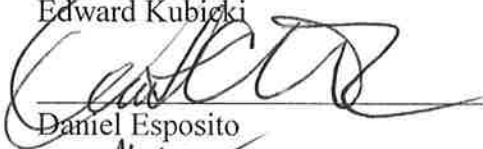

Resolution – To Approve the Mobile Device Usage and Agreement Policy
Page 2

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors adopts the Mobile Device Usage and Agreement Policy.

NOW, THEREFORE BE IT FURTHER RESOLVED, that the Human Resources Department and/or Kenosha County Information Technology Department is authorized to make changes to this Policy as needed to comply with any applicable laws, regulations or existing policies in the future.

Approved by:

FINANCE/ADMINISTRATION
COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
 Terry Rose, Chairman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Ronald Frederick, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Jeffrey Gentz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Rick Dodge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 Edward Kubicki	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Daniel Esposito	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Greg Retzlaff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Mobile Device Usage and Agreement Policy Summary

Technology is constantly growing, evolving and becoming a more integral part of our daily lives. The use of mobile devices to enable business productivity has already become ubiquitous throughout businesses everywhere.

The County has taken the first step in connecting our users to resources in a variety of methods; mobile phones, tablets, and laptops to name a few. Protecting and securing County resources is critical, and this policy is the next step in that evolution.

This Mobile Device policy provides County IT the structure and framework to manage the information and resources safely and securely. This does not define the technology, only process and procedure.

The process will include:

- Adoption of the policy by the IT Steering Committee (Complete)
- Adoption of the policy by the Finance Committee and County Board (In progress)
- Publish the policy County-wide; provide information sharing sessions to answer questions
- Collect signed User Acknowledgement and Agreement forms
- Deploy the mobile device management software to everyone who has signed the agreement
- Disable access mobile device access for anyone who has not signed the agreement

MOBILE DEVICE USAGE AND AGREEMENT POLICY

Purpose

Kenosha County provides employees, contractors, and others working on behalf of Kenosha County electronic tools for those whose job performance requires them or would be enhanced by their use. The County supports connectivity to services, and it reserves the right to determine the nature of the connection and protect the information, regardless of whether the connection is to a County-owned or personal device.

The use and assignment of devices is defined in the Kenosha County Cellular Phone and Paging Device Policy, which outlines the assignment of devices or reimbursement of expenses. Appropriate use of devices is governed by the Kenosha County Electronic Communications Policy.

Scope

This policy is limited to the connection of devices to County services and applications from mobile devices. The policy covers both County-owned and employee-owned mobile devices and services.

Roles & Responsibilities

The County and the user both have specific roles and responsibilities. It is the responsibility of each to observe and abide by these responsibilities.

User

Users will acknowledge and accept all terms and conditions for the mobile device equipment/service as defined in this and all other related policies, referenced or not. Kenosha County business shall not be done on any personal cellular devices unless approved in accordance with the provisions of this policy.

When using a personally-owned device (BYOD), it is the sole responsibility of the user to support, replace, or configure the device. Kenosha County Information Technology ("IT") Department will provide best-efforts to connect the device to approved services.

Users must agree to allow the Kenosha County IT access to any device to download the software needed to wipe the device if necessary and to enforce Kenosha County password and encryption policies.

Kenosha County

The County will be responsible for:

- Review of policy and access requirements on an annual basis
- Making users aware of the requirements of this policy and others, as well as good practices related to the protection and security of devices
- Keeping the Acknowledgement form on record for the duration of the individuals' approved access to the services
- Authorizing usage and approving connectivity to services

- Maintaining an escalation process to ensure lost or stolen devices are addressed promptly
- Information Technology will provide guidance to County administration on best practices, conflicts, or questions pertaining to this policy
- Providing support and ensuring connectivity of County-owned devices to approved services

Technical Requirements

Government entities must prevent the unauthorized disclosure of non-public data on mobile devices. The County has implemented a mobile device management (MDM) platform that will govern access to County technology resources. These resources include any County-provided services such as, but not limited to email, SharePoint, Dayforce, or OneDrive.

The County supports the use of both County-issued and personally-owned mobile devices such as phones, tablets, and laptops. Any access request must be approved by a manager and submitted to IT for review and approval.

The manager is responsible for understanding the nature of the job and all associated work rules. IT is responsible for reviewing the request and ensuring the device meets or exceeds all technical requirements.

Public Records and Retention

Kenosha County abides by Wisconsin State Public Records law. All Kenosha County data and records are subject to Public Records Law and the applicable retention schedules. This includes any Kenosha County data and records maintained on personal devices. Users of these services are advised of their responsibilities in the Kenosha County Electronic Communications Policy.

To facilitate responding appropriately to any public record request, the County expressly prohibits automatically forwarding Kenosha County data to personally owned accounts. This includes but is not limited to disabling all auto-forwarding of Kenosha County email to a personal email account.

Encryption

All mobile device data must be protected and managed by IT. Data encryption is viewed in three different ways:

- In Transit: Data that is actively being transferred electronically; this includes but is not limited to email, File Transfer Protocol (FTP), copying from one device to another, or copying to external storage. An example of this is when email is sent; it travels across multiple networks to arrive at the destination.
- At Rest: When data is stored on electronic media such as network drives, USB drives, or phones, but not actively being accessed. This protects the data from unauthorized access. An example of this is a file that is stored on a phone.
- When Accessed: When a file or email is opened for viewing, it requires some level of additional security to gain access. An example of this is when an email is opened, and the viewer is asked to enter credentials or a code to view the data.

All devices granted access must meet the encryption and protection standards required by IT, local and state requirements, and any other compliance requirements such as HIPAA or CJIS. These requirements will vary depending on the device; please open a ticket with IT for additional information.

Password / Authentication Requirements

IT requires certain minimum levels of security in place on any mobile device granted access to IT resources. These will vary depending on the device, ownership, and type of data being accessed. All devices will require user authentication. In some instances, additional levels of authentication will be required; these may include, but are not limited to a PIN, multi-factor authentication, or custom settings. These requirements will vary depending on the device; please open a ticket with IT for additional information.

Access and Remote Data Wipe

Kenosha County has the right to access, monitor and delete Kenosha County information from any device being used to access Kenosha County services and applications. Anyone using a device to access Kenosha County's services and applications may be required to surrender the device for inspection and removal of Kenosha County information. Individuals shall have no expectation of privacy for any electronic communications made, received, transmitted or stored on Kenosha County owned technology resources.

Kenosha County IT also retains the rights and authority to remotely wipe Kenosha County data from any device granted access to County resources. When possible and except in situations involving termination or when Kenosha County determines in its sole discretion that notice would pose a threat to Kenosha County, individuals should be given reasonable notice that Kenosha County data and information will be "wiped" from any device.

Personal Device

If the device is personally owned, the County will restrict remote-wipe to County services. County resources, such as email or file servers, are not for personal use. The County will not preserve personal data stored on County resources, nor provide access to any data if employment is terminated.

County-Issued Device

If the device is County-issued, all data may be access and/or wiped from the device. The County will not provide access to any data if employment is terminated.

Technical Responsibility

It is the responsibility of the user of any device connected to County Services that they will not share their device or passwords and will report if the device is lost or stolen.

Termination from the Program and Services

At its own discretion, Kenosha County may terminate access to this program and any related County service for any reason, and without notice.

Scenarios for Termination

The following scenarios are examples of what may lead to termination from the program:

- The County may cancel the program at any time, for any reason.
- Users may withdraw.
- User violation of the policy.
- Termination of employment.

Process for Termination

Regardless of reason for termination from the program, the following will occur:

- The Service Desk is notified that user access has been terminated, and a service ticket will be created.
- The County will remotely wipe all devices with access. While the County will take steps to wipe only the County data and applications, it may be necessary to wipe the entire device. It is the responsibility of the user to back up personal application data prior to this event, and to restore only personal information after the device has been cleared of County data.
- If the user is using a County-owned device, it is the responsibility of the manager to collect the device immediately and return it to IT within 3 business days.
- The user is not authorized to restore any application or data that originated through the relationship with the County. Any attempt to restore such information will be subject to legal action.
- The user must sign-off on having no other copies of Kenosha County information stored on employee-owned devices (or backups of them), regardless of media.

Risk and Liability

The user is personally liable for all costs associated with his or her personal device. The user assumes full liability for risks including, but not limited to, the partial or complete loss of county and personal data due to an operating system crash, errors, bugs, viruses, malware and/or other software or hardware failures, or programming errors that render the device unusable. Lost or stolen devices must be reported to the Kenosha County IT Department within 24 hours. Users are responsible for notifying their mobile carrier immediately upon loss of a device. While Kenosha County IT will take every precaution to prevent the user's personal data from being lost, in the event it must remove wipe a device, it is the user's responsibility to take additional precautions including, but not limited to, backing up emails or contacts. Kenosha County will not be responsible for any lost devices or information lost from the device.

Definitions

BYOD: Bring Your Own Device, refers to personally owned devices granted access to Kenosha County Resources.

MDM: Mobile Device Management refers to the systems and technologies to manage devices, personal or County-issued, granted access to Kenosha County resources.

User Acknowledgement and Agreement

It is the County of Kenosha's right to restrict or rescind mobile device privileges, or take other administrative or legal action due to failure to comply with the above-referenced policy. Violation of these rules may be grounds for disciplinary action.

I acknowledge, understand, and will comply with the above-referenced security policy and rules, as application to my mobile device usage of Kenosha County services. I understand that the addition of any required County-provided third-party software may decrease the available memory or storage on my personal device and that Kenosha County is not responsible for any loss or theft of, damage to, or failure in the device that may result from use of third-party software and/or use of the device in this program.

I understand that contacting vendors for troubleshooting and support of third-party software is my responsibility, with limited configuration support and advice provided by Kenosha County IT. I understand that business use may result in increases to my personal monthly service plan costs and that Kenosha County is not liable for any increased costs.

Should I later decide to discontinue my participation in the mobile device program, I will allow the County to remove and disable any County-provided third-party software and services from my personal device.

User Name (Printed)	
Manager / Supervisor Name (Printed)	
Requested Effective Date	
Device Ownership (County or Personal)	
Business Justification	
Notes	
Employee Signature / Date	
Manager Signature / Date	

(This page should be signed, scanned, and attached to the ticket request for access.)

Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: Resolution to approve Kenosha County's intent and agreement to self-insure for Worker's Compensation			
Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: February 15, 2018		Date Resubmitted:	
Submitted By: Finance/Administration Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Ashley Lutterman Human Resources Analyst Division of Human Resources		Signature: <i>Ashley Lutterman</i>	

WHEREAS, the County of Kenosha is a qualified political subdivision of the State of Wisconsin; and

WHEREAS, the Wisconsin Worker's Compensation Act (Act) provides that employers covered by the Act either insure their liability with worker's compensation insurance carriers authorized to do business in Wisconsin, or be exempted (self-insured) from insuring liabilities with a carrier and thereby assume the responsibility for their own worker's compensation risk and payment; and

WHEREAS, the State and its political subdivisions may self-insure worker's compensation without a special order from the Department of Workforce Development (Department) if they agree to report faithfully all compensable injuries and agree to comply with the Act and rules of the Department; and

WHEREAS, the Finance and Administration Committee at its February 15, 2018 meeting approved the continuation of the self-insured worker's compensation program, in compliance with Wisconsin Administrative Code DWD 80.60(3); and

NOW, THEREFORE BE IT RESOLVED that the Kenosha County Board of Supervisors does ordain as follows:

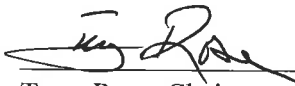

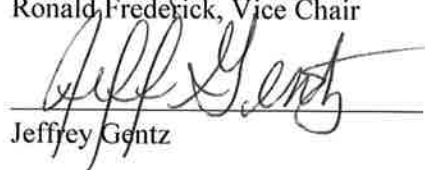

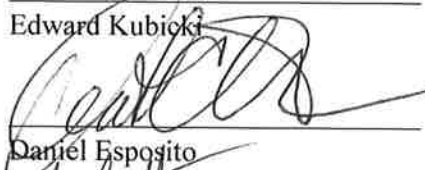
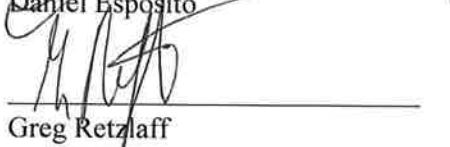
Provide for the continuation of a self-insured worker's compensation program that is currently in effect; and

Authorize the Director of Human Resources to forward certified copies of this resolution to the Worker's Compensation Division, Wisconsin Department of Workforce Development.

Resolution Regarding Reauthorization of Worker's Compensation Self-Insurance
Page 2

Approved by:

FINANCE/ADMINISTRATION
COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
 Terry Rose, Chairman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Ronald Frederick, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Jeffrey Gentz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Rick Dodge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 Edward Kubicki	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Daniel Esposito	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Greg Retzlaff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Kenosha County Administrative Proposal Form

1. Proposal Overview

Division: Human Resources Department: Administration

Proposal Summary (attach explanation and required documents):

Kenosha County self-insures its Worker's Compensation coverage. Every three years the County must renew its commitment to self-insure Worker's Compensation and communicate that commitment to the State of Wisconsin Department of Workforce Development. Self-insuring Worker's Compensation has been an effective tool in managing the cost associated with work-related injuries and is an advantageous alternative to premium based insurance coverage. Continuing the self-funded program is recommended by the attached resolution.

Dept./Division Head Signature: 

Date: 2/7/2018

2. Department Head Review

Comments:

Recommendation: Approval ☐ Non-Approval ☐

Department Head Signature: _____

Date: _____

3. Finance Division Review

Comments:

Recommendation: Approval ☒ Non-Approval ☐

Finance Signature: 

Date: 2/7/18

4. County Executive Review

Comments:

Action: Approval ☒ Non-Approval ☐


Executive Signature: 

Date: 2/8/18

KENOSHA COUNTY

BOARD OF SUPERVISORS

RESOLUTION NO. _____

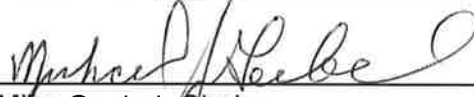
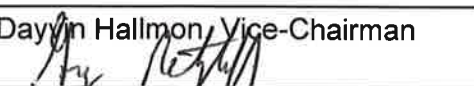
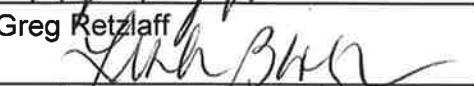
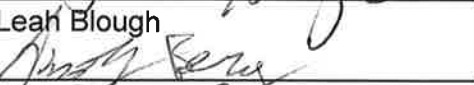


Subject: Resolution to approve the re-appointment of Edmund Weaver to the Kenosha County Commission on Aging and Disability Services.			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: 1-30-2018		Date Resubmitted:	
Submitted By Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: John Jansen		Signature: 	

WHEREAS, pursuant to County Executive Appointment 2017 18-20, the County Executive has appointed Edmund Weaver to serve on the Kenosha County Commission on Aging and Disability Services.

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of this appointment of the above named to serve on the Kenosha County Commission on Aging and Disability Services and is recommending to the County Board the approval of this appointment,

NOW THEREFORE BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the re-appointment of Edmund Weaver to the Kenosha County Commission on Aging and Disability Services effective immediately and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Edmund Weaver will serve without pay. Edmund Weaver will be succeeding himself.

HUMAN SERVICES COMMITTEE:

 Mike Goebel, Chairman	
 Dayvin Hallmon, Vice-Chairman	
 Greg Retzlaff	
 Leah Blough	
 Andy Berg	
 John Poole	
Rick Dodge	

Aye	No	Abstain
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140
(262) 653-2600
Fax: (262) 653-2817

APPOINTMENT 2017/18-20

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Edmund Weaver
2803 11th Street
Kenosha, WI 53140

to serve on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

In March of 2015, Mr. Weaver was appointed to the Aging and Disability Resource Center Board. He attended 10 of the 11 meetings held and was excused from 1 meeting. In 2016, the Commission on Aging and the Aging and Disability Resource Center Board merged to form the Commission on Aging and Disability Services. Since the merger, Mr. Weaver attended 7 of the 7 meetings held.

Mr. Weaver will serve without pay.

Respectfully submitted this 27th day of December, 2017.

Jim Kreuser
Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: EDMUND A WEAVER
First Middle Last

Residence Address: 2803 11TH STREET KENOSHA, WI 53140

Previous Address if above less than 5 years: _____

Occupation: RETIRED
Company Title

Business Address: _____

Telephone Number: Residence 262-553-1810 Business _____

Daytime Telephone Number: 262-553-1810

Mailing Address Preference: Business () Residence (✓)

Email Address: eweaver@wi.rr.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (✓)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

VOLUNTEER OMBUDSMAN, WISCONSIN BOARD ON AGING AND LONG TERM CARE
LIFE MEMBER, INDUSTRIAL DESIGNER SOCIETY OF AMERICA, - NATIONAL VICE
PRESIDENT & NATIONAL CONFERENCE FACILITY KAPASI BOARD MEMBER,
TOASTMASTERS INTERNATIONAL, DISTINGUISHED TOASTMASTER, DISTRICT OFFICER, SEMINAR FACULTY

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

POST-POLIO HEALTH INTERNATIONAL
DESIGN AND PRODUCTION, AVAILABILITY OF USEFUL PRODUCTS FOR
THE AGED AND PEOPLE WITH DIFFERENT ABILITIES

*If more space is needed, please attach another sheet.

EDMUND A. WEAVER

2595 Village Lane
Oshkosh, Wisconsin 54904
920-232-8256 (Business)
920-232-8268 (Fax)
920-232-8659 (Home)

Mr Edmund A Weaver
2803 11th St
Kenosha, WI 53140-1178

INDUSTRIAL DESIGNER, a seasoned, trusted packaging expert; experienced in domestic and international markets; known for structural package and product design/development; creative problem solver with strong technical skills in design, materials, processes and human factors; strong platform skills; works well with senior management and subordinates.

PROFESSIONAL EXPERIENCE

KRAFT FOODS, INC. TECHNOLOGY CENTER
Largest North American food manufacturer and marketer.

Glenview, Illinois
1985 to 1996

ASSOCIATE TECHNOLOGY PRINCIPAL

Developed and led the Structural Package Design program; developed staff, created strategic plans and assumed cross-functional worldwide team leadership role with interface at all levels.

Key Accomplishments

- Developed internal expertise, led strategic research initiatives and established standards for packaging for the mature consumer.
- Led the design effort and participated in development of the 8 ounce plastic dispensing package for grated parmesan cheese resulting in 5% increase in market share.
- Key member of the initial corporate Quality Function Deployment team charged with the responsibility of developing the cream cheese package of the future; presented QFD principles and trained at all corporate levels.
- Designed and developed an extensive line of pop-out custom cheese sculptures for kids and its packaging.
- Designed and developed a line of adult cheese snack products with custom package assembly features.

SC JOHNSON & SON INTERNATIONAL OPERATIONS
Leading manufacturer of chemical specialty products.

Racine, Wisconsin
1973 to 1985

SENIOR DESIGNER

Evaluated, conceived and executed design solutions with hands-on direct interface involving products and packaging for worldwide markets. As the first in-house international designer, developed and led a staff of four.

Key Accomplishments

- Deodorant package line for new market penetration; Indonesia.
- Innovative product and package for disposable hand-warmer that maintained an exclusive market share for five years; North America.
- Insecticide strip; Mexico--received two major U.S. industry awards for graphic and package design.
- Thermoformed plastic air freshener package; Mexico. Executed same design using injection molding process; Argentina.
- Toilet care package for key profit generating product; Japan. Remained market leader for 10 years.
- Innovative solid air freshener package and labelling system; Canada. Maintained a 20% market lead for nine years with a 50% high.
- Directed contract negotiations and transferring/purchasing U.S. patented technology to Japan

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

CITY OF KENOSHA - UNIVERSAL DESIGN CONSULTANT: HOUSING
REPLACEMENT, BUILT BY CITY AND SCHOOL STUDENTS PROGRAM

Additional Information: List any qualifications or expertise you possess that would
benefit the Board, Committee, Commission, etc.

SEE ATTACH

Conflict Of Interest: It would be inappropriate for you, as a current or prospective
appointee, to have a member of your immediate family directly involved with any action
that may come under the inquiry or advice of the appointed board, commission, or
committee. A committee member declared in conflict would be prohibited from voting
on any motion where "direct involvement" had been declared and may result in
embarrassment to you and/or Kenosha County.

Edmund A. Weaver
Signature of Nominee

11-20-2017
Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____

New Appointment _____ Reappointment _____

Previous Terms: _____

SHOE CORPORATIONS OF AMERICA
National retail company.

Columbus, Ohio
1969 to 1973

STORE PLANNING DESIGNER

Prepared fixture and construction layouts, created interiors, designed fixtures, let contracts, purchased equipment and conducted job-site inspections.

Key Accomplishments

- Reversed sales curve for major department store through interior and space design; rapid sales increase of 20% within weeks.
- Developed reference file that reduced administration costs 30% when preparing plans, quotes, and fixturing new jobs.
- Designed adjustable shelf display fastener system that installs without tools.

COLUMBUS SHOW CASE COMPANY
National fixture manufacturer.

Columbus, Ohio
1964 to 1969

DESIGNER IN CHARGE OF PRODUCT DEVELOPMENT

Designed store merchandising equipment, coordinated R&D, developed standards and specifications, created sales literature.

Key Accomplishments

- Modular merchandising display counter line; unit assembly in 60 seconds.
- Master color control system reducing paint inventory by 50%.
- Air-cooled display case for quality chocolates for new market penetration.

COLUMBIA RESEARCH AND DEVELOPMENT CORPORATION
Engineering, development and manufacturing of ordinance equipment.

Columbus, Ohio
1962 to 1964

DESIGN DRAFTSMAN

Prepared engineering drawings for production, selected component parts, supervised and coordinated experimental design work.

ACTIVITIES AND ACHIEVEMENTS

Patents: ten issued, several pending.

Publications: design journals and corporate packaging manuals.

Industrial Designers Society of America: National Vice-President and National Conference Faculty

The Packaging Institute, USA: Seminar Faculty and Packaging Competition Judge

Toastmasters International: Distinguished Toastmaster, District Officer, Seminar Faculty

EDUCATION

Bachelor of Fine Arts--Industrial Design, The Ohio State University, 1962

EDMUND A. WEAVER
PROFESSIONAL EXPERIENCE

Recognized and listed in Philip Morris Worldwide Packaging Experts Network under Technology - Consumer Testing.

Seasoned professional with a high degree of autonomy.

Creative and Industrial Design accountable, provided creative and innovative structural package design solutions and systems through problem solving concepts, models - prototypes and engineering drawing to all Kraft Foods divisions. Key areas are the aesthetics, functionality, productability and vendor sourcing/guidance while meeting consumer needs including human factors and cost restraints by maintaining a strong communication link with Technology, Marketing and Operations.

Strong technical contributor, as a team member, to the development of strategic plans by taking a leadership role in project management.

Assumed a leadership role on cross-functional teams and interfaced with all levels in the organization.

Developed a North American Structural Design staff for Kraft Foods consisting of three design professionals.

Developed a design staff for International Operations of SC Johnson Wax consisting of two design professionals and two design technicians.

Conceived, developed and executed design solutions with hands-on direct interface with international companies: Argentina, Australia, Brazil, Canada, Chile, Denmark, England, Germany, Indonesia, Japan, Mexico, Netherlands, New Zealand, Phillipines, Singapore and Sweden.

23 years structural package and product design and product development experience in rigid and flexible packaging for personal care, food and drug/chemical industry.

Experience with film, glass, paperboard, plastic and metal packaging processes.

Containers, closures, dispensing systems, labelling and accessories.

PE, PETE, PP, PS, PVC and Borex resins and their processing: injection molding, injection blow molding, extrusion blow molding, thermoforming, in-mold labelling, heat sealing and welding

Problem solving professional in areas of packaging, product manufacturing, and retailing.

Developed awareness and lead a changing demographics program for the mature consumer.

Primary member of first Quality Function Deployment project of Kraft's Total Quality Corporate effort - Philly Cream Cheese redesign.

Sourced and developed relationships with key suppliers of consumer testing (design and packaging) model and prototypes, video taped stimuli/prototypes for consumer testing and industrial and graphic design services.

Specified, sourced and justified the purchase of the Structural Design Group CAID System (Silicon Graphics with Alias and Anvil Software - 1986).

R&D Engineering experience in the designing and development of automation equipment.

Store planning, merchandising and store fixture design experience with store fixture manufacturer and retail merchandiser.

Knowledge of personal care, food and drug/chemical industries packaging areas worldwide (packaging and materials process).

Managed outside design consultants and suppliers.

Managed Design Groups - SC Johnson & Son and Kraft Foods, Inc.

Conducted consumer fundamental research interviews.

Knowledge of human factors in package and product design.

Cross-functional packaging design experience.

Total Quality Management and Quality Function Deployment project experience.

PROJECT EXPERIENCE

Kraft Foods, Inc. 1985 to 1996

Plastic squeeze salad dressing bottle with dispensing closure, 12 ounce.

Parmesan cheese all-plastic package, line of sizes.

Cheese snacks product line for kids (Kid Kraft).

Cheese snacks product line for adults (Adult HandiSnacks).

New HandiSnacks/Dispensrpak snack package.

Loaf Cheese package, line of sizes with reclosable cap.

Cream Cheese plastic dispensing tub for brick cheese, 8 ounce.

Microwavable pizza packages incorporating new in-house cooking enhancing technology.

Grease absorbing packaging system for microwaving meat for box dinners.

Food Service - Gallon viscous package with special closed functional handle.

- Half-gallon retail viscous package (Club stores).
- Half-gallon retail BBQ sauce package (Club stores).
- Product dispensing systems for fast food restaurant chains.
- Package for Birdseye juice dispensing and mixing systems.

Cheese keepers for Kraft and Cracker Barrel brick cheese, Philly Cream Cheese, and Velveeta Process Cheese.

Squeeze Parkay table spread bottle and new easy open dispensing closure.

Refrigerated indulgent candy package - insulated due to product sensitivity to heat.

Coffee package project for ground and instant coffee - Europe and Canada.

Process cheese package for the future - global team.

Jams and jellies packaging with custom high value glass jar and metal lid - Breyers.

Squeeze viscous PETE/32 ounce plastic package - mayonnaise.

Refrigerated Philly Cream Cheese cake kit.

Refrigerated Kraft pizza kit.

Aseptic chili bowl with handle.

Line of frozen Japanese dinner packaging.

Nacho kit/microwave serving package.

Kids frozen fun meals with secondary use as toy.

Kids side dish and dessert packaging.

- Corporate Project - Strategic Research Initiative Project (Consumer Research - Changing Demographics)
- Researched mature consumers (age 55+)
 - Kraft products used, challenges and effect on accessibility and cost implications
 - Consumer tested more than 100 representative samples of Kraft products/packages with emphasis on graphics and accessibility
 - Developed packaging concepts that assist consumer in assessibility and usage
 - World Pack "Accessible to All" exhibit

SC JOHNSON & SON 1973 to 1985

Canada & U.S. - "Hot Shots" disposable hand warmer product and package

- Trigger Pledge package
- Good Sense industrial air freshener (7 day stick-ups)

Canada

- Glade Solid air freshener package with shrink label-closure
- Shout liquid pre-spotter package
- Personal care hanging shower gel package
- Roach Motel - trap (paper-glue package)
- Off! insect repellent pump spray portable package

Mexico

- Raid insect strip-holder, pouch and assembly (heat seal) system
- Solid air freshener package (thermoformed)
- Flavor floor cleaner bottle and closure
- Liquid shoe polish dispensing package
- Paste wax tub (plastic)
- Floor wax bottle and closure
- Auto air freshener package
- Toilet bowl cleaner/air freshener, holder and package (die-cut and folded sheet plastic)

Argentina

- Solid air freshener (injection molded tub)
- Floor care bottle and closure
- Paste wax tub (plastic)
- Auto air freshener package

Australia

- Glade solid air freshener package (injection molded)
- Trigger Pledge package
- Floor care bottle and closure

Singapore

- Floor cleaner bottle and closure
- Liquid air freshener packaging system

- Japan
- "Shut" Japanese toilet disinfectant dispensing bottle
 - Mushroom solid air freshener package
 - Liquid air freshener package
 - Auto air freshener package
 - Fabric pre-spotter dispensing bottle
 - Hand soap pump dispensing package
 - Roach motel trap (paper-glue package)
 - Toilet bowl cleaner air freshener holder and package
- Indonesia
- Personal care stick deodorant package
 - Personal care squeeze deodorant package
 - Personal care roll-on deodorant package
 - Auto air freshener package
- Phillippines
- Liquid shoe polish package
 - Paste wax shoe polish package
 - Personal care roll-on deodorant package
 - US personal care shampoo package and closure
 - Solid air freshener package
 - Auto air freshener package
 - US cream deodorant spherical shaped package

UNITED STATES PATENTS

- Utensil (the ornamental design for a utensil) #Des. 366,178 January 16, 1996
- Combined container and cap for salad dressing #Des. 364,093 November 14, 1995
- Expandable end closure for a reclosable package #5,467,887 November 21, 1995
- Plastic knife (snack foods) #Des. 350,260 September 6, 1994
- Packaging for food products (two separate compartments for dispensing one flowable and one solid product)
#5,277,920 January 11, 1994
- Container for viscous products (gripping feature) #5,261,544 November 16, 1993
- Container for liquids (hanging package/shower soap) #Des. 273,940 May 22, 1984
- Self-contained warming pad #4,095,583 June 20, 1978
- Knock-down counter merchandising system 1968
- ELEVIN
- ~~Three~~ patents pending OR NOT LISTED (21 TOTAL)

**EDMUND A. WEAVER
PUBLICATIONS**

Kraft Foods, Inc. World Pack (Worldwide packaging show)

Show dates and locations

Northfield, Illinois November 14 & 15, 1994
Glenview, Illinois November 17, 18, & 21, 1994
White Plains, New York November 29 & 30, 1994
Madison, Wisconsin December 14 & 15, 1994
Memphis, Tennessee January 11, 1995
Toronto, Ontario, Canada January 31 & February 1, 1995
Munich, Germany March 29, 30 & 31, 1995
Port Melbourne, Australia April 20 & 21, 1995

Shipping and Receiving Coordinator 1000 samples catalogued into 9 categories, stored,
and shipped as needed

Category Manager - "Accessible to All" Created, developed and manned display (16 ft)
Displayed facts, illustrations, and packaging examples of consumer
challenges faced by the consumer 55 years and older when dealing
with food packaging

Poster Sessions and Abstracts for Philly Brick Optimization Packaging

Total Quality Management Days October 1992
KGF Worldwide Packaging Meeting November 1992
KGF Technology Research Days February 1993
KGF Total Quality Team Day April 1993

**Industrial Designers Society of America, 1985 Spring Journal: "The Challenge of Responding to Cultural
Diversity: Case Study of International Package Design"**

SC Johnson & Son, 1982: "Flexible Packaging Manual" for Associate Companies Worldwide.

**Industrial Designers Society of America, National Conference Presentation: "Packaging - Design to
Manufacturing", August, 1980.**

E A W DESIGN ASSOCIATES

Mr Edmund A Weaver
2803 11th St
Kenosha, WI 53140-1178

Edmund A. Weaver, IDSA
2595 Village Lane
Oshkosh, Wisconsin 54904

920-232-8256 (Business)
920-232-8268 (Fax)
920-232-8659 (Home)

PACKAGE & PRODUCT DESIGN/DEVELOPMENT

CONSUMER-DRIVEN MARKET-READY COST-EFFECTIVE

Industrial Designer, a seasoned, trusted packaging expert; experienced in domestic and international markets; known for structural package and product design/development; creative problem solver with strong technical skills in design materials, processes and human factors.

INNOVATIVE AND CREATIVE PACKAGE SOLUTIONS AND QUALITY SERVICE

Over 20 years of worldwide innovative package & product design/development solutions for domestic and international industries...food (Kraft Foods) and chemical specialty (SC Johnson Wax).

More than 10 years of retail design/development experience in store fixture manufacturing and store planning with R&D engineering design/development experience in automation equipment.

Designed, developed, managed and advised on-site; worked within local cultures, economic constraints, and manufacturing capabilities; broke ground in new technology and new markets in over 20 countries of Europe, North and South America and the Pacific.

Experienced in product and package design technologies:

- Injection molding, injection blowmolding, extrusion blowmolding, thermoforming, in-mold labeling
- Containers, closures, dispensing systems, labeling and accessories
- Films, glass, paperboard, plastic (PE, PETE, PP, PS, PVC, Baxex) and their processing

Experienced in diverse product & package design for a full range of markets--pre-school to the mature consumer--in the food and chemical specialty industries.

Fluent in the design of packages and products for the mature consumer:

- Develop awareness of an expanding consumer base for Kraft Foods
- Implemented a matrix study of existing products by package type and functional relationships as used by the mature consumer
- Consumer tested a representative sampling of more than 100 products/packages with emphasis on readability and accessibility
- Researched and designed a global travelling display "Accessible to All" viewed by Phillip Morris companies in 8 locations worldwide to create the need, the challenge to those consumers, and package design solutions

Patents:

(10 issued, several pending) Design and utility patents involving merchandising systems, chemical process and heat dissipation, chemical specialty and food packaging; dispensing packaging and plastic utensils (21 TOTAL)

Publications:

design journals and corporate packaging manuals

Associations:

Industrial Designers Society of America National Vice-president and National Conference Faculty
The Packaging Institute, USA Seminar Faculty and Packaging Competition Judge

Degreed Industrial Designer and Full Member of Industrial Designers Society of America

KENOSHA COUNTY

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: Resolution to approve the re-appointment of Richard Willoughby to the Kenosha County Commission on Aging and Disability Services.			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: 1-30-2018		Date Resubmitted:	
Submitted By Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: John Jansen		Signature:	

WHEREAS, pursuant to County Executive Appointment 2017/18-19, the County Executive has appointed Richard Willoughby to serve on the Kenosha County Commission on Aging and Disability Services.

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of this appointment of the above named to serve on the Kenosha County Commission on Aging and Disability Services and is recommending to the County Board the approval of this appointment,

NOW THEREFORE BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the re-appointment of Richard Willoughby to the Kenosha County Commission on Aging and Disability Services effective immediately and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Richard Willoughby will serve without pay. Richard Willoughby will be succeeding himself.

HUMAN SERVICES COMMITTEE:

Aye No Abstain

Mike Goebel, Chairman

☒ ☐ ☐

Dayvin Hallmon, Vice-Chairman

☐ ☐ ☐

Greg Retzlaff

☒ ☐ ☐

Leah Blough

☒ ☐ ☐

Andy Berg

☒ ☐ ☐

John Poole

☒ ☐ ☐

☐ ☐ ☐

Rick Dodge



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

APPOINTMENT 2017/18-19

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Richard Willoughby
8925 42nd Court
Kenosha, WI 53142

to serve on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

In April of 2015, Mr. Willoughby was appointed to the Aging and Disability Resource Center Board. He attended 8 of the 11 meetings held and was excused from 3. In 2016, the Commission on Aging and the Aging and Disability Resource Center Board merged and became the Commission on Aging and Disability Services. Since the merger, Mr. Willoughby has attended 4 of the 7 meetings held and was excused from 3.

Mr. Willoughby will serve without pay.

Respectfully submitted this 27th day of December, 2017.

Jim Kreuser

Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: RICHARD T. Willoughby
First Middle Last

Residence Address: 8925 42nd ct

Previous Address if above less than 5 years: _____

Occupation: ABBOTT LABS- Retired MGR
Company Title

Business Address: N/A

Telephone Number: Residence 262-694-3588 Business _____

Daytime Telephone Number: 262-694-3588

Mailing Address Preference: Business () Residence (☒)

Email Address: rich-judy@ameritech.net

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (☒)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

N/A

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Human Services

*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

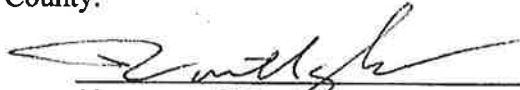
Governmental Services: List services with any governmental unit.

N/A

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Continuing ADRC Board Member

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.



Signature of Nominee

11/27/17

Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____

New Appointment _____


Reappointment _____

Previous Terms: _____

KENOSHA COUNTY

BOARD OF SUPERVISORS

RESOLUTION NO. _____







Subject: Resolution to approve the re-appointment of Janice Erickson to the Kenosha County Commission on Aging and Disability Services.			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: 1-30-2018		Date Resubmitted:	
Submitted By Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: John Jansen		Signature: 	

WHEREAS, pursuant to County Executive Appointment 2017/18-21, the County Executive has appointed Janice Erickson to serve on the Kenosha County Commission on Aging and Disability Services.

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of this appointment of the above named to serve on the Kenosha County Commission on Aging and Disability Services and is recommending to the County Board the approval of this appointment,

NOW THEREFORE BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the re-appointment of Janice Erickson to the Kenosha County Commission on Aging and Disability Services effective immediately and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Janice Erickson will serve without pay. Janice Erickson will be succeeding herself.

HUMAN SERVICES COMMITTEE:

 Mike Goebel, Chairman	
 Dayvin Hallman, Vice-Chairman	
 Greg Retzlaff	
 Leah Blough	
 Andy Berg	
 John Poole	
Rick Dodge	

Aye	No	Abstain
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

APPOINTMENT 2017/18-21

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Ms. Janice Erickson
5710 4th Avenue, #512
Kenosha, WI 53140

to serve on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

In February of 2015, Ms. Erickson was appointed to the Commission on Aging. She attended 15 of the 15 meetings held. In 2016, the Commission on Aging and the Aging and Disability Resource Center Board merged to form the Commission on Aging and Disability Services. Since the merger, Ms. Erickson has attended 6 of the 7 meetings held and was excused for 1 meeting.

Ms. Erickson will serve without pay.

Respectfully submitted this 27th day of December, 2017.

Jim Kreuser

Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: Janice J Erickson
First Middle Last

Residence Address: 5710 4th * 510

Previous Address if above less than 5 years: 4403 7 Ave

Occupation: Retired
Company Title

Business Address: _____

Telephone Number: Residence ↓ Business _____

Daytime Telephone Number: 262-945-4047

Mailing Address Preference: Business () Residence (☒)

Email Address: e.janice295@gmail.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (☒)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

St. Matthews Lutheran Edergarten - Board Pres.
Women-in motion - Perform for charity - creator
& organizer

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Kenosha Performing Arts Association - volunteer
KAFASI volunteer - friendly visitor

*If more space is needed, please attach another sheet.

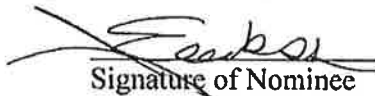
Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

Commission on Aging Disability - 3 yrs

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.


Signature of Nominee

11/21/17
Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____


New Appointment _____ Reappointment _____

Previous Terms: _____

**KENOSHA COUNTY
BOARD OF SUPERVISORS**

RESOLUTION NO. _____

Subject: 2017 Equipment Grant Award - WI Dept of Military Affairs- Homeland Security/ Bomb Squad Portable X-Ray Device

Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2 nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: January 16, 2018		Date Resubmitted	
Submitted By: Judiciary & Law Enforcement Committee and Finance/Administration Committee			
Fiscal Note Attached X		Legal Note Attached <input type="checkbox"/>	
Prepared By: Lt. Horace J. Staples		Signature: 	

WHEREAS, The Kenosha County Sheriff's Department, as the Agency in charge of the Kenosha County Sheriff's Bomb Squad, has been awarded \$80,000 from the State of Wisconsin through the Department of Military Affairs-Homeland Security/Bomb Squad to purchase a Portable X-Ray Device, and

WHEREAS, the Kenosha County Sheriff's Department Bomb Squad is a regional response team that responds to and processes Hazardous Device Incidents in Kenosha County and the Southeast Wisconsin Region, and

WHEREAS, the Portable X-Ray Device will be used to examine suspicious packages that could be a potential hazard, and

WHEREAS, the Portable X-Ray Device is only available sole source through SharpLogixx, LLC, and

WHEREAS, County Ordinance 3.11 (4)(d), Purchasing Policy, requires the County Board to authorize sole source for purchases exceeding \$25,000, and

WHEREAS, a Request for Sole Source had been submitted to and reviewed by the County Purchasing Director and is made part of this Resolution justifying to sole source the vendor, SharpLogixx, LLC, and

WHEREAS, the awarding agency is not requiring a hard match for this award, therefore, no additional tax levy dollars are requested to implement this grant award, and

WHEREAS, the project funding period, for this grant, expires March 31, 2018.

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors accept this grant and approve the revenue and expenditure budget modifications, to the 2018 budget, as per the budget modification form, which is incorporated herein by reference, and

Subject: **2017 Equipment Grant Award - WI Dept of Military Affairs- Homeland Security/ Bomb Squad Portable X-Ray Device**

Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2 nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: January 16, 2018		Date Resubmitted	

BE IT FURTHER RESOLVED, that the Kenosha County Board of Supervisors authorize the suspension of the competitive bidding process, in this project only, and allow SharpLogixx, LLC to be the sole source vendor for this purchase plan.

Note: This resolution requires NO funds from the general fund. It increases revenues by \$80,000.00 and increases expenditures by \$80,000.00.


Subject: **2017 Equipment Grant Award - WI Dept of Military Affairs- Homeland Security/ Bomb Squad Portable X-Ray Device**

Original ☒Corrected ☐2nd Correction ☐Resubmitted ☐

Date Submitted: January 16, 2018


Date Resubmitted

Respectfully Submitted,
JUDICIARY AND LAW ENFORCEMENT COMMITTEE

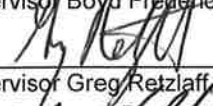

Supervisor Leah Blough, Chair

Aye No Abstain Excused

☒ ☐ ☐ ☐


Supervisor Boyd Frederick, Vice Chair

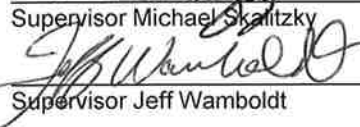
☐ ☐ ☐ ☐


Supervisor Greg Retzlaff, Secretary

☒ ☐ ☐ ☐


Supervisor Michael Skaritzky

☒ ☐ ☐ ☐


Supervisor Jeff Wamboldt

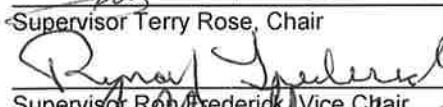
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FINANCE/ADMINISTRATION COMMITTEE

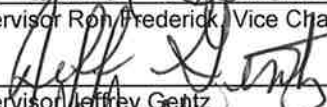

Supervisor Terry Rose, Chair

Aye No Abstain Excused

☒ ☐ ☐ ☐


Supervisor Ron Frederick, Vice Chair

☒ ☐ ☐ ☐


Supervisor Jeffrey Gentz

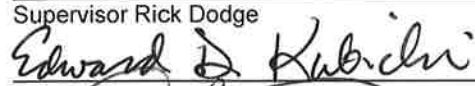
☒ ☐ ☐ ☐


Supervisor Greg Retzlaff


☒ ☐ ☐ ☐

Supervisor Rick Dodge

☐ ☐ ☐ ☒


Supervisor Edward Kubicki

☒ ☐ ☐ ☐


Supervisor Daniel Esposito

☒ ☐ ☐ ☐

KENOSHA COUNTY EXPENSE/REVENUE BUDGET MODIFICATION FORM

DEPT/DIVISION: **SHERIFF FY2018**

DOCUMENT #	G/L DATE
BATCH #	ENTRY DATE

PURPOSE OF BUDGET MODIFICATION (REQUIRED): Modify Sheriff's 2018 budget to recognize funding from WI Dept of Military Affairs - HLS for the Bomb Squad for a Portable X-Ray Device.

(1) ACCOUNT DESCRIPTION EXPENSES	(2)			BUDGET CHANGE REQUESTED (4)		(5) ADOPTED BUDGET	(6) CURRENT BUDGET	(7) ACTUAL EXPENSES	AFTER TRANSFER (8)		(9) EXPENSE BAL AVAIL
	FUND	BUSINESS UNIT	OBJECT	sub- sidiary	EXPENSE INCREASE (+) EXPENSE DECREASE (-)				REVISED BUDGET	EXPENSE BAL AVAIL	
Grant Program Payments	100	21130	571580		80,000	0	0	0	80,000	80,000	
				EXPENSE TOTALS		0	0	0	80,000	80,000	

REVENUES	FUND	BUSINESS UNIT	OBJECT	sub- sidiary	REVENUE DECREASE (+) REVENUE INCREASE (-)	ADOPTED BUDGET	CURRENT BUDGET	REVISED BUDGET
WI DMA-HLS Program	100	21130	442605		(80,000)	0	0	(80,000)
				REVENUE TOTALS	(80,000)	0	0	0

COLUMN TOTALS (EXP TOTAL + REV TOTAL)

80,000 (80,000)

PREPARED BY: Cheryl McCravy DIVISION HEAD: Capitol Hill DATE: 12-19-17

DEPARTMENT HEAD: DL Best DATE: 12-19-17

FINANCE DIRECTOR: Catrina Merrill DATE: 12/19/17
(required)

COUNTY EXECUTIVE: DL Best DATE: 12/19/17
(8) Budget after requested modifications
(9) Balance available after transfer (col 8 - col 7).

- Please fill in all columns:
 (1) & (2) Account information as required
 (3) & (4) Budget change requested
 (5) Original budget as adopted by the board
 (6) Current budget (original budget w/past mods.)
 (7) Actual expenses to date

SEE BACK OF FORM FOR REQUIRED LEVELS OF APPROVAL FOR BUDGET MODIFICATION.

Kenosha County
Administrative Proposal Form

1. Proposal Overview

Division: Law Enforcement Department: SHERIFF/Emerg Mgmt

Proposal Summary (attach explanation and required documents):

Resolution - to accept grant funds from the WI Dept of Military Affairs - Homeland Security Program - \$80,000, to purchase a Portable X-Ray device This is a tool used by the Sheriff's Bomb Squad. No hard cash match is required.

Dept./Division Head Signature: _____



Date: 12/18/2017

2. Department Head Review

Comments:

Recommendation: Approval ☒ Non-Approval ☐

Department Head Signature: _____



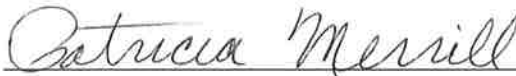
Date: 12-18-17

3. Finance Division Review

Comments:

Recommendation: Approval ☒ Non-Approval ☐

Finance Signature: _____



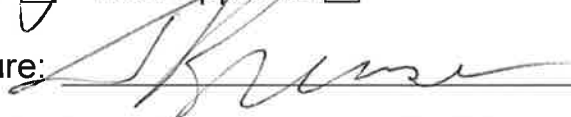
Date: 12/19/17

4. County Executive Review

Comments:

Action: Approval ☒ Non-Approval ☐

Executive Signature: _____



Date: 12/19/17

Revised 01/11/2001 (5/10/01)

DISTRIBUTION

- Original Returned to Requesting Dept.



State of Wisconsin
Scott Walker, Governor



Department of Military Affairs
Donald P. Dunbar, Adjutant General

Office of the Adjutant General
2400 Wright Street · P.O. Box 14587 · Madison, WI 53708-0587

October 17, 2017

Horace Staples, Emergency Management Director
Kenosha County Sheriff's Department
1000 55th Street
Kenosha, WI 53140-3794

RE: Homeland Security - WEM/Portable X-ray Device 2017
DMA Grant Number: 2017-HSW-02A-10955

Dear Lieutenant Staples:

Congratulations! On behalf of General Dunbar, I have approved a grant award to Kenosha County in the amount of \$80,000. These funds are from DMA's Homeland Security - WEM Program available through the State of Wisconsin. This grant supports the Kenosha County Homeland Security - WEM/Portable X-ray Device 2017.

To accept this award, have the authorized official initial the bottom right corner of Attachments A and B, and sign the *Signatory Page*, *Certified Assurances*, and *OMB Standard Form 424B* (Attachment C). The Project Director should sign the *Acknowledgement Notice*. Two award packets are enclosed. Once signed, return one to WEM (attention: Rebecca Thompson) and keep the other for your records. Funds cannot be released until all signed documents are received.

As Project Director, you will be responsible for all reporting requirements outlined in the grant award and seeing that funds are administered according to the approved application materials and certifications enclosed. We look forward to a collaborative working relationship with you.

Sincerely,

Brian M. Satula, Administrator
Wisconsin Emergency Management



State of Wisconsin
Scott Walker, Governor



Department of Military Affairs
Donald P. Dunbar, Adjutant General

Office of the Adjutant General
2400 Wright Street · P.O. Box 14587 · Madison, WI 53708-0587

FY'17 HOMELAND SECURITY PROGRAM GRANT AWARD
Homeland Security - WEM/Portable X-ray Device 2017
2017-HSW-02A-10955

The Department of Military Affairs (DMA), hereby awards to **Kenosha County**, (hereinafter referred to as the **Recipient**), the amount of **\$80,000** for programs or projects pursuant to the federal Homeland Security Grant Program.

This grant may be used until **March 31, 2018** for the programs consistent with the budget and general conditions in Attachment A, subject to any limitations or conditions set forth in Attachments B and/or C, if included.

The Recipient shall administer the programs or projects for which this grant is awarded in accordance with the applicable rules, regulations, and conditions of the Department of Military Affairs. The submitted application is hereby incorporated as reference into this award.

This grant shall become effective, and funds may be obligated (unless otherwise specified in Attachments A and/or B) when the Recipient signs and returns one copy of this grant award to the Department of Military Affairs.

DONALD P. DUNBAR

Major General
Wisconsin National Guard
The Adjutant General

BY:

BRIAN M. SATULA

Administrator
Wisconsin Emergency Management

10/17/2017

Date

The Recipient, **Kenosha County**, hereby signifies its acceptance of the above-described grant on the terms and conditions set forth above or incorporated by reference therein.

RECIPIENT: **Kenosha County**

BY:

NAME: **Jim Kreuser**

TITLE: **County Executive**

Date

10/25/17

DEPARTMENT OF MILITARY AFFAIRS
ATTACHMENT A

APPROVED FY'17 HOMELAND SECURITY GRANT PROGRAM BUDGET

Recipient: Kenosha County

Project Title: Homeland Security - WEM/Portable X-ray Device 2017

CFDA #97.067

Grant Period: From November 1, 2017

To March 31, 2018

Grant Number: 2017-HSW-02A-10955

APPROVED BUDGET

	<u>Federal & Match</u>
Personnel	
Employee Benefits	
Travel (Including Training)	
Equipment	\$80,000.00
Supplies & Operating Expenses	
Consultants	
Indirect	
Other	
FEDERAL TOTAL	\$80,000.00
LOCAL CASH MATCH	
TOTAL APPROVED BUDGET	\$80,000.00
	\$80,000.00

AWARD GENERAL CONDITIONS

1. Federal funds cannot be used to supplant local funds; they must increase the amount of funds that would otherwise be available from local resources.
2. To be allowable under a grant program, costs must be paid or obligated (purchase order issued) for services provided during the grant period. If obligated by the end of the grant period, payment must be made within 30 days of the grant period ending date.
3. Grant funds will be disbursed upon DMA receipt of copies of paid vendor invoices and requests for reimbursement (G-2) form. The G-2 form may be found at: <http://emergencymanagement.wi.gov/egrants/forms.asp>.
4. Recipients and subrecipients shall use their own procurement procedures and regulations, provided that the procurement conforms to applicable Federal law and the standards identified in the Procurement Standards Sections of 2 C.F.R. §§ 200.318-326.
5. Reimbursement for travel (i.e. mileage, meals, and lodging) is limited to applicable state rates and timeframes. DMA Grants staff are available to answer questions before costs are incurred.
6. All income generated as a direct result of a grant-funded project shall be deemed program income. Program income must be used for the purpose and under the conditions applicable to the award. Program income should be used as earned and must be expended within the grant performance period. If the cost is allowable under the Federal grant program, then the cost would be allowable using program income. All program income must be reported to DMA on the request for reimbursement (G-2) form.
7. The recipient agrees that all publications created with funding under this grant shall prominently contain the following statement: "This document was prepared under a grant from the U.S. Department of Homeland Security."
8. The recipient agrees that when practicable, any equipment purchased with grant funding shall be prominently marked as follows: "Purchased with funds provided by the U.S. Department of Homeland Security."
9. To be eligible to receive Federal preparedness funding assistance, applicants must meet NIMS compliance requirements. Information on achieving compliance is available through Wisconsin Emergency Management at <http://emergencymanagement.wi.gov/>
10. The recipient agrees that all allocations and use of funds under this grant will be in accordance with the Federal Fiscal Year (FY) 2017 Homeland Security Grant Program (HSGP) Notice of Funding Opportunity.
11. The recipient and any sub-recipients must comply with the Grant Announcement used to announce the funding opportunity.
12. The recipient and any sub-recipients must comply with the Grant Award Documents.
13. The recipient and any sub-recipients must cooperate with the Homeland Security Compliance Monitors.



DEPARTMENT OF MILITARY AFFAIRS
ATTACHMENT B
Award Special Conditions

1. The agency accepting the funding is responsible for all sustainment costs.
2. Equipment shall be maintained and available to use as intended by the grant for the duration of its useful life. Disposal of equipment must follow all applicable state, federal and local guidelines. The grantee must maintain records of any equipment disposal or transfer of ownership. Any proceeds from the sale of equipment at or near the end of useful life will be considered program revenue and must be reinvested into eligible homeland security expenses.
3. All personnel who utilize equipment purchased with funds from this grant must receive training either through the equipment vendor or other competent source specific to that piece of equipment and are responsible for the costs associated with it.
4. Grant modifications must be approved by the Wisconsin Emergency Management WEM agency responsible for the grant in order to be considered. The applicant must be current with WEM fiscal and program reports for this. Grant modifications will not be granted unless applicant provides a compelling reason.
5. Recipients and sub recipients shall use their own procurement standards and regulations, provided that the procurement conforms to applicable Federal law and the standards identified in the Procurement Standards Sections of 2 CFR §§ 200.318-326.
6. Agencies accepting funding understand that equipment is intended to support regional law enforcement response efforts with ALERT. In the event that an agency is separated from the ALERT program, all equipment must be surrendered or transferred as directed by the Wisconsin Emergency Management director

A handwritten signature in black ink, consisting of stylized, overlapping loops and strokes, located in the bottom right corner of the page.



COUNTY OF KENOSHA

REQUEST FOR SOLE SOURCE - GRANT-FUNDED PURCHASES

To: Matthew Flemming
Purchasing Director

From: David G. Beth, Sheriff – Kenosha County

Date: December 18, 2017

Subject: Sole Source Request for the Purchase of: SmartRay Vision System-portable X-ray system

Requested Supplier: SharpLogixx, LLC

Requisition Number: _____ Cost Estimate: \$ 79,360.00

Name or Title of Grant: HLS WEM ALERT Portable X-Ray Device

Per Kenosha County Ordinance 3.11(4)(d), "...the purchasing director shall make 'sole source' determinations for all county purchases under his or her control.... Sole source purchases exceeding \$25,000....shall be approved by resolution of the county board, before the purchase is made."

This form must be submitted to the Purchasing Director, with the requisition, whenever a "sole source" purchase is requested for a grant-funded project. **Include a copy of the grant and award letter and highlight the specific language authorizing the sole-source purchase.** A "sole source" is defined by the National Institute of Governmental Purchasing as "only one vendor possesses the unique and singularly available capability to meet the requirement of the solicitation."

STATEMENT OF COMPLIANCE

This department's recommendation for sole source is based upon an objective review of the product/service required and appears to be in the best interest of the County and is in strict compliance with all grant requirements. I know of no conflict of interest, real or apparent, on my part with this request. I have no financial or other business relationship in any of the provider's businesses. I have no family relationship or other personal relationship with the provider or any member of his/her family. No gratuities of any value, no offers of employment and no favors or compromising action have taken place that would influence, or give the appearance of influencing, this contract have taken place.

By my signature, I certify that I have read and understand all administrative and financial provisions of the grant award, that this sole-source request is in strict compliance with those provisions and that the grant awarding agency has clearly authorized the use of non-competitive proposals. I have attached a copy of the specific language in the grant that authorizes this sole-source purchase.

Refer to the attached sole source justification as prepared by our department, the attached review of available products/services and to my completed purchase requisition.


Signature of Department Head (or designee)

12-18-17
Date

SOLE SOURCE JUSTIFICATION

REQUISITION NUMBER: not completed yet.

PRIOR PURCHASE ORDER NUMBER _____

(if item has been previously approved):

1. Description of item and its function:
#SRVDUAL1 SRV DUAL Extreme
#1111130 Golden Generator XR150

This is the SmartRay Vision product offered by [SharpLogixx, LLC](#)


This product (system) is a portable X-Ray system used as wireless or hard wired mode to deploy at a scene to examine evidence (packages/containers) for suspicious content that may require action by the Sheriff's Dept explosive ordinance disposal team. SharpLogixx maintains copyright privileges, their products must be purchased directly from them.

2. This is a sole source because:
- ☒ The grant awarding agency has clearly authorized the use of noncompetitive proposals
 - ☒ Sole provider of a licensed or patented good or service
 - ☐ Sole provider of items that are compatible with existing equipment, inventory, systems, programs or services
 - ☐ Sole provider of goods and services for which the County has established a standard
 - ☒ Sole provider of factory-authorized warranty service
 - ☒ Sole provider of goods or services that will meet the specialized needs of the County or perform the intended function (give detail below or in an attachment)
 - ☐ The vendor/distributor is a holder of a used item that would represent good value and is advantageous to the County (attach supporting documentation)
 - ☐ Other: _____

3. What necessary features does this vendor provide which are not available from other vendors? Please be specific. The hardware and software is distributed exclusively by SharpLogixx, LLC. Portable, wireless, real-time sharing x-ray system.

4. What steps were taken to verify that these features are not available elsewhere?
- ☒ Other brands/manufacturers were examined (please list phone numbers and names, and explain why these were not suitable). Logos Imaging, (866) 939-4044 – we have one of their systems. They do not have the capability we are looking for.
- ☐ Other vendors were contacted (please list phone numbers and names, and explain why these were not suitable).

Attach additional supporting documentation if necessary. ☒ Approved ☐ Denied

 12/19/17
Purchasing Director DATE



Quote

Date 9/29/2017

Quote # 092917-W-KC

Quote Expiration Date 12/29/2017

For: Lt Steve Beranis
Kenosha County Sheriff's Office
1000 55th Street
Kenosha, WI 53140
Phone: 262-605-5100
Fax: 262-605-5130

If you have questions regarding this quotation, contact:

Joel Riling, CDR USN (Ret.) | VP, Government Programs | 817-845-3463 | joel.riling@smartrayvision.com

Thank you for your business!

Qty	Part#	Product	Description	Govt	Line Total
1	SRVDUAL1	SRV DUAL Extreme	Complete Wired/Wireless 10"x12" and 14"x17" HD Panel System including SmartTrigger™ - WiFi and Wired, SmartComm™, SRV Long Exposure™ and Mil-Grade Controller. Software includes "Auto-Stitch" and 2-Year Warranty	\$ 86,000	86,000
1		SRV System Discount	14% Discount for the SmartRayVisions Dual Extreme System	\$ (12,040)	(12,040)
1	1111130	Golden Generator XR150	XR150 Golden Generator X-Ray Kit includes: Source, (2) 12V Li-Ion Batteries, 110V Charger, Cable and Case	\$ 6,000	6,000
1		Generator Discount	10% Discount for the XR150 Golden Generator	\$ (600)	(600)

Purchase Order should be sent to:

SharpLogixx, LLC
Attn: Robin Pfaff
rpfaff@sharplogixx.com
340 North Broadway, Suite 355
Green Bay, WI 54303

Subtotal
Ground Shipping & Handling
Total


\$	79,360
	Included
\$	79,360

sales@smartrayvision.com

340 North Broadway Street, Suite 355 Green Bay, WI 54303 877-638-3868

**KENOSHA COUNTY
BOARD OF SUPERVISORS**

RESOLUTION NO. _____

Subject: 2017 Equipment Grant Award - WI Dept of Military Affairs- Homeland Security/ALERT EOD Ballistic Protection			
Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2 nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: February 20, 2018		Date Resubmitted	
Submitted By: Judiciary & Law Enforcement Committee and Finance/Administration Committee			
Fiscal Note Attached X		Legal Note Attached <input type="checkbox"/>	
Prepared By: Lt. Horace J. Staples		Signature: 	

WHEREAS, The Kenosha County Sheriff's Department, as the Agency in charge of the Kenosha County Sheriff's Bomb Squad, has been awarded \$2,400 from the State of Wisconsin through the Department of Military Affairs-Homeland Security to purchase 4 ALERT EOD Ballistic Protection Helmets, and

WHEREAS, the Kenosha County Sheriff's Department Bomb Squad is a regional response team that responds to and processes Hazardous Device Incidents in Kenosha County and the Southeast Wisconsin Region, and

WHEREAS, the Ballistic Helmets will be used for joint SWAT Responses and EOD Missions, and

WHEREAS, the awarding agency is not requiring a hard match for this award, therefore, no additional tax levy dollars are requested to implement this grant award, and


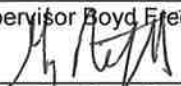
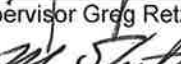
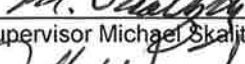

WHEREAS, the project funding period, for this grant, expires May 30, 2018.

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors accept this grant and approve the revenue and expenditure budget modifications, to the 2018 budget, as per the budget modification form, which is incorporated herein by reference, and


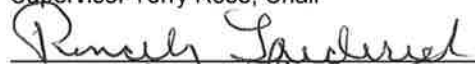
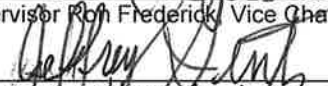



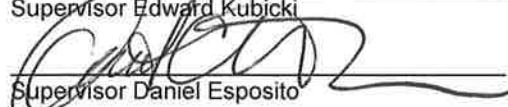
Subject: 2017 Equipment Grant Award - WI Dept of Military Affairs- Homeland Security/ALERT EOD Ballistic Protection

Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2 nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: February 20, 2018		Date Resubmitted	

Respectfully Submitted,
JUDICIARY AND LAW ENFORCEMENT COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
 Supervisor Leah Blough, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Boyd Frederick, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Greg Retzlaff, Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Michael Skalitzky	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Jeff Wamboldt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

FINANCE/ADMINISTRATION COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
 Supervisor Terry Rose, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Ron Frederick, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Jeffrey Gentz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Greg Retzlaff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Rick Dodge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 Supervisor Edward Kubicki	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Daniel Esposito	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

KENOSHA COUNTY EXPENSE/REVENUE BUDGET MODIFICATION FORM

DEPT/DIVISION: **2018 Emergency Management**

DOCUMENT #	G/L DATE
BATCH #	ENTRY DATE

PURPOSE OF BUDGET MODIFICATION (REQUIRED): **Modify Sheriff's/Emergency Management 2018 budget to recognize funding from WI Dept of Military Affairs - HS for the Bomb Squad for 4 EOD Ballistic Protection Helmets**

(1) ACCOUNT DESCRIPTION EXPENSES	(2)			BUDGET CHANGE REQUESTED		(5) ADOPTED BUDGET	(6) CURRENT BUDGET	(7) ACTUAL EXPENSES	AFTER TRANSFER	
	BUSINESS UNIT	OBJECT	sub- sidiary	EXPENSE INCREASE (+)	EXPENSE DECREASE (-)				REVISED BUDGET	EXPENSE BAL AVAIL
Grant Program Payments	21130	571580		2,400		0	0	0	2,400	2,400
EXPENSE TOTALS				2,400	0	0	0	0	2,400	2,400

REVENUES	FUND	BUSINESS UNIT	OBJECT	sub- sidiary	REVENUE DECREASE (+)	REVENUE INCREASE (-)	ADOPTED BUDGET	CURRENT BUDGET	REVISED BUDGET
WI DMA-HS Program	100	21130	442605			(2,400)	0	0	(2,400)
REVENUE TOTALS					0	(2,400)	0	0	(2,400)

COLUMN TOTALS (EXP TOTAL + REV TOTAL)

2,400	(2,400)
-------	---------

PREPARED BY: Cheryl McCravy DIVISION HEAD: [Signature] DATE: 2/10/2018

DEPARTMENT HEAD: [Signature] DATE: 1-11-18

FINANCE DIRECTOR: [Signature] DATE: 1/16/18

COUNTY EXECUTIVE: [Signature] DATE: 1/16/18

- Please fill in all columns:
- (1) & (2) Account information as required
 - (3) & (4) Budget change requested
 - (5) Original budget as adopted by the board
 - (6) Current budget (original budget w/past mods.)
 - (7) Actual expenses to date
 - (8) Budget after requested modifications
 - (9) Balance available after transfer (col 8 - col 7).

SEE BACK OF FORM FOR REQUIRED LEVELS OF APPROVAL FOR BUDGET MODIFICATION.



State of Wisconsin
Scott Walker, Governor



Department of Military Affairs
Donald P. Dunbar, Adjutant General

Office of the Adjutant General
2400 Wright Street · P.O. Box 14587 · Madison, WI 53708-0587

FY'15 HOMELAND SECURITY PROGRAM GRANT AWARD
Homeland Security - WEM/ALERT EOD Ballistic Protection
2015-HSW-02A-11027

The Department of Military Affairs (DMA), hereby awards to **Kenosha County**, (hereinafter referred to as the **Recipient**), the amount of **\$2,400** for programs or projects pursuant to the federal Homeland Security Grant Program.

This grant may be used until **May 30, 2018** for the programs consistent with the budget and general conditions in Attachment A, subject to any limitations or conditions set forth in Attachments B and/or C, if included.

The Recipient shall administer the programs or projects for which this grant is awarded in accordance with the applicable rules, regulations, and conditions of the Department of Military Affairs. The submitted application is hereby incorporated as reference into this award.

This grant shall become effective, and funds may be obligated (unless otherwise specified in Attachments A and/or B) when the Recipient signs and returns one copy of this grant award to the Department of Military Affairs.

DONALD P. DUNBAR

Major General
Wisconsin National Guard
The Adjutant General

BY:

BRIAN M. SATULA

Administrator
Wisconsin Emergency Management

12/28/2017

Date

The Recipient, **Kenosha County**, hereby signifies its acceptance of the above-described grant on the terms and conditions set forth above or incorporated by reference therein.

RECIPIENT: **Kenosha County**

BY:

NAME: **Jim Kreuser**

TITLE: **County Executive**

Date

Kenosha County
Administrative Proposal Form

1. Proposal Overview

Division: Law Enforcement Department: SHERIFF/Emerg Mgmt

Proposal Summary (attach explanation and required documents):

Resolution - to accept grant funds from the WI Dept of Military Affairs - Homeland Security Program - \$2,400, to purchase 4 Ballistic Helmets. This is a tool used by the Sheriff's Bomb Squad. No hard cash match is required.

Dept./Division Head Signature: _____



Date: 01/10/2018

2. Department Head Review

Comments:

Recommendation: Approval ☒ Non-Approval ☐

Department Head Signature: _____



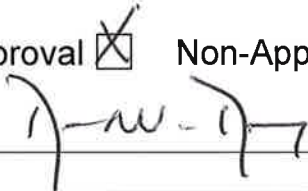
Date: 1-11-18

3. Finance Division Review

Comments:

Recommendation: Approval ☒ Non-Approval ☐

Finance Signature: _____



Date: 1/15/18

4. County Executive Review

Comments:

Action: Approval ☒ Non-Approval ☐

Executive Signature: _____



Date: 1/16/18

Revised 01/11/2001 (5/10/01)


DISTRIBUTION

- Original Returned to Requesting Dept.

KENOSHA COUNTY BOARD OF SUPERVISORS

RESOLUTION NO.

Subject: **CABARET LICENSE –**
Rays Change-A-Pace

Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2 nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: January 16th , 2018		Date Resubmitted	
Submitted By: Judiciary & Law Enforcement Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Kenneth W. Weyker Captain of Field Operations		Signature: 	


WHEREAS, the application of Raymond N. Weis for a Probationary Cabaret License for Rays Change-A-Pace 34814 Geneva Rd. New Munster WI, was made during the month of January 2017, was turned over to this office on February 1st, 2017, and

WHEREAS, the establishment known as Rays Change-A-Pace was granted a Probationary Cabaret License per County Board Resolution on March. 7th, 2017, and

WHEREAS, the establishment known as Rays Change-A-Pace was found to be in conformity with County Ordinance # 8.02 governing it's conduct for a probationary period of the last 6 months.

NOW, THEREFORE BE IT RESOLVED, that a regular cabaret license, in lieu of a probationary cabaret license, be granted to Raymond N. Weis, for Rays Change-A-Pace.

Respectfully Submitted,
JUDICIARY AND LAW ENFORCEMENT COMMITTEE






Supervisor Leah Blough, Chairman


Supervisor Boyd Frederick, Vice-Chairperson


Supervisor Greg Retzlaff


Supervisor Mike Skalitzky


Supervisor Jef Wamboldt

<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<u>Business</u>	<u>Address</u>	<u>DATE / TIME</u>	<u>Incident Number</u>	<u>Type</u>
Ray's Change A Pace	34814 GENEVA RD	12/12/2017 23:54:00	2017-00339129	Service
		Entries per Incident: 1		
		Total: 1		

Narrative

On 12132017 at 2354 Hours Deputy Wilke #281and I, Deputy Kirwan #300 conducted a tavern check of Rays Change a Pace. The bartender that was on duty was the establishments co-owner Chad R Weis (Owners license #1513-0112, 2019 and liquor B license # 20172018-006 expiring June 30th 2018, and expired Cabaret License #1902 expired September 7th 2017.) There was no live entertainment going at the establishment at the time of our tavern check. Weis was informed of the expired cabaret license and advised that he would take care of the matter as soon as possible. No other violations were observed and we cleared the tavern check without further incident.


Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: Appointment of Greg Kruchko as Kenosha County Representative to the Hooker Lake Management District Board			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: February 21, 2018		Date Resubmitted:	
Submitted By: Planning, Development & Extension Education Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Andy M. Buehler, Director Division of Planning and Development		Signature: 	

WHEREAS, the Kenosha County Executive and the Hooker Lake Management District Board has recommended Greg Kruchko to serve as Kenosha County Representative to the Hooker Lake Management District Board; and

WHEREAS, the Kenosha County Land and Water Conservation Committee reviewed Mr. Kruchko's credentials and recommended approval of the appointment at its November 29, 2017 meeting; and

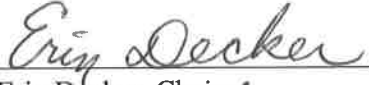
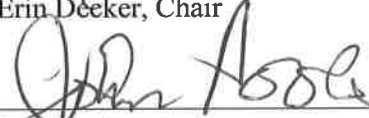
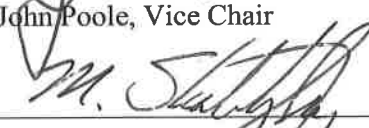

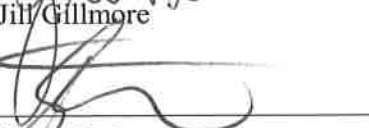
WHEREAS, the Kenosha County Planning, Development & Extension Education Committee recommended approval of the appointment at its February 14, 2018 meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of Greg Kruchko to the Hooker Lake Management District Board as a representative of Kenosha County. Mr. Kruchko's appointment shall be effective immediately and shall be a two (2) year term which will expire on January 31, 2020. Mr. Kruchko will serve without pay.

Resolution – To Appoint Greg Kruchko as County Representative to the Hooker Lake Management District Board
Page 2

Approved by:

PLANNING, DEVELOPMENT
& EXTENSION EDUCATION
COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
 Erin Decker, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 John Poole, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Michael Skalitzky	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Jill Gillmore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Steve Bostrom	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

John McEntegart
President Hooker Lake Management District
PO Box 131
Salem Lakes, WI. 53168

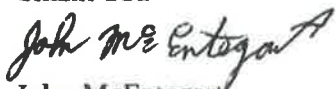
Mr Jim Krueser
Kenosha County Executive
1010 55TH Street
Kenosha, WI 53140

Dear Mr. Krueser,

I am nominating Greg Kruchko to fill an upcoming vacancy on the Board of the Hooker Lake Management District. The current county appointed board member Frank Bell has decided to resign his position on the board.

Greg has previously served for twenty five years as board member for the lake district and was the board president for many of those years. Greg was very instrumental in initiating several studies aimed at helping the board maintain the health of Hooker Lake and the surrounding watershed. At this time the Hooker Lake Board is implementing several new projects aimed at improving health of Hooker Lake and Greg has agreed to rejoin the board and lend his expertise to ensure the success of these projects.

Thank You



John McEntegart
President Hooker Lake Management District



COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: Gregory A. Kruchko
First Middle Last

Residence Address: 8116 - 246th Avenue Salem

Previous Address if above less than 5 years: _____

Occupation: Carpe Potestatem LLC Owner
Company Title

Business Address: Same

Telephone Number: Residence 262-843-3894 Business _____

Daytime Telephone Number: 262-515-3997

Mailing Address Preference: Business () Residence (☒)

Email Address: greg.kruchko@yahoo.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (☒)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Boy Scouts of America - Leadership and Commissioner positions (past)
KAFASI - volunteer driver (staff)

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

Hooker Lake Management District Board Member Since 9-8-1990
(elected board member)

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.


Signature of Nominee

11-3-17

Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____

New Appointment _____ Reappointment _____

Previous Terms: _____

Greg Kruchko
greg.kruchko@yahoo.com
H262-843-3894

SUMMARY

A proven Operations Manager with extensive experience and a solid record of success. Background includes improved customer service, cost reductions, process and quality improvements, project management, and team building.

- Well organized with strong planning skills with proven success in seeing projects through to completion.
- Industry experience in manufacturing, distribution, industrial engineering, and retail franchise operation.
- Strong interpersonal skills and team development abilities.

WORK HISTORY

Carpe Potestatem LLC-Salem, WI

Present

Owner/General Manager

Real estate remodeling and resale

Felss Rotaform, New Berlin, Wisconsin

April 2012-September 2016

Cold forming and CNC Machining supplier for the auto industry. ISO/TS-16949 certified. **2015 Wisconsin Manufacturer of the year**

Production Manager

Overseeing 35 hourly employees plus off shift supervision in a three shift operation. Responsibilities include plant safety program, hiring, training, quality, productivity, machine and operator scheduling, raw material delivery, inventory accuracy, and on-time shipments. Nominated as the Facilitator/Ambassador for implementation of a company culture. Safety Coordinator.

- Sustaining an average 15% annual growth with reduced labor costs.
- Refined JIT material scheduling system resulting in reduced inventory.
- Improved material identification system and material flow.
- Reduced Workman Compensation costs through an improved safety program.

Albany Chicago Company, Pleasant Prairie, Wisconsin

November 2010-April 2012

A industry leader of precision machined aluminum die cast components for automotive customers such as BMW, Mercedes Benz, Cummins, Caterpillar, General Motors, Chrysler, and others.

CNC Machining Supervisor

Senior Supervisor overseeing 40 employees and 50 CNC machines. Responsibilities include employee safety, training and development; product quality and productivity; ISO/TS-16949 auditing and conformance.

- Achieved best safety record in past fiscal year of only one recordable incident.
- Highest quality level measured by customer acceptance.
- Developed staffing from 40% temporaries to 85% company employees through training and development.
- Lead employees through 5S improvement projects.

Mr. Handyman of Southeastern Wisconsin, Salem, Wisconsin

2005-2011

The largest handyman franchise service in the world. One of the top selling franchises of all categories, Mr. Handyman has been ranked the number one in their category for six years in a row.

Franchise Owner and General Manager

Started and operated a franchise operation in a new territory of a leading home repair company.

- Oversaw all aspects including daily operations, sales, scheduling, employee management, accounting, and marketing.
- Developed the company from zero to 1.5 million dollars in total sales over five years.

- Achieved the highest percentage growth in 2007 in the parent company.
- Excelled in customer satisfaction ratings, technician labor cost, material profitability, and average hours per job.
- Maintained sales levels in 2009 while the industry levels dropped 35%.

American Roller Company, Union Grove, Wisconsin

1993-2004

A leader in the manufacture of precision made rubber covered rollers for graphic arts, medical imaging, industrial labeling, and various industries.

Plant Superintendent

Managed a multi- shift plant that manufactured various types of precision rubber covered rollers.

Responsibilities included employee safety, communication, and development; product quality and on-time shipments; machine utilization, maintenance, and plant improvements; production efficiencies and budget controls.

- Utilizing a staff of supervisors and group leaders oversaw multiple departments from Paint Prep, Molding, Casting, Grinding, and Assembly in an ISO 9000 environment.
- Revamped the leadership structure and implemented a leader development program resulting in improved performance in all key metric areas.
- Improved production quality levels from 83.2% to 96.6% over a five year period.
- Improved plant safety levels by reducing Reportable Incident Rates 60%.
- Raised plant efficiency from 76.4% to 96.6% over a three year period.
- Reduced indirect labor by 25% in one year.
- Implemented an employee cross training program resulting in improved: on-time shipments, machine utilization, plant efficiency, and employee morale.

Rank Video Services of America, Northbrook, Illinois

1987 to 1993

A \$500 million company, Rank was the largest video duplication and distribution company in the United States with major film studio customers such as Columbia, United Artists, and Paramount.

Manufacturing Manager

Managed a highly technical/unique video duplication processing plant. Responsibilities included production, quality control, equipment maintenance, and inventory warehousing.

- Managed a permanent and temporary workforce that fluctuated between 80 to 150 employees in a continuous 24/7 operation.
- Developed a new technology processing department into a full production facility, the largest of its kind in the world.
- Developed and administered a \$4 million budget.
- Oversaw a total facility remodeling of the manufacturing departments without a major shutdown of production.
- Selected and worked as a facilitator for a Total Quality campaign.

Valspar Corporation, Rockford, Illinois

1983 to 1986

Warehouse Manager/Production Supervisor

Arnold Engineering Company (Allegheny Industries) Marengo, IL

1980 to 1983

Production Supervisor/Industrial Engineer

Amerock Corporation (Anchor Hocking) Rockford, IL

1979 to 1980

Industrial Engineer

EDUCATION

Bachelor of Business Administration Degree – Production Management UW Whitewater 1979

Associate Study of Industrial Engineering



COUNTY OF KENOSHA

Division of Planning & Development

Andy M. Buehler, Director
Division of Planning & Development
19600 75th Street, Suite 185-3
Bristol, WI 53104-9772
(262) 857-1895

MEMORANDUM

Communication to Kenosha County Board of Supervisors
(For Informational Purposes Only)

As required by Section 59.69(2)(e), the following report is being made on the petitions to the **March 14, 2018** Planning, Development & Extension Education Committee meeting that have been filed in the Kenosha County Clerk & Kenosha County Planning & Development Offices for future consideration by the County Board.

1. **Comprehensive Plan Amendment – Planning, Development & Extension Education Committee**, Public Hearing on Proposed Comprehensive Plan Amendment, Planning, Development & Extension Education Committee, 19600 75th Street, Suite 185-3, Bristol, WI 53104 (Sponsor), requests approval of Draft Annual Report, "A Multi-Jurisdictional Plan for Kenosha County: 2035, 2017 Annual Report"
2. **Irving One, LLC**, 6999 E Business I-20 Suite #1, Odessa, TX 79762; **Richard & Sandra Diedrich**, 2000 Richmond Road, Twin Lakes, WI 53181; **Russell Brothers, LLC**, 11909 Richmond Road, Twin Lakes, WI 53181 (Owners), **Country Thunder East, LLC**, 730 Gallatin Pike N, Madison, TN 37115 (Agent), requesting a **Conditional Use Permit** for a country music festival (July 19-22, 2018) with an assembly over 5,000 people on the following Tax Parcels: #60-4-119-304-0405 (Irving One, LLC), #60-4-119-304-0100 (Diedrich) & part of #60-4-119-311-0200 (Russell) located in the SE & SW 1/4 of Section 30 & the NW 1/4 of Section 31, T1N, R19E, Town of **Randall**
3. **Lafarge Aggregates**, 1300 S. Illinois Route 31, South Elgin, IL 60177 (Lessee), Herbert J. & Lillian A. Robers Revocable Trust, 233 Origen Street, Burlington, WI 53105 (Lessor), Roland and Bonnie Lou Denko, 3710 392nd Avenue, Burlington, WI 53105 (Lessor) & Raymond J. & Gloria M. Tenhagen, 3910 376th Avenue, Burlington, WI 53105 (Lessor), requesting a 2-year renewal of a **Conditional Use Permit** (originally approved on March 13, 1996) for a gravel pit in the M-3 Mineral Extraction and Landfill Dist. on the following Tax Parcels: #95-4-219-291-0100 (Robers), #95-4-219-291-0300 (Robers), #95-4-219-291-0400 (Robers), #95-4-219-292-0300 (Robers), #95-4-219-292-0200 (Denko), #95-4-219-293-0100 (Denko), #95-4-219-293-0200 (Denko), #95-4-219-293-0300 (Denko), #95-4-219-293-0400 (Denko) & #95-4-219-294-0100 (Tenhagen). Said parcels are located in the NE, NW, SE, and SW quarters of Section 29, T2N, R19E, Town of **Wheatland**
4. **Tabled Request – Resolution to Accept Donation of a Parcel in the Fox River Floodplain**
5. **Review and Possible Approval - Resolution to Accept Donation of a Parcel in the Camp/Center Lake Floodplain/Wetland Area**
6. **Tabled Request of Alice L. Daly/Green Hill Swiss Farm LLC**, 2503 176th Ave, Kenosha, WI 53144-7615 (Owner), Charles Terry, 21202 15th St., Union Grove, WI 53182 (Agent), requests an **amendment to the Adopted Land Use Plan map for Kenosha County: 2035 (map 65 of the comprehensive plan)** from "Farmland Protection" to "Farmland Protection" & "Suburban-Density Residential" on Tax Parcel #45-4-221-214-0400 located in the SE ¼ of Section 21, T2N, R21E, Town of **Paris**

7. **Tabled request of Alice L. Daly/Green Hill Swiss Farm LLC**, 2503 176th Ave, Kenosha, WI 53144-7615 (Owner), Charles Terry, 21202 15th St., Union Grove, WI 53182 (Agent), requesting a **rezoning** from A-1 Agricultural Preservation Dist. to A-1 Agricultural Preservation Dist. & R-2 Suburban Single-Family Residential Dist. on Tax Parcel #45-4-221-214-0400 located in the SE ¼ of Section 21, T2N, R21E, Town of **Paris**
8. **Tabled Request of New Life Bible Church**, 112 W Main St, Twin Lakes, WI 53181 (Owner), Tracy B. McConnell, 112 W Main St, Twin Lakes, WI 53181 (Agent), requests an **amendment to the Adopted Land Use Plan map for Kenosha County: 2035 (map 65 of the comprehensive plan)** from “Medium-Density Residential” to “Medium-Density Residential” and “Governmental and Institutional” on Tax Parcel #60-4-119-172-1000 located in the NW ¼ of Section 17, T1N, R19E, Town of **Randall**
9. **Tabled Request of New Life Bible Church**, 112 W Main St, Twin Lakes, WI 53181 (Owner), Tracy B. McConnell, 112 W Main St, Twin Lakes, WI 53181 (Agent), requesting a **rezoning** from A-2 General Agricultural Dist. & B-3 Highway Business Dist. to I-1 Institutional Dist. & B-3 Highway Business Dist. on Tax Parcel #60-4-119-172-1000 located in the NW ¼ of Section 17, T1N, R19E, Town of **Randall**
10. **New Life Bible Church**, 112 W Main St, Twin Lakes, WI 53181 (Owner), Tracy B. McConnell, 112 W Main St, Twin Lakes, WI 53181 (Agent), requests an **amendment to the Adopted Land Use Plan map for Kenosha County: 2035 (map 65 of the comprehensive plan)** from “Medium-Density Residential” to “Governmental and Institutional” on Tax Parcel #60-4-119-172-1000 located in the NW ¼ of Section 17, T1N, R19E, Town of **Randall**
11. **New Life Bible Church**, 112 W Main St, Twin Lakes, WI 53181 (Owner), Tracy B. McConnell, 112 W Main St, Twin Lakes, WI 53181 (Agent), requesting a **rezoning** from A-2 General Agricultural Dist. & B-3 Highway Business Dist. to I-1 Institutional Dist. on Tax Parcel #60-4-119-172-1000 located in the NW ¼ of Section 17, T1N, R19E, Town of **Randall**
12. Certified Surveys
13. Approval of Minutes
14. Citizens Comments
15. Any Other Business Allowed by Law
16. Adjournment

Sincerely,



ANDY M. BUEHLER, Director
Division of Planning & Development

GL-2-18



COUNTY OF KENOSHA

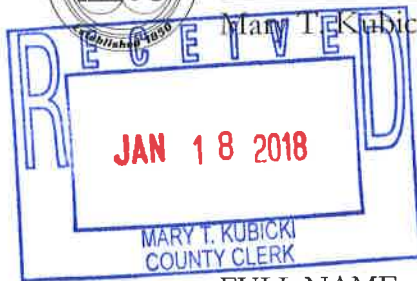
COUNTY CLERK

Mary T. Kubicki

1010 - 56th Street
Kenosha WI 53140
(262) 653-2552
Fax: (262) 653-2564

CLAIM AGAINST KENOSHA COUNTY

(Shamar)



FULL NAME

Seondae Stewart DATE January 18

ADDRESS

2615 33rd St

Kenosha WI 53140

TELEPHONE NUMBER:

Home:

(262)-237-3475

Work:

DATE & TIME OF ACCIDENT OR LOSS

Saturday 13, Jan

LOCATION OF ACCIDENT

22nd Street

DESCRIPTION OF ACCIDENT OR LOSS

officer Shesky had arrested me & had taken my phone to the county jail from what he had told me. the day of my release I was shown a ~~receipt~~ list of my items and my phone was on the list but not in my bag and i had told officer Samantha

WITNESS:

Name

GOP Car cameras!!

Address

phone recording from talking to officer Shesky

Phone

AMOUNT OF CLAIM (damages)

\$ 270.00

CLAIMANT'S SIGNATURE

Please attach receipts, estimates, and/or other supporting data to this form.

RETURN THIS FORM TO: KENOSHA COUNTY CLERK

1010 - 56TH STREET

KENOSHA WI 53140

I know i am being lied to just so my phone can be looked through. I was never given my phone ~~as~~ it's bad to see an officer lie to your face!

IN THE UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

KATIE A. IRVING,

Plaintiff,

v.

COUNTY OF KENOSHA, DAVID G.
BETH, individually and in his
Official capacity;
JONATHAN M. KWIATKOWSKI;
WISCONSIN MUNICIPAL MUTUAL
INSURANCE COMPANY; and
JOHN and JANE DOE, Unknown Kenosha
County correctional Employees and Sheriff's
Department Officers,

Defendants.

COMPLAINT

Civil Action No. 18-CV-162
[Trial by Jury Demanded]

NOW COMES Plaintiff, KATIE A. IRVING, and complaining of Defendants, COUNTY OF KENOSHA, DAVID G. BETH, JONATHAN M. KWIATKOWSKI, WISCONSIN MUNICIPAL MUTUAL INSURANCE COMPANY, and JOHN and JANE DOE, unknown Kenosha County Sheriff's Department employees and officers, and Kenosha County correctional employees and officers ("Defendant Officers"), states as follows:

I. INTRODUCTION

1. This is a civil rights action under 42 U.S.C. § 1983 to redress the deprivation under color of law of Plaintiff's rights as secured by the Fourth, Eighth and Fourteenth Amendments of the United States Constitution.

II. JURISDICTION AND VENUE

2. This Court has original jurisdiction over this matter pursuant to 28 U.S.C. § 1331

(federal question) and 28 U.S.C. § 1343 (civil rights).

3. Venue in this district is proper under 28 U.S.C. § 1391(b)(2) because the events and conduct giving rise to the Plaintiff's claims asserted herein occurred within this judicial district.

III. PARTIES

4. Plaintiff, Katie A. Irving, is 31 years old and is an adult resident of the State of Wisconsin, now residing at W1446 Autumn Wood Lane, Marinette, WI 54143. At all relevant times, she was a Huber inmate at Kenosha County Detention Center as part of their electronic monitoring program. Defendant, Officer Jonathan Kwiatkowski, in a "change-over" room while in the scope of his employment during the course of visits to the Huber offices at the Kenosha County Detention Center for the purposes of supervising and monitoring the Plaintiff, including having her electronic monitoring bracelet switched from one leg to the other, restrained her against her will and forcefully thrust his fingers in plaintiff's vagina sexually assaulting her and violating her constitutional rights.

5. Defendant, Jonathan M. Kwiatkowski, DOC #660635, is a citizen of the State of Wisconsin, now residing at Dodge Correctional Institution, One West Lincoln Street, P.O. Box 700, Waupun, WI 53963. Defendant Kwiatkowski was a Kenosha County Detention Center direct supervision officer (DSO) at all times relevant to this action and was acting under color of law and within the scope of his employment with the Kenosha County Sheriff's Department at all times relevant hereto.

6. Defendant Wisconsin Municipal Mutual Insurance Company (WMMIC) is an insurance company operating under the law of and licensed to sell insurance in the State of Wisconsin, with its Registered Agent, Dean Boes, located at Wisconsin Municipal Mutual Ins. Co., 4785 Hayes Rd., Madison, WI 53704. Defendant WMMIC had in full force and effect, at all

material times, a policy of insurance covering Defendants, including Officer Johnathan M. Kwiatkowski, for all alleged conduct which is the subject of this complaint, and is therefore directly liable to plaintiff, Katie A. Irving, for all the below enumerated damages.

7. Defendant David G. Beth is the Sheriff of Kenosha County. In that capacity he is in charge of the Kenosha County Detention Center ("KCDC"). By law, custom, and/or delegation, he has policymaking authority over the detention center for the actions at issue in this case. He is responsible for ensuring that the policies and practices of the KCDC comply with federal and state requirements for the treatment of detainees or inmates like the Plaintiff. Upon information and belief, he has had personal knowledge that the unlawful conduct at issue in this case was occurring at the detention center. He is sued in his official and individual capacities for the constitutional claims arising out of Plaintiff's sexual assault.

8. Defendants John and Jane Doe are current and/or former employees, officers, and/or supervisors of the Kenosha County Detention Center and/or the Kenosha County Sheriff's Department who at all relevant times were acting under color of law and within the scope of their employment.

9. Defendant County of Kenosha is a Wisconsin municipal corporation with its principal place of business in Kenosha, Wisconsin. County of Kenosha is a "person" for purposes of 42 U.S.C. § 1983. County of Kenosha owns and operates the Kenosha County Detention Center (KCDC). Acting through the Kenosha County Sheriff's Office, the County is responsible for training, supervising and disciplining its KCDC employees; adopting, implementing, and enforcing KCDC policies and practices; and ensuring KCDC conditions and the treatment of Huber inmates complies with the United States Constitution and other federal, state and local laws. The County and its Sheriff are liable for KCDC policies, practices, and customs that caused the

harm alleged below. Under Wis. Stat. § 895.46(1)(a), the County is required to pay or indemnify all judgments, including for compensatory and punitive damages, attorneys' fees and costs that may be incurred against its officials and employees.

**IV. FACTUAL ALLEGATIONS - THE SEXUAL ASSAULTS
UNDER COLOR OF LAW AND WITHIN THE SCOPE OF EMPLOYMENT**

10. On February 26, 2015, Plaintiff was sentenced to a one year jail sentence stemming from a criminal conviction in Kenosha County case 14-CF-253.

11. Plaintiff was Huber-approved for the electronic monitoring program and fitted with an electronic monitoring ankle bracelet. The Huber electronic monitoring program for Kenosha County is located in the Kenosha County Detention Center, 4777 88th Avenue, Kenosha, WI 53144 and run and controlled by the Kenosha County Sheriff's Department and its Sheriff.

12. Defendant Jonathan Kwiatkowski, at the time of the conduct at issue, including the sexual assaults, was employed as a Direct Supervision Officer (DSO) with the Huber electronic monitoring program as an employee of the Kenosha County Sheriff's Department under the direction and control of Defendant Beth.

13. Plaintiff did not know Defendant Kwiatkowski and had never interacted with him prior to being sentenced to the Huber electronic monitoring program.

14. In June 2015, Defendant Kwiatkowski began texting Plaintiff personal and inappropriate messages.

15. Defendant Kwiatkowski sent numerous text messages to Plaintiff as part of his Huber electronic monitoring program, asking Plaintiff sexually suggestive questions such as "what are you wearing?" via text messages.

16. Defendant Kwiatkowski made no attempts to conceal his identity within the texts and Plaintiff was able to easily tell that Defendant Kwiatkowski was the person sending her the text messages.

17. Defendant Kwiatkowski sent the text messages in attempts at arranging an encounter with Plaintiff, who did not reciprocate or encourage these unwanted sexual advances from Defendant Kwiatkowski in her text responses but was afraid he may retaliate.

18. Neither Defendant Beth nor Defendants John and Jane Doe took any action to evaluate and/or discipline Defendant Kwiatkowski to stop him from engaging inappropriately while in the scope of his employment.

19. On July 11, 2015 Plaintiff reported to the KCDC to be supervised, including having her ankle monitor switched to her other leg. Direct Supervision Officer (DSO) Jared Reinersman was also in the Huber room but left the room. No female correctional officer was required to be present when Defendant Kwiatkowski was alone with the Plaintiff or other female inmates. Defendant Kwiatkowski approached her as if he was going to proceed with the supervision and attention to the ankle monitor. Defendant Kwiatkowski forced his hand down inside the front of her buttoned jeans and forcefully inserted his fingers into her vagina. Defendant Kwiatkowski did not remove his fingers all while the Plaintiff pointed out to him the cameras were on and then noted that DSO Reinersman would soon return.

20. The County Defendants recklessly failed to monitor the camera.

21. Defendant Kwiatkowski has now admitted to sexually assaulting the Plaintiff during her mandatory appointment with the electronic monitoring program to have her ankle "bracelet" switched from one ankle to another while in the course of his employment with the County.

**V. CLAIMS FOR RELIEF –
CLAIM I - 42 U.S.C. § 1983
Unlawful Search – 4th Amendment
Due Process – 14th Amendment**

22. Each Paragraph of this Complaint is incorporated herein.

23. As described above, Defendants denied Plaintiff due process of law in that they allowed an unlawful cavity search and deprived her of her liberty, violated her right to bodily integrity and privacy, and were so malfeasant as to shock the conscience. In addition, Defendant Kwiatkowski's conduct was objectively undertaken with deliberate indifference or reckless disregard to Plaintiff's constitutional rights, health, and safety, all while acting in the scope of his employment.

24. Upon information and belief, Defendants Kenosha County and Sheriff Beth and/or John and Jane Doe violated Plaintiff's liberty interest in her bodily integrity through their condoning of an unconstitutional policy of inappropriate conduct, including sexual, between Defendant Kwiatkowski and female inmates such as Plaintiff. These Defendants were deliberately indifferent to Plaintiff's liberty interests, and were deliberately indifferent to her right to bodily integrity by, among others, disregarding the monitoring cameras or Defendant Kwiatkowski's texts.

25. The misconduct described in this Claim was undertaken with willfulness, and reckless indifference to the rights of others, and was objectively unreasonable.

26. The misconduct described in this Claim was undertaken by Defendants within the scope of their employment and under color of law such that their employer, the County of Kenosha, is liable for their actions.

27. The misconduct described in this Claim was undertaken pursuant to the policy and practice or custom of the Kenosha County Detention Center

28. As a result of the misconduct described in this Claim, Plaintiff has suffered damages, including but not limited to severe emotional distress, anguish, pain, suffering, and loss of enjoyment of life.

CLAIM II - 42 U.S.C. § 1983
Failure to Intervene

29. Each Paragraph of this Complaint is incorporated herein.

30. As noted above, Defendant Beth and/or one or more of the John and Jane Doe Defendants had a reasonable opportunity to prevent the violation of Plaintiff's constitutional rights as set forth above had they been so inclined, but failed to do so.

31. The misconduct described in this Claim was undertaken with willfulness and reckless indifference to the rights of others.

32. The misconduct described in this Claim was undertaken by Defendants within the scope of their employment and under color of law such that their employer, County of Kenosha, is liable for their actions.

33. The misconduct described in this Claim was undertaken pursuant to the policy and practice of the Kenosha County Detention Center in the manner described above.

34. As a result of the misconduct described in this Claim, Plaintiff has suffered damages, including but not limited to severe emotional distress, anguish, pain, suffering and loss of enjoyment of life.

CLAIM III - Indemnification

35. Each of the foregoing paragraphs is incorporated as if fully stated herein.

36. Wisconsin law, Wis. Stat. §895.46, requires public entities to pay any judgment such as one in this case for damages for which employees are liable within the scope of their employment activities.

37. The Defendants are or were employees of the County of Kenosha, who acted within the scope of their employment in committing the misconduct described herein and the County is therefore liable.

WHEREFORE, Plaintiff, Katie A. Irving, respectfully requests that this Court enter judgment in her favor and against Defendants, COUNTY OF KENOSHA, DAVID G. BETH, JONATHAN KWIATKOWSKI, JOHN and JANE DOE, unknown Kenosha County Sheriff's Department employees and officers, and WISCONSIN MUNICIPAL MUTUAL INSURANCE COMPANY awarding compensatory damages and attorneys' fees, as well as punitive damages against the Defendants, including in their individual capacities, as well as any other relief this Court deems just and appropriate.

VI. JURY DEMAND

Plaintiff, KATIE A. IRVING, hereby demands a trial by jury pursuant to Federal Rule of Civil Procedure 38(b) on all issues so triable.

VII. REQUEST FOR RELIEF

Plaintiff asks the Court to award the following relief:

- A. All available compensatory damages, including, but not limited to, damages for Plaintiff, Katie A. Irving's mental and emotional distress and physical pain and suffering and loss of enjoyment of life;
- B. Punitive damages against all individual defendants;
- C. Attorneys' fees and litigation costs; and
- D. Any other relief that the Court deems just and equitable.

Dated this 30th day of January, 2018.

Respectfully Submitted:

GINGRAS, CATES & WACHS

s/ Mark L. Thomsen

Mark L. Thomsen

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