

MINUTES OF THE
FINANCE/ADMINISTRATION COMMITTEE

MEMBERS PRESENT: Terry Rose, Ron Frederick, Edward Kubicki, Jeffrey Gentz, John O'Day, John Poole, and Jeff Wamboldt, YIG Member Martin Blagoev and YIG Member Olivia Valentine

OTHER SUPERVISORS
PRESENT: County Board Chairman Daniel Esposito, William Grady, Gabe Nudo, Zach Rodriguez, Monica Yuhas, Michael Skalitzky, Daniel Gaschke,

PLACE: KCAB, Committee Conference Room

DATE: October 24, 2019

Chairman Rose called the meeting to order at 6:00 p.m.

CIVIL SERVICE (0:16) – Clara Tapa, Director of Human Resources, presented. O'Day/Kubicki Motion to tentatively approve. All aye including YIG motion carried.

HEALTH INSURANCE (1:37) – Chairman Rose continued with the Health Insurance budget review. Barna Bencs, Budget Director, presented an analysis in reply to Supervisor Poole's previously presented analysis and proposal. After some discussion Supervisor Poole withdrew his motion from Tuesday's hearing.

Ms. Tapa presented a summary of an 80/20 plan Supervisor Nudo asked to outline. The difference between the 80/20 plan and the proposed 90/10 plan is the co-insurance. The member would pay 10% out of pocket with the proposed plan of 90/10, and with the 80/20 plan the member would pay 20% out of pocket, both after reaching the deductible. Gentz/Frederick Motion to tentatively approve the 90/10 plan. Motion passed on the following roll call vote: Gentz-aye; Frederick-aye; Poole-aye; Kubicki-aye; Wamboldt-aye; O'Day-aye, Rose-aye.

WAGE PROPOSAL (26:27) – Supervisor Gentz made a motion on the wage proposal. This proposal would give a Tax Levy savings of \$165,000, which will bring the levy down to 2.46. Supervisor Poole noted that he would not support this proposal. Gentz/Frederick Motion to tentatively approve. Motion passed on the following roll call vote: Gentz-yes; Frederick-yes; Poole -no; Kubicki-yes; Wamboldt-yes; O'Day-yes; Rose-yes.

PERSONNEL CHANGES (36:29) – Clara Tapa, Director of Human Resources, presented. Chairman Rose commented to vote on each of the categories presented separately.

Eliminated Positions- Frederick/Poole Motion to tentatively approve. All aye, motion carried, including YIG Members.

Added Positions - O'Day/Kubicki Motion to tentatively approve. All aye, motion carried, including YIG Members.

Reclassifications- Gentz/Kubicki Motion to tentatively approve. All aye, motion carried, including YIG Members.

Information Technology Staff Development – Shawn Smith, Assistant Director, presented. The IT Staff Development will keep the staff progressing and show achievement. This will not add to the FTE count nor exceed annual salary requirements. Gentz/Frederick Motion to tentatively approve. All aye, motion carried, including YIG Members.

Chairman Rose announced that this is the time to make changes or endorse the 2020 budget and noted that if anyone had questions or comments to present them at this time. Supervisor Gentz made a motion to amend the Sheriff's budget to restrict the purchase of vehicles to sedans or suvs. Motion failed no second.

Supervisor Gentz made a motion to approve the budget as approved by the Committee. Supervisor Poole made a motion to reduce the Capital Budget by 750,000 and 25,000 from Human Resources Other Professional Services. Supervisor Wamboldt second for sake of discussion. Motion passed on the following roll call: Gentz-no; Frederick-aye; Poole-aye; Kubicki-aye; Wamboldt-aye; O'Day-aye; Rose-aye. Motion to move the budget as amended Frederick/O'Day. Motion passed on the following roll call: Gentz-no; Frederick-aye; Poole-aye; Kubicki-aye; Wamboldt-aye; O'Day-aye; Rose-aye.

Supervisor Gentz requested a ten-minute recess; the Committee reconvened.

Recording 2 of 2

An Initial Resolution Authorizing the Issuance of Not to Exceed 13,615,000 General Obligation Bonds or Promissory Notes for Public Safety Building Remodeling (01:28:36)

Dawn Gunderson-Schiel, CPFO/CIPMA, Senior Municipal Advisor-Inc., presented and referred to information in the Pre-Sale Report. The approved motion by the Committee to reduce the Capital Budget by \$750,000 will reduce the General Obligation Bonds or Promissory Notes from \$13,615,000 to \$12,865,000. Chairman Rose made a motion to approve the present resolution for \$12,865,000 and amending the list of projects discussed earlier. Motion to tentatively approve Frederick/Kubicki. Motion carried on a 5-2 vote; Supervisor Poole-no, Supervisor Gentz-no.

POLICY RESOLUTION – 2020 Kenosha County Budget (1:44:33)

Barna Bencs, Budget Director, presented the Policy Resolution.

Supervisor Frederick recommended to identify in paragraph 7, page 9 that the County Board salaries is a set amount and not increased.

Page 6, paragraphs two, three, four, five and six pertains to the quit claim deed Kenosha County sold to the Village of Twin Lakes to change the modification of the deed. Representative of the Village of Twin Lakes, Jennifer Frederick, explained that the original deed has a restriction that the land was to be utilized only as green space and remain under the ownership of the Village of Twin Lakes. The Village proposed to transfer property that is the same size of acreage as the land purchased. The DNR did support the transfer.

Page 7, the fourth paragraph is language requested by Chairman Esposito to be included in the budget resolution to establish a policy regarding the attire by County Board.

Page 7, the fifth paragraph and the next four have to do with the mobile and electronic devices provided to the County Board if the devices should be lost or stolen. This is language requested by Chairman Esposito.

Page 8, the levy amount will be updated due to the recent changes made in the meeting this evening.

Page 20, since 2002 there is an item that is not necessary to have included in specific language.

Page 25 is a statutory requirement list of the County budget summarized. These numbers will be updated for the final on November 6 for the budget adoption taken into consideration the changes made during the budget hearing.

Supervisor Gentz made the motion to approve the 2020 budget as revised by staff. Kubicki second.

Supervisor Poole recommended to add a "Where As" for the County Board members to carry concealed weapons on the County Board floor. Second by Wamboldt. Supervisor Poole amended that Be It Therefore Resolve that citizens with a concealed carry permit can carry on County property. Second by Wamboldt for the sake of discussion. Motion failed on the following roll call: Gentz-no; Frederick-no; Poole-yes; Kubicki-no; Wamboldt-yes; O'Day-no; Rose-no;

Motion carried to approve the 2020 Policy Resolution on the following roll call vote: Gentz - yes; Frederick – yes; Poole-yes; Kubicki-yes; Wamboldt-yes; O'Day – yes; Rose – aye.

Motion by Kubicki to adjourn. Second by Poole. All aye, motion carried, including YIG. The committee adjourned at 9:00 p.m.

Respectfully Submitted,

Recording of the minutes is available.

Prepared by: Connie Rinaldi, Senior Accountant