



COUNTY OF KENOSHA

Division of Personnel Services
1010 - 56th Street
Kenosha, WI 53140
(262) 653-2800

MEMO

DATE: January 4, 2017

TO: The Honorable Chairman and Members of
The Finance Administration Committee

FROM: Robert J. Riedl
Director of Personnel Services

SUBJECT: Request for Special Assignment Wage – Corrections Supervisors

The Kenosha County Sheriff's Department is seeking approval to offer special assignment wages to corrections supervisors who accept a regular shift assignment outside of their salaried responsibilities. The department has an unusually high number of vacancies in corrections which has created a significant number of involuntary assigned overtime shifts. Allowing correctional supervisors to work these shifts, and not force CO/DSO's, will expand the available pool of corrections professionals and alleviate the burden of all of the overtime shifts being assigned to hourly employees. No correctional supervisor would be allowed to sign up for an overtime shift and take away the opportunity from a corrections professional who wishes to work overtime. The special assignment wage would be \$37.28/hour, what a top of the scale corrections professional makes at time and one half, and the committee's special assignment approval would last through December, 2017.

The practice of allowing supervisors to accept shift assignments on a special needs basis is patterned after the committee-approved practice of allowing Sheriff's Department command staff to work at Country Thunder.