# KENOSHA COUNTY BOARD OF SUPERVISORS

| RESOLUTION NO. |  |
|----------------|--|
|                |  |

| Original                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ency Planning Committee Corrected                                                                        | 2nd Co                   | rrecti                | on 🗆                 | Resubn            | nitted 🗆    |                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--------------------------|-----------------------|----------------------|-------------------|-------------|---------------------|
| Date Submitted:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                          | Date Resubmitted:        |                       |                      |                   |             |                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | diciary & Law Committee                                                                                  |                          |                       |                      |                   |             |                     |
| Fiscal Note Attached □                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                          | Legal 1                  | Legal Note Attached □ |                      |                   |             |                     |
| Prepared By: Lt. Horace Staples, Acting Director of Emergency Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                          | Signat                   | Signature 189         |                      |                   |             |                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ant to County Executive Ap<br>H. Johnson to serve a three-<br>e, and;                                    |                          |                       |                      |                   |             |                     |
| review and approva                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | diciary & Law Committee led the above named to serpproval of this appointmen                             | ve on this C             |                       |                      |                   |             |                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | RESOLVED, that the Keno                                                                                  |                          |                       |                      |                   |             | e .                 |
| Committee immedia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | thia H. Johnson to serve as ately upon confirmation of until a successor is appoint oard of Supervisors. | the County               | Board                 | and cont             | inuing u          | intil the 3 | l <sup>st</sup> day |
| Committee immedia of January, 2020, or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | ately upon confirmation of until a successor is appoint oard of Supervisors.                             | the County               | Board                 | and cont             | inuing u          | intil the 3 | l <sup>st</sup> day |
| Committee immedia<br>of January, 2020, or<br>Kenosha County Bo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | ately upon confirmation of until a successor is appoint oard of Supervisors.                             | the County               | Board                 | and cont             | inuing uve and co | intil the 3 | l <sup>st</sup> day |
| Committee immedia<br>of January, 2020, or<br>Kenosha County Bo<br>Respectfully submit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ately upon confirmation of until a successor is appoint oard of Supervisors.  ted,  Committee            | the County ated by the C | Board<br>County       | and cont<br>Executiv | inuing uve and co | intil the 3 | l <sup>st</sup> day |
| Committee immedia of January, 2020, or Kenosha County Bo Respectfully submit Judiciary & Law Leah V. Blough, Ch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ately upon confirmation of until a successor is appoint oard of Supervisors.  ted,  Committee            | the County ated by the C | Board<br>County       | and cont<br>Executiv | inuing uve and co | intil the 3 | l <sup>st</sup> day |
| Committee immedia of January, 2020, or Kenosha County Bornell Respectfully submit Judiciary & Law Leah V. Blough, Ch. Boyd Frederick, Vice Boyd Frederick, Vice Programme Committee immedia of January, 2020, or Kenosha County Boyd Frederick, Vice Programme Count | ately upon confirmation of until a successor is appoint oard of Supervisors.  ted,  Committee            | the County ated by the C | Board<br>County       | and cont<br>Executiv | inuing uve and co | intil the 3 | l <sup>st</sup> day |
| Committee immedia of January, 2020, or Kenosha County Bo Respectfully submit Judiciary & Law Leah V. Blough, Ch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ately upon confirmation of until a successor is appoint oard of Supervisors.  ted,  Committee            | the County ated by the C | Board<br>County       | and cont<br>Executiv | inuing uve and co | intil the 3 | l <sup>st</sup> day |

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

-Fax: (262) 653-2817

# **APPOINTMENT 2016/17-27**

RE: KENOSHA COUNTY LOCAL EMERGENCY PLANNING COMMITTEE

#### TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Ms. Cynthia H. Johnson, Director Kenosha County Division of Health 8600 Sheridan Road Kenosha, WI 53143

to serve on the Kenosha County Local Emergency Planning Committee (Group #2 – Health Service) beginning immediately upon confirmation of the County Board and continuing until the 31<sup>st</sup> day of January, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since her last appointment, Ms. Johnson has attended 7 of the 8 meetings held. Her one absence was excused.

Ms. Johnson will serve without pay. Ms. Johnson will be succeeding herself.

Respectfully submitted this 28th day of December, 2016.

Jim Kreuser

Kenosha County Executive

# COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

# APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

| (Please type or print)                                                                                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name: Cynthia H- Johnson First Middle Last                                                                                                                                                                                                                                      |
| Residence Address: 7022 Third Housta 53                                                                                                                                                                                                                                         |
| Previous Address if above less than 5 years:                                                                                                                                                                                                                                    |
| Occupation: Kluosha County - Director-Div. of Health<br>Company Title  Business Address: 8600 Sheridan Rd. Kanosha 53143                                                                                                                                                        |
| Business Address: 8600 Sheiden Rd. Kenosha 53143                                                                                                                                                                                                                                |
| Telephone Number: Residence <u>262-1652-7476</u> Business <u>262-605-60</u> 760                                                                                                                                                                                                 |
| Daytime Telephone Number: 262-605-6760                                                                                                                                                                                                                                          |
| Mailing Address Preference: Business (×) Residence ( )                                                                                                                                                                                                                          |
| Email Address: Cynthia. johnson @ Kenosha County.org                                                                                                                                                                                                                            |
| Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes (X) No ()                                                                                                                                                                  |
| If yes, please attach a detailed document.                                                                                                                                                                                                                                      |
| Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.  United way board member; County Credit Unimborard member; |
| Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.                                                                                                                                           |
|                                                                                                                                                                                                                                                                                 |

<sup>\*</sup>If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2 Governmental Services: List services with any governmental unit. Kenoska County Division of Health Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.
Public Health Preparedness trained - ICS Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County. Signature of Norningee 11-28-2016 Please Return To: Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140 (For Office Use Only) Appointed To: Commission/Committee/Board Term: Beginning Ending Confirmed by the Kenosha County Board on:

New Appointment \_\_\_\_

Reappointment

Previous Terms:

# CYNTHIA H. JOHNSON

7022 Third Avenue, Kenosha, WI 53143 847-505-8510

ctjohnson@wi.rr.com

Master of Education \* Guidance & Counseling \* Carthage College, Kenosha, WI \* Cum Laude Bachelor of Science \* Nursing \* University of Wisconsin-Milwaukee, Milwaukee

#### PROFESSIONAL EXPERIENCE

KENOSHA COUNTY DIVISION OF HEALTH

1988 to Present

Director/Health Officer (2010 to Present)

Executive healthcare management of a high performance county public health department that provides health promotion and preventive services to: address disease and health equity and disparities, protect and preserve a healthy environment, and implement a community health improvement plan. Direct all strategic and tactical initiatives for a functioning Level III public health agency based on statutory a 140 state audit which includes nursing, environmental and laboratory expertise. Achieved national public health accreditation awarded through the Public Health Accreditation Board (PHAB) in 2013. Competencies include: team building, community partnerships, and managing complex public health issues. Successes include: capitalizing on opportunities, initiating innovative practices to improve sustainability and profitability while leading cross-functional teams in order to achieve key objectives.

- Strategic, Operational & Financial Planning and Implementation
- Crisis Management & Organizational Structuring
- **Ouality Assurance & Customer Service**
- Policy Development & Administration
- Risk Management and Enforcement
- Community Partnerships & Joint Alliances
- Statistical Collection, Surveillance and Evaluation
- Strategic Planning Process and Quality Assurance Practices

### Director of Nursing/Assistant Director (2006 to 2010)

Direct all strategic and operational nursing initiatives for a Level III local public health agency. Provide primary care and preventive health services to county residents. Individuals receive services in clinics, schools, homes, day care facilities, detention center facilities, communitybased organizations and workplaces, including walk-in services.

- Develop, implement and evaluate community health improvement plans based on community health assessments to provide programs and services integrated into the community public health system
- Enforce public health practice mandates Wisconsin Public Health Statutes, Administrative Codes, regulations and ordinances
- Assume leadership in the absence of the Director/Health Officer
- Assure public health safety through communicable disease surveillance, investigation and preventive practices
- Chief Public Information Officer for Health
- Prepare annual nursing budget
- Identify reimbursable services and secure additional revenue and resources through
- Utilize resources efficiently, eliminate redundancy, and assure delivery of care
- Collaborate with local, regional, and state public health partners to support community resources, enhance health care delivery and ensure public health improvements

Assistant Director of Nursing (1994-2006)

Direct nursing operations for a Level III local public health agency. Supervise professional nursing staff to assure the delivery of programs and services.

 Implement community health improvement plans, programs and services - reorganize nursing section to improve efficiencies

 Maintain professional public health standards and practices - develop a school nursing manual; communicable diseases spokesperson; implement HIPPA rules and regulation

 Collaborate with local, regional and state partners to improve systems - founding member of the Child Fatality Review Team

#### Public Health Nurse (1988-1994)

Direct public health services to residents in clinics, schools, homes, daycares and workplaces.

- Deliver public health nursing services through assessment, implementation and evaluation of programs and services – maintain a caseload of clients
- Maintain the health of the community deliver immunization and school nursing services; provide communicable disease investigation and surveillance, reporting and public health education.
- Develop local, regional and state community networks conference attendance

#### **PROFESSIONAL AFFILIATIONS**

Wisconsin Public Health Association, 1988 to Present, Conference Planning Committee, 2000, 2001

Wisconsin Association School Nursing, 1995 to Present

Healthy People Kenosha County (HPKC) Steering Committee, 1995 to Present

School Health Advisory Committee, Kenosha Unified School District, 1995 to Present

Child Fatality Review Team, Kenosha County, 1995 - 2005

Kenosha Immunization Coalition, 2000 to Present

National Association School Nurses, 2000 to 2014

Public Health Emergency Response - Incident Commander, Public Information Officer, 2004 to Present

Early Childhood Council, Kenosha County, 2004 -2014

Suicide Prevention Coalition, Kenosha County, Chair in 2005, 2005 to Present

Kenosha Head Start, Health Advisory Committee, 2005 to 2008

Black Health Coalition of Greater Kenosha, Founding Member, 2006 to Present

American Public Health Association, 2006 to Present

Wisconsin Nurses Association, 2006 to Present

Northern Illinois Public Health Consortium, Infectious Disease Committee, 2007 to present

Mid-America Regional Public Health Leadership Institute (MARPHLI), 2008 Graduate

Kenosha Health Care Executive Roundtable-Founding Member, Chair, 2008 to Present

Infant Mortality Delegation, Kenosha County, 2008 - 2010

Wisconsin Preventive Health and Health Services Block Grant, Advisory Committee, 2008 to Present

Healthiest Wisconsin 2020, Focus Area Strategic Team-Expert Panel, 2009

Wisconsin Injury and Violence Prevention, Strategic Plan, Steering Committee, 2009 to Present Wisconsin Association of Local Health Departments and Boards, Southeast Region, 2006 to present,

President July, 2015-16

Kenosha Lifecourse Initiative for Healthy Families Collaborative, 2010 to Present

Board of Health, Kenosha County, Director of Nursing, January, 2006 to May 2010

Board of Health, Kenosha County, Health Director, June 2010 to present

Wisconsin Public Health Preparedness Advisory Committee, 2010 to Present

Wisconsin Maternal and Child Health Advisory Committee, 2010 to Present

National Association of County & City Health Officials, 2010 to Present

Safe States Alliance, 2010 to Present

National Association of Local Boards of Health, 2010 to Present

Kenosha County Local Emergency Planning Committee, County Executive Appointment 2011 to

oresent

Zion Station Citizens Advisory Board Panel, Decommissioning of Nuclear Plant, 2011 to Present

Mentor to New Local Public Health Officer, October, 2014 to present
Wisconsin Public Health Research Network, 2015 to present
Wisconsin Association of Local Health Departments and Boards, State Board Representative for Southeast Region, June 2015
Wisconsin Tobacco Prevention Coalition, 2015 to present

## PROFESSIONAL PRESENTATIONS

NALBOH 2016 Annual Conference, St. Louis, MO, "Early Childhood Comprehensive Systems of Care: Building Strong Community Collaboration", co-presenter, August, 2016 National NFP-NSO organization, "Become a Stronger NFP Advocate, Building Sustainability, Grassroots Networks and Educating Policymakers", July, 2016, presenter, National Live Webinar Commission to Eliminate Child Abuse and Neglect Fatalities, U.S. General Services Administration, Wisconsin Meeting, July, 2015, Invitation to Present WI DHS, Orientation for Local Health Officers, WiCPHET/WALHDAB, "Public Health Accreditation Journey", March-2015, Spring & Fall 2016, and "Change Management", July-2015, presenter Beyond the Plan II Summit, April 2014, Health Director's Panel speaker, "Hey! They Promised Us Chocolate" Beyond the Plan II Summit, April, 2014, faculty speaker, "Scoring a Ten on Domain 10" Northern Illinois Public Health Consortium, Infectious Disease Committee, February, 2014, panel speaker, "Panel Discussion: National Public Health Accreditation, The KCDOH Experience" Kenosha Community Stakeholder Meeting, August 2013, co-presenter, "April 2013 Needs Assessment: AODA Supportive Services for Mothers and Children" 2013 Integrated Public Health and Medical Preparedness Summit, June, 2013, co-speaker, "Chicago Metropolitan Statistical Area Risk-based Funding Initiative Pilot WPHA-WALHDAB Public Health Annual Conference, May, 2013, session speaker "Improved Birth Outcomes Through Partnership-The KCDOH and the WI Division of Public Health Use Quality Improvement Processes for Change" Institute for Wisconsin's Health, Inc., April, 2013, webinar speaker, "Domain A Month: Domain 11, Maintain Administrative and Management Capacity" National Public Health Improvement Initiative Grantee Meeting, April, 2013, session speaker, "Built to Last: Building Blocks for Sustainable Performance Improvement" NACCHO, H1N1 Sentinel Network participation recognition, August 2010 Survive and Thrive-Orientation for New Health Officers, Panel Presenter, January- 2011 Commitment 2 Community: Refresh & renew Academic-practice Partnerships, Developing Public Health Workforce for the 21st Century Practice, Speaker, April 30, 2010 Department of Health & Services, Maternal & Child Health, Training Workgroup, 2007 to Present HPKC-Injury Prevention Committee, 1996-2000; Mental Health Committee, 2000-2005, Committee, Chair, Access to Healthcare Committee, 2005 to Present Community Health Improvement Plan (CHIP), Kenosha County: Internal/External Review, 1995, 2000, 2005, 2011, 2015

Revised 11-28-2016