



# COUNTY OF KENOSHA

## OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor  
Kenosha, Wisconsin 53140  
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### APPOINTMENT 2016/17-45

#### RE: APPOINTMENT OF THE DIRECTOR OF THE DIVISION OF EMERGENCY MANAGEMENT

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the honorable Kenosha County Board of Supervisors for its review and confirmation the name of:

Lieutenant Horace Staples  
Kenosha County Sheriff's Department  
1000 55<sup>th</sup> Street  
Kenosha, WI 53140

to serve as the Director of the Kenosha County Division of Emergency Management.

Lieutenant Staples was hired by Kenosha County in July of 1995 and has held various positions with the Kenosha County Sheriff's Department including Firearms Instructor, Field Training Officer, Hostage Negotiator and SWAT Team Member. He was promoted to Sergeant in 2001 and held the positions of Patrol Division Supervisor (supervising 15 Deputy Sheriffs on Second Shift), Public Information Officer and Commander of the Kenosha Drug Operations Group.

On August 26, 2016 he was promoted to the rank of Lieutenant and assigned to the Division of Emergency Management, assuming command of that division on October 10, 2016.

Lieutenant Staples will be succeeding Lieutenant Gil Benn as the Director of the Division of Emergency Management as Lieutenant Benn will retire on February 17, 2017.

Respectfully submitted this 2<sup>nd</sup> day of February, 2017.

Jim Kreuser  
Kenosha County Executive

## **HORACE J. STAPLES**

7119 – 24th Avenue

Kenosha, Wisconsin 53143

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### **CERTIFIED LAW ENFORCEMENT OFFICER / 1995 TO PRESENT**

**KENOSHA COUNTY SHERIFF'S DEPARTMENT – 1000 55<sup>TH</sup> STREET – KENOSHA, WI 53140 - (262) 605-5100 EXT. 7934**

July 25, 1995 - hired by the Kenosha Sheriff's Department, and graduated from the Police Academy, and after in-the-field training, assigned to 2<sup>nd</sup> shift patrol

1998 - Firearms Instructor, Field Training Officer, Hostage Negotiator, Bike Patrol, Honor Guard, and SWAT Member

2001 - promoted to Sergeant, assigned to the Patrol Division as a supervisor of 15-deputy sheriffs to second shift patrol

2003 - assigned to the Kenosha Sheriff's Administration Services Bureau as the Public Information Officer (PIO). Duties consist of public speaking, holding press conferences, regarding Kenosha Sheriff's Department investigations, Sheriff's Neighborhood Watch; supervision of the School Resource Officers and grant writing.

2007 – reassigned to oversee Communications and Support Services of the Kenosha Sheriff's Administration Services Bureau. Duties consist of creating administrative budgets, automating departments documents, developing and implementing highly successful strategic plans, establishing inventory/purchasing control systems that gained accountability for \$3 million dollars in equipment.

2011 – reassigned as the Sergeant of Training of the Kenosha Sheriff's Administration Services Bureau. Duties include maintenance of sworn and non-sworn members of the Kenosha Sheriff's Department personnel training records, certifications, and seeking new training opportunities.

2013 - assigned to the Kenosha Sheriff's Department Field Operations Division as the Commander of the Kenosha Drug Operations Group (KDOG). Supervision of three Kenosha Sheriff's Detectives, three City of Kenosha Police Detectives, One Twin Lakes Police Detective, and One US DEA (Drug Enforcement Administration Special Agent), sworn in as a Kenosha Sheriff's Special Deputy. KDOG's mission is to investigate and arrest mid to high-level drug dealers/suppliers in Southeastern Wisconsin with a special focus on heroin/prescription drug abuse.

August 26, 2016 - promoted to the rank of Lieutenant, reassigned to the Kenosha Sheriff's Field Operations Division as the Director of Kenosha County Emergency Management

October 10, 2016 - assumption of command of Kenosha County Emergency Management

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1998 to present: A LESB (Law Enforcement Standards Bureau) Certified Firearms Instructor. teaching firearm classes at Gateway Technical College's Kenosha Campus. Teach Gateway Technical College's CCW (Concealed Carry Weapons) classes. 1998 - Range Officer at the Kenosha County Sheriff's Department. 1998 - joined the Kenosha County Sheriff's Tactical Response Team (SWAT), Positions held during tenure: Hostage Negotiator, Entry Team Operator, Assistant Commander, and at present, Executive Officer. Taught deputy sheriffs and police officers enrolled in Basic SWAT Schools, In-service training session on immediate deployment for patrol officers, and contributed to several Kenosha Unified and County Schools crisis-plans.

2001 to present: Teaching Traffic Theory classes at the Kenosha and Racine campuses in Gateway Technical College's Criminal Justice Program. Taught Cultural Competency (formerly Diversity) sessions in the Gateway Law Enforcement Recruit Academy, Diversity training classes during In-service training sessions, and as a speaker for Kenosha County Personnel's HR Division's presentation on diversity. Participates in Gateway Technical College's Law Enforcement Recruit Academy Scenario Week as an evaluator, safety officer, and role-player.

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### **Community Service / 1996 to Present**

Serving and protecting the citizens of Kenosha County by volunteering on non-for profit boards such as President of the Board of Directors for the Kenosha County Credit Union, Saint Mark's Catholic Parish Pastoral Council (Past Chairperson), the LETR (Law Enforcement Torch Run) for Special Olympics Wisconsin's Selections Committee Chairperson), President of Spanish Center of Kenosha, Racine, and Walworth Counties (2011 defunded), a Saint Joseph Catholic Academy (SJCA) Board of Trustees Member, and Chairperson of the SJCA Education Committee.

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### **EDUCATION**

Lakeland UNIVERSITY (formerly Lakeland College), Sheboygan, WI

BACHELOR OF SCIENCE DEGREE, 1986

Major: Fitness and Health

Minor: Business Administration