



COUNTY OF KENOSHA

COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140
(262) 653-2600
Fax: (262) 653-2817

APPOINTMENT 2016/17-47

RE: KENOSHA COUNTY LOCAL EMERGENCY PLANNING COMMITTEE

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

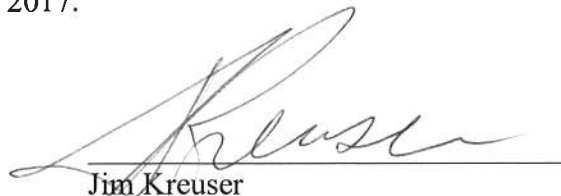
Mr. Kurt Gardner
Ocean Spray Cranberries, Inc.
Environment, Health and Safety Manager
7800 60th Avenue
Kenosha, WI 53142

to serve on the Kenosha County Local Emergency Planning Committee (Group #5 – Owners & Operators of facilities subject to the requirements of EPCRA) beginning immediately upon confirmation of the County Board and continuing until the 1st day of August, 2019 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Mr. Gardner will serve without pay.

Mr. Gardner will be succeeding Michael Tarasik.

Respectfully submitted this 2nd day of March, 2017.


Jim Kreuser
Kenosha County Executive

COUNTY OF KENOSHA
COUNTY BOARD CHAIR APPOINTMENT

APPOINTMENT PROFILE

KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: Kurt Clayton Gardner
First Middle Last

Residence Address: 1168 W. Violet Dr. Oak Creek, WI 53154

Previous Address if above less than 5 years: _____

Occupation: Ocean Spray Cranberries, Inc. EHS Manager
Company Title

Business Address: 7800 60th Ave, Kenosha, WI

Telephone Number: Residence 414-238-4751 Business 262-942-5371

Daytime Telephone Number: 262-770-0948

Mailing Address Preference: Business () Residence (☒)

Email Address: kgardner@oceanspray.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (☒)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Public Private Partnership for Emergency Preparedness
Member of the property committee at church

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Past member of the Occupational Safety Professional
subcommittee

*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Please see provided resume for additional expertise and qualifications.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.



Signature of Nominee

2/14/17

Date

Please Return To: County Board of Supervisors
1010 – 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____

New Appointment _____ Reappointment _____

Previous Terms: _____

Summary of Experience

Over 23 years of diverse safety and management experience in the food and heavy manufacturing industry. Specific assignments include the creation, development and implementation of plant and corporate wide safety, health and environmental programs, workers compensation, ergonomics, security oversight, on site physical therapy, environmental permitted programs and regulatory requirements.

2009 to Present **Ocean Spray Cranberries, Inc.**, Kenosha WI

High quality producer of innovative juices, cranberry sauce and sweet and dry cranberries (SDC's)

Safety Manager: Member of the SLT team and responsible to the Plant Manager for: Safety and Environmental Compliance, Workers Compensation, Security Oversight and other assigned projects.

- Responsible for the oversight of 34 plant safety, health, environmental, DHS and security programs to assure employee safety, environmental health and Quality program requirements are met. **Result:** Compliant safety, health and environmental programs including Department or Homeland Security requirements for chemicals of interest. Compliant TIER II reporting and Off Site Emergency Action Plan.
- Responsible for Storm water Pollution Prevention, Spill Control and Countermeasure Plans, WPDES and Significant Industrial Water User (SIU) permits, Air Permits. **Result:** Compliant and sustainable Environmental programs.
- Responsible for RMP/PSM program for two plant ammonia refrigeration systems. **Result:** Compliant RMP/PSM programs.
- Responsible for the Site Security Plan covering the Department of Homeland Security (DHS) requirements covering a Chemical of Interest (COI). **Result:** In a recent DHS audit it was found that plant was compliant.
- Responsible for the Implementation of a proactive, comprehensive ergonomic and injury case management program to address the high cost of injuries resulting in strains and sprains. **Result:** Job analysis completed and onsite injury rehab response clinic successfully implemented treating work and non-work related cases.
- Supervision of security team responsible for site security and food defense. **Result:** implemented team responsible for addressing employee safety, plant physical security, employee and visitor badge process, food defense and visitor and contractor safety policies.
- Implemented lockout tagout team and equipment assessment. **Result:** Reviewed and updated equipment energy source locations for quick and accurate locating. Performed hazard risk assessment for unit ops involving multiple tasks resulting in clear safe guards related to routine and integral tasks and those that require lockout tagout. Implemented LOTOTO boards for equipment cell lockout tagout needs.
- Assessed fall protection requirements related to five 40 foot sugar tanks. **Result:** Implemented stainless steel ladder fall arrest system on each tank to assure falls are eliminated when ascending and descending the ladder structure.
- Accessed floor slip hazards around sauce filler equipment. **Result:** Tried 2 floor grip styles that eliminated the slip hazard in a wet and slippery environment and set

the bar for future floor coating styles.

- Implemented secondary container labeling system at the plants chemical storage locations. **Result:** Compliant labeling process and materials for assuring secondary containers are properly labeled and that all information is available to assess hazards and train employees on chemicals used.
- Participated in and led corporate plant safety audits. **Result:** Reviewed network plant safety programs and identified opportunities and made recommendations for program improvement. Observed well run programs and incorporated best practices into current safety programs.
- Engaged safety team in the redraft of the Emergency Action Plan (EAP). **Result:** Completed a detailed EAP that outlines all aspect of emergency response including response assessment levels and detailed checklists outlining roles and responsibilities. Conducted plant drills that resulted in 6-7 minute evacuation times from announcement of an emergency to full accountability of all employees in the plant.
- Responsible for the implementation and maintenance of the In house First Aid, Haz Matt and Confined Space Rescue Team. **Result:** Teams are well equipped and trained to respond to medical, chemical and confined space rescue emergencies.
- Conducted 2 plant wide full scale worst case scenario ammonia release drills. Drills involved a high concentration ammonia release, a down employee, missing person(s), plant evacuation and accountability and the Kenosha fire department, Kenosha Haz Mat Team level B and the Racine County Haz Mat team level A response. **Result:** Known expectations of response activities and levels of support from outside ERS agencies. Face to face confidence in response teams abilities.
- By supporting the Cultural Change path and integrating the ACTS program (Acting, Coaching, Thinking, Seeing) developed for Ocean Spray, assembled a team of hourly and management employees to educate and train employees on people based safety. **Result:** Lowest injury (TIR) and dart incident rate since 2003, increased employee morale, program support and participation.

2000 to
2009

Metal Technologies, Inc., West Allis, Wisconsin

High quality producer of gray and ductile iron castings for the automotive, small engine and home appliance markets.

Safety Manager/ Ergonomic Evaluations: Responsible to Vice President of Human Resources for: Safety Compliance, Workers Compensation, Ergonomic Evaluations, Security Oversight and other assigned duties.

- Supervised security team with 1 supervisor and 7 officers. **Result:** Secured property assets with 24-7 on site personnel, facilities video and key equipment monitoring, time keeping and invoice tracking, immediate injury care, timely injury reporting, reduced equipment down time, and 0 catastrophic incidents.
- Implemented remote plant security monitoring through integrated video surveillance and strategic internal motion detectors. **Result:** Secured property assets and eliminated onsite security staff saving \$175,000.00 annually. Security options for current plant closure will result in annual savings of \$260,000.
- Oversaw Safety Intern. **Result:** Implemented specific confined space entry procedures.
- Established partnerships with local health care centers to treat work related injuries. **Result:** Reduced recordable and lost time injuries and enhanced doctor/employer relationships.

- Implemented a comprehensive partnership and an integrated program with an onsite physical therapy partner. **Result:** Reduced strains injuries by 45% with a worst case cost savings exceeding \$250,000.
- Utilized American Industrial Medical (AIM) for audiograms and respirator medical clearances. **Result:** Achieved 100% compliance in audiogram testing and respirator clearances.
- Conducted industrial hygiene surveys to assure good air quality and determine respiratory and hearing protection requirements. **Result:** Engineered out and abated repairable silica dust to below the OSHA PEL, reduced CO exposure below the OSHA TWA, and achieved 100% compliance with respirator and hearing protection requirements.
- Integrated a complete safety program that included new and annual employee training, behavior based training, monthly safety audits, safety topics and safety incentive programs. **Result:** Achieved no OSHA citations or violations, a lost time incident rate below the industry average and a workers' compensation modification factor between .80 and .85.
- Developed a Management Accountability Program (MAP). **Result:** Achieved 100% compliance with safety audits, injury corrective actions, STOP observations and established yearly safety goals 30 supervisors.
- Implemented monthly workers compensation review meetings with the VP of Human Resources, plant HR Managers, Safety Managers, and VP of finance. **Result:** Assured accurate reserve figures and timely credit for claims closed under reserved amount, increased timely closure of claims and 0 claims left un-reviewed.
- Managed workers compensation (WC) program for two WI plants. **Result:** Achieved 100% timely reporting of first reports of injury, 100% accident investigations performed, surveillance, questionable claims, weekly wage reporting, and daily tracking of individual doctor and physical therapy appointments modified work assignments, and developed a close relationship with claims handlers to assure accurate claims management.
- Implemented ergonomic enhancements. **Result:** Mover stacker equipment and lift tables eliminated back strains, hydraulic wedger's reduced hammering 50%, bob cat mounted breaker unit greatly reduced carpal tunnel, and a trialed system to manually handle and stack 50 + pound castings eliminated arm and shoulder strains and allowed company flexibility to process heavier castings safely.
- Initiated a cost effective personal protective equipment (PPE) distribution center. **Result:** Reduced PPE cost by over 45% with an annual savings of \$60,000. Assured PPE availability and streamlined invoicing.
- Volunteered to head up and broker the sale and dismantle of the plant back up fuel system. **Result:** Sold two 60,000 gallon propane tanks and remaining liquid propane, rendered tanks safe for removal, removed fill station, mixer equipment, mercury switches, asbestos, deluge system and vaporizer which netted \$200,000.
- Implemented the 5 "S" housekeeping program. **Result:** Improved space utilization and professional appearance, minimized combustibles, streamlined purchasing of various process materials, and increased worker utilization.
- Established alternative fire system protection options for current plant closure. **Result:** Produced reliable and compliant system that will protect company assets as the building becomes unoccupied and weather becomes colder.

- Partnered with local West Allis Fire Department. **Result:** Implemented fire department personnel plant tours, conducted yearly on site confined space rescue training, gained an ally when dealing with neighborhood affairs, and achieved 100% compliance with fire inspections.

1995 to
2000

J&L Fiber Services, Waukesha, Wisconsin

A foundry supplier of refiner fillings and screen cylinders for the paper industry.

Safety / Ergonomic Engineer: Responsible to Plant Manager for Safety Compliance, Workers Compensation, and Ergonomic Project Solutions.

- Directed all aspects of the plant safety program. **Result:** Achieved 100% compliance with OSHA lead standard and a random on site OSHA inspection with air sampling resulted in minimal findings.
- Eliminated need to manually lift and flip 250 lb sand molds on a pouring cart. **Result:** Engineered a manipulator to lift and flip 250 lb sand molds onto a pouring cart eliminating the potential for back and shoulder injuries.

1994 to
1995

Anchor Glass Container Corporation, Gurnee, Illinois

A glass foundry supplier of bottles and jars for the food and beverage industry.

Safety Supervisor / Process Improvement Facilitator: Responsible to Plant Manager for Safety Compliance, Workers Compensation, and Quality Control Facilitation.

- Conducted all aspects of the Illinois and Minnesota glass manufacturing safety and workers compensation programs.
- Coordinated and conducted line team training of 150 employees in Statistical Process Control.

1993

FEISCO, Jacksonville, Florida

A workers compensation fund provider for Florida employers.

Internship as a Loss Control Counselor:

Met with clients to develop and maintain cost effective safety programs.

Education: BS Degree, Education/ Occupational Safety, University of Wisconsin- Whitewater, 1993

Continuing Education: E.P.A 165.15 Haz Mat technician 40 Hr. Certified
First Aid – CPR and AED Certified
Confined Space Rescue Certified
Certified in DOT Hazardous Materials Transportation
Community Emergency Response Team (CERT) Trained
Completed Dale Carnegie Course: Skills for Success
30 hour OSHA voluntary compliance course
Industrial Ergonomics I: Basic Principles
Industrial Ergonomics II: Analysis & Design
Attend Cabinet and Millwork course at Oak Creek MATC Campus

Memberships: Active member in the Public Private Partnership for Emergency Preparedness Planning Committee meetings
Past member of the Occupational Safety Professional subcommittee to the Wisconsin Safety Council

Skills: Proficient in Maximo, Microsoft Excel, Word, PowerPoint, and Outlook