## KENOSHA COUNTY BOARD OF SUPERVISORS

RESOLUTION NO.\_\_\_\_

| Subject: RESOLUTION TO APPROVE THE AI  | PPOINTMENT   | OF NI                       | NA TAYL                              | OR TO TH                 | <br>Е                 |
|--|--|-----------------------------|--------------------------------------|--------------------------|-----------------------|
| KENOSHA COUNTY WORKFORCE  Original ☑ Corrected □   |  | NT BO                       |                                      |                          |                       |
| Date Submitted: April 12, 2017   | Date Resubm  | itted:                      |                                      |                          |                       |
| Submitted By:  |  |                             |                                      |                          |                       |
| Human Services Committee   |  |                             |                                      |                          |                       |
| Fiscal Note Attached □   | Legal Note At                                      | tached $\Box$               |                                      |                          |                       |
| Prepared By:<br>John T. Jansen   | Signature:   | 1.                          | gnew                                 | v                        |                       |
| WHEREAS, pursuant to Count Executive has appointed Nina Taylor to s Board, and   | serve on the Ke                                    | nosha (                     | County Wo                            | rkforce Dev              | elopmer               |
| WHEREAS, the Human Services Executive for confirmation of his appoint County Workforce Development Board are of this appointment,  | tment of the al                                    | oove na                     | imed to se                           | rve on the               | Kenosh                |
| NOW, THEREFORE, BE IT RESC<br>confirms the appointment of Nina Taylor to<br>Nina Taylor's appointment shall be effect<br>appointed by the County Executive and<br>Taylor will serve without pay and will be se | o the Kenosha<br>ctive immediate<br>confirmed by t | County<br>ly and<br>he Coul | Workforce<br>continuing<br>nty Board | Developme<br>until a suc | ent Board<br>cessor i |
| HUMAN SERVICES COMMITTEE:  | <u>Aye</u>   | <u>Nay</u>                  | <u>Abstain</u>                       | Excused                  |                       |
|  |  |                             |                                      |                          |                       |
| Michael Goebel, Chairman   |  | П                           | П                                    | П                        |                       |
| Dayvin Hallmon, Vice Chair   | _  | _                           | _                                    | _                        |                       |
| John Poole   |  |                             |                                      |                          |                       |
|  |  |                             |                                      |                          |                       |
| Andy Berg  | П  | П                           | П                                    |                          |                       |
| Leah Blough  | _  | _                           | _                                    | _                        |                       |
| Rick Dodge   |  |                             |                                      |                          |                       |
|  |  |                             |                                      |                          |                       |
| Greg Retzlaff  |  |                             |                                      |                          |                       |

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

### **APPOINTMENT 2016/17-52**

### RE: KENOSHA COUNTY WORKFORCE DEVELOPMENT BOARD

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Nina Taylor, Director Division of Workforce Development 8600 Sheridan Road Kenosha, WI 53143

to serve on the Kenosha County Workforce Development Board beginning immediately upon confirmation of the County Board and continuing until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Ms. Taylor will serve without pay.

Ms. Taylor will be succeeding Adelene Greene.

Respectfully submitted this 16<sup>th</sup> day of March, 2017.

Jim Kreuse

Kenosha County Executive

# COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

## APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

| (Please type or print)  |  |   |
|---|--|---|
| Name: Nina First  | Marie<br>Middle  | Tay lor<br>Last   |
| Residence Address:2051  | 9 82nd Street,   | B., Stol, WI 53104  |
| Previous Address if above less t  | than 5 years:  |   |
| Occupation: Kenosha Company   | ndy  | Director of Workforce Development   |
| Business Address: 8600  | heridan Rd., Sa  | He 122, Kenosha, WI 53143-650   |
|   |  | Business (262) 697-4564   |
| Daytime Telephone Number: _   | (262) 697-4564   | +   |
| Mailing Address Preference: Bu  | usiness (X) Re   | sidence ( )   |
| Email Address: ning, ta   | ylor D Kenosha   | county, org   |
| Do you or have you done busine past 5 years? Yes ( )  |  |   |
| If yes, please attach a detailed do   | ocument.   |   |
| charitable groups, labor, business board or staff affiliation.  Hope Council Board Pro Association Member Coalition Leader ship | s or professional organies or professional organies of the reges izations or activities in | ic service organizations, social or ization, and indicate if it was a bin Child Support Enforcement Committee, Kenusha United When Kindness Committee member. which you have a special interest |
| hT/2  |  |   |

<sup>\*</sup>If more space is needed, please attach another sheet.

| Kenosha County Commissions, Committ<br>Appointment Profile - Page 2  | tees, & Boards  |  |  |  |
|--|---|--|--|--|
| Governmental Services: List services wi                              | th any governmental unit.   |  |  |  |
|  |   |  |  |  |
| benefit the Board, Committee, Commissi                               | cations or expertise you possess that would on, etc.                                |  |  |  |
| that may come under the inquiry or advice                            | ed in conflict would be prohibited from voting "had been declared and may result in |  |  |  |
| •  | MILANA TOO  |  |  |  |
|  | Signature of Nomine   |  |  |  |
|  |   |  |  |  |
|  | <u>3-13-17</u><br>Date  |  |  |  |
| Please Return To: Kenosha Count<br>1010 – 56th Str<br>Kenosha, WI 53 | eet   |  |  |  |
| (For Office Use Only)  |   |  |  |  |
| Appointed To:  | n/Committee/Board   |  |  |  |
|  | Decommittee Board   |  |  |  |
| Term: Beginning  | Ending  |  |  |  |
| Confirmed by the Kenosha County Board                                | on:   |  |  |  |
| New Appointment  | Reappointment   |  |  |  |
|  | Previous Terms:   |  |  |  |

(262) 891-7718

### **QUALIFICATIONS**

- Self-directed critical thinker pursuing a challenging role to maximize proven leadership experience, business acumen, knowledge, and a passion for process improvement to enhance organizational performance, reliability, human capital development, and operational sustainability. Skills include:
  - Quality/Risk Management
- Leadership Development
- Strategic Operations Management

- · Budgeting/Forecasting
- Public Speaking
- Process/Productivity Optimization

- Education/Training
- Project Management
- Customer Service
- Known for a collaborative style and successes in directing multidisciplinary teams in a variety of settings in which outcomes are developed, evaluated, and executed upon to foster efficient high-reliability services

### PROFESSIONAL EXPERIENCE

Department of Children and Families Division of Family and Economic Security Madison, WI 10/2012 to present Site Lead for Federal Office of Child Support Enforcement Parent Employment Demonstration Project

- Develop and implement intensive employment and parenting programming for 375 non-custodial parents
- Collaborate with WIOA, DVR, W2 and FSET employment programs and monitor non-custodial parent outcomes
- Manage integrity of evaluation design with the University of Wisconsin, Institute for Research on Poverty
- Compose grant reports and continuing applications for the State of Wisconsin and the Federal Office of Child Support
  Enforcement. Manage contracts with Goodwill Industries and the Wisconsin Department of Children and Families.
- Manage \$1.15 million budget for Supporting Parents Supporting Kids operations
- Provide outcomes and presentations at state and national conferences

### Kenosha County DHS-DWD Child Support Program Collections Supervisor

Kenosha, WI

5/2000 to present

- Coordinate collection strategies to support compliance, consistent quality outcomes, and assess cost effectiveness by way of analytics, summary/trend analysis, performance reporting and legal consultation. Child support collections have increased 14.65% since May, 2000.
- Manage and facilitate joint operations and procedures with the Kenosha County Circuit Court, Sheriff's Department, District
  Attorney's Office, Workforce Development, Economic Support, and Department of Children and Family Services. Implement
  special projects and performance improvement plans.
- Manage \$776,000 in contracts and budgets for Service of Process, Genetic Testing/Health Department, Locate Services, and the Kenosha County Clerk of Circuit Courts/Family Court Commissioner's Office Cooperative Agreement
- Request for proposal and competitive bid reviewer for Kenosha County Child Support contracts and previous Kenosha County Human Services Request for Proposal panel member
- Conduct Administrative Review Hearings and render decisions for DCFS Rehabilitative Review Hearings. Provide domestic
  violence related Good Cause Hearing determinations. Negotiate child support lump sum payments for the County and State.
- Analyze local, state and federal laws and policies. Review and study evidenced based practices. Develop standard operating procedures, produce training manuals and provide staff training.
- Conduct outreach to the Kenosha County Detention Center and the Racine-Kenosha Community Action Agency to provide child support resources and promote Kenosha County Job Center employment services and income maintenance programs
- Other responsibilities include membership in Placement Reduction Committee, Pact Team, and Job Center Service Delivery
  Team. State and local Official Correspondence Liaison and Administrative Complaint Fact Finder. State Functional Agency
  Security Liaison (FASL) and Civil Rights training compliance monitor for the Bureau of Child Support.

### **EDUCATION / TRAINING**

Loyola University

Masters of Social Work

Children and Families Concentration

Chicago, IL

09/2009

University of California, Irvine Bachelor of Arts, Social Ecology Summa cum Laude

Irvine, CA

06/1993

#### **INTERNSHIPS**

Professional Services Group Intensive In-Home Services

6/08 - 7/09

Assess, treat and educate multi-problem families. Provided in-home family therapy utilizing Functional Family Therapy Model.

Kenosha Human Development Services Shelter Care

10/07-5/08

Applied Bowen Family Systems Theory in daily interactions with clients. Implemented creative open house activities for families and developed a family component for operations.

### LICENCES AND PROFESSIONAL MEMBERSHIPS

Wisconsin Child Support Enforcement Association

Awards and Nominations Committee Member

Current

Hope Council for Alcohol and Other Drug Abuse, Kenosha, Wisconsin. Board Member since 2010.

Past Vice President, Past Secretary

President

Kenosha County Women's Substance Abuse Workgroup

Current

Kenosha Unity Coalition

Current

### PRESENTATIONS, PROJECTS AND AWARDS

State-Wide Lien Docket Implementation, Sheriff's Warrant Project, and Court Order Conversion Project whereby 3,500 child support orders were modified with the Kenosha County Family Court. Successful partnerships with the courts and law enforcement to maximize collections, expedite court processing, and comply with statutory changes and state and federal guidelines.

Lump Sum Release Program development and implementation. Program increases child support collections \$150,000 annually and reduces incarceration levels and Kenosha County Sheriff's Department costs. Since 2003 the program has collected over \$1,800,000 for families.

Developed Pro Se Legal Clinic for indigent child support parents in coordination with the ELCA Outreach Center and local attorneys

Nominated and received Wisconsin's Child Support Program of the Year Award in 2014 for the Kenosha County Child Support Agency

Wisconsin Bureau of Child Support and Wisconsin Child Support Enforcement Association conference presentations. Recent presentations involved information on employment services, child support partnerships with workforce programs, and employment for non-custodial parents.

National tele-conference presentations provided for the University of Wisconsin, Institute for Research on Poverty in regard to Kenosha's Supporting Parents Supporting Kids employment and parenting programming

National Child Support Enforcement Conference August, 2015 presentation featuring changing the culture of child support and connecting child support programs to employment services

Mary Lou and Arthur F. Mahone Fund "Living Legend" Award, 2016

"Volunteer of the Year", Women's and Children's Horizons, 2003

### **VOLUNTEER**

Kindness Week Member 2005 to Present

Hospice Alliance Volunteer Current

Conduct Job Center Human Services Building tours for Carthage College Social Work Students

Current

Gateway Technical College Dr. Martin Luther King, Jr. Planning Committee Member 2006-2012

Anger Management Female Inmate Educator, Kenosha County Detention Center

2006-2007