



# COUNTY OF KENOSHA

## OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

### APPOINTMENT 2017/18-3

#### RE: KENOSHA COUNTY WORKFORCE DEVELOPMENT BOARD

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Dr. Deborah Ford, Chancellor  
University of Wisconsin - Parkside  
900 Wood Road  
Kenosha, WI 53144

to serve a term on the Kenosha County Workforce Development Board beginning immediately upon confirmation of the County Board and continuing until the 30<sup>th</sup> day of June, 2020, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since her last appointment, Dr. Ford attended 7 out of the 8 meetings held. Her one absence was excuse.

Dr. Ford will serve without pay. Dr. Ford will be succeeding herself.

Respectfully submitted this 12<sup>th</sup> day of April, 2017.

Jim Kreuser

Kenosha County Executive

COUNTY OF KENOSHA  
OFFICE OF THE COUNTY EXECUTIVE  
JIM KREUSER

**APPOINTMENT PROFILE**  
**KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS**

(Please type or print)

Name: DEBORAH L. FORD  
First Middle Last

Residence Address: 4116 12th ST. KENOSHA, WI 53144

Previous Address if above less than 5 years: \_\_\_\_\_

Occupation: UW-PARKSIDE CHANCELLOR  
Company Title

Business Address: 900 WOOD ROAD KENOSHA, WI 53141

Telephone Number: Residence \_\_\_\_\_ Business 262-595-2211

Daytime Telephone Number: 262-595-2211

Mailing Address Preference: Business ( ☒ ) Residence ( ☐ )

Email Address: FORD@UWP.EDU

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes ( ☐ ) No ( ☒ )

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

SEE ATTACHED RESUME

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

\*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards  
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

\_\_\_\_\_

\_\_\_\_\_

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

\_\_\_\_\_

\_\_\_\_\_

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

  
\_\_\_\_\_  
Signature of Nominee

  
\_\_\_\_\_  
Date

Please Return To: Kenosha County Executive  
1010 – 56th Street  
Kenosha, WI 53140

-----  
(For Office Use Only)

Appointed To: \_\_\_\_\_  
Commission/Committee/Board

Term: Beginning \_\_\_\_\_ Ending \_\_\_\_\_

Confirmed by the Kenosha County Board on: \_\_\_\_\_

New Appointment \_\_\_\_\_ Reappointment \_\_\_\_\_

Previous Terms: \_\_\_\_\_  
\_\_\_\_\_

# Deborah Lynne Ford

## Professional Experience

### **Chancellor, University of Wisconsin-Parkside, August 2009 – Present**

Serve as the executive head of the University and its faculty and staff, vested with the responsibility for the administration of the institution and annual budget of \$100 million. Formulate and implement a vision and strategic plan for the campus to advance the University's mission. Within a complex environment which values shared governance, lead the University community in the pursuit of excellence in teaching, scholarship, and service. In consultation with the faculty, responsible for designing curricula and setting degree requirements; determining academic standards; defining and administering institutional standards for faculty peer evaluation and screening candidates for appointment, promotion and tenure. Build and inspire an administrative team charged with executing integrated plans (strategic, academic, enrollment, technology, and capital) developed in a collaborative manner. Represent the institution to many constituencies, including University of Wisconsin Board of Regents, University of Wisconsin System Administration (UWSA), federal, state, and local elected leaders, community and business leaders, and educational institutions at the secondary and post-secondary levels, faculty, staff, students, parents, and alumni. Oversee the NCAA Division II Athletics program and all aspects of campus life. Responsible for administering associated auxiliary services and managing all funds for use by the institution. Promote key campus initiatives, including enrollment and access strategies for bringing greater diversity among faculty, staff and students. Lead the University in community engagement and economic development initiatives. Serve as the lead friend and fund raiser for the University.

### **Strategic Leadership and Integrated Planning**

- Successfully completed Higher Learning Commission (HLC) reaccreditation (2013-2023)
- Developed and implemented two strategic plans, the *UW-Parkside Promise* (2010-2013) and the *UW-Parkside Pillars of Excellence* (2014-2018)
- Created culture of integrated planning, assessment, and accountability where college and unit plans are aligned with the University Strategic Plan and associated goals
- Developed and implemented an integrated resource planning process, including a process for strategic initiative requests related to achieving the strategic plan and funding priorities
- Implemented use of dashboards for continuous monitoring of key performance indicators
- Initiated data informed decision making across campus and at the academic department level
- Developed extensive financial modeling/projections tools to monitor the fiscal health of the institution and implemented academic budget allocation model based on growth
- Led campus community through budget reductions and changing fiscal model
- Focused the campus towards Enrollment Management to increase enrollment through integrated recruitment, persistence, and completion initiatives

- Created culture of student success and student engagement by increasing participation in internships, leadership development programs, international study, research with faculty, community based learning, and capstone seminars
- Partnered with Chancellor's Cabinet and Governance representatives to complete 20-year campus master plan and space utilization study
- Oversaw renovation and construction of \$34 million project to create the Rita Tallent Picken Regional Center for Arts and Humanities
- Partnered with vice chancellor for administration and finance to secure \$1.2 million from state of Wisconsin to create integrated science laboratories and \$10 million for energy conservation, safety and maintenance projects
- Fostered development of \$35 million capital project request to upgrade building infrastructure and to transform academic and student support services learning environment
- Successfully implemented \$1.7 million Title III grant to improve student success
- Awarded Community Engagement Classification recognition from Carnegie Foundation for second time (2006, 2015)
- Hired and successfully transitioned new senior leadership team
- Convene regular meetings and conversations with campus governance leaders
- Host campus-wide Leadership Assemblies twice per semester to showcase campus initiatives and to improve communication
- Modified Academic Organization to Four Colleges to enhance enrollment growth, encourage collaboration, maximize academic program innovation, and develop new programs
- Supported hiring of founding Deans for each of the new colleges
- Host UW Board of Regents Liaisons and new Regents for campus visits and conversations
- Host various meetings on campus with UWSA President and UWSA colleagues
- Prioritize conversations with Legislative delegation from Kenosha and Racine in Capitol, districts, and on campus
- Attended Milwaukee Day in Washington DC and visited Congressional representatives
- Actively participate with UW-Parkside Foundation Board and College level advisory boards
- Launched quarterly round-table discussions with regional employers and HR leaders
- Host discussions with Community and Business Leaders of color in SE Wisconsin in order to improve access, enrollment, educational outcomes, and experiences for students of color

#### **Academic Excellence and Quality**

- Introduced comprehensive enrollment management strategy and fostered development of campus-wide enrollment management plan
- Collaboratively developed an academic plan focused on academic excellence, student learning, and engagement
- Successfully completed AACSB International reaccreditation (2010 and 2016)
- Signed new international partnership agreements with universities in Australia, China, Finland, India, Poland, Russia, Germany, Italy and Mexico
- Closed former teacher education licensure programs as a result of Department of Public Instruction deficiencies; Exceeded commitment to community and regional PK-12 partners to design and to launch new education degree programs and multiple licensure pathways

- Added education degree programs in elementary education, secondary education, special education, and early childhood education; Graduated first elementary education degree recipients in UW-Parkside history in 2016
- Facilitated innovations in learning by investing in faculty professional development to increase number of courses on-line and supported faculty development of competency-based curriculum for UW-Flex Option and completion of three UW Flexible Option certificates
- Secured approval from the Higher Learning Commission to offer on-line degrees
- Fostered implementation of Technology Roadmap with focus on improving the campus information technology infrastructure and made strategic investments to upgrade technology in classrooms
- Collaborated with Faculty to focus on In-Demand Programs for region:
  - *Computer Science* – 48-percent increase in computer science majors; 100 percent career placement for computer science graduates
  - *Engineering* – created 2+2 pathways in engineering with UW-Milwaukee College of Engineering and Applied Science
  - *Business* – added fully on-line business degree completion program to serve adult learners in the region; plans to explore Supply-chain management program in response to regional business growth
  - *Health Care* – added clinical spaces for nursing in consortia program with UW Milwaukee College of Nursing;
  - *Health Care* – maintained 90% acceptance rate for medical school and other professional schools in the health-care sector – national average is about 40%
  - Signed twenty 2+2 curricular pathways with regional technical colleges and UW Colleges partners
  - Launched six new associates degrees as milestones towards 4-year degree
  - Enhanced curricular offerings through BS to Pharm D articulation agreement with Rosalind Franklin University School of Pharmacy in Illinois

### **Student Success**

- Awarded most degrees in UW-Parkside history (2010-2016)
- Significantly increased student persistence – increased first to second year retention rate from a low of 58% (2010 class) to high of 74% (2014 class), the highest retention rate achieved by the institution in 25 years. First to second year retention over 70% for three years in a row, a first in UW-Parkside history
- Increased enrollment of students of color from 26% to 31% in five years
- Improved services and academic support for veterans and students serving in the military
- With changing student demographics and fewer high school graduates, focused efforts to increase enrollment of transfer students and adult learners by increasing learning options and improving learning experience/environment – added new programs; modified policies; launched marketing campaign; hosted open houses for adult learners
- Ranger Athletics – only NCAA Division II program in Wisconsin
  - Four teams qualified for NCAA Division II Tournaments in 2015-16 (Men and Women Cross-Country, Men's Basketball, Wrestling)

- A record 75 student-athletes were honored by the Great Lakes Valley Conference, earning a spot on the Academic All-GLVC team for the 2015-2016 school year
- Ten student-athletes were honored by the Great Lakes Valley Conference, winning the 2015-2016 GLVC Council of Presidents' Academic Excellence
- Rangers hold 3.08 GPA; eight teams hold cumulative GPA of 3.0 or above; 136 students athletes have 3.0 GPA or higher

#### **University Advancement**

- Acquired largest gift in University history of \$3.5 million to name Rita Tallent Picken Regional Center for Arts and Humanities
- Partnered with Foundation Board to secure funds and celebrate naming of Rita Tallent Picken Regional Center for Arts and Humanities; Francis Bedford Concert Hall; Brookwood Lobby; Foundation Art Gallery; Mathis Art Gallery; Petretti Piano Studio; Michael P. Haubrich Business and Innovation Space; and Guttormsen Literacy Laboratory
- Established new relationships to increase external funding for scholarships, need-based financial aid, capital needs, and academic programs
- Partnered with College Deans to create Community/Alumni Advisory Boards for each college
- Awarded increasing number of scholarships in partnership with UW-Parkside Foundation and hosted largest Scholar/Investor dinner
- Awarded \$400,000 grant from the Aurora Hospital Foundation in partnership with Carthage College, Gateway Technical College, and Women & Children's Horizons, Inc., to create and provide a consistent, cohesive approach to sexual violence awareness and victim services in the region

#### **University Image and Engagement**

- Significantly improved community perception of and engagement with UW-Parkside
- Implemented new branding initiative and improved effectiveness of digital communications and social media messaging
- Planned and sponsored Southeastern Wisconsin Adult Degree Completion Summit with The Johnson Foundation at Wingspread, Higher Education and Economic Development Partners, Business Leaders, and The Council for Adult and Experiential Learning (CAEL), November 2015
- Raised profile of UW-Parkside by serving as Invited Speaker and Panelist for:
  - Council for Adult and Experiential Learning (CAEL) Board Meeting;
  - WE Energies Women in Leadership Forum;
  - Gateway Technical College Women Leaders Program;
  - National Association Collegiate Women Athletic Administrators (NACWAA) National Convention;
  - National Association Collegiate Directors of Athletics (NACDA) National Convention
- Published editorials in Kenosha News and Racine Journal Times
  - Be An Advocate, September 2016
  - The Power of the Region, March 2016
  - Parkside Students Connect Through Internships, January 2016
  - Investing in UWP Builds Talent for the Region, May 2015

**Vice President of Student Affairs and Professor (non-tenured), University of West Florida,  
February 2003 – July 2009**

Served as the campus senior student affairs officer reporting directly to the President. Responsible for leading the division of student affairs in providing a student-centered environment that encouraged the development of the whole student, enhanced the quality of the collegiate experience for all students, and promoted active student learning through engagement. Responsible for creating a professional environment that promoted and recognized growth, quality work, a sense of community, and articulating the essential role of student affairs in the mission of the University. Specifically, led the strategic planning, budgeting, and assessment for the division of student affairs. Hired, trained, supervised, and evaluated the student affairs leadership team, director of intercollegiate athletics, and director of housing and residence life. Led campus process to finance, design, construct, and operate new on-campus housing. Served as a member of the President's Cabinet, University Planning Council, University Budget Council, SACS Quality Enhancement Plan Leadership Team, and Crisis Management Team. Staffed the Academic and Student Affairs Committee of the Board of Trustees. Formulated, coordinated and implemented University-wide policies, programs and services related to the personal, cultural and general welfare of the student-body outside of the classroom. Served as the University spokesperson with the media for student related issues. Assisted and advised the President, Vice Presidents, Deans and administrative department heads with the development of Student Affairs programs and procedures within their administrative units.

**Selected Accomplishments:  
Leadership**

- Developed and implemented a five year strategic plan and restructured the division of student affairs to improve departmental integration and service to students
- Convened faculty and staff task group to develop and implement plan of action based on the National Survey of Student Engagement (NSSE) results
- Implemented recommendations from New Student Experience Task Force to improve Student Orientation and the New Student Experience
- Served as Leader of Enrollment Management during provost transition (2006-08). Enhanced campus-wide understanding of enrollment management principles and best practices, improved collaboration within enrollment management units; integrated campus-wide recruitment and retention efforts, and defined strategic goals for enrollment management plan
- Led Athletic Department through leadership transition and development of strategic plan
- Appointed Student Success Task Force to develop recommendations to enhance retention and student success in collaboration with the Provost. Recommendations implemented in 2009 as part of University strategic plan
- Served as Leader of Environmental Health and Safety unit with responsibility for overseeing preparations, response, and recovery during Hurricanes Ivan and Dennis; facilitated program review of Environmental Health and Safety; and hired new director
- Enhanced communications through quarterly divisional staff meetings and newsletter



### **Collaboration and Partnerships**

- Collaborated with Academic Affairs and Provost on University wide projects and initiatives including Strategic Planning, Southern Association of Colleges and Schools (SACS) accreditation and the Quality Enhancement Plan, Academic Integrity Task Force, Strategic Integrated Marketing, Student Success Task Force, and Commencement
- Received commendation from Southern Association of Colleges and Schools (SACS) accreditation team for involving student affairs division in the development of the University's Quality Enhancement Plan to enhance student learning and engagement
- Partnered with the Pensacola Sports Association, NCAA, and UWF staff to plan, implement, and evaluate the first NCAA Division II Fall Sports Championships Festival in 2006
- Partnered with University Advancement to launch the Argos Scholars program, a partnership with Pensacola High School, an inner city Title I high school
- Received two \$5000 mini-grants from American Association of University Women (AAUW) to lead campus projects, *Women's Payday: Got Equity?* in 2007 and *Girls Personal Development Summit for 8<sup>th</sup> Graders* in 2009
- Served as advisor to NCAA for the publication of the Division II Model Life Skills Resource and wrote introduction for the publication

### **Student Engagement**

- Established student learning outcomes in alignment with UWF curriculum as a significant aspect of the planning and assessment model for student affairs
- Implemented Living and Learning Communities for first year experience, wellness, outdoor adventure, global living, TRIO success house, service learning, ROTC, and Greek life
- Created vision for development of comprehensive student leadership development program
- Received institutional grant and led interdivisional team to revise First Year Experience course and implemented associated faculty development program
- Created opportunities for student(s) to share UWF experience with Board of Trustees
- Provided leadership and supervision for Division II Intercollegiate Athletics Program
- Collaborated with Student Government Association to modify the allocation process of over \$2,000,000 in Activity and Service fees

### **Master Planning and Facilities**

- Worked with the University Foundation to refinance bond indebtedness of \$25,000,000 for the Housing system
- Coordinated completion of the University Housing Master Plan
- Opened \$6,000,000 residence hall in 2004; \$15,000,000 recreation and sports facility in 2005; \$3,000,000 child development center in 2008; \$1,000,000 Argonaut Athletic Club in 2009
- Filed, led arbitration, and settled lawsuit against developer and builder of campus apartments in collaboration with General Counsel and University Foundation

### **Campus Safety and Crisis Management**

- Completed IS-00100, IS-00200, IS-00700 National Incident Management System Training from FEMA Emergency Management Institute
- Served as member of Florida Board of Governors Emergency Management Task Force
- Oversaw the development of Continuity of Operations plans for all areas in Student Affairs
- Prioritized focus on reducing high risk drinking in collaboration with Counseling and Wellness Services; received \$30,000 NCAA Choices Grant to implement social norms marketing campaign; UWF Choices program selected by NCAA as one of top ten research projects

**Vice President for Student Affairs/Dean of Students and Associate Professor, Spalding University, 1998 - 2003**

Served as senior student affairs officer reporting directly to the President. Hired, trained, supervised, and evaluated professional staff members in the areas of student leadership, service learning, campus ministry, residence life, new student programs, campus health, career services, admissions, enrollment services, campus auxiliary services, and intercollegiate athletics. Supported management of international programs for 155 international students from 26 countries; and assisted with study abroad trips for students. Participated in University Governance; served as a member of the President's Council, University Policy committee, Admissions and Retention committee, Academic and Student Affairs committee of the Board of Trustees.

**Selected Accomplishments**

- Partnered with University Advancement to secure a gift of over \$1,000,000 for Student Life and Development programs
- Secured \$500,000 in grants from the Teagle Foundation and the Brown Foundation for the President's Initiative to Re-engineer and Streamline Student Services at Spalding University.
- Named to the *Templeton Guide: Colleges that Encourage Character Development* in three program areas: Volunteer Service; Student Leadership; and Senior-Year Programs
- Launched Egan Leadership Development program in honor of late president
- Grew the residence hall occupancy from 35 students to over 200 students
- Designed and oversaw construction of one-stop enrollment services center and admissions suite
- Managed processes to negotiate contracts to operate dining services, campus bookstore, and maintain campus facilities
- Participated in Institute for Student Affairs at Catholic Colleges and Universities (ISAAC)

**Dean of Students, Spalding University, 1991-1998**

Served as senior student affairs officer reporting to the President. Chaired the Strategic Enrollment Management committee and led efforts to improve recruitment and retention outcomes. Provided leadership in the areas of career services, student development, residence life, orientation, campus ministry, community service, student retention services, student health services, and academic advising. Monitored student retention data and initiated programs to enhance student success.

**Selected Accomplishments**

- Increased one year student retention rates from 69% to 75% during the 1990's
- Collaborated with academic affairs to secure academic credit for the Successful Student Strategies
- Successfully created a comprehensive campus life and student engagement program
- Received one of ten \$30,000 grants from the Council of Independent Colleges for the Serving to Learn, Learning to Serve in Promoting School Success project
- Coordinated Kentucky Council of Higher Education Campus Serve project in collaboration with the University of Louisville and Bellarmine University

**Coordinator for Student Development, Spalding University, 1989-1991**

Created social, recreational and educational co-curricular activities for students; developed and coordinated new student orientation programs for freshmen, transfer students, adult learners and parents; advised student organizations; and established leadership development workshops for students. Reported to the Dean of Students.

### **Teaching Experience**

Professor (non-tenure, College of Professional Studies, University of West Florida)

- *Budgeting, Finance and Governance in Higher Education*, graduate level
- *Academic Foundations Seminar*, undergraduate level
- Honors Seminar, "*Life Choices: The Search for Meaning*," Co-Taught with University President and Executive Vice President

Associate Professor (non-tenure, Spalding University)

- *Successful Student Strategies*, undergraduate level
- *Seminar in Leadership I*, doctoral level

Instructor, Indiana University

- *Development Opportunities for College Students*, undergraduate level, Indiana University-Purdue University-Indianapolis
- *Orientation Leadership Seminar*, undergraduate level, Indiana University

### **Education**

- 1996 Doctor of Education, Educational Administration, University of Louisville, Louisville, Kentucky. Dissertation: "Judicial Responses to Adverse Academic Decisions Affecting Post-Secondary Students since *Horowitz* and *Ewing*"  
Awarded John M. Houchens Prize, University of Louisville Dissertation of the Year
- 1989 Master of Education, College Student Personnel, Indiana University, Bloomington, Indiana
- 1987 Bachelor of Science in Counseling and Guidance, University of Louisville, Louisville, Kentucky

### **Leadership Development**

- AASCU Experienced Presidents Program, 2016
- AASCU New Presidents Academy, 2010
- U.S. Army War College, 54<sup>th</sup> Annual National Strategic Seminar, Carlisle Barracks, PA 2008
- Leadership Pensacola, 2003-04, Pensacola, Florida
- Institute for Educational Management (IEM), Harvard University, Cambridge, MA, 2000
- Center for Women and Families Executive Institute, 1999-2000, Louisville, Kentucky
- Leadership Louisville, 1998-1999, Louisville, Kentucky
- Leadership Institute for Higher Education, Greenleaf Center for Servant-Leadership, 1997

### **Honors and Recognitions**

- Milwaukee Business Journal Women of Influence, 2015
- Excellence in Leadership Award, Wisconsin Campus Compact, 2015
- Leader of Change in Higher Education, Presented by NCCI (Network for Change and Continuous Innovation) Higher Education's Network for Change Leadership, 2014
- Phi Delta Kappa (Kenosha and Racine Chapter) Leadership Award, 2014
- Excellence in Leadership Award from University of West Florida, 2004
- Pensacola Business Journal Top 40 under 40 Award, 2004
- Outstanding Service Award, College Personnel Association of Kentucky, 2002
- Alumna of the Year, Academy of Our Lady of Mercy, 2001
- Louisville Business First Top 40 Under 40 Award, 1998
- Outstanding Young Women of America, 1997
- Kentucky Scottish Rite Foundation Fellow, 1991-1995

### **Professional Involvement and Leadership**

- Alliance for Regional Development in Tri-State Area, Board Member (2015 – present)
- Council for Adult and Experiential Learning (CAEL) Board Member (2015 – present)
- National Collegiate Athletic Association (NCAA) (2009 – present)
  - Division II Presidents' Council (2012-2017)
  - Co-Chair, Board of Governors Ad-Hoc Committee to Promote Cultural Diversity and Equity (2016)
  - Chair, Division II Inclusion Advisory Group (2014-2015)
  - Chair, Division II Project Team to Develop Strategies to Reduce Marijuana Use (2012-13)
- American Association of State Colleges and Universities (AASCU) (2009 – present)
  - Committee on Teacher Education (2010-present)
  - Task Force on College Readiness (2010-11)
- Great Lakes Valley Conference Council of Presidents (GLVC) (2009-present)
- Council for the Accreditation of Educator Preparation (CAEP) Commission on Standards and Performance Reporting, (March 2012 – July 2013)
- American Council on Education (ACE) (2006 – present)
  - Commission on Effective Leadership (2010-2012)
  - Fellowship Program Mentor (2006-08)
  - Institutional Representative, ACE Office for Women and Florida Office for Women in Higher Education (2006-2009)
- Southern Association of Colleges and Schools (SACS), Accreditation Team on-site reviewer (2009). & Off-site reviewer (2006, 2007)
- National Association of Student Personnel Administrators (NASPA) (2000 – 2009)
  - Chair, NASPA Region III Summer Symposium (2008)
  - Region III Advisory Board Member (2005-2009)
  - State of Florida NASPA State Director (2005-2008)
  - Commonwealth of Kentucky NASPA State Director (2000-2002)
- College Personnel Association of Kentucky (CPAK) (1991-1997)
  - President (1995-96)
  - Board Member (1991-97)

## **Community Involvement and Leadership**

### **Wisconsin**

- Froedtert Health, Board Member, (2016-present)
- Girl Scouts of Wisconsin Southeast, Board Member, (2013-present)
- Mary Lou and Arthur F. Mahone Fund, Board Member, (2014-present)
- WiSys Technology Foundation Advisory Committee, Board Member, (2014-present)
- Wisconsin Campus Compact (WiCC) Executive Committee, Chairperson, (2013-2015)
- University of Wisconsin System
  - Strategic Planning Advisory Committee (2015-16)
  - Vice President for Academic and Student Affairs Search Committee, Chancellor Representative, (2015)
  - President Search and Screen Committee, Chancellor Representative, (2013)
  - President's Advisory Committee on Roles of UW System Administration (2011)
  - Director of the UW System Office of Operations Review and Audit Search and Screen Committee, Chancellor Representative, (2011)
  - Co-Chair and Chancellor Representative for AODA Committee (2009-2012)
- Racine Higher Expectations Strive Initiative, Leadership Table Member, (2014-present)
- Kenosha Strive Together Initiative, Leadership Table Member, (2015-present)
- Racine County Economic Development Corporation Board of Directors (2012-2016)
- Kenosha County Workforce Development Board, Board Member, (2011-present)
- Milwaukee 7 Economic Development Council, Board Member, (2011-present)
- Kenosha Area Business Alliance, Board Member, Kenosha, WI (2009-present)
- Racine Workforce Development Board, Board Member, Racine, WI (2009-present)
- Racine Area Manufacturers and Commerce, Board Member, Racine, WI (2009-2016)

### **Pensacola, Florida**

- Rotary Club of Pensacola, (2003-2009), Board of Directors (2008-2009)
- Presidential Search and Screen Committee Member, Pensacola Junior College (2007-08)
- Lakeview Center Board Member, Pensacola, FL, (2006-2009) & Vice Chair (2008-2009)
- Junior League of Pensacola, FL Community Advisory Board (2005-2009)
- University of West Florida liaison with Pensacola Pelicans Baseball Team (2004-2009)
- Florida State University College of Medicine Pensacola Campus Board (2004-2009)
- St. Paul Catholic School Board Member, Pensacola, FL (2003-06) & Chairperson (2004-05)

### **Louisville, Kentucky**

- Board Member, West Louisville Boys' Choir (2001-2003)
- Board Member, Archdiocese of Louisville Office of Lifelong Formation & Education (1999-2003)
- Program Chair, Center for Women and Families Executive Institute Day, (2001, 2002)
- Governor Scholars Selection Committee, Archdiocese of Louisville (2001, 2002)
- Center for Women and Families Executive Institute Planning Committee (2000-03)
- Member, Jefferson County Coalition for Pay Equity (2000)
- Participant, Jefferson County Medical Society Mini Internship (2000)
- Chair, Child Watch Coalition of Greater Louisville (1995-97)
- Board Member, University of Louisville School of Education Alumni Board (1991-1995)

### **Publications**

Blessinger, P., & Stefani, L. Inclusive Leadership in Higher Education: International Perspectives and Approaches, Sandeen, C., Cavanaugh, C., & Ford, D. chapter, Leadership Challenges for Women College and University Presidents: Personal Perspectives from Women Making a Difference (*forthcoming and in review*)

Ford, D. & Haefner, J. The Double Helix: A Purposeful Pathway to an Intentional and Transformational Liberal Education, Vol. 96, No. 2, *Liberal Education*, Association of American Colleges and Universities (June 2010), 50-55.

Ackerman, B., & Diramio, D., Creating a Veteran Friendly Campus: Strategies for Transition and Success, New Directions in Student Services, Ford, D., Northup, P. & Wiley, L. chapter 9, Connections, Partnerships, Opportunities, and Programs to Enhance Success for Military Students (2009)

Ford, D., Cavanaugh, J., & White, H. (2006) Life Choices: The Search for Meaning, The Journal of College and Character, VII (2).

Estenek, S. (ed) Student Affairs at Catholic Colleges: Theory and Practice, Ford, D. chapter 10, Embracing Both Diversity and Catholic Identity (June, 2002).

Logdson, C., & Ford, D. (1998). Service Learning is for Graduate Students, Nurse Educator, 23 (2), 34-37.

Ford, D., & Strobe, J. (1996). Judicial Responses to Adverse Academic Decisions Affecting Public Postsecondary Institution Students Since *Horowitz* and *Ewing*, 110 Ed. Law Rep 110 (2), 517-542.

Ford, D., & Strobe, J. (1994). The Law and AIDS on the College Campus, 87 Ed. Law Rep. 87 (3), 689-698.

### **Presentations (Selected)**

Women in Leadership: Wise Women Voices, New Leaders Academy, University of Michigan, June 2016, invited panelist

What's In Your Crystal Ball? The Future of DII as the Landscape of Intercollegiate Athletics Changes, NACDA Convention, June 2016, invited panelist

The Importance of Diversity and Inclusion: Through the Eyes of Campus and Conference Leadership, NCAA Inclusion Forum, Indianapolis, Indiana, April 2016, invited panelist

Women's Voices on Influence and Vision: The Legacy Conference, The Johnson Foundation at Wingspread, Racine, Wisconsin, November 2014, co-convener with Dr. C. Cavanaugh

"It's In Every one of Us: Women as Leaders of Change," Wisconsin Women in Higher Education Leadership Conference (WWHEL), Racine, Wisconsin, October, 2014, invited keynote speaker

"The Unique Student Experience: Our Call to Lead," Iowa Student Personnel Association Annual Conference, Ames, Iowa, October 2014, invited keynote speaker

"Building a Relationship with Campus Leadership," Great Lakes Valley Conference Senior Women Administrators ASPIRE program, via webinar, February 2014, invited speaker

"Keeping the Transformations Going, Phase II of from Revelations to Transformations," Network for Change and Continuous Innovation (NCCI) November, 2013, co-invited speaker with A. Zanzig

Commencement Speaker, University of Wisconsin-Waukesha, May 2013

"From Revelations to Transformation: A Road Map," Network for Change and Continuous Innovation (NCCI), Baltimore, Maryland, July 2012, co-presenter with A.Zanzig

"Aspiring to the Presidency from Student Affairs: "It is all about Fit and You are Always On," Association of Public and Land-Grant Universities Council on Student Affairs Summer Council, June, 2012, Bar Harbor, Maine, invited speaker

"Education: Key to a Brighter Future," Hispanic Business and Professionals Association (HPBA) Banquet, March 2012, Racine, Wisconsin, invited keynote speaker

"Celebrating the Past, Living in the Present, Creating the Future," Wisconsin College Personnel Association Fall Conference, Wisconsin Dells, Wisconsin, October, 2011, invited keynote speaker

"Powerful Partnerships in Higher Education: Leading in Southeastern Wisconsin," Gateway Technical College Centennial Lecture Series, September 2011, Wisconsin, invited keynote speaker

"Finding the Leader in You," American Society for Clinical Laboratory Science Wisconsin, State Convention, April 2011, Waukesha, Wisconsin, invited keynote speaker

Keynote Speaker: Susan B. Anthony Dinner, Kenosha, Wisconsin, March 25, 2011

"Establishing Collaborations to Build Promising Practices," Military Family Research Institute – Operation Diploma, November, 2010, Indianapolis, Indiana, invited speaker

"We Are All in This Together," National Small College Enrollment Conference, Orlando, Florida, July 2010, invited speaker

"Student Affairs and Athletics Partnerships," NCAA Convention Division II Chancellors and Presidents Program, Washington, D.C., January 2009, invited speaker

"The Double Helix: A Purposeful Pathway to Intentional and Transformational Learning," Rochester Institute of Technology Student Affairs Convocation, Rochester, NY, September 2008, co-presented with Dr. J. Haefner, RIT Provost/Senior Vice President of Academic Affairs, invited speaker

"Creating Connections, Sharing Successes," College Personnel Association of Kentucky (CPAK) Annual Conference, Louisville, KY, February 2008, invited keynote speaker

"Lessons Learned in Hurricane Alley: Making a Disaster Plan Work," Society for College and University Planning (SCUP), Atlanta, GA, October 2006, co-presented with B. Bowers and S. Flake

"Retention Strategies for the 21<sup>st</sup> Century: Communicate, Collaborate, Cooperate, Coordinate," National Small College Enrollment Conference, Louisville, KY, July 2006, invited speaker

"Surviving Ivan: Making a Disaster Plan Work," National Association of College and University Business Officers National Conference, Baltimore, MD., July 2005, co-presented with J. Cavanaugh and B. Bowers

"Synchronous Relationships Lead to Retention Success," National Small College Enrollment Conference, Chattanooga, TN, July 2004, invited speaker

"Looking at Strategic Enrollment Management Challenges and Opportunities through the Four Frames of Leadership," AACRAO Strategic Enrollment Conference XII, San Diego, CA, November 2002

"It's in Every One of Us," National Association of Student Personnel Administrators New Professionals Institute Closing Banquet Keynote Address, University of Louisville, June 2000

"New Governance, collaborative decision making, redesigned communication structures: Keys to successful Cultures of Learning," Council of Independent Colleges National Institute on "The Future of Independent Higher Education: Creating Cultures of Learning," St. Louis, MO, June 1999, (co-presented with Dr. T. R. Oates)

"Student Affairs, Assessment, and Accreditation Visits," Council of Independent Colleges Dean's Institute, Santa Fe, NM, November 1996

"Judicial Responses to Adverse Academic Decisions Affecting Postsecondary Institution Students since Horowitz and Ewing," National Organization Legal Professionals in Education Conference, Kansas City, MO, November 1995 (co-presented with J.L. Strobe Jr. Ph.D., J.D.)