



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

APPOINTMENT 2017/18-20

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Edmund Weaver
2803 11th Street
Kenosha, WI 53140

to serve on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31st day of December, 2020 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

In March of 2015, Mr. Weaver was appointed to the Aging and Disability Resource Center Board. He attended 10 of the 11 meetings held and was excused from 1 meeting. In 2016, the Commission on Aging and the Aging and Disability Resource Center Board merged to form the Commission on Aging and Disability Services. Since the merger, Mr. Weaver attended 7 of the 7 meetings held.

Mr. Weaver will serve without pay.

Respectfully submitted this 27th day of December, 2017.

Jim Kreuser

Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: EDMUND A WEAVER
First Middle Last

Residence Address: 2803 11TH STREET KENOSHA, WI 53140

Previous Address if above less than 5 years: _____

Occupation: RETIRED
Company Title

Business Address: _____

Telephone Number: Residence 262-553-1810 Business _____

Daytime Telephone Number: 262-553-1810

Mailing Address Preference: Business () Residence (☒)

Email Address: eweaver@wi.rr.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (☒)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

VOLUNTEER OMBUDSMAN, WISCONSIN BOARD ON AGING AND LONG TERM CARE
LIFE MEMBER, INDUSTRIAL DESIGNER SOCIETY OF AMERICA, - NATIONAL VICE
PRESIDENT & NATIONAL CONFERENCE FACULTY, KAPPA KAPPA BOARD MEMBER,
TOASTMASTERS INTERNATIONAL; DISTINGUISHED TOASTMASTER, DISTRICT OFFICER, SEMINAR
FACULTY

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

POST-POLIO HEALTH INTERNATIONAL
DESIGN AND PRODUCTION, AVAILABILITY OF USEFUL PRODUCTS FOR
THE AGED AND PEOPLE WITH DIFFERENT ABILITIES

*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

Governmental Services: List services with any governmental unit.

CITY OF KENOSHA - UNIVERSAL DESIGN CONSULTANT: HOUSING
REPLACEMENT, BUILT BY CITY AND SCHOOL STUDENTS PROGRAM

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

SEE ATTACH

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Edmund A. Weaver
Signature of Nominee

11-20-2017
Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____

New Appointment _____ Reappointment _____

Previous Terms: _____

EDMUND A. WEAVER

2595 Village Lane
Oshkosh, Wisconsin 54904
920-232-8256 (Business)
920-232-8268 (Fax)
920-232-8659 (Home)

Mr Edmund A Weaver
2803 11th St
Kenosha, WI 53140-1178

INDUSTRIAL DESIGNER, a seasoned, trusted packaging expert; experienced in domestic and international markets; known for structural package and product design/development; creative problem solver with strong technical skills in design, materials, processes and human factors; strong platform skills; works well with senior management and subordinates.

PROFESSIONAL EXPERIENCE

KRAFT FOODS, INC. TECHNOLOGY CENTER
Largest North American food manufacturer and marketer.

Glenview, Illinois
1985 to 1996

ASSOCIATE TECHNOLOGY PRINCIPAL

Developed and led the Structural Package Design program; developed staff, created strategic plans and assumed cross-functional worldwide team leadership role with interface at all levels.

Key Accomplishments

- Developed internal expertise, led strategic research initiatives and established standards for packaging for the mature consumer.
- Led the design effort and participated in development of the 8 ounce plastic dispensing package for grated parmesan cheese resulting in 5% increase in market share.
- Key member of the initial corporate Quality Function Deployment team charged with the responsibility of developing the cream cheese package of the future; presented QFD principles and trained at all corporate levels.
- Designed and developed an extensive line of pop-out custom cheese sculptures for kids and its packaging.
- Designed and developed a line of adult cheese snack products with custom package assembly features.

SC JOHNSON & SON INTERNATIONAL OPERATIONS
Leading manufacturer of chemical specialty products.

Racine, Wisconsin
1973 to 1985

SENIOR DESIGNER

Evaluated, conceived and executed design solutions with hands-on direct interface involving products and packaging for worldwide markets. As the first in-house international designer, developed and led a staff of four.

Key Accomplishments

- Deodorant package line for new market penetration; Indonesia.
- Innovative product and package for disposable hand-warmer that maintained an exclusive market share for five years; North America.
- Insecticide strip; Mexico--received two major U.S. industry awards for graphic and package design.
- Thermoformed plastic air freshener package; Mexico. Executed same design using injection molding process; Argentina.
- Toilet care package for key profit generating product; Japan. Remained market leader for 10 years.
- Innovative solid air freshener package and labelling system; Canada. Maintained a 20% market lead for nine years with a 50% high.
- Directed contract negotiations and transferring/purchasing U.S. patented technology to Japan

SHOE CORPORATIONS OF AMERICA
National retail company.

Columbus, Ohio
1969 to 1973

STORE PLANNING DESIGNER

Prepared fixture and construction layouts, created interiors, designed fixtures, let contracts, purchased equipment and conducted job-site inspections.

Key Accomplishments

- Reversed sales curve for major department store through interior and space design; rapid sales increase of 20% within weeks.
- Developed reference file that reduced administration costs 30% when preparing plans, quotes, and fixturing new jobs.
- Designed adjustable shelf display fastener system that installs without tools.

COLUMBUS SHOW CASE COMPANY
National fixture manufacturer.

Columbus, Ohio
1964 to 1969

DESIGNER IN CHARGE OF PRODUCT DEVELOPMENT

Designed store merchandising equipment, coordinated R&D, developed standards and specifications, created sales literature.

Key Accomplishments

- Modular merchandising display counter line; unit assembly in 60 seconds.
- Master color control system reducing paint inventory by 50%.
- Air-cooled display case for quality chocolates for new market penetration.

COLUMBIA RESEARCH AND DEVELOPMENT CORPORATION
Engineering, development and manufacturing of ordinance equipment.

Columbus, Ohio
1962 to 1964

DESIGN DRAFTSMAN

Prepared engineering drawings for production, selected component parts, supervised and coordinated experimental design work.

ACTIVITIES AND ACHIEVEMENTS

Patents: ten issued, several pending.

Publications: design journals and corporate packaging manuals.

Industrial Designers Society of America: National Vice-President and National Conference Faculty

The Packaging Institute, USA: Seminar Faculty and Packaging Competition Judge

Toastmasters International: Distinguished Toastmaster, District Officer, Seminar Faculty

EDUCATION

Bachelor of Fine Arts--Industrial Design, The Ohio State University, 1962

EDMUND A. WEAVER
PROFESSIONAL EXPERIENCE

Recognized and listed in Philip Morris Worldwide Packaging Experts Network under Technology - Consumer Testing.

Seasoned professional with a high degree of autonomy.

Creative and Industrial Design accountable, provided creative and innovative structural package design solutions and systems through problem solving concepts, models - prototypes and engineering drawing to all Kraft Foods divisions. Key areas are the aesthetics, functionality, productability and vendor sourcing/guidance while meeting consumer needs including human factors and cost restraints by maintaining a strong communication link with Technology, Marketing and Operations.

Strong technical contributor, as a team member, to the development of strategic plans by taking a leadership role in project management.

Assumed a leadership role on cross-functional teams and interfaced with all levels in the organization.

Developed a North American Structural Design staff for Kraft Foods consisting of three design professionals.

Developed a design staff for International Operations of SC Johnson Wax consisting of two design professionals and two design technicians.

Conceived, developed and executed design solutions with hands-on direct interface with international companies: Argentina, Australia, Brazil, Canada, Chile, Denmark, England, Germany, Indonesia, Japan, Mexico, Netherlands, New Zealand, Phillippines, Singapore and Sweden.

23 years structural package and product design and product development experience in rigid and flexible packaging for personal care, food and drug/chemical industry.

Experience with film, glass, paperboard, plastic and metal packaging processes.

Containers, closures, dispensing systems, labelling and accessories.

PE, PETE, PP, PS, PVC and Borex resins and their processing: injection molding, injection blow molding, extrusion blow molding, thermoforming, in-mold labelling, heat sealing and welding

Problem solving professional in areas of packaging, product manufacturing, and retailing.

Developed awareness and lead a changing demographics program for the mature consumer.

Primary member of first Quality Function Deployment project of Kraft's Total Quality Corporate effort -Philly Cream Cheese redesign.

Sourced and developed relationships with key suppliers of consumer testing (design and packaging) model and prototypes, video taped stimuli/prototypes for consumer testing and industrial and graphic design services.

Specified, sourced and justified the purchase of the Structural Design Group CAID System (Silicon Graphics with Alias and Anvil Software - 1986).

R&D Engineering experience in the designing and development of automation equipment.

Store planning, merchandising and store fixture design experience with store fixture manufacturer and retail merchandiser.

Knowledge of personal care, food and drug/chemical industries packaging areas worldwide (packaging and materials process).

Managed outside design consultants and suppliers.

Managed Design Groups - SC Johnson & Son and Kraft Foods, Inc.

Conducted consumer fundamental research interviews.

Knowledge of human factors in package and product design.

Cross-functional packaging design experience.

Total Quality Management and Quality Function Deployment project experience.

PROJECT EXPERIENCE

Kraft Foods, Inc. 1985 to 1996

Plastic squeeze salad dressing bottle with dispensing closure, 12 ounce.

Parmesan cheese all-plastic package, line of sizes.

Cheese snacks product line for kids (Kid Kraft).

Cheese snacks product line for adults (Adult HandiSnacks).

New HandiSnacks/Dispensrpak snack package.

Loaf Cheese package, line of sizes with reclosable cap.

Cream Cheese plastic dispensing tub for brick cheese, 8 ounce.

Microwavable pizza packages incorporating new in-house cooking enhancing technology.

Grease absorbing packaging system for microwaving meat for box dinners.

Food Service - Gallon viscous package with special closed functional handle.

- Half-gallon retail viscous package (Club stores).
- Half-gallon retail BBQ sauce package (Club stores).
- Product dispensing systems for fast food restaurant chains.
- Package for Birdseye juice dispensing and mixing systems.

Cheese keepers for Kraft and Cracker Barrel brick cheese, Philly Cream Cheese, and Velveeta Process Cheese.

Squeeze Parkay table spread bottle and new easy open dispensing closure.

Refrigerated indulgent candy package - insulated due to product sensitivity to heat.

Coffee package project for ground and instant coffee - Europe and Canada.

Process cheese package for the future - global team.

Jams and jellies packaging with custom high value glass jar and metal lid - Breyers.

Squeeze viscous PETE/32 ounce plastic package - mayonnaise.

Refrigerated Philly Cream Cheese cake kit.

Refrigerated Kraft pizza kit.

Aseptic chili bowl with handle.

Line of frozen Japanese dinner packaging.

Nacho kit/microwave serving package.

Kids frozen fun meals with secondary use as toy.

Kids side dish and dessert packaging.

- Corporate Project - Strategic Research Initiative Project (Consumer Research - Changing Demographics)
- Researched mature consumers (age 55+)
 - Kraft products used, challenges and effect on accessibility and cost implications
 - Consumer tested more than 100 representative samples of Kraft products/packages with emphasis on graphics and accessibility
 - Developed packaging concepts that assist consumer in assessibility and usage
 - World Pack "Accessible to All" exhibit

SC JOHNSON & SON 1973 to 1985

Canada & U.S. - "Hot Shots" disposable hand warmer product and package

- Trigger Pledge package
- Good Sense industrial air freshener (7 day stick-ups)

Canada

- Glade Solid air freshener package with shrink label-closure
- Shout liquid pre-spotter package
- Personal care hanging shower gel package
- Roach Motel - trap (paper-glue package)
- Off! insect repellent pump spray portable package

Mexico

- Raid insect strip-holder, pouch and assembly (heat seal) system
- Solid air freshener package (thermoformed)
- Flavor floor cleaner bottle and closure
- Liquid shoe polish dispensing package
- Paste wax tub (plastic)
- Floor wax bottle and closure
- Auto air freshener package
- Toilet bowl cleaner/air freshener, holder and package (die-cut and folded sheet plastic)

Argentina

- Solid air freshener (injection molded tub)
- Floor care bottle and closure
- Paste wax tub (plastic)
- Auto air freshener package

Australia

- Glade solid air freshener package (injection molded)
- Trigger Pledge package
- Floor care bottle and closure

Singapore

- Floor cleaner bottle and closure
- Liquid air freshener packaging system

Japan

- "Shut" Japanese toilet disinfectant dispensing bottle
- Mushroom solid air freshener package
- Liquid air freshener package
- Auto air freshener package
- Fabric pre-spotter dispensing bottle
- Hand soap pump dispensing package
- Roach motel trap (paper-glue package)
- Toilet bowl cleaner air freshener holder and package

Indonesia

- Personal care stick deodorant package
- Personal care squeeze deodorant package
- Personal care roll-on deodorant package
- Auto air freshener package

Phillippines

- Liquid shoe polish package
- Paste wax shoe polish package
- Personal care roll-on deodorant package
- US personal care shampoo package and closure
- Solid air freshener package
- Auto air freshener package
- US cream deodorant spherical shaped package

UNITED STATES PATENTS

Utensil (the ornamental design for a utensil) #Des. 366,178 January 16, 1996

Combined container and cap for salad dressing #Des. 364,093 November 14, 1995

Expandable end closure for a reclosable package #5,467,887 November 21, 1995

Plastic knife (snack foods) #Des. 350,260 September 6, 1994

Packaging for food products (two separate compartments for dispensing one flowable and one solid product)
#5,277,920 January 11, 1994

Container for viscous products (gripping feature) #5,261,544 November 16, 1993

Container for liquids (hanging package/shower soap) #Des. 273,940 May 22, 1984

Self-contained warming pad #4,095,583 June 20, 1978

Knock-down counter merchandising system 1968

ELEVIN

~~Three~~ patents pending OR NOT LISTED (21 TOTAL)

EDMUND A. WEAVER
PUBLICATIONS

Kraft Foods, Inc. World Pack (Worldwide packaging show)

Show dates and locations

Northfield, Illinois November 14 & 15, 1994
Glenview, Illinois November 17, 18, & 21, 1994
White Plains, New York November 29 & 30, 1994
Madison, Wisconsin December 14 & 15, 1994
Memphis, Tennessee January 11, 1995
Toronto, Ontario, Canada January 31 & February 1, 1995
Munich, Germany March 29, 30 & 31, 1995
Port Melbourne, Australia April 20 & 21, 1995

Shipping and Receiving Coordinator 1000 samples catalogued into 9 categories, stored,
and shipped as needed

Category Manager - "Accessible to All" Created, developed and manned display (16 ft)
Displayed facts, illustrations, and packaging examples of consumer
challenges faced by the consumer 55 years and older when dealing
with food packaging

Poster Sessions and Abstracts for Philly Brick Optimization Packaging

Total Quality Management Days October 1992
KGF Worldwide Packaging Meeting November 1992
KGF Technology Research Days February 1993
KGF Total Quality Team Day April 1993

Industrial Designers Society of America, 1985 Spring Journal: "The Challenge of Responding to Cultural
Diversity: Case Study of International Package Design"

SC Johnson & Son, 1982: "Flexible Packaging Manual" for Associate Companies Worldwide.

Industrial Designers Society of America, National Conference Presentation: "Packaging - Design to
Manufacturing", August, 1980.

E A W DESIGN ASSOCIATES

Mr Edmund A Weaver
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Kenosha, WI 53140-1178

Edmund A. Weaver, IDSA
2595 Village Lane
Oshkosh, Wisconsin 54904

920-232-8256 (Business)
920-232-8268 (Fax)
920-232-8659 (Home)

PACKAGE & PRODUCT DESIGN/DEVELOPMENT

CONSUMER-DRIVEN MARKET-READY COST-EFFECTIVE

Industrial Designer, a seasoned, trusted packaging expert; experienced in domestic and international markets; known for structural package and product design/development; creative problem solver with strong technical skills in design materials, processes and human factors.

INNOVATIVE AND CREATIVE PACKAGE SOLUTIONS AND QUALITY SERVICE

Over 20 years of worldwide innovative package & product design/development solutions for domestic and international industries...food (Kraft Foods) and chemical specialty (SC Johnson Wax).

More than 10 years of retail design/development experience in store fixture manufacturing and store planning with R&D engineering design/development experience in automation equipment.

Designed, developed, managed and advised on-site; worked within local cultures, economic constraints, and manufacturing capabilities; broke ground in new technology and new markets in over 20 countries of Europe, North and South America and the Pacific.

Experienced in product and package design technologies:

- Injection molding, injection blowmolding, extrusion blowmolding, thermoforming, in-mold labeling
- Containers, closures, dispensing systems, labeling and accessories
- Films, glass, paperboard, plastic (PE, PETE, PP, PS, PVC, Borex) and their processing

Experienced in diverse product & package design for a full range of markets--pre-school to the mature consumer--in the food and chemical specialty industries.

Fluent in the design of packages and products for the mature consumer:

- Develop awareness of an expanding consumer base for Kraft Foods
- Implemented a matrix study of existing products by package type and functional relationships as used by the mature consumer
- Consumer tested a representative sampling of more than 100 products/packages with emphasis on readability and accessibility
- Researched and designed a global travelling display "Accessible to All" viewed by Phillip Morris companies in 8 locations worldwide to create the need, the challenge to those consumers, and package design solutions

Patents:

(10 issued, several pending) Design and utility patents involving merchandising systems, chemical process and heat dissipation, chemical specialty and food packaging; dispensing packaging and plastic utensils (21 TOTAL)

Publications:

design journals and corporate packaging manuals

Associations:

Industrial Designers Society of America National Vice-president and National Conference Faculty
The Packaging Institute, USA Seminar Faculty and Packaging Competition Judge

Degreed Industrial Designer and Full Member of Industrial Designers Society of America