

MINUTES
KENOSHA COUNTY
FINANCE/ADMINISTRATION COMMITTEE
Thursday, April 5, 2018

MEMBERS PRESENT: Terry Rose, Ron Frederick, Edward Kubicki, Jeffrey Gentz, Rick Dodge, Daniel Esposito, and Greg Retzlaff

YIG MEMBERS
EXCUSED: Emma Heller-Cavener and Jeremy Jin

OTHER SUPERVISORS
PRESENT: County Board Chairwoman Kimberly Breunig (ex officio)

PLACE: KCAB, Committee Conference Room

DATE: April 5, 2018

Chairman Rose called the meeting to order at 6:30 p.m.

CITIZENS COMMENTS

There were none.

REPORTS FROM THE CHAIRMAN

There were none.

REPORTS FROM COMMITTEE

There were none.

Presentation, Discussion, and Possible Action on a Resolution Regarding the Reorganization of the Division of Human Resources

Brad Foley, HR Value Partners, presented this item. Robert Riedl, Human Resources Division Director, provided additional details. A PowerPoint presentation was provided explaining the current structure of the Human Resources division and the proposed new structure which includes the current Director, a new director, four Generalists (two new), a Human Resources Specialist, and a Human Resources Assistant. Funding of the positions was also discussed. It was noted that some of the costs of implementing the program could be offset with grant funding from those grants that allow a portion of salaries to be included as part of the program. Interviews for the new director have already begun and candidates are informed that they will be responsible for fully implementing the program and its elements by 2020.

Motion by Gentz to approve. Second by Frederick. No vote was taken.

Supervisor Retzlaff made a motion to table the item until the next meeting April 12, 2108. Second by Dodge. Motion carried on a 6-1 vote with Gentz voting no.

Supervisor Esposito noted that any information regarding this item be distributed to all County Board Supervisors prior to the meeting April 17.

Supervisor Retzlaff requested the Generalist job description.

Budget Director Bencs to report back to the Committee with specific funding numbers after the implementation of this structure; those numbers would be available as part of the FY2019 closeout.

Motion by Gentz to adjourn. Second by Kubicki. All aye, motion carried.

The Committee adjourned at 8:20 p.m.

Respectfully Submitted,

Recording of the minutes is available.

Prepared by: April Webb, Senior Administrative Assistant