KENOSHA COUNTY BOARD OF SUPERVISORS COUNTY BOARD CHAMBERS COUNTY ADMINISTRATION BUILDING November 8, 2011

The **Regular Meeting** was called to order by Chairman Molinaro at 7:00 p.m., in the County Board Room located in the Administration Building. Roll call was taken.

Present: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Excused: Supervisors Grulich. Present: 27. Excused: 1.

CITIZEN COMMENTS

Mark Micklas, 1648 Kniper Ln, Racine, stated he is an employee of Kenosha County and asked the board to approve the budget as presented as it pertains to the employee health insurance benefit. The Federal Bureau of Labor Statistics did a study separating out wages and benefits for both private and public sector. What they found was when it came to benefits public sector employees fared better. However, when they looked at wages the private sector did much better. When total compensation was considered, it was virtually identical with public sector doing worse.

Mike Skalitzky, $1415\ 97^{\text{th}}$ Ave, asked the board to re-evaluate the budget and to hold it at a zero increase overall. One place to start is with insurance benefits to county workers.

Jack Rose, $4315\ 68^{\rm th}$ St., stated we really need to take care of people with mental illness. Severe budget cuts are threatening mental health services. When cuts are made, people who do not receive services end up in hospitals, shelters, jails or dead. We really need to avoid that in our community. We can do so by supporting the Human Services budget as presented.

ANNOUNCEMENTS OF THE CHAIRMAN

Chairman Molinaro stated the board will be going into closed session to hear from Corporation Counsel regarding a late afternoon call from the city's attorney relative to re-districting. He asked the board be respectful of those who would like to talk during the budget debate. He wanted to recognize all who put the effort forth with the budget including the board and all those who attended the budget hearings.

SUPERVISOR REPORTS

Supervisor Michel thanked the Kenosha News for the nice article about the Cub Scouts Pack 512, which his son is a part of, for doing an excellent job cleaning around St. Mary's.

NEW BUSINESS

Resolutions - one reading

RESOLUTION 65

65. From Finance/Administration Committee a Resolution to Modify Prior Agreements between Kenosha County and Waste Management.

WHEREAS, Waste Management owns and operates the Pheasant Run Recycling & Disposal Facility located in the County (Pleasant Run"), and

WHEREAS, Waste Management and the County are parties to an Agreement Between Kenosha County and Waste Management of Wisconsin, Inc. entered into on April 17, 2000, and amended on January 12, 2009, pursuant to which Waste Management has agreed to provide certain benefits to the County with respect to the operation of Pheasant Run ("Agreement"), and

WHEREAS, Waste Management and the County are also parties to a Corporate Benefactor Agreement Between Kenosha County and Waste Management of Wisconsin, Inc. entered into on April 17, 2000, and amended on January 12, 2009, pursuant to which Waste Management has agreed to make an annual donation to the County ("Benefactor Agreement") and

WHEREAS, in 2008, Pheasant Run accepted 794,235 tons of solid waste for disposal, with approximately 90% of the solid waste coming from the State of Illinois and whereas in 2009, the State of Wisconsin unexpectedly increased its landfill disposal taxes by a total amount of \$7.10 per ton. As a direct resolute of the increased State of Wisconsin taxes on disposal, Pheasant Run lost virtually all of its Illinois waste business. In 2010, Pheasant Run accepted 189,606 tons of solid waste for disposal, a reduction on 76% from 2008, and

WHEREAS, Waste Management has advised the County that the land filling operations at Pheasant Run are being operated at a loss and that the facility cannot continue to

operate unless certain obligations set forth in the Agreement and Benefactor Agreement (collectively, the "agreements") are modified and,

WHEREAS, the County has agreed to modify the Agreements as set forth in the attached Exhibit "A", and whereas such modification is in the best interests of the County;

NOW THEREFORE BE IT RESOLVED that the proposed Modification be approved and executed. SUBMITTED BY:

Finance/Administration Committee

Joseph Clark

John O'Day

Jeff Gentz

Fred Ekornaas

Terry Rose

David Singer

William Grady

It was moved by Supervisor Clark to adopt Resolution 65. Seconded by Supervisor O'Day.

Roll call vote.

Aye: Supervisors Grady, Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Nay: Supervisor Zerban.

Motion carried.

RESOLUTION 66

66. From the Finance/Administration Committee an Initial Resolution Authorizing the Issuance of General Obligation Promissory Notes in an Amount not to exceed \$8,651,259 for Budgeted Capital Projects and Kenosha Area Business Alliance Grant.

INITIAL RESOLUTION AUTHORIZING THE

ISSUANCE OF GENERAL OBLIGATION PROMISSORY NOTES

IN AN AMOUNT NOT TO EXCEED \$8,651,259

FOR BUDGETED CAPITAL PROJECTS AND

KENOSHA AREA BUSINESS ALLIANCE GRANT

BE IT RESOLVED by the County Board of Supervisors of Kenosha County, Wisconsin that there may be issued, pursuant to Chapter 67, Wisconsin Statutes, General Obligation Promissory Notes in an amount not to exceed \$8,651,259 for public purposes, consisting of acquisition, demolition, construction, repair and improvement projects included in the County's Capital Improvement Budget and financing a grant to the Kenosha Area Business Alliance revolving loan program. There be and there hereby is levied on all the taxable property in the County a direct, annual tax in such years and in such amounts as are sufficient to pay when due the principal and interest on such Notes.

Finance/Administration Committee

Joseph Clark

John O'Day

Jeffrey Gentz

Fred Ekornaas

Terry Rose

David Singer

William Grady

It was moved by Supervisor Clark to adopt Resolution 66. Seconded by Supervisor Rose.

Roll call vote passed unanimously.

OLD BUSINESS

Policy Resolution - second reading, two required

POLICY RESOLUTION 3

From the Finance/Administration Committee regarding 2012 Kenosha County Budget. WHEREAS, Pursuant to Section 65.90 of the Wisconsin Statutes, Kenosha County is a public body having the power to levy a general property tax and has the responsibility of formulating an annual budget and holding public hearings thereon; and

WHEREAS, pursuant to Section 59.17 of the Wisconsin Statutes, the County Executive is charged with the responsibility of annually submitting a proposed budget to the County Board; and

WHEREAS, the Executive's budget has been referred to the Finance & Administration Committee, and the Finance & Administration Committee has met and added its recommendations; and

WHEREAS, public notices were issued and public hearings were held in accordance with Wisconsin Statutes, Section 65.90; and

WHEREAS, certain accounts, accounting procedures, and fees have been revised in the 2012 budget; and

WHEREAS, Section 59.52(6)(c) of the Wisconsin Statutes permits the County Board to direct the County Clerk to sell property on such terms as the County Board approves; and

WHEREAS, the Summary of Budgeted Personnel Changes has been incorporated as part of the 2012 budget; and

WHEREAS, the budget includes adjustments to the Non-Classified Employee (formerly Non Represented) Pay Plan; and

WHEREAS, Wisconsin Act 10 (budget repair bill), and Wisconsin Act 32 (2011-13 biennial budget bill), provided for certain employee benefit and collective bargaining changes; and

WHEREAS, the County budget includes and organization charts in the 2012 Budget; and WHEREAS, Temporary Salary funds have been included in the District Attorney's budget; and

WHEREAS, the Budget includes a county-wide vacancy adjustment of \$1,210,000; and WHEREAS, the 2011 Budget moved the oversight of the Land Information Office from the Department of Planning and Development to the Register of Deeds; and

WHEREAS, the Director of Planning and Development currently serves as the County Land Information Officer; and

WHEREAS, the Director of the Division of Information Technology shall be the Chief Information Officer (CIO); and

WHEREAS, all County Fiscal Operations shall under the oversight of the Department of Finance and Administration; and

WHEREAS, the Sheriff's Department staffing of Deputies and Correctional Officers vacancies and overtime have caused recruiting, staffing, morale, and efficiency problems; and

WHEREAS, the County health insurance program is self-funded, and exposed to a degree of volatility; and

WHEREAS, the Kenosha Area Business Alliance, Inc (KABA) has been a partner with Kenosha County for Economic Development; and

WHEREAS, the State of Wisconsin has determined that an error in the determination of equalized value (known as a palpable error) has been made and as a result of the palpable error, the State has ordered under s.74.41 that the County make payments to certain municipalities; and

WHEREAS, pursuant to provision of Section 75.22 of the Wisconsin State Statutes, the County shall charge back to the local municipalities illegal assessments and cancel the tax certificates; and

WHEREAS, certain appropriations in the 2011 and 2012 budget will be encumbered (contractually obligated, but not liquidated) at year end 2011 and 2012; and

 $\mbox{\it WHEREAS},$ the County has realized a significant savings in Juvenile Detention and Human Services placements; and

WHEREAS, from time to time emergency situations occur which result in immediate action by a Department or Division; and

WHEREAS, the state law requires that proceeds from debt issuance be recorded in a separate fund; and

WHEREAS, certain Capital Projects have been combined for budget purposes; and WHEREAS, certain capital projects and capital outlay funded with bond proceeds are budgeted within Special Revenue or General Fund, however, it is the desire of the County Board to reflect these as capital projects; and

WHEREAS, it is projected that there will be unspent funds at year-end 2012; and WHEREAS, as the Joint Services Board has eliminated Joint Services reserves; and WHEREAS, The City and County have a Joint Services Intergovernmental Agreement (IGA); and

WHEREAS, in prior years, the County adopted policy providing fiscal support staff for the Sheriff contingent upon Sheriff fiscal staff maintaining dotted line reporting to the County Department of Finance and Administrative Services; and

WHEREAS, the Division of Highway budget includes a Capital Project for Petrifying Springs Dam Removal and Bridge Reconstruction; and

WHEREAS, during the procurement process for Furniture/Fixtures, Machinery/Equipment and Vehicles, etc., the County may locate a source for used items that may be cost effective and meet the needs of the County; and

WHEREAS, no other requirements exist that would preclude the purchase of used commodities without a competitive bid process;

WHEREAS, The Sheriff's Department has considerable revenue from the housing of jail inmates; and

WHEREAS, the Sheriff's Department is in need of a Storage Building at the Kenosha Detention Center; and

WHEREAS, the County has completed a study of the Golf Course; and

NOW, THEREFORE, BE IT RESOLVED, by the Kenosha County Board of Supervisors, that the County Executive's Budget of October 4, 2011, as modified by the Finance & Administration Committee, which is attached hereto and incorporated by reference, be adopted as the County Board's Budget as herein amended and a copy of said budget document as certified by the County Clerk having been brought up for first reading on November 7th, 2011 is herewith attached; and

BE IT FURTHER RESOLVED, by the Kenosha County Board of Supervisors, that the budget for 2012 be adopted as shown in the Kenosha County Budget Summary which is attached and incorporated as part of this resolution; and

BE IT FURTHER RESOLVED, that it is the policy intent, desire, and order of the County Board, that each appropriation unit of the budget's detailed pages for which money has been appropriated be carried out as if adopted by a separate resolution according to the terms and conditions as outlined in the "Establishment Of The Appropriation Unit for the 2012 Budget" which is attached and incorporated by reference; and to the extent necessary to carry out the public intent, the funds hereby appropriated are made available; and that unless provided by law, no monies appropriated for an appropriation unit are to be used for another purpose without prior approval (the Finance & Administration Committee is delegated such authority for amounts not to exceed \$1000); and

BE IT FURTHER RESOLVED, that all expenditures herein appropriated are ordered not to exceed the funded monies as detailed in the budget document without prior approval of the County Board; and

BE IT FURTHER RESOLVED, that it is the policy of the County Board that the budget is authority for the departments or divisions to act as otherwise provided by law, and that administrative revisions of account identification, but not dollar totals or specific purposes, may take place during the budget year; and

BE IT FURTHER RESOLVED, that the sum of \$58,033,921 be apportioned to the city and the various towns and villages of Kenosha County for all purposes and expenses for 2012; and

BE IT FURTHER RESOLVED, that the sum of \$1,393,137 be apportioned to the towns and villages of Brighton, Bristol, Genoa City, Paris, Pleasant Prairie, Somers, and Wheatland for the purpose of library expense for 2012; and

BE IT FURTHER RESOLVED, that the sum of \$2,327,888.06 be apportioned to the city and the various towns and villages of Kenosha County for the State Forestry Tax expense for 2012; and

BE IT FURTHER RESOLVED, that the County Board does hereby authorize an appropriation to be disbursed to the applicable municipalities in this budget year for palpable errors identified by the State after adoption of this budget; and

BE IT FURTHER RESOLVED, that palpable errors be appropriated in account 15130.559100 for the purpose of paying to the municipalities, in accordance with State law, as ordered by the State of Wisconsin Department of Revenue; and

BE IT FURTHER RESOLVED, that palpable errors in the amount of \$10,776.70 will be added to the property tax levy for collection in 2012 as allowed by the State of Wisconsin. Therefore, this apportionment will not affect the general fund; and

BE IT FURTHER RESOLVED, that the various towns and villages and the city within the County be charged for the recovery of the illegal assessments on certain parcels on which tax certificates are to be cancelled in whole or in part as shown in the following schedule; and

TOWN/VILLAGE DESCRIPTION YR/TAX AMOUNT

- BE IT FURTHER RESOLVED, that the proceeds from anticipated debt issuance be listed in the budget for informational purposes only and that the proceeds be recorded in a note/bond issuance proceeds account within the capital projects fund after the debt is approved by the County Board and deposited in the County Treasury; and
- BE IT FURTHER RESOLVED, that the County Clerk sell property under terms and conditions establish by the Finance & Administration Committee; and
- BE IT FURTHER RESOLVED, for purposes of arbitrage, it is the intent that bond proceeds can be applied to any legally allowable capital expenditures, and
- **BE IT FURTHER RESOLVED**, that the Finance & Administration Committee Budget Adjustments as shown in the Summary of Finance & Administration Committee Budget Adjustments are incorporated in the 2012 Budget and are attached and incorporated by reference; and
- BE IT FURTHER RESOLVED, that the added, eliminated, defunded, reclassifications, inrange salary adjustments and position name changes, as shown in the Summary of Budgeted Personnel Changes, shall be established with the 2012 budget; and
- BE IT FURTHER RESOLVED, that defunded positions in the budget be allowed to be filled and budget modified for appropriation, if revenues for said position(s) become available; and
- **BE IT FURTHER RESOLVED**, that the Non-Classified Pay Plan wage and benefits be established and the Non-Classified Pay Plan be adopted as per the Non-Classified Pay Plan which is attached and incorporated by reference; and
- **BE IT FURTHER RESOLVED**, the County pay Assistant District Attorneys an hourly rate for drafting of criminal complains on weekends commencing with the approval of the budget (not to exceed Temporary Salary Appropriation); and
- BE IT FURTHER RESOLVED, that the organization charts included in the budget are for "Informational Purposes Only"; and
- **BE IT FURTHER RESOLVED**, that if a budget shortfalls occur during 2012 that the Administration is hereby authorized to use hiring freezes, furlough days or other reduction of hours and or benefits to mitigate the impact of said shortfall on future budgets or the County General Fund; and
- **BE IT FURTHER RESOLVED**, that the savings which results from an elimination of a position(s) or contract be reduced in the department's budget and that an offset be made to the vacancy adjustment personnel appropriation; and
- BE IT FURTHER RESOLVED, that the County shall continue the Voluntary Reduction in Work Hour Plan which allows an employee to take unpaid days off (without pay) as long as vacation or casual days have first been used or scheduled, with management approval; and
- **BE IT FURTHER RESOLVED**, That the Kenosha County Policies and Procedures be adopted as the employment guidelines for employees no longer covered by comprehensive contracts as per the attached Policies and Procedures; and
- BE IT FURTHER RESOLVED, That the Kenosha County Board authorize the administration to give notice of its intent to terminate contracts to Local 5061 and 990-Professional, whose collective bargaining agreements expire in 2011; and further authorizes the administration to give notice of its intent to terminate contract to Local 168, 1392, 990-Clerical and 1090-Parks whose collective bargaining agreements expires in 2012 and 2013 respectively; and.
- BE IT FURTHER RESOLVED, that the Health Insurance premium base to be used for purpose of premium contributions (payroll deductions) shall be based upon estimates provided by the County Actuary and shall be as follows for 2012: Single Premium \$9,477 Family Premium \$22,745 (Monthly premium contribution shall be rounded to the nearest dollar for payroll purposes); and
- BE IT FURTHER RESOLVED, that the board authorizes the health plan design as proposed and which is attached and incorporated by reference; and
- BE IT FURTHER RESOLVED, that the board authorizes the administration to establish wage class schedules to the extent allowed by Wisconsin Act 10, for employees who are no longer covered by collective bargaining agreements as long as they do not exceed the established appropriation; and
- BE IT FURTHER RESOLVED, that at the close of books in 2011, it shall be the objective of the County to use any anticipated health insurance surplus to increase the health insurance reserve, provided that such an action by County Board is deemed to be prudent relative to the overall financial condition of the County; and

- BE IT FURTHER RESOLVED, that the Director of the Division of Land Information serve as the Kenosha County Land Information Officer; and
- **BE IT FURTHER RESOLVED**, that the Director of the Division of Information Technology CIO/CIO designee shall approve all County computer systems; and
- BE IT FURTHER RESOLVED, that all County Fiscal operations shall be under the oversight of the Department of Finance and Administration as per the attached "Kenosha County Fiscal Operations" which is attached and incorporated by reference; and
- BE IT FURTHER RESOLVED, that the Sheriff's Department be allowed to hire Deputies and Correctional Officers prior to the incumbent vacating the position so that a new hire can immediately fill said position, resulting in savings in overtime dollars, increasing morale and provide efficient transition of staff, as long as the early hiring can be accomplished within the approved budget of the department; and
- BE IT FURTHER RESOLVED, that Kenosha County provide KABA with \$500,000 of funding to provide additional funding for the High Impact Economic Development Fund; and
- **BE IT FURTHER RESOLVED**, that if it is determined by the County Executive that there is no need for KABA High Impact Funds at the time the County issues bonds, the bonds will not be issued for said purpose; and
- BE IT FURTHER RESOLVED, that no capital improvements are done on the Brighton Dale Red Course until a policy on golf is approved by the County Board; and
- BE IT FURTHER RESOLVED, that County has applied for and if the County receives any grant funding for the Petrifying Springs Dam Removal and Bridge Reconstruction project, that any bonding funding not required for said project be re-appropriated and used for County Trunk Highway K Project; and
- **BE IT FURTHER RESOLVED**, that the County allow for the purchase of used Furniture/Fixtures, Machinery/Equipment and Vehicles, etc. by the County Purchasing Director, if requested by a department and deemed by the County Purchasing Director to be cost effective and in compliance with any other requirements; and
- BE IT FURTHER RESOLVED, that purchases of used Furniture/Fixtures, Machinery/Equipment and Vehicles, etc. may be sole source purchased to a particular vendor through negotiation in lieu of any competitive bid process if deemed appropriate by the County Purchasing Director;
- **BE IF FUTHER RESOLVED**, that the Purchasing Director report to the Finance & Administration Committee annually on used purchases over \$10,000; and
- BE IT FURTHER RESOLVED, that the Sheriff Detention Center Storage Building construction not begin until the plans for said building have been reviewed and approved by the Public Works and Facilities Committee and that Finance & Administration Committee has reviewed and approved that sufficient surplus jail revenue will be available to fund said project; and
- BE IT FURTHER RESOLVED, that except in the case of specific action by the County Board, all positions included in the budget which are fully or partially grant funded shall be terminated if the grant is terminated and alternate, non-levy funding is not available; and
- **BE IT FURTHER RESOLVED**, that the Brookside Care Center report on revenues and census quarterly to the Human Services and Finance & Administration Committees on revenues and census projects; and
- BE IT FURTHER RESOLVED, that the Kenosha County Board of Supervisors does approve an appropriation for the Federally required re-disbursement of the Kenosha County Housing Rehabilitation Revolving loan program funds, and that the disbursements of these funds are to never exceed the amount collected from loan repayments; and
- BE IT FURTHER RESOLVED, that all unspent funds of the Kenosha Housing Authority Rehabilitation Revolving Loan Program and Wisconsin Community Development Block Grant Housing Program remaining at the end of the year be carried over into the subsequent year to be disbursed or re-disbursed in compliance with all Federal regulations of this program and in compliance with generally accepted accounting principles; and
- BE IT FURTHER RESOLVED, that the accounts and balances for the Kenosha Housing Authority Rehabilitation Revolving Loan Program and Wisconsin Community Development Block Grant Housing Program will continue to be maintained on Kenosha County's books; and
- **BE IT FURTHER RESOLVED**, that year end encumbrances be approved and that appropriations are hereby authorized as necessary to satisfy the contractual obligations of the County; and
- BE IT FURTHER RESOLVED, that the carryovers and/or reserves as shown in the budget be used to offset the County levy; and

- **BE IT FURTHER RESOLVED**, that reserves and/or carryovers be listed in the budget for informational purposes only, and that these information accounts may be carried on the books as revenue accounts during 2012; and
- **BE IT FURTHER RESOLVED**, that expenditures funded with carryovers be modified to reflect actual available funds to be expended; and
- BE IT FURTHER RESOLVED, that appropriations shall not be authorized until such time that a related initial resolution is approved by the County Board; and
- **BE IT FURTHER RESOLVED**, that appropriations for costs related to the issuance of bond/notes shall be authorized when and if bonds/notes are issued to fund capital projects approved in the 2012 budget; and
- BE IT FURTHER RESOLVED, that departments be allowed to transfer vehicles and equipment between departments as long as Generally Accepted Accounting Principals are followed and such transfers are properly reflected on the County books; and
- **BE IT FURTHER RESOLVED**, that all fund balances or equity that are not earmarked or otherwise legally obligated shall be lapsed to the General Fund at such a time as it is determined that cash in these funds are available for appropriation; and
- BE IT FURTHER RESOLVED, that in no case shall any expenditure exceed the legal appropriation as established herein except in the case when the expenditure is issued as the result of an emergency (as defined by Webster's Dictionary) in which case the Oversight Committee and Finance & Administration Committee may approve the expenditure as soon as reasonably possible after the emergency has occurred (This shall not supersede County Ordinance Chapter 5 relative to Emergencies); and
- **BE IT FURTHER RESOLVED**, that in case of emergency the County Board does hereby authorize the Administration to appropriate an amount not to exceed \$10,000 to cover necessary emergency expenditures, and
- BE IT FURTHER RESOLVED, that appropriations within Capital Projects Funds and Capital Projects within Proprietary Funds unspent at year end be carried forward to future years to complete the designated project(s) unless prior Appropriation is eliminated as part of the Budget or other action of the County Board; and
- **BE IT FURTHER RESOLVED,** that Capital Items 58XXXX accounts and facilities maintenance projects which are unspent shall be automatically carried over; and
- BE IT FURTHER RESOLVED, that grants may be modified to allow appropriations for spend down of the grant dollars in accord with the grant requirements, and that the Administration shall be authorized to modify grant funded appropriations for additional grant funds (for which the purpose is the same) or for purposes of capital items for which the County retains possession and grants which have not been expended by year end shall be automatically carried over, where allowed; and
- BE IT FURTHER RESOLVED, that legal expenditures associated with insurance may be charged to the Insurance Internal Service Fund; and
- BE IT FURTHER RESOLVED, that any available surplus funds within the Corporation Counsel budget for legal services be carried forward to 2012; and
- BE IT FURTHER RESOLVED, that any available surplus funds within the Juvenile Intake for housing juveniles in secured detention be used for Human Services alternative programs or for youth job programs. Correspondingly, any surplus in Human Services alternative programs or youth job programs can be used to cover any Juvenile Intake secured detention shortfall; and
- **BE IT FURTHER RESOLVED**, that the Register of Deeds charge for search fee of Real Estate Records which is used exclusively for records preservation and management be automatically carried over annually; and
- BE IT FURTHER RESOLVED, that any unspent funds in the Department of Planning and Development Revolving Pre-Development fund 260, a Special Revenue fund, be carried over at year end and that the budget be modified during the year to reflect any additional revenues and expenditures paid by developers during the year; and
- BE IT FURTHER RESOLVED, that any capital project in the 2012 budget be allowed to move (budget, actual revenues and expenditures) to the department/division if, by doing so, allows the County to recoup the cost of the project through user fee or other funding mechanism; and
- BE IT FURTHER RESOLVED, that the County may advance to Joint Services an amount not to exceed \$100,000 for cash flow purposes, and
- BE IT FURTHER RESOLVED, that if any adjustments are necessary to reflect the Joint Services intergovernmental agreement (IGA) between the City and the County on the County's books any appropriate budget or revenues/expenditures modifications be made as long as the adjustment is levy neutral; and

BE IT FURTHER RESOLVED, that the County Board supports Sheriff fiscal staff maintaining dotted line reporting to the County Department of Finance and Administrative Services; and

BE IT FURTHER RESOLVED, that the County Board does hereby support and endorse any policy adopted in a previous budget, and directs that the policy continue as previously adopted; and

BE IT FURTHER RESOLVED, that funds available to replenish salt and gravel inventory be carried over from year to year to replenish such inventory; and

BE IT FURTHER RESOLVED, that the Finance Division review and determine whether Sheriff Jail revenue should be accounted for in special revenue or internal service fund and make the appropriate accounting and budget modifications if determined to be the appropriate method to account for Jail operation; and

BE IT FURTHER RESOLVED, that when language in the budget resolution or previously adopted board action conflicts with budget action reflected in numbers or accounts within the budget document, that the numbers and accounts shall take precedence; and

BE IT FURTHER RESOLVED, that certain fees and charges for services have been reviewed and modified to reflect increased costs to the County and have been included in the budget; and

BE IT FURTHER RESOLVED that the property tax levy be allocated by fund on the books of Kenosha County.

SUBMITTED BY:

Finance/Administration Committee

Joseph Clark

John O'Day

Jeffrey Gentz

Fred Ekornaas

Terry Rose

David Singer

William Grady

It was moved by Supervisor Clark to adopt Policy Resolution 3. Seconded by Supervisor O'Day.

It was moved by Supervisor Decker to amend Policy Resolution 3 to insert a new paragraph "Now Therefore Be it Resolved beginning January 1, 2012 any Kenosha County Employee or Officer who participates in any county health or dental or prescription insurance benefit shall be required to contribute 10% of the premium cost as established annually by Kenosha County." Seconded by Supervisor Clark.

It was moved by Supervisor Clark to amend the amendment to Policy Resolution 3 to include a 5% insurance premium contribution instead of 10%. Seconded by Supervisor Kohlmeier.

It was moved by Supervisor Elverman to make a friendly amendment to the amendment on Policy Resolution 3 to replace the word "officers" with "elected officials". Friendly Amendment was accepted by Supervisor Decker.

Roll call vote on the amendment to the amendment (5%) on Policy Resolution 3.

Aye: Kohlmeier, Clark, Breunig, Elverman.

Nay: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Molinaro, G. Gentz, Noble, Underhill, Decker, Haas, Ekornaas.

Abstain: Supervisor Esposito.

Aye: 4. Nay: 22. Abstain: 1.

Motion failed.

Roll call vote on the amendment (10%) to Policy Resolution 3.

Aye: Supervisors Kohlmeier, Decker,

Nay: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Molinaro, G. Gentz, Clark, Noble, Underhill, Breunig, Haas, Elverman, Ekornaas.

Abstain: Supervisor Esposito.

Aye: 2. Nay: 24. Abstain: 1.

Motion failed.

It was moved by Supervisor Singer to amend Policy Resolution 3 - II. Overtime, first paragraph last sentence, to remove the word "mandatory" and instead read "Such a request for overtime is considered to be voluntary, except during County Executive declared emergencies. Overtime is considered mandatory during the snow and ice removal season for Kenosha County Highway Department Employees." And "The Sheriff's

Department Overtime is at the discretion of the Sheriff." Seconded by Supervisor Arrington.

It was moved by Supervisor Arrington to amend the amendment by striking the sentence "Such a request for overtime is considered to be mandatory". Motion dies for the lack of a second.

It was moved by Supervisor Haas to amend the amendment by adding the words "Overtime shall be voluntary by seniority, if no volunteers, the lowest senior employee with be required to report". Motion dies for the lace of a second.

It was moved by Supervisor Clark to make a friendly amendment to the amendment for Policy Resolution 3 to substitute "snow and ice control operations" in place of "seasons". Friendly Amendment accepted by Supervisor Singer.

Roll call vote on amendment to Policy Resolution 3.

Aye: Supervisors Zerban, Goebel, Celebre, Kubicki, Arrington, R. Frederick, Johnson, Michel, Singer, B. Frederick, Kohlmeier, G. Gentz, Esposito, Clark, Underhill, Haas.

Nay: Grady, Rose, Hallmon, J. Gentz, O'Day, Molinaro, Noble, Decker, Breunig, Elverman, Ekornaas.

Aye: 16. Nay: 11.

Motion carried.

It was moved by Supervisor Elverman to amend Policy Resolution 3 to remove the inline adjustment for Golf Manager. Seconded by Supervisor Hallmon. Roll call vote.

Aye: Supervisors Hallmon, Esposito, Noble, Decker, Elverman.

Nay: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Clark, Underhill, Breunig, Haas, Ekornaas.

Aye: 5. Nay: 22.

Motion failed.

It was moved by Supervisor Clark to amend Policy Resolution 3 by reducing Professional Services in County Executive's budget from \$120,000 to \$70,000 and appropriating \$50,000 in the County Board's budget for Professional Services. Seconded by Supervisor Decker.

Roll call vote.

Aye: Grady, Celebre, Michel, Kohlmeier, Molinaro, Clark, Noble, Decker, Breunig, Elverman, Ekornaas.

Nay: Supervisors Zerban, Rose, Goebel, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, O'Day, Singer, B. Frederick, G. Gentz, Esposito, Underhill, Haas, Aye: 11. Nay: 16.

Motion failed.

It was moved by Supervisor Kohlmeier to amend Policy Resolution 3 to reduce the temporary salaries in golf by \$100,000 and reduce revenue in golf by \$100,000. Seconded by Supervisor Decker.

Roll call vote.

Aye: Supervisor Kohlmeier.

Nay: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas. Aye: 1. Nay: 26.

Aye. I. Nay. 2

Motion failed.

It was moved by Supervisor Decker to amend Policy Resolution 3 to add a paragraph "Be it Further Resolved, that the Human Services Department review with Human Services Committee, Public Welfare Committee & Finance Committee all Human Services programs and report on the effectiveness and cost benefits of Human Services programs and if additional resources are needed to accomplish said review, the department and committee will report back to the County Board and County Executive". Seconded by Supervisor Elverman.

Roll call vote.

Aye: Rose, Molinaro, Decker, Ekornaas.

Nay: Supervisors Grady, Zerban, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, G. Gentz, Esposito, Clark, Noble, Underhill, Breunig, Haas, Elverman.

Aye: 4. Nay: 23.

Motion failed.

It was moved by Supervisor O'Day to close debate on Policy Resolution 3. Seconded by Supervisor Rose.

Roll call vote. 2/3 required.

Aye: Supervisors Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, Johnson, O'Day, Singer, B. Frederick, G. Gentz, Underhill, Haas.

Nay: Supervisors Grady, Zerban, R. Frederick, Michel, Kohlmeier, Molinaro, Esposito, Clark, Noble, Decker, Breunig, Elverman, Ekornaas.

Aye: 14. Nay: 13.

Motion failed.

Roll call vote on Policy Resolution as amended.

Aye: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Breunig, Haas, Elverman, Ekornaas.

Nay: Supervisors Kohlmeier, Decker.

Aye: 25. Nay: 2.

Motion carried.

It was requested by Supervisor Esposito to put in the record he abstained on the nonclassified employee portion of Policy Resolution 3. There was no objection by the board.

It was moved by Supervisor Decker to go into Closed Session pursuant to section 19.84(3) of the Wisconsin Statutes regarding consultation with attorney regarding pending litigation regarding status of redistricting suit, Kenosha County vs. City of Kenosha, and possible resolution and/or compromise. Seconded by Supervisor Arrington. Roll call vote passed unanimously.

Closed Session began at 10:43 p.m.

Present in closed session along with the County Board Members were: Corporation Counsel Frank Volpintesta, County Clerk Mary T. Schuch-Krebs and her staff, Edie LaMothe and Regi Bachochin and Al Brokmeier, Director of Land Information.

It was moved by Vice-chairman Underhill to return to open session. Seconded by Supervisor Arrington.

Motion carried.

Return to open session at 11:30 p.m.

It was moved by Supervisor Elverman to adjourn. Seconded by Supervisor Michel. Motion carried.

Meeting adjourned at 11:30 p.m. Prepared by: Edie LaMothe

Deputy Clerk

Submitted by: Mary T. Schuch-Krebs

County Clerk