Kenosha County

Human Services Committee Meeting
Tuesday, January 7, 2020 - 6:15 p.m.
Administration Building
2nd Floor Committee Room

Agenda

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE, ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN.

1. Call To Order / Roll Call
2. Citizen’s Comments
3. Chairman’s / Supervisor’s Comments
4. Approval Of Minutes
5. Resolution To Approve The Appointment Of Dr. Jen Freiheit As The Director Of The Division Of Health
   Documents:
   FREIHEIT - DIV OF HEALTH 2019 (1).PDF
6. Presentation – Lindsay Sarauer, HUD-Kenosha Racine Lead-Free Communities Partnership Program
7. Any Other Business As Authorized By Law
8. Adjournment
WHEREAS, pursuant to County Executive Appointment 2019/20-22, the County Executive has appointed Jennifer Freiheit to serve as the Director of the Kenosha County Division of Health; and

WHEREAS, Ms. Freiheit has 17 years of Public Health experience which qualifies her to lead a Level III Health Division; and

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of her appointment of the above named to serve as the Director of the Kenosha County Division of Health.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Jennifer Freiheit to serve as the Director of the Kenosha County Division of Health and will receive $110,000 annually.
APPOINTMENT 2019/20-22

RE: DIRECTOR OF THE DIVISION OF HEALTH

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Jennifer M. Freiheit

to serve as the Director of the Kenosha County Division of Health.

Ms. Freiheit possesses a strong background in the field of Health and has previously held the positions of Chief Deputy Commissioner/Health Operations Administrator for the City of Milwaukee Health Department; Owner of Bay View Advanced Management; Adjunct Assistant Professor at the Medical College of Wisconsin and Adjunct Instructor at the University of Illinois at Chicago, School of Public Health.

Ms. Freiheit will be filling the position vacated by Cynthia Johnson who retired in August 2019. Her appointment as the Director of the Division of Health will become effective upon confirmation by the Kenosha County Board of Supervisors.

Ms. Freiheit has been employed by Kenosha County since December 2, 2019, and is currently earning $110,000 annually.

Respectfully submitted this 27th day of November, 2019.

Jim Kreuser,
Kenosha County Executive
Jennifer Freiheit, PhD, MCHES

EDUCATION

PhD, Urban Education Doctoral Program 9/09 – 12/17
Department: Administrative Leadership
Specialization: Adult, Continuing, & Higher Education Leadership
Minor: Public Health
University of Wisconsin-Milwaukee – Milwaukee, WI
Dissertation: Understanding Public Health Professional Socialization and Professional Identity Formation Experiences

MA, Wellness Management & Gerontology 8/00 – 7/02
Minor: Business Administration
Ball State University – Muncie, IN

BS, Health Education, Cum Laude Honors 8/97 – 5/00
Minors: Anthropology, Political Science
Illinois State University – Normal, IL

PROFESSIONAL EXPERIENCE

Public Health Leadership
City of Milwaukee Health Department, Chief Deputy Commissioner 5/19 – 8/19
Health Operations Administrator 10/18 – 5/19
- Oversee the operations of 260+ employees, and a $12.1 million-dollar budget, across 15+ divisions and programs including Clinical Services, Environmental Health, Community Health, Policy, Human Resources, and Business Operations
- Directly managed 7-14 Division Directors and Program Managers
- Facilitated agency-wide reorganization including brand (logo, mission, vision, strategic plan) redesign
- Implemented security and safety features across 4 locations
- Decreased maintenance costs by realigning program with another department
- Organized preparedness efforts for the 2020 Democratic National Convention (DNC)
- Aided in the development of a Board of Health
- Guided 2020 departmental budget with 40% grants and 60% tax levy toward decreased fiscal goals

Independent Consulting
Bay View Advanced Management, LLC, Owner 8/08 – Present
- Develop online workforce assessments and subsequent workforce development plans
- Develop and implement education and training plans for staff and leaders
- Facilitate focus groups in community health topics concern for Community Health Assessments (CHA) and strategic planning efforts
- Write city-wide and department-specific operational emergency response plans, Incident Command structures, Community Health Improvement Plans (CHIP), and Strategic Three-Year Plans
• Lead accreditation efforts including regional Project Public Health Ready (PPHR) and various objectives for continuous quality improvement for the Public Health Accreditation Board (PHAB)
• Conduct exercises compliant with Homeland Security Exercise and Evaluation Program (HSEEP)
• Develop and train on media communication toolkits

Academic

**Adjunct Assistant Professor, Medical College of Wisconsin**  
Community Health Division of the Institute for Health & Equity  
9/18 – Present

- Course Director of a new Leadership for the Public’s Health course for Masters of Public Health (MPH)
- Taught Course 18209: Community Health Assessment and Improvement during Fall 2019 semester

**Adjunct Instructor, University of Illinois at Chicago, School of Public Health**  
10/18 – Present

- Taught online and face to face courses: Community Health 2: Evidence-Informed Community Health Interventions; Public Health Systems, Policy, and Management

Organizational Leadership

**Regional Program Coordinator**  
Milwaukee/Waukesha County Consortium for Emergency Public Health Preparedness  
Milwaukee and Waukesha Counties, WI  
10/03 – 6/11

- Led Centers for Disease Control and Prevention (CDC) and Wisconsin Division of Public Health (DPH) annual grant objectives for 400+ staff in 14 local public health agencies within two counties
- Formed strategic alliances with external partners including federal, state, local, corporate, academic, and not-for-profit partners to develop integrated training and communication plans
- Identified resources and facilitated trainings (using various technologies and learned education techniques), volunteer/expert recruitment, contract work, and facilitate workforce development to support consortium-member growth
- Facilitated numerous integrated and cross-functional subgroup and subcommittee efforts in a collaborative environment to achieve overall mission and goals and grant objectives including a 14 member Board of Directors

**Education and Training Coordinator, Public Health Preparedness**  
Wisconsin Department of Health and Family Service, Division of Public Health, Chronic Disease Section  
Madison, WI  
12/02 – 10/03

- Designed course content, developed videos, marketed, and coordinated evaluations for a 10 module public health infrastructure online course including topics of Media Communication and Isolation and Quarantine known as the Public Health Emergency Training (PHET)
- Educated local public health agency staff on statewide public health emergency and disaster education and strategic planning

**LEADERSHIP INSTITUTES**

**Future Milwaukee** sponsored by Marquette University  
2006 – 2007

Milwaukee’s oldest and most active community leadership development program

**Mid-America Regional Public Health Leadership Institute**  
Fellowship Program Graduate  
2004 – 2005

**Illinois Advanced Executive Public Health Leadership Institute**  
Fellowship Program Graduate, University of Illinois at Chicago, School of Public Health  
2004 – 2005
PUBLICATIONS


CONFERENCE PROCEEDINGS AND REPORTS


Freiheit, J. M. (2012). *Assessment of a Milwaukee Health Department leadership program: Emotional Intelligence training, 360° assessments, and professional coaching*. Non-Proprietary Technical Research Report submitted to the City of Milwaukee Health Department.

ACADEMIC CONFERENCE PRESENTATIONS


PROFESSIONAL PRESENTATIONS (abbreviated list)

Are You Doing Enough to Support and Socialize Your New Public Health Employees? Research Based Action Steps You Can Put Into Practice Today

National Association of City and County Health Officials (NACCHO) Annual Conference
New Orleans, LA
Methods for Regional Collaboration: NPHPSP, MAPP, Operational Definition and PPHR 10/08
American Public Health Association (APHA) Annual Meeting San Diego, CA

Strategies for Innovative Training Methods 2/07 & 2/08
National Association of City and County Health Officials (NACCHO) Annual Conference
Washington DC & Atlanta, GA

Pandemic Preparedness Symposium for Business by the Wisconsin Council of Safety 10/06
Oconomowoc, WI
Keynote address to region-wide business and community partners emphasizing the need to communicate with local public health, providing a framework for a communications strategy, and helping identify planning partners while educating about pandemic influenza

Southeastern Wisconsin Pandemic Influenza Preparedness Community 8/06
Partner Forum sponsored by Medical College of Wisconsin Milwaukee, WI
Coordinated and moderated day-long forum on pandemic influenza preparedness

WORKGROUP, COMMITTEE, & SERVICE ACTIVITIES

Core Competencies for Public Health Professionals Workgroup 5/17 on
(Council on Linkages) Public Health Foundation

National Association of County and City Health Officials (NACCHO) 2016 – 2017
Project Public Health Ready (PPHR) Regional Model Workgroup

Wisconsin Public Health Association (WPHA), Member 2014 on

Webinar Panelist, Commission for Workforce & Professional Development (CWPD) 8/13
Best Practices in Onboarding, Theoretical Basis for Onboarding

American Association for Adult & Continuing Education (AAACE) 2012 – 2014
Member of Commission for Workforce and Professional Development (CWPD) Committee

Volunteer Peer-Reviewer, Commission for Workforce and Professional Development (CWPD) proposals for American Association for Adult & Continuing Education (AAACE) November 2012 conference 6/12

Planning and Improvement Workgroup, Atlanta, GA (ASPPH)

National Association of County and City Health Officials (NACCHO) 2009 – 2011
Preparedness Committee

State of Wisconsin Public Health Preparedness Advisory Committee 2007 – 2010

AWARDS & CERTIFICATIONS

James C. Fisher Adult Education Fund, UWM School of Education (SOE) 9/17-12/17
Kuehneisen and Eiserlo Scholarship, UWM School of Education (SOE) 9/13 – 05/14
Master Certified Health Education Specialist (MCHES) 3/11 – Present
Community Health Education Memorial Scholarship, WALHDAB 8/11 – 5/13
Russell D. Robinson Adult Education Fellowship, UWM SOE 9/09 & 8/11
Certified Health Education Specialist (CHES) 5/01 – Present
Certified Health Education Specialist (CHES) Award, ISU 4/00
Outstanding Achievement in Leadership and Scholarship Award, ISU 4/98 – 4/00

Jennifer Freihaut