

#### Human Services Committee Meeting Tuesday, 6:15 p.m. Administration Building 2nd Floor Committee Room

#### Agenda

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 CO F THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN

- 1. Call To Order / Roll Call
- 2. Citizen's Comments
- 3. Chairman's / Supervisor's Comments
- 4. Approval Of Minutes
- Resolution To Approve The Re-Appointment Of Mr. Gary Preston To The Kenosha County Commission On Aging And Disability Services

#### Documents:

RESOLUTION TO APPROVE THE REAPPOINTMENT OF MR. GARY PRESTON TO SERVE ON THE KENOHSA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES.PDF

 Resolution To Approve The Re-Appointment Of Mr. Ronald Frederick To The Kenosha County Commission On Aging And Disability Services

#### Documents:

RESOLUTION TO APPROVE THE REAPPOINTMENT OF MR. RONALD FREDERICK TO SERVE ON THE KENOHSA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES.PDF

 Resolution To Approve The Re-Appointment Of Mr. Juan Torres To The Kenosha County Commission On Aging And Disability Services

#### Documents:

RESOLUTION TO APPROVE THE REAPPOINTMENT OF MR. JUAN TORRES TO THE KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES.PDF

8 Resolution To Approve The Appointment Of Rebecca Dutter As The Director Of Kenosha

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County Division Of Aging And Disability Services

Documents:

RESOLUTION TO APPROVE THE APPOINTMENT OF REBECCA DUTTER AS DIRECTOR OF THE KENOSHA COUNTY DIVISION OF AGING AND DISABILITY SERVICES-REDACTED.PDF

- Presentation LaVerne Jaros, DADS-Overview Of Trends, Successes And Challenges In Behavioral Health And Aging And Disability Services
- 10. Any Other Business As Authorized By Law
- 11. Adjournment

# KENOSHA COUNTY BOARD OF SUPERVISORS

RESOLUTION NO.

Subject: Resolution to Commission of	approve the appointme on Aging and Disability	nt of Mr. ( Services	Gary P	reston	to the Ken	osha Cour	ity
Original 🗵	Corrected	2nd C	orrection	n 🗆	Resubmi	tted 🗆	
Date Submitted: F	ebruary 4, 2020	Date	Resubmi	itted:			
Submitted By: Human Service	es Committee				-		
Fiscal Note Attach	ed 🗆	Legal	Note Att	ached [			
Prepared By: John T. Jansen		Signa	ture	Van	Un-		
Executive has r	EAS, pursuant to County leappointed Mr. Gary Pre Disability Services, and	Executive ston to se	Appoint erve on	tment 2 the <b>Ke</b>	:019/20-24 nosha Co	, the County unty Comm	, nission
Executive for co	AS, the Human Services onfirmation of the re-appoission on Aging and Disposal of this appointment,	intment of	the ab	ove nai	med to ser	ve on the <b>K</b> e	enosha
confirms the re- Aging and Disa continuing until Executive and co	HEREFORE, BE IT REST appointment of Mr. Gary ability Services. This ap the 31 <sup>st</sup> day of December confirmed by the Kenosha ay and will be succeeding	Preston to pointment er 2022, or County E	to the <b>K</b> t shall to r until a	<b>(enosh</b> be effec succes	a County ( tive immed ssor is appo	Commissio liately and pinted by the	<b>n on</b> e Countv
HUMAN SERVI	CES COMMITTEE:		<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Excused	
William Grady, (	Chairman		П	П	П		
Andy Berg, Vice	: Chairman		_	_	ы	Ц	
Laura Belsky	<del></del> :						
-							
David Celebre					П	П	
Amy Maurer			_	_	_	_	
Gabe Nudo	0		Ц	Ц	Ц	Ц	
				П			

Zach Rodriguez

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

#### ADMINISTRATIVE PROPOSAL

#### **COUNTY EXECUTIVE APPOINTMENT 2019/20-24**

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Gary Preston 4400 21<sup>st</sup> Avenue Kenosha, WI 53140

to serve a three-year term on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31st day of December, 2022 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since his last appointment in February, 2018, Mr. Preston has attended 19 of the 21 meetings held. His two absences were excused.

Mr. Preston will serve without pay. Mr. Preston will be succeeding himself.

Respectfully submitted this 16th day of January, 2020.

Jim Kreuser

# COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE. JIM KREUSER

# <u>AFFOINTMENT PROFILE</u> <u>KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS</u>

(Please type or print)			
Name: BARY	PONALD	PRESTON	J
First	Middle	Last	
Residence Address:			
Previous Address if a	bove less than 5 years:		
Occupation: 14	Company	CapTtiw Title	CRETIVE
Business Address:	1000 55 57	REET	
Telephone Number: I	Residence 26265284	85 Business	mer <sup>a</sup> .
Daytime Telephone N	umber: SAA		
Mailing Address Prefe	erence: Business ( )	Residence ( )	)
Email Address:	DPRESTON 10	O @ GMA. Ti	com
Do you or have you do	one business with any part of	Kenosha County Gove	rnment in the
past 5 years?	Yes ( ) No (		
f yes, please attach a	detailed document.		
Affiliations: List affilicharitable groups, laboroard or staff affiliation	ations in all service groups, p r, business or professional or n.	ganization, and indicate	e if it was a
	ADRC BOADO	l, cons	is Burrel
out may not have been	cate organizations or activitie actively involved.	s in which you have a s	pecial interest
If more space is neede	d, please attach another shee	t.	

Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2

Nominee's Supervisory District 6 (ED Kunicki)			
Governmental Services: List services with any governmental unit.			
Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.  ACCIDENT RECENTIFICATION ST. DECONTINES COMMENDED RESERVED A SPECIAL NEEDS (VIII) FOSTEN PROPERTY	r 20 % ;	5,	
Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.			
Day Oth			
Signatule of Nominee			
28 November 2019 Date			
Please Return To: Kenosha County Executive			
1010 – 56th Street			
Kenosha, WI 53140			
(For Office Use Only)			
Appointed To:Commission/Committee/Board			
Term: Beginning Ending			
Confirmed by the Kenosha County Board on:			
New Appointment Reappointment			
Previous Terms:	es b		
		DEC - 5 20	<i>j</i> =

## KENOSHA COUNTY BOARD OF SUPERVISORS

RESOLUTION NO.

Subject: Resolution to approve the appointme Commission on Aging and Disability	nt of Mr. Rona Services	ld Frede	rick to the	Kenosha (	County
Original ⊠ Corrected □	2nd Correc	ion 🔲	Resubm	itted $\square$	
Date Submitted: February 4, 2020	Date Result	mitted:			
Submitted By: Human Services Committee					
Fiscal Note Attached □	Legal Note	Attached D			
Prepared By: John T. Jansen	Signature:	TO	now	v.	
WHEREAS, the Human Services Executive for confirmation of the re-apportant County Commission on Aging and Disability Services Executive for confirmation of the re-apportant County Commission on Aging and Disability Services Executive for confirmation of the re-apportant County Commission on Aging and Disability Services Executive for confirmation of the re-appointment of the confirmation of the re-appointment of the confirmation of the re-appointment of the	Committee ha	above na	med to ser	ve on the K	enosha
NOW, THEREFORE, BE IT RES confirms the re-appointment of Mr. Rona on Aging and Disability Services. This continuing until the 31st day of December Executive and confirmed by the Kenoshawill serve without pay and will be succeed.	ald Frederick to appointment ser 2022, or until a County Board	the <b>Ker</b> shall be e a succe	nosha Cou effective im ssor is app	inty Commi mediately a ointed by th	<b>ission</b> nd ie County
HUMAN SERVICES COMMITTEE:	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Excused	
William Grady, Chairman			П		
Andy Berg, Vice Chairman	ب	Ц	Ц	Ц	
Laura Belsky					
David Celebre	П	П	П		
Amy Maurer	_	] [			
Gabe Nudo		Ц	Ц		
Zach Rodriguez					
_9011 1304114462					

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

## ADMINISTRATIVE PROPOSAL

#### **COUNTY EXECUTIVE APPOINTMENT 2019/20-25**

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Ronald Frederick 6038 34<sup>th</sup> Avenue Kenosha, WI 53142

to serve a three-year term on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31<sup>st</sup> day of December, 2022 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since his last appointment in February, 2017, Mr. Frederick attended 20 of the 21 meetings held. His one absence was excused.

Mr. Frederick will serve without pay. Mr. Frederick will be succeeding himself.

Respectfully submitted this 16th day of January, 2020.

Jim Kreuser

#### COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

#### APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)			
Name: Ronald First	Robert Middle	Frederick Last	
Residence Address: 6038	34 <sup>th</sup> Ave, Kenosha, WI		
Previous Address if above	e less than 5 years: NA		
Occupation: Retired as of	2008		
Business Address: NA			
Telephone Number: Resid	dence 262-945-0233		
Daytime Telephone Numb	er: as above		
Mailing Address Preference	ce: Business ( )	Residence (X)	
Email Address: rfrederick	:4@wi.rr.com		
Do you or have you done past 5 years? Yes		f Kenosha County Government in X )	the
If yes, please attach a deta	iled document.		

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Kenosha Co. Long-Term Care Workforce Alliance (Board)

Kenosha Harbor Market (Board)

AARP—Community Advocate

Western Kiwanis Club-Kenosha

Mental Health Coalition

NAMI-Kenosha Co.

City of Kenosha Community Development Block Grant & HOME Commission Kenosha County Volunteer Guardian Program. (I am Guardian for 2 wards)

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved. \*If more space is needed, please attach another sheet. Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2 Nominee's Supervisory District 11 Governmental Services: List services with any governmental unit. Served 10 years (1998-2008) as Alderman for the 11th District, City o Kenosha Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc. Served 33 years in Kenosha County Human Services, the last 20 as Director of the Division of Disability S Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County. Ronal R. Frederick

12 10 1 19 Signature of Nominee Please Return To: Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140 (For Office Use Only) Appointed To: Commission/Committee/Board Term: Beginning Ending Confirmed by the Kenosha County Board on:

New Appointment	Reappointment
	Previous Terms:

## KENOSHA COUNTY BOARD OF SUPERVISORS

## DESCI LITION NO

RESOLUTIO	JN NO				
Subject: Resolution to approve the appointme Commission on Aging and Disability	nt of Mr. Juar Services	Torres t	to the Kend	osha Coun	ty
Original ⊠ Corrected □	2nd Correc	tion 🗆	Resubm	itted 🗆	
Date Submitted: February 4, 2020	Date Resu	bmitted:			
Submitted By: Human Services Committee					
Fiscal Note Attached	Legal Note	Attached D			
Prepared By: John T. Jansen	Signature:	Ding	w		
WHEREAS, pursuant to County Executive has reappointed Mr. Juan Tor Aging and Disability Services, and	res to serve o	n the <b>Ke</b> ı	nosha Cou	nty Comm	ission or
WHEREAS, the Human Services Executive for confirmation of the re-appo County Commission on Aging and Dis Board the approval of this appointment,	intment of the	above na	med to ser	ve on the K	enosha
NOW, THEREFORE, BE IT RESC confirms the re-appointment of Mr. Juan Aging and Disability Services. This ap- continuing until the 31 <sup>st</sup> day of December Executive and confirmed by the Kenosha serve without pay and will be succeeding	Torres to the pointment shaper 2022, or untaged County Board	<b>Kenosha</b> II be effectil I a succe	a County Cotive immedes ssor is app	commission diately and cointed by the cointed by th	<b>n on</b> ie County
HUMAN SERVICES COMMITTEE:	Aye	<u>Nay</u>	<u>Abstain</u>	Excused	
William Grady, Chairman	П	П			
Andy Berg, Vice Chairman				Ц	
Laura Belsky					
David Celebre	П	П	П	П	
Amy Maurer	_	_		_	
Gabe Nudo	Ц	Ц	Ц	Ц	
Zach Rodriguez					
-son rounguoz					

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

#### ADMINISTRATIVE PROPOSAL

#### **COUNTY EXECUTIVE APPOINTMENT 2019/20-28**

RE: KENOSHA COUNTY COMMISSION ON AGING AND DISABILITY SERVICES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Juan Torres 3600 52<sup>nd</sup> Street Kenosha, WI 53144

to serve a three-year term on the Kenosha County Commission on Aging and Disability Services beginning immediately upon confirmation of the County Board and continuing until the 31st day of December, 2022 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since his last appointment in February, 2017, Mr. Torres has attended 15 of the 21 meetings held. His 6 absences were excused.

Mr. Torres will serve without pay. Mr. Torres will be succeeding himself.

Respectfully submitted this 16th day of January, 2020.

Jim Kreuser

# COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

# APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)  Name: JUAN J, ORRES  First Middle Last
Residence Address:
Previous Address if above less than 5 years:  Occupation: KENOSHA-UNIFIED Show Dist. ADMINISTRATE  Company
Occupation: KENOSHA Unified School Dist. AMINISTRATE Company Title  Business Address: 3600-52Nd STREET, KENOCHA, WISSI 47
Telephone Number: Residence Business 262-359-6321
Daytime Telephone Number:
Mailing Address Preference: Business ( ) Residence ( )
Email Address: Servotja yahoo-co ~
Do you or have you done business with any part of Kenosha County Government in the past 5 years?  Yes ( ) No ( )
If yes, please attach a detailed document.
Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.  YMAN, WITES WAY, Building Our Fulue
Special Interests: Indicate organizations or activities in which you have a special interest out may not have been actively involved.

<sup>\*</sup>If more space is needed, please attach another sheet.

Appointment Profile - Page 2 Nominee's Supervisory District Governmental Services: List services with any governmental unit. Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc. FORMER School Board Member 1994-1990 Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County. Signature of Vominee Please Return To: Kenosha County Executive 1010 - 56th Street Kenosha, WI 53140 (For Office Use Only) Appointed To: Commission/Committee/Board Term: Beginning \_\_\_\_\_ Ending Confirmed by the Kenosha County Board on: New Appointment \_\_\_\_\_ Reappointment \_\_\_\_\_ Previous Terms:

Kenosha County Commissions, Committees, & Boards

# **KENOSHA COUNTY**

## **BOARD OF SUPERVISORS**

<b>RESOLUTION</b>	NO.

Subject: RESOLUTION TO APPROVE THE APP AS THE DIRECTOR OF THE KENOSHA C SERVICES.	OINTMENT OUNTY DIVI	OF RI	EBECCA D OF AGING	OUTTER TO AND DISAE	SERVE BILITY
Original ⊠ Corrected □	2nd Correctio	n 🗆	Resubmi	tted 🗆	
Date Submitted: February 4, 2020	Date Resubm	itted:			
Submitted By: Human Services Committee					
Fiscal Note Attached	Legal Note At	tached C	]		
Prepared By: John T. Jansen	Signature	V	ansen		
WHEREAS, pursuant to County Exec Executive has appointed Rebecca Dutter to Division of Aging and Disability Services; and	serve as the	tment 2	2019/20-29 or of the Ke	, the County nosha Count	ty
WHEREAS, Ms. Dutter has 15 years Services Supervisor and 6 years as an Invest experience includes serving as the CASA Con Services for Beverly Healthcare and as a soon Home; and	stigator with A pordinator for	Adult Pr Dope (	otective Se Council, Dir	ervices. Ms. rector of Soc	Dutter's
WHEREAS, the Human Services Con Executive for confirmation of her appointment the Kenosha County Division of Health.	mmittee has nt of the abov	reviewe e name	ed the reque ed to serve	est of the Co as the Direc	ounty ctor of
NOW, THEREFORE, BE IT RESOLV confirms the appointment of Rebecca Dutte Division of Aging and Disability Services and	r to serve as	the Dire	ector of the	Board of Sup Kenosha Co	ervisors unty
HUMAN SERVICES COMMITTEE:	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Excused	
William Grady, Chairman		П	П		
Andy Berg-Vice Chair			_		
Laura Belsky					
·					
David Celebre					
Amy Maurer					
Gabe Nudo	Ш		Ш	Ш	

Zach Rodriguez

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

## **ADMINISTRATIVE PROPOSAL**

#### **COUNTY EXECUTIVE APPOINTMENT 2019/20-29**

# RE: DIRECTOR OF THE KENOSHA COUNTY DIVISION OF AGING AND DISABILITY SERVICES

#### TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of



to serve as the Director of the Kenosha County Division of Aging and Disability Services.

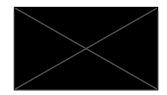
Rebecca Dutter has extensive experience with the Kenosha County Division of Aging and Disability Services. Ms. Dutter has served as a Supervisor of Adult Protective Services for 15 years and prior to that she worked as an Investigator with Adult Protective Services for 6 years.

Her previous experience includes serving as the CASA Coordinator for Hope Council, Director of Social Services for Beverly Healthcare and as a social worker at Divine Savior Hospital and Nursing Home.

Ms. Dutter will be filling the position which will be vacated by LaVerne Jaros, who is retiring on February 28, 2020. Ms. Dutter's salary will be \$88,847 annually.

Respectfully submitted this 17th day of January, 2020.

Jim Kreuser,



## REBECCA A DUTTER

#### **Summary of Qualifications:**

2005-present Supervisor of Adult Protective Services, Kenosha County, Wl

- Coordinate unit of abuse investigators and protective placement case managers. Responsible for oversight of all abuse, neglect or exploitation investigations of atrisk adults age 17 and over.
- Supervised all court petitions, reports, hearings and ordered protective placement annual reviews to ensure compliance with WI states 46, 51, 54 and 55.
- Provided testimony in both civil and criminal cases related to abuse, neglect, exploitation and WI laws related to adult and elder abuse.
- Provided regular communication and collaboration with Corporation Counsel as well as other legal and court personnel.
- Responsible for all reports required by the county, state and federal guidelines, compliance with related statutes and quality assurance of the unit.
- Created standards, policies and procedures for all APS activity including investigations, legal activity, and standards of conduct.
- Created evaluative measures to assure standards were being met.
- Recruited, hired, trained and provided ongoing evaluations for both county and contract staff.
- Developed staff and community training programs to increase awareness and education on related issues.
- Monitored contracts, budgets and programs to ensure that requirements were being met and funding was used appropriately.
- Collaborated directly with community providers including the mental health system, health system and legal system to ensure the best outcome for all clients.

1999-2005 Investigator- Adult Protective Services, Kenosha County Department of Aging/ Goodwill Industries.

- Initiated investigations of self-neglect, emotional, sexual, physical, and financial abuse incidences.
- Filed Guardianship petitions, comprehensive evaluations and other court related documents for incompetent individuals.
- Monitored protective placement orders and filed annual reviews for approximately 200 wards.

#### 2007-2009 CASA Coordinator, HOPE Council.

- Coordinated the Court Ordered Special Advocate Program serving court ordered victims of abuse and neglect.
- Recruited and trained volunteers to serve as advocates for abused and neglected children in the court system.
- Monitored volunteers to ensure compliance with state statutes.
- Marketed the program to both receive court referrals and recruit volunteers.
- Researched state and federal grants to fund the program.
- Created policy and procedures for program standards.

1998-1999 Beverly Healthcare-Kenosha Kenosha, WI Director of Social Services/ Coordinator of the Dementia Care Unit

- Charged with duties of resident admissions and discharges of a 103-bed skilled care facility.
- Responsible for staff hiring, training and supervision.
- Provided coordination, planning and development of a dementia care unit.
- Ensured compliance with all federal and state regulations and standards.

1994-1998 Divine Savior Hospital and Nursing Home Portage, WI Social Worker

- Responsible for admissions, discharges and rehabilitation services for a 111 bed skilled nursing facility and an 8 bed independent living center.
- Responsibilities also included coordinating the volunteer program.
- Accountable for compliance with standards for both state and JCHO surveys.

#### **EDUCATION**

Bachelor of Arts, Psychology, University Of Wisconsin, Madison, WI.