

### Human Services Committee Meeting Tuesday, July 21, 2020 - 5:00 p.m. Kenosha County Job Center South 10

### **Agenda**

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 C OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN

- 1. Call To Order / Roll Call
- Citizen's Comments- While Both The Building And The Meeting Is Open To The Public, In Keeping With The CDC's Recommendations On Social Distancing, Members Of The Public Are Strongly Encouraged NOT To Attend The Meeting In Person. The Meeting Will Be Accessible For Public Monitoring By Calling 1-408-418-9388 And Using Access Code 146 280 8511. Citizens Wishing To Make A Public Comment Are Strongly Encouraged To Submit Such Comments In Writing To [EMAIL PROTECTED] Before 3:30 Pm On Tuesday, July 21, 2020.
- 3. Chairman's / Supervisor's Comments
- Approval Of Minutes
- Resolution To Approve The Appointment Of Mr. Sharmain Harris To The Kenosha County Board Of Health
  - a. Harris Resolution

Documents:

RESOLUTION TO APPROVE THE APPOINTMENT OF MR. SHARMAIN HARRIS TO THE KENOHSA COUNTY BOARD OF HEALTH.PDF

- Resolution To Approve The Appointment Of Mr. David Celebre To The Brookside Board Of Trustees
  - Celebre Resolution.

Documents:

RESOLUTION TO APPROVE THE APPOINTMENT OF MR. DAVID CELEBRE TO THE BROOKSIDE BOARD OF TRUSTEES.PDF

- Resolution To Approve The Re-Appointment Of Dr. Rita Ventura To The Kenosha County Board Of Health
  - Ventura Resolution

#### Documents:

#### RITA VENTURA BOARD OF HEALTH.PDF

- Resolution To Amend Resolution No. 92 Which Amended Resolution No. 150 Which Created The Kenosha County Health Department, The Kenosha County Board Of Health And The Kenosha County Health Office Pursuant To Wis. Stat. 252 And Certain Agreements Between The City Of Kenosha And The County Of Kenosha.
  - a. Health By-Laws

Documents:

### DOH BYLAWS RESOLUTION FOR HSC.PDF

- Resolution Expressing Kenosha County's Commitment To Achieving Racial Equity And Transforming Systems And Institutions Impacting The Health Of Our Community.
  - a. Racial Equity Resolution

Documents:

### RESOLUTION RACISM AS HEALTH EMERGENCY.PDF

- 10. Any Other Business As Authorized By Law
- 11. Adjournment

# **KENOSHA COUNTY**

# **BOARD OF SUPERVISORS**

RESOL	.UTION	NO	

Subject: RESOLUTION TO APPROVE THI THE KENOSHA COUNTY BOAR			OF MF	R. SHARN	IAIN HAR	RIS TO
Original ⊠ Corrected □	2nd C	orrection	ı 🗆	Resubmi	tted 🗆	
Date Submitted: July 21, 2020	Date I	Resubmi	tted:			
Submitted By: Human Services Committee						
Fiscal Note Attached	Legal	Note Att	ached $\Box$			
Prepared By: John T. Jansen	Signa	The Company	1/1	Ensen		
WHEREAS, pursuant to Coun Executive has appointed Mr. Sharma Health.	ity Executive	/ Appoin serve o	tment 2	020/21-5,	the County <b>ounty Boa</b>	rd of
WHEREAS, the Human Service Executive for confirmation of this apportunity and is recommending to the Commending to the C	ointment to se	erve on	the <b>Ke</b>	nosha Co	unty Boar	County d of
NOW, THEREFORE, BE IT R confirms the appointment of Mr. Shar This appointment shall be effective im 2022 or until a successor is appointed County Board of Supervisors. Mr. Shaucceeding Ms. Linda Weiss.	<b>main Harris</b> Imediately an I by the Coun	to the I d conti ty Exe	<b>Kenosh</b> nue unt cutive a	a County il the 4th I nd confirm	Board of I Day of Feb ed by the I	Health. ruary
HUMAN SERVICES COMMITTEE:		<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Excused	
Laura Belsky, Chairman		П			П	
Andy Berg, Vice Chairman		_	_		_	
Sandra Beth		Ш	Ш	Ц		
David Celebre						
Erin Decker		П				
Jerry Gulley			_			
Lon Wienke		Ц	Ш	Ц	Ц	

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

# ADMINISTRATIVE PROPOSAL COUNTY EXECUTIVE APPOINTMENT 2020/21-5

RE: KENOSHA COUNTY BOARD OF HEALTH

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Sharmain Harris 2000 63<sup>rd</sup> Street Kenosha, WI 53143

to serve on the Kenosha County Board of Health, beginning immediately upon confirmation of the County Board and continuing until the 4<sup>th</sup> day of February, 2022, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Mr. Harris will serve without pay.

Mr. Harris will be succeeding Ms. Linda Weiss.

Respectfully submitted this 16th day of July, 2020.

Jim Kreuser

Kenosha County Executive

# COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

# APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)  Name: Shalmain S Hallis  First Middle Last
Residence Address:
Previous Address if above less than 5 years:
Occupation: Fatherhood Program Coordinator - RKCAA  Company Title  Business Address: 2000 63rd st. Kenshu WI 53143
Business Address: 2000 63rd st. Kenosha, WI 53143
Telephone Number: Residence 162-344-7779 Business 162-902-8055
Daytime Telephone Number: 262-344-7779
Mailing Address Preference: Business ( ) Residence (X)
Email Address: Sharmin Sharris @ amail. com
Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes (\( \) No ( )
If yes, please attach a detailed document. There not been point directly by the count but I am indirectly affiliated via WIC Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a
Agape Love Christian Ministries - Board Building our fature - Board Kenosha Unity Coalition - Board
Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.  Education, Carly head Start,

<sup>\*</sup>If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees Appointment Profile - Page 2	s, & Boards				
Nominee's Supervisory District	h District				
Governmental Services: List services with a	any governmental unit.				
Additional Information: List any qualification benefit the Board, Committee, Commission, Basiness Duner, Community	242 A				
Conflict Of Interest: It would be inappropria appointee, to have a member of your immed that may come under the inquiry or advice o committee. A committee member declared on any motion where "direct involvement" hembarrassment to you and/or Kenosha Court	liate family directly involved with any action of the appointed board, commission, or in conflict would be prohibited from voting and been declared and may result in				
	Signature of Nominée				
	6-30-2020				
	Date				
Please Return To: Kenosha County 1 1010 – 56th Street Kenosha, WI 5314	t				
(For Office	e Use Only)				
Appointed To:					
Appointed To:Commission/C	Committee/Board				
Perm: Beginning Ending					
Confirmed by the Kenosha County Board or	n:				
New Appointment	Reappointment				
	Previous Terms:				

# **KENOSHA COUNTY**

## **BOARD OF SUPERVISORS**

RESOLUTION NO.\_\_\_\_\_

Subject: RESOLUTION TO APPROVE THE THE BROOKSIDE BOARD OF TR		/ENT	OF <b>M</b> F	R. DAVID	CELEBRE	Е ТО
Original ⊠ Corrected □	2nd Co	orrection		Resubmit	ted 🗆	
Date Submitted: July 21, 2020	Date R	lesubmi	tted:			
Submitted By: Human Services Committee						
Fiscal Note Attached	Legal	Note Att	ached 🗆			
Prepared By: John T. Jansen	Signati	W.T	tan	sen		
WHEREAS, pursuant to Count Executive has re-appointed Mr. David	y Executive A	Appoig serve c	tment 2 on the B	020/21-03 Brookside	, the Count <b>Board of T</b>	y rustees.
WHEREAS, the Human Service Executive for confirmation of this appoand is recommending to the County Box	intment to se	rve on	the Bro	ookside B	oard of Tr	
NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Mr. David Celebre to the Brookside Board of Trustees. This appointment shall be effective immediately and continue until the 2nd Day of January 2023 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Mr. David Celebre will serve without pay and will be succeeding Gabe Nudo.						This 2023 or County
HUMAN SERVICES COMMITTEE:		<u>Aye</u>	Nay	<u>Abstain</u>	Excused	
Laura Belsky, Chairman			П	П	П	
Andy Berg, Vice Chairman		_			_	
Sandra Beth		Ц	Ш	Ш		
David Celebre						
Erin Decker		_				
Jerry Gulley			Ц	Ц	LJ	
Lon Wienke						

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

# ADMINISTRATIVE PROPOSAL

# **COUNTY EXECUTIVE APPOINTMENT 2020/21-03**

**RE: BROOKSIDE BOARD OF TRUSTEES** 

### TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the honorable Kenosha County Board of Supervisors for its review and approval the name of

Supervisor David Celebre 2222 24<sup>th</sup> Street Kenosha, WI 53140

to serve on the Brookside Board of Trustees beginning immediately upon confirmation of the County Board and continuing until the 2<sup>nd</sup> day of January, 2023 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Supervisor Celebre will serve without pay.

Supervisor Celebre will be succeeding Supervisor Gabe Nudo.

Respectfully submitted this 28<sup>th</sup> day of May, 2020.

Jim Kreuser

Kenosha County Executive

im Frenzes

# COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

# APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)
Name: DAVID E. CELERE First Middle Last
Residence Address: 2222-24TH STREET KENDSHA W. 53/4
Previous Address if above less than 5 years:
Occupation: Self-employed: Allornary Company Title
Business Address: 55/1 /1" AUSPIVE KENDER (1) 53/40
Telephone Number: Residence (Z62)537-B190 Business (Z62)652-Z150
Daytime Telephone Number: (262)652-2150
Mailing Address Preference: Business ( ) Residence ( i
Email Address:
Do you or have you done business with any part of Kenosha County Government in the past 5 years?  Yes ( ) No ( )
If yes, please attach a detailed document. Court appointed attorney,
Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.  However, Box Association, State Box of Wascaria, Kennella and Consult afficient of Consultation.
Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.
*

<sup>\*</sup>If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards Appointment Profile - Page 2

Nominee's Supervisory District	
Governmental Services: List services with Kenosha County Board 20	any governmental unit. 2018 - Fresent
Additional Information: List any qualificate benefit the Board, Committee, Commission	ions or expertise you possess that would, etc.
——————————————————————————————————————	*
that may come under the inquiry or advice of	diate family directly involved with any action of the appointed board, commission, or in conflict would be prohibited from voting had been declared and may result in
	Signature of Nominee
	and and an indifference
	Date 22,7070
Please Return To: Kenosha County 1010 – 56th Stree Kenosha, WI 531	rt
(For Office	e Use Only)
(roi Onic	e ose only)
Appointed To:	
Commission/	Committee/Board
Term: Beginning	Ending
Confirmed by the Kenosha County Board or	
New Appointment	Reappointment
ĝ.	Previous Terms:

# David. E. Celebre

2222-24th Street Kenosha, Wisconsin 53140 (262) 652-2150 (Work) (262) 551-8190 (Home)

## **Employment:**

- Celebre Law Office: 1987 to 1991, 1995 to Present Kenosha, Wisconsin
- Kenosha County Circuit Court Commissioner: 2020 to Present
- Sfasciotti & Associates: 1991 to 1995
   Kenosha, Wisconsin

### **Education:**

- Marquette University Law School: Juris Doctoris, 1987
- University of Wisconsin-Parkside: B.A. Economics, May, 1987

## **Professional Organizations:**

- American Bar Association: 1987 to Present
- Wisconsin State Bar Association: 1987 to Present
- Kenosha County Bar Association: 1987 to Present

# Non-Partisan Public Office:

Kenosha County Board Supervisor, 5th District: 2010-2012; 2018 to Present

# Civic Involvements:

- Gateway Technical College Foundation Board of Directors: 2006 to 2014
- University of Wisconsin Parkside Scholarship Committee: 2006 to 2014

### Interests:

Running, Karate, Foreign Films

# References:

Available Upon Request

# KENOSHA COUNTY BOARD OF SUPERVISORS

RESOLUTION NO.\_\_\_\_\_

Subject: RESOLUTION TO APPROVE THE AI KENOSHA COUNTY BOARD OF HE		OF <b>D</b> I	R. RITA V	ENTURA 1	O THE
Original ⊠ Corrected □	2nd Correction	n 🗆	Resubmi	tted 🗆	
Date Submitted: July 21, 2020	Date Resubm	tted:	<del>-</del>		
Submitted By: Human Services Committee					
Fiscal Note Attached	Legal Note Att	ached C	]		
Prepared By: John T. Jansen	Signature		ansen		
WHEREAS, pursuant to County E Executive has re-appointed Dr. Rita Vent Health.	xecutive Appointura to serve on	tment i	2020/21-2, enosha Co	the County u <b>nty Board</b>	of
WHEREAS, the Human Services Executive for confirmation of this appointre Health and is recommending to the Country to the Coun	ment to serve or	the Ke	enosha Co	unty Board	ounty I <b>of</b>
NOW, THEREFORE, BE IT RESO confirms the re-appointment of <b>Dr. Rita V</b> This appointment shall be effective immed <b>2025</b> or until a successor is appointed by County Board of Supervisors. <b>Dr. Rita Ve</b> herself.	entura to the Kediately and conti the County Exec	enosha nue un cutive a	a County B til the 4th D and confirm	oard of He Day of Febr ed by the K	<b>alth</b> . <b>uary</b> enosha
HUMAN SERVICES COMMITTEE:	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Excused	
·					
Laura Belsky, Chairman	П	П	П		
Andy Berg, Vice Chairman	_	_	_	_	
Sandra Beth	Ц	Ц	Ц	Ш	
David Celebre					
Erin Decker	П		П	П	
Jerry Gulley			_	_	
Lon Wienke		Ш	Ц		

Jim Kreuser, County Executive

1010 – 56<sup>th</sup> Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600

Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

# **COUNTY EXECUTIVE APPOINTMENT 2019/20-34**

RE: KENOSHA COUNTY BOARD OF HEALTH

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Ms. Rita Ventura f/k/a Rita Kadamian 4274 95<sup>th</sup> Street Pleasant Prairie, WI 53158

to serve a five-year term on the Kenosha County Board of Health, beginning immediately upon confirmation of the County Board and continuing until the 4<sup>th</sup> day of February, 2025, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since her last appointment in April of 2010, Ms. Ventura has attended 18 of the 28 meetings held. Out of her 10 absences, nine were excused and one was absent.

Ms. Ventura will serve without pay. Ms. Ventura will be succeeding herself.

Respectfully submitted this 27th day of February, 2020.

Jim Kreuser

Kenosha County Executive

# COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

# APPOINTMENT PROFILE KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type of	or print)		
Name:	Rita R. Ventura First	Middle	Last
Residence Ad	ldress:		
Previous Add	ress if above less tha	n 5 years: N/A	
Occupation:	Children's Wiscons Company	in	Doctor of Nursing Practice Title
Business Add	ress: 6809 122 <sup>nd</sup> Av	е	
Telephone Nu	mber: Residence:		Business: 262-664-7421
Daytime Telep	phone Number: 262-	-818-2989	
Mailing Addre	ess Preference: Busi	ness ( )	Residence (X )
Email Address	s: rventura@chw.org	3	
Do you or hav past 5 years?	e you done business Yes ( )		of Kenosha County Government in the [X]
If yes, please a	ittach a detailed docu	ıment.	
charitable groud board or staff a American Profi National Childs (founding Kenosha Count Kenosha Count Kenosha Count Kenosha Count Kenosha Count	aps, labor, business of affiliation.  The sessional Society on the sessional Society on the sessional Society on the sessional Society on the sessional Society Board of Health (In Services Advisory by Sexual Assault Research Child Death Review Healthy People 20	the Abuse of Consin State Ch 2011 [secretary 2006 – present Board (2006 - esponse Team ww Team (200 220 – Injury Pr	t) - 2012) (2006 – present [secretary: 2009 –2011]

Racine County Multidisciplinary Team (2008 - present) Racine County Child Death Review Team (2008 - present) Racine County Sexual Assault Team (2008 - 2013) Racine County Drug Endangered Children Committee (2009 - present) Wisconsin Child Abuse Network Leadership Committee (2011 - present) Wisconsin Drug Endangered Children Steering Committee (2017 - present) Wisconsin Professional Society on the Abuse of Children (2002 – 2014; 2017 – present) Board Member (2017 – present) Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved. Child sex trafficking \*If more space is needed, please attach another sheet. Kenosha County Commissions, Committees, & Boards Nominee's Supervisory District Governmental Services: List services with any governmental unit. Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc. Child Abuse expertise, advanced practice provider and pediatric expertise, knowledge of services in Kenosha County Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County. 02/06/2020 Date Please Return To: Kenosha County Executive 1010 - 56th Street

Kenosha, WI 53140

# (For Office Use Only)

Appointed To:		
Commis	ssion/Committee/Board	
Term: Beginning	Ending	
Confirmed by the Kenosha County Bo	eard on:	
New Appointment	Reappointment	
	Previous Terms:	

### **CURRICULUM VITAE**

Dr. Rita R. Kadamian, DNP, FNP-BC 8500 75<sup>th</sup> Street Suite 101 Kenosha, WI 53142 262-653-2266

**EDUCATION:** 

Marquette University, Milwaukee, WI

**Doctor of Nursing Practice** 

May 2013

University of Wisconsin, Milwaukee

Master of Science

May 2001

Marquette University, Milwaukee, WI

**Bachelor of Science in Nursing** 

May 1992

**EXPERIENCE:** 

### Children's Hospital and Health System

10/01 – present

FAMILY NURSE PRACTITIONER – CHILD ADVOCACY AND PROTECTION SERVICES KENOSHA COUNTY CHILD ADVOCACY CENTER RACINE COUNTY CHILD ADVOCACY CENTER

Responsible for pediatric medical care in an ambulatory specialty clinic.

- Care includes general evaluation of health status, common functions of health promotion, assessment, management and treatment of episodic illnesses and chronic conditions, including but not limited to ordering laboratory or radiology testing, physical therapies, dietary recommendations, prescribing medical regimens and referring to specialty clinics as indicated.
- Specialty area of practice: forensic medical exams of children who have been possible victims of abuse or neglect and all children who are placed in out of home care.

10/00 - 10/01

PEDIATRIC NURSE

Responsible for family centered care of inpatient medical and surgical pediatric patients.

06/98 - 10/00

# Gentiva Health Services (formerly Olsten Health Services), Racine, WI

MANAGER OF CLINICAL PRACTICE

Responsible for management of home health care staff and coordination of client services

- Clinical Responsibilities: coordination of new referrals and ongoing care provided by nursing, therapy, and paraprofessional staff; problem solve clinical issues; review documentation for quality and to ensure compliance with state and federal regulations; participate in performance improvement activities
- Human Resource Responsibilities: recruitment; interview and hire new caregivers
- Performance Management Responsibilities: orientation; identify and provide staff education ongoing; supervision and evaluation of professional staff; coaching and mentoring employees; counseling and discipline of employees
- Financial Responsibilities: participate in activities with regional sales and marketing staff; problem solve billing issues; ensure insurance authorization for services; accurate Medicare billing release

# Olsten Health Services, Milwaukee, WI

05/97-06/98

PEDIATRIC CASE MANAGER

Responsible for home health care needs of children with acute and chronic illness

• Skilled nursing visits to assess home care needs and provide direct care; specialty areas include diabetic and asthma education, pediatric oncology, and home infusion therapy

1 Kadamian

- Interdisciplinary coordination of care
- Supervision of private duty nurses and home health aides

### Children's Hospital of Wisconsin, Milwaukee, WI

06/92 - 05/97

PEDIATRIC NURSE

Responsible for family centered nursing care of children with a variety of illnesses.

- Appointed position on the hospital-wide Clinical Practice Council
- Chairperson of unit Clinical Practice Committee
- Relief Charge Nurse
- Preceptor

**CERTIFICATION:** American Nurses Credentialing Center – Family Nurse Practitioner

Advanced Practice Nurse Prescriber

Basic Life Support for Healthcare Providers

Pediatric Advanced Life Support

Wisconsin Nurse's Association Nurse Planner

**CONTINUING EDUCATION:** 

Weekly Regional Peer Review

Monthly National Peer Review web-based Monthly Child Maltreatment Journal Club

Quarterly: Wisconsin Child Abuse Network Sexual Abuse Peer Review (Facilitator)

## **CHILD**

### **MALTREATMENT CONFERENCES:**

07/30/2019

07/15 - 07/18/2019

04/10/2019

11/01/2018

08/06 - 08/09/2018

07/09/2018

04/10 - 04/12/2018

08/29 - 08/31/2017

08/07 - 08/10/2017

08/05/2017

11/09 - 11/10/2016

08/03 - 08/04/2016

04/06 - 04/07/2016

11/10/2015

09/23 - 09/24/2015

09/08 - 09/09/2014

07/22 - 07/23/2015

06/16/2015

04/15 - 04/16/2015

11/05 - 11/06/2014

08/28/2014

- Sex Trafficking Training (planning committee member)
- WI/National Drug Endangered Children Conference (planning committee member)
- Together for Children Conference
- Methamphetamine Lab Training
- WI Drug Endangered Children Conference (planning committee member)
- Abusive Head Trauma Training
- Together for Children conference
- National Drug Endangered Children Conference (planning committee member)
- Crimes Against Children Conference
- Together For Children Conference
- Child Death Review Summit
- WI Drug Endangered Children Conference
- Together for Children Conference
- Keeping Kids Alive Summit
- Racine Sexual Assault Response Team Conference
- ACE Interface Master Training
- WI Drug Endangered Children Conference
- WI Statewide SART & CCR Conference
- Together for Children Conference
- Child Death Review Summit
- Promoting Community Systems of Care to Foster Young Children's Social and Emotional Development (planning committee member)

# Kenosha County Administrative Proposal Form

1. Proposal Overview
Division: Health Department: Human Services
Proposal Summary (attach explanation and required documents):
This Resolution will update and allow flexibility for the Board of Health Bylaws.
Specifically, it allows membership on the Board to be flexible as State Statute allows and
will aid in keeping membership at capacity and diverse.
Dept./Division Head Signature: March Date: 6/12/2020
2. Corporation Counsel Review
Comments:
These Bylaws have been reviewed and modified with the help of the Board of Health, the
Health Director and Corporation Counsel.
Recommendation: Approval Non-Approval
CI I W
John Moyer Signature: John F. Mayer Date: 6/9/20
3. Health Department Review
Comments:
Recommendation: Approval Non-Approval
Health Dept. Signature:  Date:  Op/12/2020
4. County Executive Review
Comments:
Action: Approval A Non Approval
Action: Approval Non-Approval
Executive Signature: 1 un feberse Date: 6/18/20
Revised 01/11/2001



#### BOARD OF SUPERVISORS

RE	SOI	LUTI	ON	NO.	

Created The Kenos Kenosha County He	on To Amend Resolution No sha County Health Departmer ealth Office Pursuant to Wis. S e County of Kenosha.	t, The Kenosha County Boa	ard of Health And The
Original	Corrected	2nd Correction	Resubmitted
Date Submitted:	, 2020	Date Resubmitted:	
Submitted By Huma Cor	an Services nmittee		
Fiscal Note Attache	d 🗆	Legal Note Attached	
Prepared By: Jen	Freiheit, Health Director	Signature:	Frecheit

WHEREAS, Kenosha County has provided public health services to the City and County of Kenosha by agreement of the two municipal corporations since 1992, the date of Resolution No. 150, and

WHEREAS, Kenosha County amended that original resolution in 2008 (Resolution No. 92) pursuant to Chapter 251 of the Wisconsin Statutes, enacted in 1993 and replacing Chapter 140.09 Wisconsin Statutes and

WHEREAS, The County Board of Health shall consist of not more than nine members, appointed by the County Executive, subject to confirmation by the County Board and

WHEREAS, By statute in Sec. 251.03(1) of the Wisconsin Statutes, at least three of these members shall be persons who are not elected officials or employees of the governing body that establishes the local health department and who have demonstrated interest or competence in the field of public health or community health and a good faith effort shall be made to appoint a registered nurse and a physician and

WHEREAS, The optimal makeup for the Kenosha County Board of Health would include two physicians practicing in the County, a registered nurse, a representative from the City of Kenosha, two persons with backgrounds and appropriate education credentials in fields representing the social determinants of health such as law enforcement, housing, transit and commerce, a County Board member, and members of good standing in their profession with backgrounds in science or public health including one local practicing dentist and

WHEREAS, Members of the local board of health shall reflect the diversity of the community and, as such, at least six members would optimally not be elected officials or employees of the governing body establishing the local health department and

WHEREAS By statute, the terms for the Board of Health members shall be for a period of five years with the membership in staggered terms and

WHEREAS The membership on the Board of Health is required by statute meet at least quarterly and assure that measures are taken to provide an environment in which individuals can be healthy but Kenosha County Board of Health intends to meet monthly, require knowledgeable membership through staff education, emphasize accountability and attendance, take care to avoid conflicts of interest, abide by the County Ethics Code and follow the Open Meetings Law,

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors approve the amendment of Resolution No. 92 in accordance with Chapter 251 as may be amended from time to time with the best practices as outlined in the attached bylaws are the rule of operation and

FURTHER That the County Executive submit to the County Board the names of those needed to fill Board of Health positions as vacancies occur or as appropriate to fulfill the requirements of this resolution

Approved by:

HUMAN SERVICES COMMITTEE	Aye	<u>No</u>	Abstain	Excused
Laura Belsky, Chair				
Andy Berg, Vice Chair				
Sandra Beth				
Erin Decker				
Jerry Gulley				
David Celebre				
Lon Wienke				

# **Bylaws for Kenosha County Board of Health**

### Article 1: Name

1.1 The name of this board shall be the Kenosha County Board of Health, hereinafter referred to as the Board.

### Article 2: Authority

- 2.1 The Board is established pursuant to Wis. Stat. §§ 251.04(1) and 251.01(2)(a) and Kenosha County 1992 Resolution No. 150, later amended by 2008 Resolution 92. Under state law, the Board is the advisory and policy-making body for the Kenosha County Division of Health and shall advise the Kenosha County Division of Health.
- 2.2 The Board adopts these Bylaws pursuant to its authority under Wis. Stat. § 251.04(3) to adopt regulations for its own guidance and for the local health department. The Board's Bylaws may be no less stringent than, and may not conflict with, state statutes and rules of the Wisconsin Department of Health Services ("DHS").

### **Article 3: Powers and Duties**

**3.1** The Board's powers and duties are established by state law and set forth in Wis. Stat. § 251.04 as may be amended from time to time.

### **Article 4: Composition**

- **4.1** The composition of the Board members is prescribed in part by Wis. Stat. § 251.03. A local board of health shall consist of not more than 9 members, at least 3 shall not be elected officials or employees of the governing body. A good faith effort shall be made to appoint a registered nurse and a physician. Members of the local board of health shall reflect the diversity of the community.
- **4.2** For Kenosha County, in addition to the above, member make up will consist of: one City of Kenosha appointed representative, one Kenosha County Board member, and the balance with efforts to recruit persons with backgrounds and appropriate education credentials in fields representing the social determinants of health, including, but not limited to law enforcement, mental health, housing, transit, and commerce, and persons with backgrounds in science or public health. Board members shall be current members in good standing of the professional associations representing their respective professions.
- **4.3** The Kenosha County Executive shall appoint members to the Board of Health, subject to confirmation by the county board of supervisors. Upon any vacancy, names can be submitted to the County Executive who will make the final determination. The term of service on the Board of Health shall be for five years and the appointment to the Board shall provide for staggered terms as may be amended from time to time by State Statute.
- **4.4** Board officers shall be elected by the Board at the Board's Annual Meeting in January of each year, or upon vacancy, and shall include a President and Vice-President. No one Board member can serve in the same officer role for more than three consecutive one-year terms.

### 4.5 The President shall:

- a. Preside at all meetings of the full Board and enforce the parliamentary rules.
- b. Have the authority to vote on all matters, except as otherwise prohibited by law.

- c. Call special meetings of the Board whenever there is enough business to come before the Board, upon written request of at least three (3) members of the Board, or upon written request of the Health Officer/Director.
- d. Advise the Health Officer/Director, or their designee, on agenda preparation for the meetings.
- e. Sign all papers and documents as required by law or as authorized by action of the Board.
- f. Exercise such other powers as may be delegated by the Board.
- g. The President, in consultation with the Vice-President, will designate a Board member to preside over meetings of the full Board, and enforce the parliamentary rules in the absence of the President and Vice-President.
- **4.6** The Vice-President shall, in the absence of the President, serve in the capacity and assume the duties of the President, taking actions appropriate to fulfill said responsibilities.
- **4.7** Committees which include non-Board members may be created by Board action with a simple majority vote. The size, membership, and responsibilities of these committees are determined by the Board. These committees may also be subject to the Open Meetings Law, Wis. Stat. § 19.81, et. seq.
- **4.8** No member of the Board can bind the Board by word or action unless the Board has, in its capacity as advising body, designated such member as its agent for some specific purpose and for that purpose only.
- 4.9 Each Board member shall participate in orientation upon appointment.
  - a. Board of Health members are expected to become knowledgeable about the duties, operations, and functions of the Division of Health/Health Department through reading of materials, consultation with the Health Officer/Director, Health Department staff presentations, membership in the Wisconsin Association of Local Health Departments and Boards (WALHDAB), and, when available, participation in State of Wisconsin Department of Health Services training and/or conferences.

### Article 5: Meetings

- **5.1** The Board shall hold its regular meetings as frequently as determined by the Board, but minimally quarterly. All meetings of the Board must abide by Wisconsin's Open Meetings Law, Wis. Stat. § 19.81, et. seq.
- **5.2** The Health Officer/Director, or their designee, shall prepare the agenda for the Board in consultation with, and at the direction of, the President. The order of business as specified on the Agenda for Board meetings may be changed at the discretion of the President.
- **5.3** Meetings will follow parliamentary procedure as contained in Robert's Rules of Order.
- **5.4** Special meetings may be called either by the President, or, in the case of their absence, the Vice- President, by written request of at least three (3) members of the Board of Health or the Health Officer/Director. Special meetings must adhere to Wisconsin's Open Meetings Law, Wis. Stat. § 19.81, et. seq.
- **5.5** In all cases, public notice of meetings shall be provided at a time and in a manner consistent with the requirements of Wisconsin's Open Meetings Law, Wis. Stat. § 19.81, et. seq.
- **5.6** All questions before the Board shall be decided by a majority vote of all members present; however, no meeting shall be counted as official unless a quorum of the members is present. A quorum shall be a majority of the members, or such a number as defined by the Board.

### Article 6: Attendance

- **6.1** Board members are expected to provide notice to the Board, through the Health Officer/Director or their designee, if they are unable to attend Board meetings in writing at least 24 hours in advance of the meeting. Reasonable efforts will be made to schedule meetings during times that work for all Board members.
- **6.2** Members of the Board may participate in a meeting by means of conference telephone/videoconference or similar communication equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this method shall constitute presence in person at such meeting.
- **6.3** A Board member can send a designee to meetings in the member's place, if designated in writing at least 48 hours before the meeting. The designee is not able to vote on behalf of the Board member.
- **6.4** Board members who miss four (4) meetings in a row or miss at least half of the meetings in a year may be referred to the County Board with a recommendation that the board member be removed from office under Wis. Stat. § 17.12.

### Article 7: Conflicts of Interest

- **7.1** Board members shall avoid all conflicts of interest or the appearance of such conflicts. Most Board members have outside business and professional interests. Board members may not use their position on the Board to further their outside business or employment. Board members shall not accept any gifts, gratuities, trips, personal property, or other items of value from an outside person or organization as an inducement to do business or provide services. Board members shall not abuse their positions by using any services, staff, equipment or property for their personal or family use, or for the use of any organization they are affiliated with.
  - a. All Board members must complete the Kenosha County Ethics Code for Officials and Employees (Chapter 20) Statement of Economic Interest and Financial Disclosure annually.
  - b. A member who knowingly has a conflict of interest or believes they have a potential conflict of interest on any matter before the Board shall declare such conflict of interest prior to any discussion of the matter and shall refrain from any participation in discussion, debate, or voting on such matter.
  - c. The Board shall make a request for a confidential advisory opinion from the Kenosha County Corporation Counsel regarding whether an actual conflict of interest exists under the Kenosha County Ethics Code.
  - d. Any member who has reason to believe that another member has a potential conflict of interest shall state the potential conflict of interest to the Board, at which point the Board shall make a request for a confidential advisory opinion from the Kenosha County Corporation Counsel regarding whether an actual conflict of interest exists under the Kenosha County Ethics Code. If the Corporation Counsel determines that an actual conflict of interest exists, the member with the conflict shall refrain from any participation in discussion, debate or voting on the matter at issue.

# Article 8: Reimbursement for Expenses of Members of Board of Health

**8.1** Board members shall serve without compensation. Board members *may* be reimbursed for actual, necessary expense incurred in the performance of their duties, such as attendance at conferences or other meetings deemed necessary.

### Article 9: Review and Amendments

9.1 The Board shall review these Bylaws every two years.

**9.2** These Board Bylaws may be amended, when determined by the Board, by affirmative vote of a majority of all members of the Board, provided that a notice of the proposed changes be sent to each member at least two weeks before the meeting at which the bylaws are to be amended.

### **Article 9: Effective Date**

9.1 These Board Bylaws shall become effective and binding upon the Board of Health immediately upon their adoption.



# BOARD OF SUPERVISORS RESOLUTION NO.

Subject: A Resolution Expressing Kenosha County's Commitment to Achieving Racial Equity and Transforming Systems and Institutions Impacting the Health of Our Community.						
Original $\Box$ Corrected $\Box$ 2 <sup>nd</sup> Correction $\Box$ Resubmitted $\Box$						
Date Submitted:	Date Resubmitted:					
Submitted by: Supervisor Laura Belsky						
Fiscal Note Attached □	Legal Note Attached □					
Prepared by: Jennifer Freiheit	Signature:					

WHEREAS, the promotion of healthy communities is directly related to the health of individuals and encourages expanding public health support networks to decrease racial disparities in health outcomes; and

WHEREAS, communities of color are disproportionally impacted by social determinants of health, such as increased exposure to lead, poor air quality, lack of safe places to walk, bike or run, and inadequate health education; and

WHEREAS, Kenosha has wide health disparities among its racial populations; and

WHEREAS, race is a social construction with no biologic basis; and

WHEREAS, racism is a social system with multiple dimensions, including individual racism, which is internalized or interpersonal and systemic racism, which is institutional or structural and is a system of structuring opportunity and assigning value based on the social interpretation of how one looks; and

WHEREAS, systemic racism unfairly disadvantages some individuals and communities, unfairly advantages other individuals and communities, and depletes the strength of the whole society through the waste of human resources; and

WHEREAS, racism causes persistent racial discrimination in housing, education, employment, transportation, and criminal justice and an emerging body of research demonstrates that racism is a social determinant of health; and

WHEREAS, numerous studies have linked racism to negative health outcomes; and

WHEREAS, the Wisconsin Department of Health Services determined that African Americans and Native Americans have the highest excess death rates at every stage in the life course, and the infant mortality rate of Non-Hispanic Black infants is the highest in the nation; and

WHEREAS, the 2018 infant mortality rate in Kenosha County among Black mothers was 9.9 deaths per 1,000 live births, compared to their white counterparts, a rate of 3.5 deaths per 1,000 births; and

WHEREAS, Black mothers in Kenosha County are 2.5 times more likely to receive inadequate prenatal care than their white counterparts; and

WHEREAS, in 2018, Black babies with low birth weight was 18.3% in Kenosha County, while white babies low birth weight was at 6.7%. Respectively, 84.6% of white mothers in Kenosha County are breastfeeding upon hospital discharge whereas only 56% of Kenosha County Black mothers are breastfeeding upon discharge; and

WHEREAS, due to decades of policies like redlining and biased lending, white people are 3.7 times more likely to own a house than their Black counterparts and 1.5 times more likely than the Latinx population; and

WHEREAS, Kenosha County's Black population is half as likely to have a postsecondary degree, a third as likely to test proficient in grade 3-8 subjects on standardized testing, anywhere from 3 to 27 times less likely to meet the ACT college readiness benchmarks, and graduate high school about 15% percentage points lower than their white counterparts; and

WHEREAS, Black people in Kenosha County are half as likely to gain employment than their white counterparts, and get paid half as much; and

WHEREAS, the Census estimates that 1/3 of Kenosha County's Black population lives in poverty (3 times that of Kenosha County's white population), which translates to \$12,760/year for the individual or \$26,200 for a family of four; and

WHEREAS, the 2020 County Health Rankings place Kenosha County residents 65<sup>th</sup> out of 72 Wisconsin Counties for Quality of Life, indicating that residents averaged 3.7 "physically unhealthy days" in the past 30 days; and

WHEREAS, Healthiest Wisconsin 2020 states that, "Wisconsin must address persistent disparities in health outcomes and the social, economic, educational, and environmental inequities that contribute to them;" and

WHEREAS, the Wisconsin Public Health Association is committed to achieving health equity and convened a Racial Equity Workgroup in 2017; and

WHEREAS, while there is no epidemiologic definition of "crisis," the health impact of racism clearly rises to the oft-cited definition proposed by Galea (2017)\*: "The problem

must affect large numbers of people, it must threaten health over the long-term, and it must require the adoption of largescale solutions"; and

WHEREAS, with support from community partners, it is Kenosha County's responsibility to address racism, including seeking solutions to reshape the discourse and actively engaging all citizens in racial justice work; now, therefore,

BE IT RESOLVED, based on the aforementioned, that the Kenosha County Board of Supervisors hereby declares racism as a public health crisis and supports Kenosha County efforts to address public health disparities due to racial inequities throughout Kenosha County; and

BE IT FURTHER RESOLVED, that Kenosha County Board of Supervisors expects that those Kenosha County efforts will include, but not be limited to:

- Asserting that racism is a public health crisis that negatively affects our entire society
- · Assessing internal policy and procedures to ensure racial equity is a core element of Kenosha County
- Working to create an inclusive organization identifying specific activities to increase diversity across its workforce and in leadership positions
- · Incorporating inclusion and equity into organizational practice, offer educational trainings/activities to expand employees' understanding of how racism affects individuals, the health of marginalized populations, and provide tools to assist employees to engage actively and authentically with communities of color
- Advocating for relevant policies that improve health in communities of color, and support local, state, and federal initiatives that advance social justice, while also encouraging individual employee advocacy
- Encouraging other local, state, and national entities to recognize racism as a public health crisis.

Respectfully Submitted:

<sup>\*</sup> Galea, Sandro. Crying "Crisis". Dean's Note. Boston University School of Public Health. https://www.bu.edu/sph/2017/04/23/crying-crisis/. Accessed 07.03.2020.

<b>HUMAN SERVICES COMM</b>	ITTEE:				
2001,2001		<u>Aye</u>	<u>No</u>	<u>Abstain</u>	Excused
Laura Belsky, Chairman					
Andy Berg, Vice-Chairman		_	_		_
Jerry Gulley					
David Celebre					
Sandra Beth					
Erin Decker					
Lon Wienke					