



**Human Services Committee Meeting
Tuesday, July 21, 2020 - 5:00 p.m.
Kenosha County Job Center
South 10**

Agenda

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 C OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN

1. Call To Order / Roll Call
2. Citizen's Comments- While Both The Building And The Meeting Is Open To The Public, In Keeping With The CDC's Recommendations On Social Distancing, Members Of The Public Are Strongly Encouraged NOT To Attend The Meeting In Person. The Meeting Will Be Accessible For Public Monitoring By Calling 1-408-418-9388 And Using Access Code 146 280 8511. Citizens Wishing To Make A Public Comment Are Strongly Encouraged To Submit Such Comments In Writing To Before 3:30 Pm On Tuesday, July 21, 2020.
3. Chairman's / Supervisor's Comments
4. Approval Of Minutes
5. Resolution To Approve The Appointment Of Mr. Sharmain Harris To The Kenosha County Board Of Health
 - a. Harris ResolutionDocuments:

RESOLUTION TO APPROVE THE APPOINTMENT OF MR. SHARMAIN HARRIS TO THE KENOSHA COUNTY BOARD OF HEALTH.PDF

6. Resolution To Approve The Appointment Of Mr. David Celebre To The Brookside Board Of Trustees
 - a. Celebre ResolutionDocuments:

RESOLUTION TO APPROVE THE APPOINTMENT OF MR. DAVID CELEBRE TO THE BROOKSIDE BOARD OF TRUSTEES.PDF

7. Resolution To Approve The Re-Appointment Of Dr. Rita Ventura To The Kenosha County Board Of Health
 - a. Ventura Resolution

Documents:

[RITA VENTURA BOARD OF HEALTH.PDF](#)

8. Resolution To Amend Resolution No. 92 Which Amended Resolution No. 150 Which Created The Kenosha County Health Department, The Kenosha County Board Of Health And The Kenosha County Health Office Pursuant To Wis. Stat. 252 And Certain Agreements Between The City Of Kenosha And The County Of Kenosha.

- a. Health By-Laws

Documents:

[DOH BYLAWS RESOLUTION FOR HSC.PDF](#)

9. Resolution Expressing Kenosha County's Commitment To Achieving Racial Equity And Transforming Systems And Institutions Impacting The Health Of Our Community.

- a. Racial Equity Resolution

Documents:

[RESOLUTION RACISM AS HEALTH EMERGENCY.PDF](#)


10. Any Other Business As Authorized By Law

11. Adjournment

KENOSHA COUNTY

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: RESOLUTION TO APPROVE THE APPOINTMENT OF MR. SHARMAIN HARRIS TO THE KENOSHA COUNTY BOARD OF HEALTH			
Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: July 21, 2020		Date Resubmitted:	
Submitted By: Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: John T. Jansen		Signature: 	

WHEREAS, pursuant to County Executive Appointment 2020/21-5, the County Executive has appointed **Mr. Sharmain Harris** to serve on the **Kenosha County Board of Health**.

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of this appointment to serve on the **Kenosha County Board of Health** and is recommending to the County Board the approval of this appointment,

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of **Mr. Sharmain Harris** to the **Kenosha County Board of Health**. This appointment shall be effective immediately and continue until the **4th Day of February 2022** or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. **Mr. Sharmain Harris** will serve without pay and will be succeeding Ms. Linda Weiss.

HUMAN SERVICES COMMITTEE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Excused</u>
_____ Laura Belsky, Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Andy Berg, Vice Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Sandra Beth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ David Celebre	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Erin Decker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Jerry Gulley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Lon Wienke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2020/21-5

RE: KENOSHA COUNTY BOARD OF HEALTH

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mr. Sharmain Harris
2000 63rd Street
Kenosha, WI 53143

to serve on the Kenosha County Board of Health, beginning immediately upon confirmation of the County Board and continuing until the 4th day of February, 2022, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Mr. Harris will serve without pay.

Mr. Harris will be succeeding Ms. Linda Weiss.

Respectfully submitted this 16th day of July, 2020.

Jim Kreuser

Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: Sharmain S Harris
First Middle Last

Residence Address:

Previous Address if above less than 5 years:

Occupation: Fatherhood program Coordinator - RKCAA
Company Title

Business Address: 2000 63rd st. Kenosha, WI 53143

Telephone Number: Residence 262-344-7779 Business 262-902-8055

Daytime Telephone Number: 262-344-7779

Mailing Address Preference: Business () Residence (X)

Email Address: Sharmainsharris@gmail.com

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes (X) No ()

If yes, please attach a detailed document. I have not been paid directly by the county but I am indirectly affiliated via WIC

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Agape Love Christian Ministries - Board / Building our future - Board
Kenosha Unity Coalition - Board

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Education, Early head start,

*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

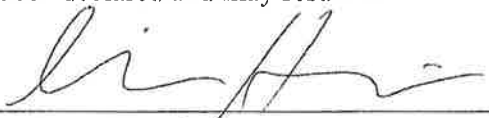
Nominee's Supervisory District 8th District

Governmental Services: List services with any governmental unit.

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Business Owner, Community Activist, Carthage College Student

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.


Signature of Nominee

6-30-2020
Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____


New Appointment _____ Reappointment _____

Previous Terms: _____

KENOSHA COUNTY

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: RESOLUTION TO APPROVE THE APPOINTMENT OF MR. DAVID CELEBRE TO THE BROOKSIDE BOARD OF TRUSTEES			
Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: July 21, 2020		Date Resubmitted:	
Submitted By: Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: John T. Jansen		Signature: 	

WHEREAS, pursuant to County Executive Appointment 2020/21-03, the County Executive has re-appointed **Mr. David Celebre** to serve on the **Brookside Board of Trustees**.

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of this appointment to serve on the **Brookside Board of Trustees** and is recommending to the County Board the approval of this appointment,

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of **Mr. David Celebre** to the **Brookside Board of Trustees**. This appointment shall be effective immediately and continue until the **2nd Day of January 2023** or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. **Mr. David Celebre** will serve without pay and will be succeeding Gabe Nudo.

HUMAN SERVICES COMMITTEE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Excused</u>
_____ Laura Belsky, Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Andy Berg, Vice Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Sandra Beth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ David Celebre	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Erin Decker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Jerry Gulley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Lon Wienke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2020/21-03

RE: BROOKSIDE BOARD OF TRUSTEES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the honorable Kenosha County Board of Supervisors for its review and approval the name of

Supervisor David Celebre
2222 24th Street
Kenosha, WI 53140

to serve on the Brookside Board of Trustees beginning immediately upon confirmation of the County Board and continuing until the 2nd day of January, 2023 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Supervisor Celebre will serve without pay.

Supervisor Celebre will be succeeding Supervisor Gabe Nudo.

Respectfully submitted this 28th day of May, 2020.

Jim Kreuser
Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: DAVID E. CELEBRE
First Middle Last

Residence Address: 2222 24TH STREET KENOSHA WI 53140

Previous Address if above less than 5 years: N/A

Occupation: Self-employed: Attorney
Company Title

Business Address: 5511 11TH AVENUE KENOSHA WI 53140

Telephone Number: Residence (262) 537-8190 Business (262) 652-2150

Daytime Telephone Number: (262) 652-2150

Mailing Address Preference: Business () Residence (☒)

Email Address: _____

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes (☒) No ()

If yes, please attach a detailed document. Court-appointed attorney.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

American Bar Association, State Bar of Wisconsin, Kenosha County Bar Association. All in membership capacity only. Consult attached CV.

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Consult attached CV.

*If more space is needed, please attach another sheet.

Kenosha County Commissions, Committees, & Boards
Appointment Profile - Page 2

Nominee's Supervisory District 5

Governmental Services: List services with any governmental unit.

Kenosha County Board: 2010-12; 2019-Present.

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Consult attached CV.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.


Signature of Nominee

May 22, 2020
Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____


New Appointment _____ Reappointment _____

Previous Terms: _____

KENOSHA COUNTY

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: RESOLUTION TO APPROVE THE APPOINTMENT OF DR. RITA VENTURA TO THE KENOSHA COUNTY BOARD OF HEALTH			
Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: July 21, 2020		Date Resubmitted:	
Submitted By: Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: John T. Jansen		Signature: 	

WHEREAS, pursuant to County Executive Appointment 2020/21-2, the County Executive has re-appointed **Dr. Rita Ventura** to serve on the **Kenosha County Board of Health**.

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of this appointment to serve on the **Kenosha County Board of Health** and is recommending to the County Board the approval of this appointment,

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the re-appointment of **Dr. Rita Ventura** to the **Kenosha County Board of Health**. This appointment shall be effective immediately and continue until the **4th Day of February 2025** or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. **Dr. Rita Ventura** will serve without pay and will be succeeding herself.

HUMAN SERVICES COMMITTEE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Excused</u>
_____ Laura Belsky, Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Andy Berg, Vice Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Sandra Beth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ David Celebre	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Erin Decker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Jerry Gulley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Lon Wienke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor

Kenosha, Wisconsin 53140

(262) 653-2600

Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2019/20-34

RE: KENOSHA COUNTY BOARD OF HEALTH

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

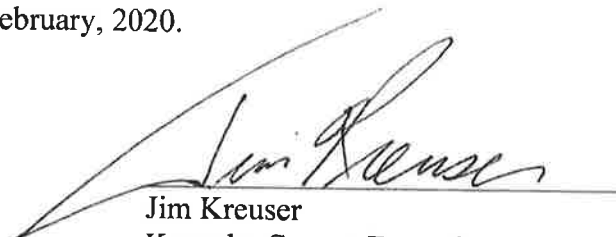
Ms. Rita Ventura
f/k/a Rita Kadamian
4274 95th Street
Pleasant Prairie, WI 53158

to serve a five-year term on the Kenosha County Board of Health, beginning immediately upon confirmation of the County Board and continuing until the 4th day of February, 2025, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Since her last appointment in April of 2010, Ms. Ventura has attended 18 of the 28 meetings held. Out of her 10 absences, nine were excused and one was absent.

Ms. Ventura will serve without pay. Ms. Ventura will be succeeding herself.

Respectfully submitted this 27th day of February, 2020.



Jim Kreuser
Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
JIM KREUSER

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES, & BOARDS

(Please type or print)

Name: Rita R. Ventura
First Middle Last

Residence Address:

Previous Address if above less than 5 years: N/A

Occupation: Children's Wisconsin Company Doctor of Nursing Practice Title

Business Address: 6809 122nd Ave

Telephone Number: Residence: Business: 262-664-7421

Daytime Telephone Number: 262-818-2989

Mailing Address Preference: Business () Residence (X)

Email Address: rventura@chw.org

Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes () No (X)

If yes, please attach a detailed document.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

American Professional Society on the Abuse of Children (2002 – present)

National Children's Alliance Wisconsin State Chapter: CAC's of Wisconsin
(foundingmember; 2003 – 2011 [secretary 2004-2009])

Kenosha County Board of Health (2006 – present)

Kenosha Health Services Advisory Board (2006 – 2012)

Kenosha County Sexual Assault Response Team (2006 – present [secretary: 2009 – 2011])

Kenosha County Child Death Review Team (2008 – present)

Kenosha County Healthy People 2020 – Injury Prevention Committee (2007 – 2012)

Organizational Committee for the Coordinated Response of Child Abuse and Neglect (2001 – present)

Racine County Multidisciplinary Team (2008 – present)
Racine County Child Death Review Team (2008 – present)
Racine County Sexual Assault Team (2008 – 2013)
Racine County Drug Endangered Children Committee (2009 – present)
Wisconsin Child Abuse Network Leadership Committee (2011 – present)
Wisconsin Drug Endangered Children Steering Committee (2017 – present)
Wisconsin Professional Society on the Abuse of Children (2002 – 2014; 2017 – present)
Board Member (2017 – present)

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Child sex trafficking

*If more space is needed, please attach another sheet.
Kenosha County Commissions, Committees, & Boards

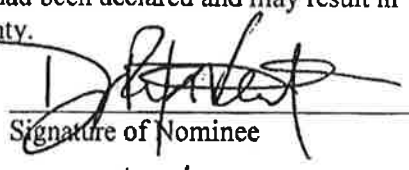
Nominee's Supervisory District _____

Governmental Services: List services with any governmental unit.

Additional Information: List any qualifications or expertise you possess that would benefit the Board, Committee, Commission, etc.

Child Abuse expertise, advanced practice provider and pediatric expertise, knowledge of services in Kenosha County

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.


Signature of Nominee

02/06/2020

Date

Please Return To: Kenosha County Executive
1010 – 56th Street
Kenosha, WI 53140

(For Office Use Only)

Appointed To: _____
Commission/Committee/Board

Term: Beginning _____ Ending _____

Confirmed by the Kenosha County Board on: _____

New Appointment _____ Reappointment _____

Previous Terms: _____

CURRICULUM VITAE

Dr. Rita R. Kadamian, DNP, FNP-BC
8500 75th Street Suite 101
Kenosha, WI 53142
262-653-2266

EDUCATION: Marquette University, Milwaukee, WI
Doctor of Nursing Practice May 2013
University of Wisconsin, Milwaukee
Master of Science May 2001
Marquette University, Milwaukee, WI
Bachelor of Science in Nursing May 1992

EXPERIENCE: **Children's Hospital and Health System**
10/01 – present FAMILY NURSE PRACTITIONER – CHILD ADVOCACY AND PROTECTION SERVICES
KENOSHA COUNTY CHILD ADVOCACY CENTER
RACINE COUNTY CHILD ADVOCACY CENTER
Responsible for pediatric medical care in an ambulatory specialty clinic.

- Care includes general evaluation of health status, common functions of health promotion, assessment, management and treatment of episodic illnesses and chronic conditions, including but not limited to ordering laboratory or radiology testing, physical therapies, dietary recommendations, prescribing medical regimens and referring to specialty clinics as indicated.
- Specialty area of practice: forensic medical exams of children who have been possible victims of abuse or neglect and all children who are placed in out of home care.

10/00 – 10/01 PEDIATRIC NURSE
Responsible for family centered care of inpatient medical and surgical pediatric patients.

06/98 – 10/00 **Gentiva Health Services (formerly Olsten Health Services), Racine, WI**
MANAGER OF CLINICAL PRACTICE
Responsible for management of home health care staff and coordination of client services

- Clinical Responsibilities: coordination of new referrals and ongoing care provided by nursing, therapy, and paraprofessional staff; problem solve clinical issues; review documentation for quality and to ensure compliance with state and federal regulations; participate in performance improvement activities
- Human Resource Responsibilities: recruitment; interview and hire new caregivers
- Performance Management Responsibilities: orientation; identify and provide staff education ongoing; supervision and evaluation of professional staff; coaching and mentoring employees; counseling and discipline of employees
- Financial Responsibilities: participate in activities with regional sales and marketing staff; problem solve billing issues; ensure insurance authorization for services; accurate Medicare billing release

05/97- 06/98 **Olsten Health Services, Milwaukee, WI**
PEDIATRIC CASE MANAGER
Responsible for home health care needs of children with acute and chronic illness

- Skilled nursing visits to assess home care needs and provide direct care; specialty areas include diabetic and asthma education, pediatric oncology, and home infusion therapy

- Interdisciplinary coordination of care
- Supervision of private duty nurses and home health aides

Children's Hospital of Wisconsin, Milwaukee, WI

06/92 - 05/97

PEDIATRIC NURSE

Responsible for family centered nursing care of children with a variety of illnesses.

- Appointed position on the hospital-wide Clinical Practice Council
- Chairperson of unit Clinical Practice Committee
- Relief Charge Nurse
- Preceptor

CERTIFICATION: American Nurses Credentialing Center – Family Nurse Practitioner
Advanced Practice Nurse Prescriber
Basic Life Support for Healthcare Providers
Pediatric Advanced Life Support
Wisconsin Nurse's Association Nurse Planner

CONTINUING EDUCATION:

Weekly Regional Peer Review
Monthly National Peer Review web-based
Monthly Child Maltreatment Journal Club
Quarterly: Wisconsin Child Abuse Network Sexual Abuse Peer Review (**Facilitator**)

CHILD MALTREATMENT CONFERENCES:

- | | |
|--------------------|---|
| 07/30/2019 | • Sex Trafficking Training (planning committee member) |
| 07/15 – 07/18/2019 | • WI/National Drug Endangered Children Conference (planning committee member) |
| 04/10/2019 | • Together for Children Conference |
| 11/01/2018 | • Methamphetamine Lab Training |
| 08/06 – 08/09/2018 | • WI Drug Endangered Children Conference (planning committee member) |
| 07/09/2018 | • Abusive Head Trauma Training |
| 04/10 – 04/12/2018 | • Together for Children conference |
| 08/29 – 08/31/2017 | • National Drug Endangered Children Conference (planning committee member) |
| 08/07 – 08/10/2017 | • Crimes Against Children Conference |
| 08/05/2017 | • Together For Children Conference |
| 11/09 – 11/10/2016 | • Child Death Review Summit |
| 08/03 – 08/04/2016 | • WI Drug Endangered Children Conference |
| 04/06 – 04/07/2016 | • Together for Children Conference |
| 11/10/2015 | • Keeping Kids Alive Summit |
| 09/23 – 09/24/2015 | • Racine Sexual Assault Response Team Conference |
| 09/08 – 09/09/2014 | • ACE Interface Master Training |
| 07/22 – 07/23/2015 | • WI Drug Endangered Children Conference |
| 06/16/2015 | • WI Statewide SART & CCR Conference |
| 04/15 – 04/16/2015 | • Together for Children Conference |
| 11/05 – 11/06/2014 | • Child Death Review Summit |
| 08/28/2014 | • Promoting Community Systems of Care to Foster Young Children's Social and Emotional Development (planning committee member) |

Kenosha County
Administrative Proposal Form

1. Proposal Overview

Division: Health

Department: Human Services

Proposal Summary (attach explanation and required documents):

This Resolution will update and allow flexibility for the Board of Health Bylaws. Specifically, it allows membership on the Board to be flexible as State Statute allows and will aid in keeping membership at capacity and diverse.

Dept./Division Head Signature: John T. Jansen

Date: 6/12/2020

2. Corporation Counsel Review

Comments:

These Bylaws have been reviewed and modified with the help of the Board of Health, the Health Director and Corporation Counsel.

Recommendation: Approval ☒ Non-Approval ☐

John Moyer Signature: John F. Moyer

Date: 6/9/20

3. Health Department Review

Comments:

Recommendation: Approval ☐ Non-Approval ☐

Health Dept.
Signature: Janet Treichert

Date: 06/12/2020

4. County Executive Review

Comments:

Action: Approval ☒ Non-Approval ☐

Executive Signature: Jim Kirsner

Date: 6/18/20


Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: Resolution To Amend Resolution No. 92 Which Amended Resolution No. 150 Which Created The Kenosha County Health Department, The Kenosha County Board of Health And The Kenosha County Health Office Pursuant to Wis. Stat. 252 And Certain Agreements Between The City of Kenosha And The County of Kenosha.			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: _____, 2020		Date Resubmitted: _____	
Submitted By Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Jen Freiheit, Health Director		Signature: 	

WHEREAS, Kenosha County has provided public health services to the City and County of Kenosha by agreement of the two municipal corporations since 1992, the date of Resolution No. 150, and

WHEREAS, Kenosha County amended that original resolution in 2008 (Resolution No. 92) pursuant to Chapter 251 of the Wisconsin Statutes, enacted in 1993 and replacing Chapter 140.09 Wisconsin Statutes and

WHEREAS, The County Board of Health shall consist of not more than nine members, appointed by the County Executive, subject to confirmation by the County Board and

WHEREAS, By statute in Sec. 251.03(1) of the Wisconsin Statutes, at least three of these members shall be persons who are not elected officials or employees of the governing body that establishes the local health department and who have demonstrated interest or competence in the field of public health or community health and a good faith effort shall be made to appoint a registered nurse and a physician and

WHEREAS, The optimal makeup for the Kenosha County Board of Health would include two physicians practicing in the County, a registered nurse, a representative from the City of Kenosha, two persons with backgrounds and appropriate education credentials in fields representing the social determinants of health such as law enforcement, housing, transit and commerce, a County Board member, and members of good standing in their profession with backgrounds in science or public health including one local practicing dentist and

WHEREAS, Members of the local board of health shall reflect the diversity of the community and, as such, at least six members would optimally not be elected officials or employees of the governing body establishing the local health department and

WHEREAS By statute, the terms for the Board of Health members shall be for a period of five years with the membership in staggered terms and

WHEREAS The membership on the Board of Health is required by statute meet at least quarterly and assure that measures are taken to provide an environment in which individuals can be healthy but Kenosha County Board of Health intends to meet monthly, require knowledgeable membership through staff education, emphasize accountability and attendance, take care to avoid conflicts of interest, abide by the County Ethics Code and follow the Open Meetings Law,

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors approve the amendment of Resolution No. 92 in accordance with Chapter 251 as may be amended from time to time with the best practices as outlined in the attached bylaws are the rule of operation and

FURTHER That the County Executive submit to the County Board the names of those needed to fill Board of Health positions as vacancies occur or as appropriate to fulfill the requirements of this resolution

Approved by:

HUMAN SERVICES
COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
<u>Laura Belsky, Chair</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Andy Berg, Vice Chair</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Sandra Beth</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Erin Decker</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Jerry Gulley</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>David Celebre</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Lon Wienke</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Bylaws for Kenosha County Board of Health

Article 1: Name

1.1 The name of this board shall be the Kenosha County Board of Health, hereinafter referred to as the Board.

Article 2: Authority

2.1 The Board is established pursuant to Wis. Stat. §§ 251.04(1) and 251.01(2)(a) and Kenosha County 1992 Resolution No. 150, later amended by 2008 Resolution 92. Under state law, the Board is the advisory and policy-making body for the Kenosha County Division of Health and shall advise the Kenosha County Division of Health.

2.2 The Board adopts these Bylaws pursuant to its authority under Wis. Stat. § 251.04(3) to adopt regulations for its own guidance and for the local health department. The Board's Bylaws may be no less stringent than, and may not conflict with, state statutes and rules of the Wisconsin Department of Health Services ("DHS").

Article 3: Powers and Duties

3.1 The Board's powers and duties are established by state law and set forth in Wis. Stat. § 251.04 as may be amended from time to time.

Article 4: Composition

4.1 The composition of the Board members is prescribed in part by Wis. Stat. § 251.03. A local board of health shall consist of not more than 9 members, at least 3 shall not be elected officials or employees of the governing body. A good faith effort shall be made to appoint a registered nurse and a physician. Members of the local board of health shall reflect the diversity of the community.

4.2 For Kenosha County, in addition to the above, member make up will consist of: one City of Kenosha appointed representative, one Kenosha County Board member, and the balance with efforts to recruit persons with backgrounds and appropriate education credentials in fields representing the social determinants of health, including, but not limited to law enforcement, mental health, housing, transit, and commerce, and persons with backgrounds in science or public health. Board members shall be current members in good standing of the professional associations representing their respective professions.

4.3 The Kenosha County Executive shall appoint members to the Board of Health, subject to confirmation by the county board of supervisors. Upon any vacancy, names can be submitted to the County Executive who will make the final determination. The term of service on the Board of Health shall be for five years and the appointment to the Board shall provide for staggered terms as may be amended from time to time by State Statute.

4.4 Board officers shall be elected by the Board at the Board's Annual Meeting in January of each year, or upon vacancy, and shall include a President and Vice-President. No one Board member can serve in the same officer role for more than three consecutive one-year terms.

4.5 The President shall:

- a. Preside at all meetings of the full Board and enforce the parliamentary rules.
- b. Have the authority to vote on all matters, except as otherwise prohibited by law.

- c. Call special meetings of the Board whenever there is enough business to come before the Board, upon written request of at least three (3) members of the Board, or upon written request of the Health Officer/Director.
- d. Advise the Health Officer/Director, or their designee, on agenda preparation for the meetings.
- e. Sign all papers and documents as required by law or as authorized by action of the Board.
- f. Exercise such other powers as may be delegated by the Board.
- g. The President, in consultation with the Vice-President, will designate a Board member to preside over meetings of the full Board, and enforce the parliamentary rules in the absence of the President and Vice-President.

4.6 The Vice-President shall, in the absence of the President, serve in the capacity and assume the duties of the President, taking actions appropriate to fulfill said responsibilities.

4.7 Committees which include non-Board members may be created by Board action with a simple majority vote. The size, membership, and responsibilities of these committees are determined by the Board. These committees may also be subject to the Open Meetings Law, Wis. Stat. § 19.81, *et. seq.*

4.8 No member of the Board can bind the Board by word or action unless the Board has, in its capacity as advising body, designated such member as its agent for some specific purpose and for that purpose only.

4.9 Each Board member shall participate in orientation upon appointment.

- a. Board of Health members are expected to become knowledgeable about the duties, operations, and functions of the Division of Health/Health Department through reading of materials, consultation with the Health Officer/Director, Health Department staff presentations, membership in the Wisconsin Association of Local Health Departments and Boards (WALHDAB), and, when available, participation in State of Wisconsin Department of Health Services training and/or conferences.

Article 5: Meetings

5.1 The Board shall hold its regular meetings as frequently as determined by the Board, but minimally quarterly. All meetings of the Board must abide by Wisconsin's Open Meetings Law, Wis. Stat. § 19.81, *et. seq.*

5.2 The Health Officer/Director, or their designee, shall prepare the agenda for the Board in consultation with, and at the direction of, the President. The order of business as specified on the Agenda for Board meetings may be changed at the discretion of the President.

5.3 Meetings will follow parliamentary procedure as contained in Robert's Rules of Order.

5.4 Special meetings may be called either by the President, or, in the case of their absence, the Vice-President, by written request of at least three (3) members of the Board of Health or the Health Officer/Director. Special meetings must adhere to Wisconsin's Open Meetings Law, Wis. Stat. § 19.81, *et. seq.*

5.5 In all cases, public notice of meetings shall be provided at a time and in a manner consistent with the requirements of Wisconsin's Open Meetings Law, Wis. Stat. § 19.81, *et. seq.*

5.6 All questions before the Board shall be decided by a majority vote of all members present; however, no meeting shall be counted as official unless a quorum of the members is present. A quorum shall be a majority of the members, or such a number as defined by the Board.

Article 6: Attendance

6.1 Board members are expected to provide notice to the Board, through the Health Officer/Director or their designee, if they are unable to attend Board meetings in writing at least 24 hours in advance of the meeting. Reasonable efforts will be made to schedule meetings during times that work for all Board members.

6.2 Members of the Board may participate in a meeting by means of conference telephone/videoconference or similar communication equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this method shall constitute presence in person at such meeting.

6.3 A Board member can send a designee to meetings in the member's place, if designated in writing at least 48 hours before the meeting. The designee is not able to vote on behalf of the Board member.

6.4 Board members who miss four (4) meetings in a row or miss at least half of the meetings in a year may be referred to the County Board with a recommendation that the board member be removed from office under Wis. Stat. § 17.12.

Article 7: Conflicts of Interest

7.1 Board members shall avoid all conflicts of interest or the appearance of such conflicts. Most Board members have outside business and professional interests. Board members may not use their position on the Board to further their outside business or employment. Board members shall not accept any gifts, gratuities, trips, personal property, or other items of value from an outside person or organization as an inducement to do business or provide services. Board members shall not abuse their positions by using any services, staff, equipment or property for their personal or family use, or for the use of any organization they are affiliated with.

a. All Board members must complete the Kenosha County Ethics Code for Officials and Employees (Chapter 20) Statement of Economic Interest and Financial Disclosure annually.

b. A member who knowingly has a conflict of interest or believes they have a potential conflict of interest on any matter before the Board shall declare such conflict of interest prior to any discussion of the matter and shall refrain from any participation in discussion, debate, or voting on such matter.

c. The Board shall make a request for a confidential advisory opinion from the Kenosha County Corporation Counsel regarding whether an actual conflict of interest exists under the Kenosha County Ethics Code.

d. Any member who has reason to believe that another member has a potential conflict of interest shall state the potential conflict of interest to the Board, at which point the Board shall make a request for a confidential advisory opinion from the Kenosha County Corporation Counsel regarding whether an actual conflict of interest exists under the Kenosha County Ethics Code. If the Corporation Counsel determines that an actual conflict of interest exists, the member with the conflict shall refrain from any participation in discussion, debate or voting on the matter at issue.

Article 8: Reimbursement for Expenses of Members of Board of Health

8.1 Board members shall serve without compensation. Board members *may* be reimbursed for actual, necessary expense incurred in the performance of their duties, such as attendance at conferences or other meetings deemed necessary.

Article 9: Review and Amendments

9.1 The Board shall review these Bylaws every two years.

9.2 These Board Bylaws may be amended, when determined by the Board, by affirmative vote of a majority of all members of the Board, provided that a notice of the proposed changes be sent to each member at least two weeks before the meeting at which the bylaws are to be amended.

Article 9: Effective Date

9.1 These Board Bylaws shall become effective and binding upon the Board of Health immediately upon their adoption.

Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: A Resolution Expressing Kenosha County's Commitment to Achieving Racial Equity and Transforming Systems and Institutions Impacting the Health of Our Community.

Original ☐ Corrected ☐ 2nd Correction ☐ Resubmitted ☐

Date Submitted:

Date Resubmitted:

Submitted by: Supervisor Laura Belsky

Fiscal Note Attached ☐

Legal Note Attached ☐

Prepared by: Jennifer Freiheit

Signature:

WHEREAS, the promotion of healthy communities is directly related to the health of individuals and encourages expanding public health support networks to decrease racial disparities in health outcomes; and

WHEREAS, communities of color are disproportionately impacted by social determinants of health, such as increased exposure to lead, poor air quality, lack of safe places to walk, bike or run, and inadequate health education; and

WHEREAS, Kenosha has wide health disparities among its racial populations; and

WHEREAS, race is a social construction with no biologic basis; and

WHEREAS, racism is a social system with multiple dimensions, including individual racism, which is internalized or interpersonal and systemic racism, which is institutional or structural and is a system of structuring opportunity and assigning value based on the social interpretation of how one looks; and

WHEREAS, systemic racism unfairly disadvantages some individuals and communities, unfairly advantages other individuals and communities, and depletes the strength of the whole society through the waste of human resources; and

WHEREAS, racism causes persistent racial discrimination in housing, education, employment, transportation, and criminal justice and an emerging body of research demonstrates that racism is a social determinant of health; and

WHEREAS, numerous studies have linked racism to negative health outcomes; and

WHEREAS, the Wisconsin Department of Health Services determined that African Americans and Native Americans have the highest excess death rates at every stage in the life course, and the infant mortality rate of Non-Hispanic Black infants is the highest in the nation; and

WHEREAS, the 2018 infant mortality rate in Kenosha County among Black mothers was 9.9 deaths per 1,000 live births, compared to their white counterparts, a rate of 3.5 deaths per 1,000 births; and

WHEREAS, Black mothers in Kenosha County are 2.5 times more likely to receive inadequate prenatal care than their white counterparts; and

WHEREAS, in 2018, Black babies with low birth weight was 18.3% in Kenosha County, while white babies low birth weight was at 6.7%. Respectively, 84.6% of white mothers in Kenosha County are breastfeeding upon hospital discharge whereas only 56% of Kenosha County Black mothers are breastfeeding upon discharge; and

WHEREAS, due to decades of policies like redlining and biased lending, white people are 3.7 times more likely to own a house than their Black counterparts and 1.5 times more likely than the Latinx population; and

WHEREAS, Kenosha County's Black population is half as likely to have a postsecondary degree, a third as likely to test proficient in grade 3-8 subjects on standardized testing, anywhere from 3 to 27 times less likely to meet the ACT college readiness benchmarks, and graduate high school about 15% percentage points lower than their white counterparts; and

WHEREAS, Black people in Kenosha County are half as likely to gain employment than their white counterparts, and get paid half as much; and

WHEREAS, the Census estimates that 1/3 of Kenosha County's Black population lives in poverty (3 times that of Kenosha County's white population), which translates to \$12,760/year for the individual or \$26,200 for a family of four; and

WHEREAS, the 2020 County Health Rankings place Kenosha County residents 65th out of 72 Wisconsin Counties for Quality of Life, indicating that residents averaged 3.7 "physically unhealthy days" in the past 30 days; and

WHEREAS, Healthiest Wisconsin 2020 states that, "Wisconsin must address persistent disparities in health outcomes and the social, economic, educational, and environmental inequities that contribute to them;" and

WHEREAS, the Wisconsin Public Health Association is committed to achieving health equity and convened a Racial Equity Workgroup in 2017; and

WHEREAS, while there is no epidemiologic definition of "crisis," the health impact of racism clearly rises to the oft-cited definition proposed by Galea (2017)*: "The problem

must affect large numbers of people, it must threaten health over the long-term, and it must require the adoption of largescale solutions””; and

WHEREAS, with support from community partners, it is Kenosha County’s responsibility to address racism, including seeking solutions to reshape the discourse and actively engaging all citizens in racial justice work; now, therefore,

BE IT RESOLVED, based on the aforementioned, that the Kenosha County Board of Supervisors hereby declares racism as a public health crisis and supports Kenosha County efforts to address public health disparities due to racial inequities throughout Kenosha County; and

BE IT FURTHER RESOLVED, that Kenosha County Board of Supervisors expects that those Kenosha County efforts will include, but not be limited to:

- Asserting that racism is a public health crisis that negatively affects our entire society
- Assessing internal policy and procedures to ensure racial equity is a core element of Kenosha County
- Working to create an inclusive organization identifying specific activities to increase diversity across its workforce and in leadership positions
- Incorporating inclusion and equity into organizational practice, offer educational trainings/activities to expand employees' understanding of how racism affects individuals, the health of marginalized populations, and provide tools to assist employees to engage actively and authentically with communities of color
- Advocating for relevant policies that improve health in communities of color, and support local, state, and federal initiatives that advance social justice, while also encouraging individual employee advocacy
- Encouraging other local, state, and national entities to recognize racism as a public health crisis.

* Galea, Sandro. Crying “Crisis”. Dean’s Note. Boston University School of Public Health. <https://www.bu.edu/sph/2017/04/23/crying-crisis/>. Accessed 07.03.2020.

Respectfully Submitted:

HUMAN SERVICES COMMITTEE:

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
<hr/> Laura Belsky, Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<hr/> Andy Berg, Vice-Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<hr/> Jerry Gulley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<hr/> David Celebre	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<hr/> Sandra Beth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<hr/> Erin Decker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<hr/> Lon Wienke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>