

Executive Committee Agenda

Kenosha County Administration Building 2nd Floor Committee Room August 31, 2021, Tuesday, 6:30 pm

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 C OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN

- 1. Call To Order
- 2. Citizen Comments
- 3. Chair, Supervisor Comments
- 4. Communications
- A Resolution To Appoint Bryan Martinez To The Kenosha County Racial And Ethnic Equality Commission

Documents:

BRIAN MARTINEZ RESOLUTION KCREEC.PDF BRIAN MARTINEZ - RACIAL ETHNIC EQUITY COMMISSION.PDF

 A Resolution To Appoint Tyler Arentz To The Kenosha County Racial And Ethnic Equality Commission

Documents:

TYLER ARENTZ RESOLUTION KCREEC.PDF TYLER ARENTZ - RACIAL ETHNIC EQUITY COMMISSION.PDF

 A Resolution To Appoint Bradden Backer To The Kenosha County Racial And Ethnic Equality Commission

Documents:

BRADDEN BACKER RESOLUTION KCREEC.PDF BRADDEN BACKER - RACIAL ETHNIC EQUITY COMMISSION.PDF

8. A Resolution To Appoint Justin Crosby To The Kenosha County Racial And Ethnic Equality

Commission

Documents:

JUSTIN CROSBY RESOLUTION KCREEC.PDF JUSTIN CROSBY - RACIAL ETHNIC EQUITY COMMISSION.PDF

 A Resolution To Appoint Elizabeth Garcia To The Kenosha County Racial And Ethnic Equality Commission

Documents:

ELIZABETH GARCIA RESOLUTION KCREEC.PDF ELIZABETH GARCIA - RACIAL ETHNIC EQUITY COMMISSION.PDF

 A Resolution To Appoint Mimi Yang To The Kenosha County Racial And Ethnic Equality Commission

Documents:

MIMI YANG RESOLUTION KCREEC.PDF MIMI YANG - RACIAL ETHNIC EQUITY COMMISSION.PDF

 A Resolution To Appoint Derrell Greene To The Kenosha County Racial And Ethnic Equality Commission

Documents:

DERRELL GREENE RESOLUTION KCREEC.PDF DERRELL GREENE - RACIAL ETHNIC EQUITY COMMISSION.PDF

 A Resolution To Appoint Supervisor Sharon Pomaville To The Kenosha County Racial And Ethnic Equality Commission

Documents:

SHARON POMAVILLE RESOLUTION KCREEC.PDF

 A Resolution To Appoint Supervisor Daniel Gaschke To The Kenosha County Racial And Ethnic Equality Commission

Documents:

DANIEL GASCHKE RESOLUTION KCREEC.PDF

- 14. Other Matters As May Be Appropriately Brought Before The Committee
- 15. Adjourn

RESOLUTION NO.

| Subject: Resolution to approve the appointment o Racial and Ethnic Equity Commission | f Brian Martinez to the Kenosha County |
|--|--|
| Original ⊠ Corrected □ | 2nd Correction Resubmitted |
| Date Submitted: | Date Resubmitted: |
| Submitted By: | |
| Executive Committee | |
| Fiscal Note Attached | Legal Note Attached |
| Prepared By: Joseph M. Cardamone, III | Signature: |

WHEREAS, pursuant to County Executive Appointment 2021/22-24, the County Executive has appointed Brian Martinez to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Brian Martinez to the Kenosha County Racial and Ethnic Equity Commission. Brian Martinez's appointment shall be effective immediately and will continue until the 31st day of December 2022, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Brian Martinez will serve without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | - | | | | |
| | _ | | | | |
| Sharon Pomaville | _ | | | | |
| Jeffrey Gentz | | п | п | П | П |
| Laura Belsky | _ | _ | | | |
| | | | | | |
| Andy Berg | | | | | |
| William Grady | | | | | |
| | | | | | |
| Daniel Gaschke | | | | | |



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE Jim Kreuser, County Executive

1010 – 56th Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2021/22-24

RE: KENOSHA COUNTY RACIAL & ETHNIC EQUITY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his/her/their judgment and based upon his/her/their qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Brian Martinez Kenosha, WI 53143

to serve on the Kenosha County Racial and Ethnic Equity Commission beginning immediately upon confirmation of the County Board and continuing until the 31st day of December 2022 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Brian Martinez will serve without pay.

Brian Martinez will be filling a vacancy on the Commission.

Respectfully submitted this 29th day of July 2021.

in Greuser

Jim Kreuser Kenosha County Executive

COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

<u>APPLICATION FOR APPOINTMENT TO</u> <u>KENOSHA COUNTY RACIAL AND ETHNIC EQUITY COMMISSION</u>

| (Please | type or print) | | | | | | |
|--|--|---------------|-----------------|--|--|--|--|
| Name: | Brian | Edward | Martinez | | | | |
| | First | Middle | Last | | | | |
| Resider | Residence Address: | | | | | | |
| Previou | as Address if above less | than 5 years: | | | | | |
| Occupa | tion: Martinos Master D | ry Cleaners | General Manager | | | | |
| | Compan | У | Title | | | | |
| Busines | ss Address: | | | | | | |
| Telepho | one Number: Residence | e | Business | | | | |
| Daytim | e Telephone Number: | | | | | | |
| Mailing | Mailing Address Preference: Business Residence 🗸 | | | | | | |
| Email Address: | | | | | | | |
| Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes No | | | | | | | |
| If yes, please attach a detailed document. | | | | | | | |
| Applicant's race/ethnicity (Optional): Hispanic | | | | | | | |
| (Note: Per the County Board resolution creating the commission, the makeup of the | | | | | | | |
| commission should, at a minimum, reflect the diverse racial and ethnic makeup of Kenosha County as determined by the most recent census information with at all times | | | | | | | |
| five of the seven non-County Board commissioners representing racial and ethnic | | | | | | | |

minorities in Kenosha County.)

<u>Affiliations</u>: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Boys N Girls Club of Kenosha, Kenosha Ramblers, Coach At Mary D. Bradford High School

*If more space is needed, please attach another sheet.

Kenosha County Racial Equity Commission Appointment Application - Page 2

<u>Special Interests</u>: Indicate organizations or activities in which you have a special interest but may not have been actively involved. Coats For Kids, Shop With A Cop

Nominee's Supervisory District 37

Governmental Services: List services with any governmental unit.

<u>Personal Statement:</u> Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

I believe I would be a great fit as I belive in equal rights for everyone. Decisions should not be made by race or color but should be made based on the situation at hand. Kenosha is a great city and can be even greater when we all work together.

*If more space is needed, please attach another sheet.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

| | Brian E Martinez |
|--|--------------------------|
| | Signature of Nominee |
| | 5/25/21 |
| | Date |
| Please return, along with your resume, to: | Kenosha County Executive |
| | 1010 – 56th Street |
| | Kenosha, WI 53140 |
| | |
| | |

| | (F | or Office Use Only) |
|--|--------------------|-------------------------|
| Appointed To: Kenosha County Racial and Ethnic Equity Commission | | |
| | Comn | nission/Committee/Board |
| Term: Beginnin | | Ending |
| Confirmed by th | e Kenosha County I | Board on: |
| New App | pointment | Reappointment |
| | | Previous Terms: |

RESOLUTION NO._____

| Subject: Resolution to approve the appointment of Tyler Arentz to the Kenosha County Racial and Ethnic Equity Commission. | | | | |
|---|-----------------------------|--|--|--|
| Original 🗵 Corrected 🗆 | 2nd Correction Resubmitted | | | |
| Date Submitted: | Date Resubmitted: | | | |
| Submitted By: | | | | |
| Executive Committee | | | | |
| Fiscal Note Attached | Legal Note Attached | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | |

WHEREAS, pursuant to County Executive Appointment 2021/22-25, the County Executive has appointed Tyler Arentz to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Tyler Arentz to the Kenosha County Racial and Ethnic Equity Commission. Tyler Arentz's appointment shall be effective immediately and will continue until the 31st day of December 2022, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Tyler Arentz will serve without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | - | | | | |
| | _ | | | | |
| Sharon Pomaville | | | | | |
| Jeffrey Gentz | _ | | - | | |
| Laura Belsky | | | | | |
| | | | | | |
| Andy Berg | | | | | |
| William Grady | | _ | _ | _ | _ |
| | | | | | |
| Daniel Gaschke | | | | | |



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE Jim Kreuser, County Executive

1010 – 56th Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2021/22-25

RE: KENOSHA COUNTY RACIAL & ETHNIC EQUITY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his/her/their judgment and based upon his/her/their qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Tyler Arentz Kenosha, WI 53140

to serve on the Kenosha County Racial and Ethnic Equity Commission beginning immediately upon confirmation of the County Board and continuing until the 31st day of December 2022 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Tyler Arentz will serve without pay.

Tyler Arentz will be filling a vacancy on the Commission.

Respectfully submitted this 29th day of July 2021.

in Greuser

Jim Kreuser Kenosha County Executive

COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

APPLICATION FOR APPOINTMENT TO KENOSHA COUNTY RACIAL AND ETHNIC EQUITY COMMISSION

| (Please type or print) | | | | | |
|---|----------------------------------|--|--|--|--|
| Name: Tyler | Albert Crazyhorse | Arentz | | | |
| First | Middle | Last | | | |
| Residence Address: | | | | | |
| Previous Address if above | less than 5 years: | ¥ | | | |
| Occupation: Kenosha Unit | ied School District | Varsity Cheerleading Coach | | | |
| Cor | npany | Title | | | |
| Business Address: 3600 5 | 2nd Street #2697, Kenosh | a, WI, 53144 | | | |
| Telephone Number: Resid | lence | Business | | | |
| Daytime Telephone Numb | er: | — | | | |
| Mailing Address Preference | ce: Business | Residence 🖌 | | | |
| Email Address: | | | | | |
| Do you or have you done past 5 years? Yes | | Kenosha County Government in the | | | |
| If yes, please attach a deta | iled document. | | | | |
| Applicant's race/ethnicity American Indian | (Optional): | | | | |
| (Note: Per the County Board resolution creating the commission, the makeup of the commission should, at a minimum, reflect the diverse racial and ethnic makeup of Kenosha County as determined by the most recent census information with at all times five of the seven non-County Board commissioners representing racial and ethnic | | | | | |
| five of the seven non-Coun minorities in Kenosha Cou | ty Board commissioners inty.) | representing racial and ethnic | | | |
| Affiliations: List affiliatio | ns in all service groups. | public service organizations social or | | | |

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation. No affiliations at this time.

*If more space is needed, please attach another sheet.

Kenosha County Racial Equity Commission **Appointment Application - Page 2**

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Volunteering over 300 plus hours between 2016-2019 for the Alzheimer's Association, Leukemia & Lymphoma Society, and the United Way. LGBT Resourse Center of Southeastern Wisconsin. Autism Society of Southeastern Wisconsin:

Nominee's Supervisory District Ed Kubicki

Governmental Services: List services with any governmental unit. None.

Personal Statement: Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

I moved to Kenosha, WI almost 7 years ago from Wisconsin Rapids, WI. A city in which has less than 20,000 people; a fifth of the city of Kenosha's population. I came from a city/county with not much young, ethnic, and diverse city officials or committee members. Kenosha is much different in many ways. Kenosha has a very diverse population in racial and ethnic backgrounds we need more representation to fullful these voices. Coming from a Native American and Mexican background in culture and everyday values; I am one of those people. My representation on the Racial and Ethnic Equity Commission would be useful to reach out into the communities of not just my racial background, but others as well. As a county of almost 170,000 people we have many ethnic groups that do not have their race or culture being recognized to the fullest potential. More specifically, looking at the most recent census of Kenosha County on July 1st, 2019, Native American's only makeup 0.8% of the total Kenosha County population. These people deserve to have their voices heard. Now is the time for myself to step up and become the voice my two ethnic groups need. Not only will my voice and background help in race and ethnicity, but also as a member of the LGBTQ+ community. My role being a young openly gay Native man is helpful with how many people this committee will serve and represent. I truly believe being a young voice with two different backgrounds and representing all LGBTQ+ individuals, I can contribute many solutions to any problem(s) that the county of Kenosha might endure.

Thank you.

*If more space is needed, please attach another sheet.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Signature of Nominee

6/30/2021

Please return, along with your resume, to: Kenosha County Executive

1010 - 56th Street Kenosha, WI 53140

| | (For | Office Use Only) |
|-----------------|---------------------|-------------------------------------|
| Appointed To: | Kenosha County F | Racial and Ethnic Equity Commission |
| | Commis | sion/Committee/Board |
| Term: Beginnir | g | Ending |
| Confirmed by th | e Kenosha County Bo | ard on: |
| New App | pointment | Reappointment |
| | | Previous Terms: |

BOARD OF SUPERVISC

RESOLUTION NO._____

| Subject: Resolution to approve the appointment of Bradden Backer to the Kenosha County Racial and Ethnic Equity Commission. | | | | |
|---|-----------------------------|--|--|--|
| Original 🖾 Corrected 🗆 | 2nd Correction Resubmitted | | | |
| Date Submitted: | Date Resubmitted: | | | |
| Submitted By: | | | | |
| Executive Committee | | | | |
| Fiscal Note Attached | Legal Note Attached | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | |

WHEREAS, pursuant to County Executive Appointment 2021/22-26, the County Executive has appointed Bradden Backer to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Bradden Backer to the Kenosha County Racial and Ethnic Equity Commission. Bradden Backers's appointment shall be effective immediately and will continue until the 31st day of December 2023, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Bradden Backer will serve without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | Nay | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|-----|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | _ | | | | |
| | _ | | | | |
| Sharon Pomaville | | | _ | | _ |
| | _ | | | | |
| Jeffrey Gentz | | _ | _ | _ | _ |
| Leves Deleter | | | | | |
| Laura Belsky | | п | П | П | п |
| Andy Berg | - | _ | _ | _ | |
| | _ | | | | |
| William Grady | | | | | |
| | _ | | | | |
| Daniel Gaschke | | | | | |



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE Jim Kreuser, County Executive

1010 – 56th Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2021/22-26

RE: KENOSHA COUNTY RACIAL & ETHNIC EQUITY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his/her/their judgment and based upon his/her/their qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Bradden Backer Kenosha, WI 53144

to serve on the Kenosha County Racial and Ethnic Equity Commission beginning immediately upon confirmation of the County Board and continuing until the 31st day of December 2023 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Bradden Backer will serve without pay.

Bradden Backer will be filling a vacancy on the Commission.

Respectfully submitted this 29th day of July 2021.

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Jim Kreuser Kenosha County Executive

COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

APPLICATION FOR APPOINTMENT TO KENOSHA COUNTY RACIAL AND ETHNIC EQUITY COMMISSION

| (Please | type or print) | | | | |
|---|---------------------------------|--|---|--|--|
| Name: | BRADDEN | CRAIG | BACKER | | |
| | First | Middle | Last | | |
| Resider | nce Address: | | | | |
| Previou | s Address if a | above less than 5 years: | | | |
| Occupa | tion: BACK | ER EMPLOYMENT LAW, | | | |
| - | | Company | Title | | |
| Busines | ss Address: _ | | | | |
| Telepho | one Number: | Residence | Business | | |
| Daytim | e Telephone I | Number: | | | |
| Mailing | g Address Pre | ference: Business | Residence | | |
| Email A | Email Address: Brad@backer.law | | | | |
| Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes No | | | | | |
| If yes, please attach a detailed document. | | | | | |
| Applicant's race/ethnicity (Optional): Caucasian | | | | | |
| commis Kenosh | sion should, a a County as a | at a minimum, reflect the diver letermined by the most recent | he commission, the makeup of the rse racial and ethnic makeup of census information with at all times representing racial and ethnic | | |

minorities in Kenosha County.)

<u>Affiliations</u>: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Wisconsin State Bar, member and formerly on Employment Law Section Board; Milwaukee Jewish Federation, former officer and Board Member; Hillel of UW-Madison, former member of Board and officer

*If more space is needed, please attach another sheet.

Kenosha County Racial Equity Commission Appointment Application - Page 2

<u>Special Interests</u>: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Nominee's Supervisory District

Governmental Services: List services with any governmental unit.

<u>Personal Statement:</u> Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

believe that Kenosha County is at a critical crossroads in the process of identifying and implementing actions to respond to inequities due to race, national origin and ancestry. Indeed, in my view the need for governmental action in this regard is critical and overdue. Although I have no certainty about solutions and welcome the opportunity to join community members in a search for them, I have no doubt that these equity problems exist and demand individual and community responses.

My wife, Dena Feingold and I, are lifelong Wisconsin residents and have made our home in Somers for more than three decades. Together, we have worked to improve our understanding, consciousness and empathy concerning matters of race, national origin and other legally protected characteristics, while being mindful of the our limited understanding given that we are white.

Since 1981, I have served as an attorney focusing on employment law matters, generally, and civil rights in particular. I nope that as an advocate for and counselor of both employees and employers in such matters, my professional training and experience may be of value to the community as a member of this commission.

*If more space is needed, please attach another sheet.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

| | Bradden C. Backer |
|--|--------------------------|
| | Signature of Nominee |
| | 6/29/21 |
| | Date |
| Please return, along with your resume, to: | Kenosha County Executive |
| | 1010 – 56th Street |
| | Kenosha, WI 53140 |
| | |
| | |

BRADDEN C. BACKER works at Backer Employment Law, LLC in southeast Wisconsin. He provides both employers and employees with advice and representation concerning a full range of employment matters and civil rights concerns. In addition, he has served as an independent investigator of harassment and a wide variety of other employment-related complaints and issues. Since 2012, Brad also has served as a mediator in a variety of employment/ business disputes, assisting the parties in resolving most of these matters without additional litigation.

Brad was selected as a "Wisconsin Top Lawyer"/ "Super Lawyer," a designation limited to five percent of Wisconsin attorneys, in a statewide vote of his peers since 2005 -- every year the designation was awarded in Wisconsin. He also was included in editions of "Best Lawyers in America," beginning in 2008 for his work in employment law for work representing both Management and individuals. In 2016 and 2018, he was named a "Lawyer of the Year" by the Wisconsin edition of "Best Lawyers" magazine for his representation of individuals in employment matters. He has been named a "Top Rated Labor & Employment" lawyer by Martindale-Hubbell for many consecutive years.

A frequent speaker at seminars and universities on employment issues, he is a co-author of the Wisconsin State Bar's three-volume Wisconsin Employment Law treatise and Hiring and Firing in Wisconsin, the latter an award-winning publication. Brad is co-author of Wisconsin Courts Struggle with Geography in Non-Solicitation Agreements, and ADA and WFEA: Differing Disability Protection. He is the author of The Scope of Wisconsin's Privacy Statute, and New Directions in Wisconsin Restrictive Covenant Law After "Star Direct," all articles published in "The Wisconsin Lawyer."

After completing his undergraduate degree in medieval European history, Phi Beta Kappa, at the University of Wisconsin - Madison in 1978, Brad learned that this degree was extremely interesting, but useless if he was interested in food and shelter. Lacking a clear direction in life, he chose to pursue an education in law, graduating from the University of Wisconsin Law School in 1981, where he also was selected to the Order of the Coif, served as a judicial intern to the late Hon. Thomas E. Fairchild of the Seventh Circuit Court of Appeals and was an author and editor on *The Wisconsin Law Review*. After graduation, he served as a clerk to the late Hon. John D. Butzner, Jr. of the United States Court of Appeals for the Fourth Circuit.

Brad and his wife, Rabbi Dena Feingold, have lived in Kenosha for over thirty years. They have two children of whom they are extremely proud.

| | (For C | Office Use Only) |
|-----------------|-----------------------|------------------------------------|
| Appointed To: | Kenosha County Ra | acial and Ethnic Equity Commission |
| | Commissi | on/Committee/Board |
| Term: Beginnin | ng | Ending |
| Confirmed by th | e Kenosha County Boar | rd on: |
| New Ap | pointment | Reappointment |
| | | Previous Terms: |

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RESOLUTION NO._____

| Subject: Resolution to approve the appointment of Justin Crosby to the Kenosha County Racial and Ethnic Equity Commission. | | | | | | | |
|--|-----------------------------|--|--|--|--|--|--|
| Original 🖾 Corrected 🗆 | 2nd Correction Resubmitted | | | | | | |
| Date Submitted: | Date Resubmitted: | | | | | | |
| Submitted By: | | | | | | | |
| Executive Committee | | | | | | | |
| Fiscal Note Attached | Legal Note Attached | | | | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | | | | |

WHEREAS, pursuant to County Executive Appointment 2021/22-27, the County Executive has appointed Justin Crosby to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Justin Crosby to the Kenosha County Racial and Ethnic Equity Commission. Justin Crosby's appointment shall be effective immediately and will continue until the 31st day of December 2023, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Justin Crosby will serve without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | - | | | | |
| | _ | | | | |
| Sharon Pomaville | | | | | |
| Jeffrey Gentz | | п | п | П | П |
| Laura Belsky | _ | | | | |
| | | | | | |
| Andy Berg | | | | | |
| William Grady | - | | | | |
| | | | | | |
| Daniel Gaschke | | | | | |



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE Jim Kreuser, County Executive

1010 – 56th Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2021/22-27

RE: KENOSHA COUNTY RACIAL & ETHNIC EQUITY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his/her/their judgment and based upon his/her/their qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Justin Crosby Wheatland, WI 53105

to serve on the Kenosha County Racial and Ethnic Equity Commission beginning immediately upon confirmation of the County Board and continuing until the 31st day of December 2023 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Justin Crosby will serve without pay.

Justin Crosby will be filling a vacancy on the Commission.

Respectfully submitted this 29th day of July 2021.

in Greucer

Jim Kreuser Kenosha County Executive

COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

APPLICATION FOR APPOINTMENT TO KENOSHA COUNTY RACIAL AND ETHNIC EQUITY COMMISSION

| (Please type or print) | | |
|---|--|---|
| Name: Justin | Τ. | Crosby |
| First | Middle | Last |
| Residence Address: | | |
| Previous Address if above | e less than 5 years: | |
| Occupation: Comcast NI | 3CUniversal | Communication Tech (October 2005- June 2021) |
| Con | mpany | Title |
| Business Address: | | |
| Telephone Number: Resi | dence | Business N/A |
| Daytime Telephone Numl | oer: | |
| Mailing Address Preferen | ce: Business | Residence |
| Email Address: | | |
| Do you or have you done past 5 years? Yes | | of Kenosha County Government in the |
| If yes, please attach a deta | iled document. | |
| Applicant's race/ethnicity African American | (Optional): | |
| commission should, at a m | ninimum, reflect the div | the commission, the makeup of the erse racial and ethnic makeup of |
| Kenosha County as determ | nined by the most recen | t census information with at all times |
| minorities in Kenosha Cou | uy boara commissionei inty.) | rs representing racial and ethnic |
| <u>Affiliations:</u> List affiliation charitable groups, labor, b board or staff affiliation. | ons in all service groups usiness or professional | s, public service organizations, social or organization, and indicate if it was a |

SEE ATTACHED

12

*If more space is needed, please attach another sheet.

Kenosha County Racial Equity Commission Appointment Application - Page 2

<u>Special Interests:</u> Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Although not actively involved, I have a special interest in mentoring at risk youth, along with volunteering at a community center that would benefit such youth.

Nominee's Supervisory District District 22

Governmental Services: List services with any governmental unit.

<u>Personal Statement:</u> Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

Personal Statement and Objective for Justin T. Crosby:

To use my multifaceted skill set and diverse background both professionally and personally to provide support, communication, insight and service as part of the Racial and Ethnic Equity Commission. I feel my new voice and fresh ideas will add the unprecedented perspective needed to help navigate through racial and ethnic equity and contribute to dismantling racism in Kenosha County. I am looking to put my heart and soul into these efforts, unlike many times when others do so to only check off a box. This is important for me on a personal level as well as my wife, Aimee and I watch our son, who is 16 months old, grow up in Kenosha County. Thank you for your time and consideration.

Very Truly, Justin Tyrone Crosby

*If more space is needed, please attach another sheet.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Signature of Nomine

June 4th, 2021 Date

Please return, along with your resume, to: Kenosha County Executive

Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140

Justin T. Crosby

Affiliations:

6

.

Comcast Cares - Chicago, IL - Staff

First Presbyterian Church - Kenosha, WI - Book Club addressing racism - Member First Presbyterian Church - Kenosha, WI - Team Tannenbaum - Community Outreach - Group Leader Adopt-A-Highway - Western Kenosha County - Edenhofer Law Offices, S.C. - Group Leader

| | (For O | ffice Use Only) | | | |
|--|-----------------------|-----------------|---|--|--|
| Appointed To: Kenosha County Racial and Ethnic Equity Commission | | | | | |
| Commission/Committee/Board | | | | | |
| Term: Beginnin | g | Ending | | | |
| Confirmed by th | e Kenosha County Boar | d on: | _ | | |
| New App | pointment | Reappointment | | | |
| | | Previous Terms: | _ | | |

BOARD OF SUPERVISOR

RESOLUTION NO._____

| Subject: Resolution to approve the appointment of Elizabeth Garcia to the Kenosha County Racial and Ethnic Equity Commission. | | | | | | | |
|---|-----------------------------|--|--|--|--|--|--|
| Original 🖾 Corrected 🗆 | 2nd Correction Resubmitted | | | | | | |
| Date Submitted: | Date Resubmitted: | | | | | | |
| Submitted By: | | | | | | | |
| Executive Committee | | | | | | | |
| Fiscal Note Attached | Legal Note Attached | | | | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | | | | |

WHEREAS, pursuant to County Executive Appointment 2021/22-28, the County Executive has appointed Elizabeth Garcia to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Elizabeth Garcia to the Kenosha County Racial and Ethnic Equity Commission. Elizabeth Garcia's appointment shall be effective immediately and will continue until the 31st day of December 2023, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Elizabeth Garcia will serve without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | _ | | | | |
| | _ | | | | |
| Sharon Pomaville | | | | | |
| | _ | | | | |
| Jeffrey Gentz | | | п | | п |
| Laura Belsky | | | | | |
| | _ | | | | |
| Andy Berg | | | | | |
| | - | | | | |
| William Grady | | | п | | п |
| Daniel Gaschke | - | | | | |



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE Jim Kreuser, County Executive

1010 – 56th Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2021/22-28

RE: KENOSHA COUNTY RACIAL & ETHNIC EQUITY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his/her/their judgment and based upon his/her/their qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Elizabeth Garcia Kenosha, WI 53143

to serve on the Kenosha County Racial and Ethnic Equity Commission beginning immediately upon confirmation of the County Board and continuing until the 31st day of December 2023 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Elizabeth Garcia will serve without pay.

Elizabeth Garcia will be filling a vacancy on the Commission.

Respectfully submitted this 29th day of July 2021.

im Greuser

Jim Kreuser Kenosha County Executive

COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

APPLICATION FOR APPOINTMENT TO KENOSHA COUNTY RACIAL AND ETHNIC EQUITY COMMISSION

| (Please | type or print) | | | | | | |
|---------------------|--------------------------------|--------------------------|--|--|--|--|--|
| Name: | Elizabeth | Jane | Garcia | | | | |
| | First | Middle | Last | | | | |
| Resider | nce Address: | | | | | | |
| Previou | is Address if above | less than 5 years: | | | | | |
| Occupa | tion: Law Office of | Mary Losey | Legal Secretary | | | | |
| | Cor | npany | Title | | | | |
| Busines | ss Address: 620 56 | th Street Kenosha, WI 53 | 3140 | | | | |
| Telepho | one Number: Resid | lence | Business | | | | |
| Daytim | e Telephone Numb | oer: | | | | | |
| Mailing | g Address Preferend | ce: Business | Residence 🖌 | | | | |
| Email A | Address: | | | | | | |
| Do you past 5 y | | business with any part | of Kenosha County Government in the | | | | |
| If yes, p | please attach a deta | iled document. | | | | | |
| Applica White Hi | ent's race/ethnicity spanic | (Optional): | | | | | |
| | | | the commission, the makeup of the | | | | |
| | | | verse racial and ethnic makeup of It census information with at all times | | | | |
| | | | rs representing racial and ethnic | | | | |
| | minorities in Kenosha County.) | | | | | | |

<u>Affiliations</u>: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Root Pike WIN, member 2019-2021. Girl Scouts of Wisconsin Southeast, volunteer 2011 to 2016. Boys and Girls Club of Kenosha, volunteer softball coach 2009-2016. WIPZ Parkside Student Radio, 2005-2012

*If more space is needed, please attach another sheet.

Kenosha County Racial Equity Commission Appointment Application - Page 2

<u>Special Interests</u>: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

Kenosha PRIDE. St. Joesph Catholic Academy, my child's school.

In my spare time I work on my garden where I specialize in native plants to promote pollinator habitiat.

Nominee's Supervisory District Terry Rose

<u>Governmental Services</u>: List services with any governmental unit. Marshfield Clinic AmeriCorps: was a membership specialist for the Girl Scouts of Wisconsin Southeast 2009-2011.

<u>Personal Statement:</u> Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

I have lived in Kenosha since 2005; I attended and graduated from the University of Wisconsin Parkside with a BA in Communication. While I do not have deep roots here, I have a fierce passion for our community. I love Kenosha, I'm able to see that it is not perfect, but has so much potential; I believe I can help make Kenosha County a more equitable place. Additionally, volunteering is something I enjoy and miss greatly, I used to be very active in the community prior to

having my son. Although I have not worked in government, even student government before, my position in the law office requires me to take information and make it accesible to people; I think I could apply those skills to this commission.

*If more space is needed, please attach another sheet.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Signature of Nominee

Date

Please return, along with your resume, to: Kenosha County Executive

: Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140 Elizabeth Garcia 808-74th Street Kenosha, WI 53143

Kenosha County Racial and Ethnic Equity Commission Application

Re: Interactions with County Government

May 26, 2021

In the past five years I have had a variety of interactions doing business with the Kenosha County Government. Mainly through the work I do at a family law practice located in downtown Kenosha, going to the Court House, District Attorney's office or the Register of Deeds for documents. Additionally for personal reasons at times, having to procure my child's birth certificate and for the Deed to my home; having to appear in court for my own cases, as well as having to speak to the District Attorney's for cases involving people I know.

Most recently, besides the interactions required through work, I have purchased plants through the county public works offering local plants at an affordable price.

Cordially, Elizabeth

Elizabeth Garcia elizabethjanegarcia@gmail.com 224.627.3127

| | (Fo | or Office Use Only) |
|----------------------------|--------------------|-------------------------------------|
| Appointed To: | Kenosha County | Racial and Ethnic Equity Commission |
| Commission/Committee/Board | | |
| Term: Beginnin | | Ending |
| Confirmed by th | e Kenosha County E | Board on: |
| New App | pointment | Reappointment |
| | | Previous Terms: |

KENOSHA COUNTY

BOARD OF SUPERVISORS

RESOLUTION NO._____

| Subject: Resolution to approve the appointment of Mimi Yang to the Kenosha County Racial and Ethnic Equity Commission. | | | | | | |
|---|-----------------------------|--|--|--|--|--|
| Original 🖾 Corrected 🗆 | 2nd Correction Resubmitted | | | | | |
| Date Submitted: | Date Resubmitted: | | | | | |
| Submitted By: | | | | | | |
| Executive Committee | | | | | | |
| Fiscal Note Attached | Legal Note Attached | | | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | | | |

WHEREAS, pursuant to County Executive Appointment 2021/22-29, the County Executive has appointed Mimi Yang to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Mimi Yang to the Kenosha County Racial and Ethnic Equity Commission. Mimi Yang's appointment shall be effective immediately and will continue until the 31st day of December 2024, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Mimi Yang will serve without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | _ | | | | |
| | _ | | | | |
| Sharon Pomaville | | | | | |
| | _ | | | | |
| Jeffrey Gentz | | | п | | п |
| Laura Belsky | | | | | |
| | _ | | | | |
| Andy Berg | | | | | |
| | - | | | | |
| William Grady | | | п | | п |
| Daniel Gaschke | - | | | | |



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE Jim Kreuser, County Executive 1010 – 56th Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2021/22-29

RE: KENOSHA COUNTY RACIAL & ETHNIC EQUITY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his/her/their judgment and based upon his/her/their qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Mimi Yang Pleasant Prairie, WI 53158

to serve on the Kenosha County Racial and Ethnic Equity Commission beginning immediately upon confirmation of the County Board and continuing until the 31st day of December 2024 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Mimi Yang will serve without pay.

Mimi Yang will be filling a vacancy on the Commission.

Respectfully submitted this 29th day of July 2021.

in Greucer

Jim Kreuser Kenosha County Executive

COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

APPLICATION FOR APPOINTMENT TO KENOSHA COUNTY RACIAL AND ETHNIC EQUITY COMMISSION

| (Please type | or print) | | |
|--|--|---|--|
| Name: Mim | i | | Yang |
| | First | Middle | Last |
| Residence A | ddress: | | |
| Previous Ad | dress if above less t | han 5 years: n/a | |
| Occupation: | Carthage College/Massachusetts | | Professor Emerita/New England Regional Fellow Title |
| Business Ad | dress: 2001 Alford F | Park Drive | |
| Telephone N | Jumber: Residence | | Business |
| Daytime Tel | ephone Number: | | |
| Mailing Add | lress Preference: B | usiness | Residence 🖌 |
| Email Addre | ess: | | |
| Do you or ha past 5 years? | | ess with any part on No | of Kenosha County Government in the |
| If yes, please | e attach a detailed d | ocument. | |
| | race/ethnicity (Option n with a Spanish backgr | , | |
| (Note: Per th commission Kenosha Cos five of the se | he County Board res should, at a minimu unty as determined | solution creating 1m, reflect the div by the most recen | the commission, the makeup of the erse racial and ethnic makeup of t census information with at all times rs representing racial and ethnic |
| | | | , public service organizations, social or |

charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation.

Academic: Cultural Studies Association, Modern Languages Association, etc Local: Local 72 scholarship committee, Kenosha Boys and Grils Club, etc

*If more space is needed, please attach another sheet.

Kenosha County Racial Equity Commission Appointment Application - Page 2

<u>Special Interests</u>: Indicate organizations or activities in which you have a special interest but may not have been actively involved. Please refer to the separate attachement "Special Interests".

Nominee's Supervisory District District 18 (Monica Yuhas)

<u>Governmental Services</u>: List services with any governmental unit. n/a

<u>Personal Statement:</u> Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

Please refer to the separate attachment " Personal Statement."

*If more space is needed, please attach another sheet.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Signature of Nominee -

June 27, 2021

Date

Please return, **along with your resume**, to: Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140

Mimi Yang,

SPECIAL INTERESTS: Indicate organizations or activities in which you have a special interest but may not have been actively involved.

(1) Working with public libraries in Kenosha for lectures, workshops, and seminars on themes that define the commission -- race relation, racial history, American cultural identity, patriotism, and democracy. Design and deliver these outreach activities with an across-the-board audience in mind.

(2) Working with Kenosha County government on public and open forums to map out where we are with the vision and mission of the commission, and the path to create a culturally inclusive and racially diverse Kenoshan model/brand of racial and ethnic equity.

Personal Statement: Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

PERSONAL STATEMENT

My contributions to the Racial and Ethnic Equity Commission cannot be in isolation from its context, its vision, and its mission.

The Context

The creation of the Kenosha Racial and Ethnic Equity commission synergizes with the racial reckoning nationwide, especially in the wake of the death of George Floyd, the shooting of Jacob Blake, the rise of anti-Asian hate crimes during the pandemic, and the renewed controversy over the surge of illegal immigration at the southern border. Kenosha is not immune, and in fact, mirrors race relations, political tribalism, culture identities, and educational challenges that the nation is facing.

The Vision and Mission

Three integral fronts of the commission -- research, education, and policy reviewing/implementing – set our county on par with national debates and inquiries, and engage a local effort to depolarize, to heal, and to connect across racial, ethnical, and cultural backgrounds. The vision of the commission needs thinkers to articulate and promote; the mission of the commission needs doers to carry out and be hands-on. It is self-evident that the success of the commission depends on the skills, experiences, knowledge, and minds of its members; most importantly, on the integration of the thinking and the doing.

I see myself fit into the context, the vision, and the mission of the commission in the following three ways:

1. Research and articulation

My entire life and career speaks of race relations, intercultural communication, and depolarized worldviews. Growing up and educated in the English, Spanish, and Chinese speaking worlds, and with a native fluency in these three languages, firsthand and in the trenches, I engage teaching, scholarship, and community services around the projects and themes related to histories, societies, politics, and people from these worlds on a daily basis. As a professor in higher education, I published extensively, in both Spanish and English, on themes related to Latin American postmodernism and multiculturalism. Now as a New England Regional Fellow at the Massachusetts Historical Society, I have built a track-record of publications and writings on Americanism, women's suffrage movement, and current race relations, and political divides in the U.S. My works have been translated to different languages. Please refer to the appendix for the publications that I have authored.

Over decades, my strengths have been evident in research, scholarship, writing, and articulation of the issues that shape the core of an individual's cultural identity as well as the living and breathing themes of multicultural democracy and multiracial patriotism. Any execution of activities and projects needs to be guided by a mind and a soul; any "what" needs to be understood and justified by "why." My background as scholar/researcher would contribute to the commission with the articulation of vision and mission in a

Kenoshan context. My background as educator would help with pedagogical methods of teaching racial and cultural themes to an across-the-board audience.

A Pleasant Prairie resident, I was named a New England Regional Fellow last year and now engage my research and scholarship on race relations, multiracial democracy, and multicultural patriotism at the Massachusetts Historical Society in Boston – the bosom of American history, situated in the forefront of national debates on race, gender, immigration, democracy, and patriotism. Living between Kenosha and Boston, I can serve as a needed bridge between the local and the national.

2. Education and hands-on projects

At Carthage, as a Spanish professor who set up the Chinese program, I brought seemingly distant cultures and languages together in an increasingly globalized and multicultural curriculum. As a scholar, I have conducted research to parallel histories and societies in North and Latin Americas, thus bringing the English and Spanish speaking worlds together. 20 years ago, my Chinese language and culture expertise proved to be an asset to help Kenosha county with the Kenosha- Huairou (a suburban area in Beijing) sister county project. All this testifies that classroom integration of cultures and languages can be translated to community work and bridge cultures and people from different racial and ethnic backgrounds in Kenosha County. I am a hands-on scholar and would like to put my cultural knowledge and expertise to practical use for our County from the platform of the Racial and Ethnic Equity Commission.

3. Linguistic ability

I have native fluency in English, Spanish, and Chinese. These are three languages spoken by more than half of the world population in the 21st century – Chinese has 1.4 billion speakers, English more than 2 billion, and Spanish 700 million. There are more than 52 million Spanish speakers in the US, and more than 22 million Asian Americans living in the country. Already involved in the local Hispanic community, I can continue to use my linguistic strength to help the commission reach out to and gain trust from the locally and racially diverse people who speak these languages.

| | (Fo | or Office Use Only) | | |
|----------------------------|--------------------|--|--|--|
| Appointed To: | Kenosha County | nosha County Racial and Ethnic Equity Commission | | |
| Commission/Committee/Board | | | | |
| erm: Beginnin | lg | Ending | | |
| Confirmed by th | e Kenosha County E | Board on: | | |
| New Apj | pointment | Reappointment | | |
| | | Previous Terms: | | |

RESOLUTION NO._____

| Subject: Resolution to approve the appointment of Derrell Greene to the Kenosha County Racial and Ethnic Equity Commission. | | | | | | |
|---|-----------------------------|--|--|--|--|--|
| Original 🖾 Corrected 🗆 | 2nd Correction Resubmitted | | | | | |
| Date Submitted: | Date Resubmitted: | | | | | |
| Submitted By: | | | | | | |
| Executive Committee | | | | | | |
| Fiscal Note Attached | Legal Note Attached | | | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | | | |

WHEREAS, pursuant to County Executive Appointment 2021/22-30, the County Executive has appointed Derrell Greene to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Derrell Greene to the Kenosha County Racial and Ethnic Equity Commission. Mimi Yang's appointment shall be effective immediately and will continue until the 31st day of December 2024, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Derrell Greene will serve without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | - | | | | |
| | _ | | | | |
| Sharon Pomaville | | | | | |
| Jeffrey Gentz | | п | п | П | П |
| Laura Belsky | _ | | | | |
| | | | | | |
| Andy Berg | | | | | |
| William Grady | - | | | | |
| | | | | | |
| Daniel Gaschke | | | | | |



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE Jim Kreuser, County Executive 1010 – 56th Street, Third Floor Kenosha, Wisconsin 53140 (262) 653-2600 Fax: (262) 653-2817

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2021/22-30

RE: KENOSHA COUNTY RACIAL & ETHNIC EQUITY COMMISSION

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his/her/their judgment and based upon his/her/their qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Derrell Greene Kenosha, WI 53142

to serve on the Kenosha County Racial and Ethnic Equity Commission beginning immediately upon confirmation of the County Board and continuing until the 31st day of December 2024 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Derrell Greene will serve without pay.

Derrell Greene will be filling a vacancy on the Commission.

Respectfully submitted this 29th day of July 2021.

in Trenser

Jim Kreuser Kenosha County Executive

COUNTY OF KENOSHA OFFICE OF THE COUNTY EXECUTIVE JIM KREUSER

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APPLICATION FOR APPOINTMENT TO KENOSHA COUNTY RACIAL AND ETHNIC EQUITY COMMISSION

| (Please | type or print) | | |
|--------------------------------|---|---|---|
| Name: | Derrell | W. | Greene |
| | First | Middle | Last |
| Resider | nce Address: | | |
| Previou | s Address if above | less than 5 years: | |
| Occupa | tion: Retired | | |
| | Con | npany | Title |
| Busines | ss Address: | | |
| Telepho | one Number: Resid | lence | Business |
| Daytim | e Telephone Numb | er: | |
| Mailing | g Address Preference | e: Business | Residence 🖌 |
| Email A | Address: | | |
| Do you past 5 y | or have you done b ears? Yes | | Kenosha County Government in the |
| lf yes, p | please attach a detai | led document. | |
| Applica African A | nt's race/ethnicity merican | (Optional): | |
| commiss Kenosh five of t | sion should, at a m a County as determ | inimum, reflect the diver ined by the most recent of ty Board commissioners | ne commission, the makeup of the rse racial and ethnic makeup of census information with at all times representing racial and ethnic |
| charitab | ons: List affiliation le groups, labor, bu r staff affiliation. | ns in all service groups, isiness or professional or | public service organizations, social or rganization, and indicate if it was a |

Omega Psi Phi, Sigma Pi Phi, Coalition for Dismantling Racism

*If more space is needed, please attach another sheet.

Kenosha County Racial Equity Commission Appointment Application - Page 2

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved. Veterans

Nominee's Supervisory District 13th

Governmental Services: List services with any governmental unit.

<u>Personal Statement:</u> Please indicate why you believe you would be a valuable addition to the Racial and Ethnic Equity Commission.

I served and retired from the Army after 23 years. I have a very broad perspective of people all over the world. I have served on several boards in the Kenosha community and have been very active in several Kenosha community based organizations. I bring a vast knowledge of African American history through my education and from living in many different communities. I went to segregated schools and lived in Jim Crow cities as a child.

I believe that Kenosha has great potential to be an inclusive and diverse community and I would like to bepart of the building block.

*If more space is needed, please attach another sheet.

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.

Signature of Nominee

INR 18

Please return, along with your resume, to: Kenosha County Executive 1010 – 56th Street Kenosha, WI 53140

| | (For | Office Use Only) | |
|--|---------------------|------------------|--|
| Appointed To: Kenosha County Racial and Ethnic Equity Commission | | | |
| Commission/Committee/Board | | | |
| Term: Beginnin | ıg | Ending | |
| Confirmed by th | e Kenosha County Bo | oard on: | |
| New App | pointment | Reappointment | |
| | | Previous Terms: | |

RESOLUTION NO.

| Subject: Resolution to approve the appointment of Sharon Pomaville to the Kenosha County Racial and Ethnic Equity Commission. | | | | | | |
|---|-----------------------------|--|--|--|--|--|
| Original 🖾 Corrected 🗆 | 2nd Correction Resubmitted | | | | | |
| Date Submitted: | Date Resubmitted: | | | | | |
| Submitted By: | | | | | | |
| Executive Committee | | | | | | |
| Fiscal Note Attached | Legal Note Attached | | | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | | | |

WHEREAS, pursuant to Resolution #1, passed May 18, 2021, County Board Chair John O'Day has appointed Supervisor Sharon Pomaville to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Supervisor Sharon Pomaville to the Kenosha County Racial and Ethnic Equity Commission. Supervisor Pomaville's appointment shall be effective immediately and will continue until the 31st day of May 2025, or until a successor is appointed by the County Board Chair and confirmed by the Kenosha County Board of Supervisors. Supervisor Pomaville will serve on this commission without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | _ | | | | |
| | _ | | | | |
| Sharon Pomaville | | | | | |
| Jeffrey Gentz | _ | | | | |
| Laura Belsky | _ | | | | |
| | | | | | |
| Andy Berg | | | | | |
| William Grady | - | | | | |
| | | | | | |
| Daniel Gaschke | | | | | |

RESOLUTION NO.

| Subject: Resolution to approve the appointment of Daniel Gaschke to the Kenosha County Racial and Ethnic Equity Commission. | | | | | | |
|---|-----------------------------|--|--|--|--|--|
| Original 🖾 Corrected 🗆 | 2nd Correction Resubmitted | | | | | |
| Date Submitted: | Date Resubmitted: | | | | | |
| Submitted By: | | | | | | |
| Executive Committee | | | | | | |
| Fiscal Note Attached | Legal Note Attached | | | | | |
| Prepared By: Joseph M. Cardamone, III | Signature: | | | | | |

WHEREAS, pursuant to Resolution #1, passed May 18, 2021, County Board Chair John O'Day has appointed Supervisor Daniel Gaschke to serve on the Kenosha County Racial and Ethnic Equity Commission; and

WHEREAS, the Executive Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment.

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Supervisor Daniel Gaschke to the Kenosha County Racial and Ethnic Equity Commission. Supervisor Gaschke's appointment shall be effective immediately and will continue until the 31st day of May 2023, or until a successor is appointed by the County Board Chair and confirmed by the Kenosha County Board of Supervisors. Supervisor Gaschke will serve on this commission without pay and will be filling a vacancy on the Commission.

| EXECUTIVE COMMITTEE: | | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | Excused |
|-------------------------------|---|------------|------------|----------------|---------|
| | _ | | | | |
| John O'Day, Chairman | | | | | |
| Monica Yuhas, Vice-Chairwoman | _ | | | | |
| | _ | | | | |
| Sharon Pomaville | | | | | |
| Jeffrey Gentz | _ | | | | |
| | _ | | | | |
| Laura Belsky | | - | - | _ | _ |
| Andy Porc | | | | | |
| Andy Berg | _ | | | | |
| William Grady | | | | | |
| | - | | | | |
| Daniel Gaschke | | | | | |