


Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: SUPERVISORY STAFF OVERTIME	
Original <input type="checkbox"/>	Corrected <input type="checkbox"/> 2nd Correction <input type="checkbox"/> Resubmitted <input type="checkbox"/>
Date Submitted: 06/28/2021	Date Resubmitted:
Submitted By: Terry W. Rose	
Fiscal Note Attached <input type="checkbox"/>	Legal Note Attached <input type="checkbox"/>
Prepared By: Terry W. Rose	Signature: 

**PAYMENT TO SUPERVISORY STAFF AT THE KENOSHA COUNTY
SHERIFF'S DEPARTMENT**

Whereas, salaried supervisory employees at the Kenosha County Sheriff's Department are NOT paid for overtime hours in the performance of their duties and;

Whereas, these salaried employees include the Chief Deputy, Captains, Lieutenants, Sergeants, and;

Whereas, they worked in some cases as many as 100 hours per week during the riots of August 2020, in an atmosphere of Covid and danger;

Whereas, it is unfair to expect them to work overtime for free and;

Whereas, the American Rescue Plan Act can provide some of the funding retroactive to August 1, 2020;


Whereas, many deputies do not apply for supervisory command positions because of non-payment of overtime, and;

Whereas, this change in compensation will address that problem and is consistent with fairness.

Now therefore be it resolved and enacted by the Kenosha County Board of Supervisors as follows:

1. Commencing August 1, 2020, Kenosha County Sheriff's Department Chief Deputy, Captains, Lieutenants, and Sergeants be paid overtime at a rate of time and one half;

2. The supervisor be paid at the rank attained August 1, 2020, and therefore, retroactively, and;
3. That the funding commencing August 1, 2020, be paid by the funds received pursuant to the American Rescue Plan Act and the balance, if any, be paid out of the Kenosha County General Fund.



Supervisor Terry W. Rose

TIMING AND DISTRIBUTION OF FUNDS

2. HOW AND WHEN WILL THE RECOVERY FUNDS BE DISTRIBUTED?

The ARP directs the Treasury to distribute funds no later than 60-days after a county certifies it needs funds. On May 10, the U.S. Treasury opened the portal for requesting funds. Treasury will distribute funds directly to **counties of all sizes – regardless of population.**

3. IS THERE A DEADLINE TO APPLY FOR FUNDS?

No. The Interim Final Rule requires that costs be incurred by December 31, 2024. Counties are encouraged to apply as soon as possible.

ELIGIBLE USES

4. HOW DO I KNOW IF A SPECIFIC USE IS ELIGIBLE?

Fiscal Recovery Funds must be used in one of the four eligible use categories specified in the American Rescue Plan Act:

1. To respond to the public health emergency or its negative economic impacts, including assistance to households, small businesses, and nonprofits, or aid to impacted industries such as tourism, travel, and hospitality;
2. To respond to workers performing essential work during the COVID-19 public health emergency by providing premium pay to eligible workers;
3. For the provision of government services to the extent of the reduction in revenue due to the COVID-19 public health emergency relative to revenues collected in the most recent full fiscal year prior to the emergency; and
4. To make necessary investments in water, sewer, or broadband infrastructure

5. ARE EXPENSES THAT WERE ALLOWED UNDER THE CARES ACT CORONAVIRUS RELIEF FUND ALSO ALLOWABLE UNDER THE RECOVERY FUND?

Yes. However, there are three exceptions – certain restrictions on payroll costs for public health and safety employees, expenses related to issuing tax-anticipation notes are not eligible and non-federal matching requirements.

6. WHAT IS THE DIFFERENCE IN PAYROLL EXPENSE COVERAGE IN THE CARES ACT CORONAVIRUS RELIEF FUND AND THE AMERICAN RESCUE PLAN STATE AND LOCAL FISCAL RECOVERY FUND?