

KENOSHA COUNTY BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: Resolution to approve the appointment of Dr. Harry Laws to serve on Kenosha County's Board of Health			
Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted:		Date Resubmitted:	
Submitted By: Human Services Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: John T. Jansen		Signature: 	

WHEREAS, pursuant to County Executive Appointment 2024-1, the County Executive has reappointed Dr. Harry Laws to serve on Kenosha County's Board of Health, and

WHEREAS, the Human Services Committee has reviewed the request of the County Executive for confirmation of this appointment and is recommending to the County Board the approval of this appointment,

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Dr. Harry Laws to serve on Kenosha County's Board of Health. This appointment shall be effective immediately and continue until the 4th Day of February 2029, or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors. Dr. Laws will serve without pay and will be succeeding Dr. Diane Gerlach.

HUMAN SERVICES COMMITTEE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Excused</u>
_____ Zach Stock, Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Tim Stocker, Vice Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Dave Geertsen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Jeff Gentz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Ed Kubicki	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Amanda Nedweski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Monica Yuhas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE
Samantha Kerkman, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140
(262) 653-2600

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2024-1

KENOSHA COUNTY BOARD OF HEALTH

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in the judgment and based upon the qualifications thereof, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Dr. Harry Laws
Silver Lake, WI 53170

to serve a five-year term on the Kenosha County Board of Health beginning immediately upon confirmation of the County Board and continuing until the 4th day of February, 2029 or until a successor is appointed by the County Executive and confirmed by the Kenosha County Board of Supervisors.

Dr. Laws will replace Dr. Diane Gerlach, whose service to the Board of Health is greatly appreciated.

Dr. Laws will serve without pay.

Respectfully submitted this 21st day of December, 2023.

Samantha Kerkman
Kenosha County Executive

COUNTY OF KENOSHA
OFFICE OF THE COUNTY EXECUTIVE
SAMANTHA KERKMAN

APPOINTMENT PROFILE
KENOSHA COUNTY COMMISSIONS, COMMITTEES & BOARDS

(Please type or print)

Information marked with an * will be redacted before this form is publicly posted.

Name: Harry F. Laws
First Middle Initial (optional) Last

*Residence Address: [REDACTED]

Occupation: [REDACTED]

Company Title [REDACTED]

*Business Address: [REDACTED]

*Telephone Number: Residence [REDACTED] *Business [REDACTED] (cell)

*Daytime Telephone Number: [REDACTED] (cell)

*Email Address: [REDACTED]

Name of the Commission, Committee or Board for which you are applying:

Any where medical or Pediatric Experience may add Value

Personal Statement: Please indicate why you believe you would be a valuable addition to the Commission, Committee or Board for which you are applying. If more space is needed, please attach a separate sheet.

I have unique medical, military & management experience I can provide to any committee, as well as decades of experience in listening to patients, Parents, Leaders & Subordinates to facilitate mutually agreeable answers to issues. Also have extensive experience →

Kenosha County Commissions, Committees & Boards
Appointment Profile - Page 2

Additional Information: in Process Improvement, which has helped tremendously in Problem solving

Nominee's Supervisory District: 22 (Eric Dockers)

Special Interests: Indicate organizations or activities in which you have a special interest but may not have been actively involved. Sports of all kinds

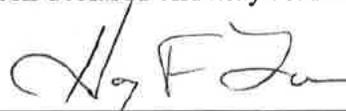
Do you or have you done business with any part of Kenosha County Government in the past 5 years? Yes No If yes, please attach a detailed explanation.

Affiliations: List affiliations in all service groups, public service organizations, social or charitable groups, labor, business or professional organization, and indicate if it was a board or staff affiliation. Silver Lake Management District (Treasurer), AFAcademy Rugby Foundation (Board), Rep. Steil's AF Academy Nomination Committee, Am. Academy of Pediatrics, Retired AF Colonel (25 yrs)

Governmental Services: List services with any governmental unit. Silver Lake Management District (Treasurer)

* CV attached

Conflict Of Interest: It would be inappropriate for you, as a current or prospective appointee, to have a member of your immediate family directly involved with any action that may come under the inquiry or advice of the appointed board, commission, or committee. A committee member declared in conflict would be prohibited from voting on any motion where "direct involvement" had been declared and may result in embarrassment to you and/or Kenosha County.



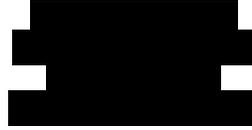
Signature of Nominee

5 Aug 2023

Date

Please Return To: Kenosha County Executive
1010 - 56th Street
Kenosha, WI 53140

HARRY F. LAWS, MD



PROFESSIONAL INTRODUCTION

Since 2013 Dr. Laws has been enjoying clinical practice of pediatrics.

Comfortable with working in 5 different EMRs and with up-to-date credentials in CPR, Dr. Laws has served in multiple primary care outpatient settings as well as in a traditional pediatric practice taking care of outpatients, inpatients and newborns in a Level 1 nursery. The L1 nursery settings have been in a low volume delivery service, but he has attended high risk c-sections and has experience in resuscitation, stabilization and maintaining pulmonary status in premature infants while waiting NICU transport. He is a board certified pediatrician, and although he was grandfathered into the Maintenance of Certification program, voluntarily participated and fulfilled all requirements valid until December 2024.

Now living in Wisconsin, he has a Wisconsin license and DEA number and is working part time with Children's Hospital of Wisconsin's Urgent Care Centers in Milwaukee and Kenosha.

RECENT EXPERIENCE

Current. 8/2017 – present. Children's Hospital of Wisconsin Urgent Care Centers, Milwaukee and Kenosha. Casual status, working at a minimum of 4 shifts per month in an afterhours urgent care clinic (hours are 9-8 pm weekdays and weekends)

PRIOR CAREER EXPERIENCE

Froedtert South (St Catherine's) Pediatric Clinic. 8/2017 – 7/2019. Part time helping with a traditional outpatient practice, sharing call and management of outpatient clinic and the occasional newborn and observation inpatients.

Locum Tenens. 2/2013 – 7/2017. Has worked many clinical positions participating in routine outpatient, Level 1 newborn nursery and occasional inpatient/observation admissions. Clinical experience with Epic, McKesson, eClinicalWorks, Allscripts, PCC EHR, and GE Centricity. Assignments included Novia Health Care (Batesville, IN), Jane Pauley Clinic (Anderson, IN), Jane Pauley Clinic (Indianapolis, IN), Trafalgar Health Center (IN), Kids Express (Indianapolis), WindRose Health Network (Hope Clinic, County Line Pediatrics, IN), Fox Pediatrics (Oneonta, NY), North Country Pediatrics (Newport VT), Plymouth Pediatrics (Plymouth NH), Two Rivers Pediatrics (Two Rivers WI), Springfield Pediatrics (Springfield VT), and Marshfield Pediatrics (Minocqua WI).

Principle, Harry F Laws MD LLC. 2/2013 – 5/2015. Consultant in healthcare management, Health Information Exchanges (HIEs), and post Epic optimization with clients in Indianapolis and other locations throughout Indiana.

Chief Medical Information Officer, Community Health Network. 8/2008 – 2/2013. A new position for the six-hospital Network that served to provide physicians with a voice in the selection, development, and implementation of clinical information systems, such as electronic medical records, that includes computerized provider order entry. Oversaw content development and maintenance of systems that improve patient care, projects that have included Evidence-Based Order Sets, Medication Reconciliation, Serious Event surveillance, Computerized Physician Order Entry, (virtual) Single Patient Record Initiative, Informatics Strategy, and Critical Results Reporting. Maintained the additional title as Clinical Professor of Pediatrics, Indiana University donating 15% of time as a pediatric preceptor for the Community Family Medicine Residency, with hands on clinical experience working with GE Centricity Outpatient and Epic EMR systems.

Community Physicians of Indiana, Chief Medical Officer. 8/2006- 8/2008. A new position for this 200 provider primary care group affiliated with Community Health Network, a 5 hospital network in Indianapolis and Anderson. Responsible for group policies, clinical quality agenda and reporting, and interface with the community on quality measures. Additional title as Clinical Professor of Pediatrics, Indiana University serving as a pediatric preceptor for the Community Family Medicine Residency program and residents.

Women and Children's Hospital of Buffalo, Associate Professor of Clinical Pediatrics, and Chief, Division of General Pediatrics. 8/2004 – 8/2006. Responsible for 12 school based health clinics, 3 outpatient clinics with over 30,000 visits annually, 15 providers, \$3 million budget, resident teaching in ambulatory pediatrics, newborn nursery, the Children's Hospital hospitalist program, and clinical research in general pediatrics. Took an active leadership role in the Children's Hospital's Quality Improvement and Safety programs, presented a grand rounds on QA/QI, and started both Quality Assurance and Improvement plans for the division. Sought out and began [as Primary Investigator] a clinical research trial for otitis media. Served on the practice plan Board, curriculum and recruitment committees. Aggressively sought out improvement opportunities in asthma with a local health plan, as well as immunizations through a Western New York learning collaborative. Innovatively implemented the State immunization registry across a 5 hospital system. Pediatric Resident supervisor and preceptor 40% of the time with a private practice 10%.

New Castle Pediatrics, Pediatrician Spring 2004. Part time (.6 FTE) acute care pediatrics with newborn and inpatient responsibilities.

St Vincent Hospital System, Administrator, St Vincent Children's Hospital. 8/2002 – 1/2004. Responsible for transitioning a ward based pediatric service to a Children's Medical Center, to include setting strategy and goals, daily operations and community outreach. Established a very aggressive outreach program to build awareness of this new 55 bed facility to the community and referring physicians across the state of Indiana, highlighting the 17 bed pediatric emergency department and the full spectrum of pediatric sub-specialists that supported it. Repaired and built internal relationships within the hospital, eliminating these barriers to smooth operations. Instituted many programs designed to align pediatric services across a variety of reporting structures resulting in a sense of unity, ownership and pride for the Children's Hospital. Volunteered 10% of time in a private practice clinic.

Eli Lilly and Company, Senior Clinical Research Physician. 8/1999-8/2002. Responsible for developing and monitoring global investigative protocols for Strattera [atomoxetine], a drug used for the treatment of attention deficit/hyperactivity disorder. The only physician assigned to assist development in this therapeutic area in Japan and the Far East.

Director, Disease Prevention and Management, 8/1996-8/1999. Responsible for coordination and communication of disease management programs across five therapeutic areas, throughout all the worldwide affiliates, as well as ensuring corporation wide communication with the company's pharmacy benefit management company [PCS]. Represents Eli Lilly at national speaking engagements related to outcome measurements, reporting and disease prevention and management.

Integrated Disease Management, Physician Consultant, 8/1994-8/1995. Responsible for intervention development as well as consultation and analytic activities in support of intervention application for diabetes, depression, infectious disease and peptic ulcer disease states. Assisted medical directors of large HMOs across the United States in obtaining tailored disease management programs for their plans.

United States Air Force, Physician/Corporate Medical Officer, 6/1969-8/1994. Positions as general pediatrician, Chief of Pediatrics at a teaching hospital, Medical educator, and executive director responsible for acute-care hospital facilities and world-wide Air Force medical policies, managed care and budgeting.

Associate Director, Medical Programs and Resources, AF Surgeon General's Office, 1992-1994

Hospital Commander (CEO), Nellis AFB, Nevada, 1989-1992

Hospital Commander (CEO), Yokota Air Base, Japan, 1987-1989

Chief of Pediatrics, five acute-care hospitals, 1976-1987

- Architect for changing entire medical resource allocation process from 'fee for service' to fully capitated, population-based approach utilizing profitability criteria to support resource distribution.

- Introduced TQM into a 400 person organization by developing an aggressive training plan, forming 42 process action teams and guiding the Quality Council -- hospital labeled #1 of 21 in quality adaptation.

- Realigned traditional hierarchical separation of professional lines of supervision (i.e. doctors over doctors, nurses over nurses, etc) to team-oriented focus on patient-customer and productivity.

- Achieved international recognition for a pediatric residency program suffering from neglect by robusting the training curriculum, initiating a research program, and creating a neonatal fellowship.

- Spearheaded transformation of a dysfunctional Family Practice department plagued by low morale into a model residency program recognized as the "Department of the Year" for two consecutive years.

Summary:

Board certified pediatrician with over 40 years of experience providing health care in a variety of hospital and clinic settings who is now enjoying providing care where there is urgent need as part time urgent care pediatrician for Children's of Wisconsin.

- Prior to retirement as a Colonel physician in the Air Force, had considerable management exposure as Chief Executive Officer for several medium to large acute-care military facilities.
 - Credentialed pediatric clinician with active medical practice for over 30 years
 - Senior program director for USAF managed care, medical policy and programming
 - Managed pediatric graduate medical education and training programs
 - Supervisory experience in both single and multiple facility systems
 - Planning and budget oversight for a \$2.5B healthcare system
 - Authored and published numerous clinical and health management articles
 - Extensive experience in process improvement, both at the clinic, hospital and enterprise level
- Extensive nationwide and international managed care experience as medical consultant for a premiere disease management firm and director of disease prevention and management for a major global pharmaceutical company.
- Additional Health Economic exposure prior to joining Eli Lilly's clinical research physicians in neuroscience as a senior clinical research physician for atomoxetine (Strattera), a pediatric product for Attention Deficit/Hyperactive Disorder.
- Was the administrator of St Vincent Children's Hospital, a newly established pediatric hospital in Indianapolis, IN while maintaining a one half day a week clinical practice.
- Worked briefly at a rural pediatric practice outside Indianapolis prior to becoming
- Associate Professor of Clinical Pediatrics and Chief, Division of General Pediatrics at Buffalo Women and Children's Hospital, where duties included teaching medical students and residents in both the inpatient and outpatient setting, research, practice and administration.
- Clinical Professor of Pediatrics, Indiana University serving as a pediatric preceptor for the Community Family Medicine Residency program.

CURRICULUM VITAE

(current a/o Feb 2023)

EXPERIENCE AND POSITIONS HELD:

- 8/2017 – present. Children's Hospital of Wisconsin Urgent Care Centers, Milwaukee and Kenosha. Casual status, working at a minimum of 4 shifts per month in an afterhours urgent care clinic.
- 2013 –2017 Independent healthcare consultant and Pediatrician. Locums work in a variety of locations in Indiana, New York, New Hampshire, Vermont and Wisconsin as a general pediatrician doing outpatient, newborn nursery and admissions for short observations
- 2008 – 2013 Chief Medical Information Officer, Community Health Network, Indianapolis
- IN
- 2006–2008 Clinical Professor of Pediatrics, Indiana University School of Medicine
Chief Medical Officer, Community Physicians of Indiana, Indianapolis, IN
Clinical Professor of Pediatrics, Indiana University School of Medicine
- 2004-2006 Associate Professor of Clinical Pediatrics, Buffalo Children's Hospital NY
- 2004 Pediatrician, New Castle Pediatrics
- 2002-2004 Administrator, St Vincent Children's Hospital, Indianapolis, IN.
Part time private practice, Pediatric Associates of Indianapolis

	2000-2002	Senior Clinical Research Physician, atomoxetine team, Eli Lilly & Co.
	1999-2000	Medical Advisor, Neuroscience Therapeutic Area, Lilly Research Laboratories
	1999	Physician Consultant, Global Health Outcomes Research, Eli Lilly & Co
	1995-98	Director, Disease Prevention & Management, Eli Lilly & Co, Indianapolis, IN
	1994-95	Physician Consultant, Integrated Disease Management, Indianapolis, IN
	1994	Retired from USAF, rank of Colonel, 25 years service
	1993-94	Associate Director, Air Force Medical Programs & Resources, Washington, DC
	1992-93	Chief of Medical Resources, Office of the AF Surgeon General, Washington,
DC		
	1989-92	Commander (CEO), 554 Medical Group, Nellis AFB, NV
	1987-89	Commander (CEO), 475th Medical Group, Yokota Air Base, Japan
	1985-87	Chief of Pediatrics, Clark Regional Medical Center, Clark Air Base, Philippines Residency Program director 85-87
	1984-85	Chief of Pediatrics, USAF Academy Hospital, USAF Academy, CO
	1981-84	Pediatrician, USAF Regional Hospital Eglin, Eglin AFB, FL Pediatric Teaching Coordinator, Family Practice Residency Program Chief of Pediatrics, 1982-84
	1978-81	Pediatrician, USAF Hospital Wiesbaden, West Germany Chief of Pediatrics, 1980-81
	1976-78	Chief of Pediatrics, Ellsworth AFB Hospital, Ellsworth AFB, SD Professional Education Coordinator, 1977-78 Preceptor for Pediatric Nurse Practitioner for 6 months.
	1975-76	Chief Resident in Pediatrics, Wilford Hall USAF Medical Center, Lackland AFB, San Antonio, TX

EDUCATION AND TRAINING:

High School	Bronson H. S., Bronson, Michigan, Valedictorian, 1964
College	1964-65, Kalamazoo College, Kalamazoo, Michigan 1965-69, US Air Force Academy, Colorado Degree: BS in Chemistry, 4 Jun 1969
Professional	1969-71, U of Hawaii School of Medicine, HI 1971-73, U of Texas Medical School at San Antonio TX Degree: MD, 26 May 1973
Post Graduate	1973-76, Resident in Pediatrics, Wilford Hall USAF Medical Center, Lackland AFB, TX 1992, Interagency Institute of Healthcare Executives, George Washington University 1994, Air War College, Maxwell AFB, Alabama
BLS	Expires 3/2023
PALS	Expired 6/29/19
NRP	Expired 4/18
DEA	(numbers available upon request) exp 3/31/2023

BOARD CERTIFICATION:

State	Texas	E1469	18 Aug 73, expired 8/31/02
	South Dakota	2149	13 July 76, inactive
	Florida	ME 39818	27 Apr 82, inactive
	Colorado	26381	11 Oct 84, inactive
	New York	233950	13 Sep 04, exp 7/31/16
	Indiana	01043200	27 Oct 94 exp 10/31/17
	Vermont	042.0013318,	2 Dec 15 exp 11/30/2018
	New Hampshire	17708,	7/6/2016, exp 6/30/2018
	Wisconsin	66583 – 20,	11/23/16, Active exp 10/31/2023

National National Board of Medical Examiners #133833, 1 Jul 74

Specialty Diplomat, American Board of Pediatrics #021685, 25 Jun 78
Passed Maintenance of Certification, 19 June 2010
MOC Requirements fulfilled until 19 December 2024

UPIN I 17710
AAP 116921
NPI (Type I) 1508823592
CAQH 11347804
Medicare M400051165
IN Medicare 201068600
IN Medicaid 200408090
VT Medicaid 1026182
WI Medicaid 100062919
DEA on request

FCVS Federation Identification (FID) number is 207055609

Medical Staff

Children's of Wisconsin, Milwaukee
St Catherine's Hospital (WI), 9555 76th St, Kenosha WI 53158, 8/17 – 8/19
Springfield Hospital (VT), 25 Ridgewood Rd, Springfield VT 05156, 12/15 – 8/17
Howard Young Medical Center (WI), 240 Maple St, Woodruff, WI 54568 12/16-6/17
Speare Hospital (NH), 16 Hospital Rd, Plymouth NY, 03264 8/16 – 3/17
A.O. Fox Hospital, 1 Norton Ave, Oneonta NY 13820, 8/13 – 9/15
Community Hospital East: resigned Feb 2017 due to move

PROFESSIONAL ORGANIZATIONS:

Fellow, American Academy of Pediatrics (AAP) 1975-present
Member, Section on Community Pediatrics and Section on Seniors in Pediatrics
Past Member, Uniformed Services Section, AAP
Past Member, Military Chapter East (Charter Member)
Life Member, Association of Military Surgeons of the United States
Member, Interagency Institute of Healthcare Executives Alumni
First Vice President 1993-94
Past Member, American Pediatric Association, 2005 - 2008
Board member, BluePrint Healthcare IT Nov 2011 – 2013
CMIO Executive Committee, RAIN Resources and RAIN groups 2012 - 2013
Senior Member, Health Information and management Systems Society (HIMSS) 2012-2015
Past Board member, MW chapter, HIMSS July 2011 – July 2015
Past Member, American College of Physician Executives 1995-2013
Past Member, Society of Medical Consultants to the Armed Forces, 1992-95
Past Vice President and Program Chairman, Medical Chapter, US Air
Force Academy Association of Graduates, 1984-85
Past President, Shogun Medical Society of Japan 1987-88

AWARDS AND HONORS:

2016 Bronson (MI) High School Hall of Fame
2015 USAF Academy Rugby Hall of Fame
1989 TAC "Real Pro" Award for exceptional leadership and accomplishment
1987 Golden Leadership Award, Humanitarian Center of the Philippines
1987 PACAF Medical Service Corps Award for Excellence in Leadership
1986-87 Founder and first Editor, "Pacific Newsletter", for the military pediatrician in
the Pacific (extension of the Uniformed Services Chapter West, AAP)

1986,87	Awarded the Regional Medical Center Commander's Gold Certificate of Recognition
1986-87	Founder and Conference Coordinator, "Practical Pediatrics in the Pacific", Clark Air Base, Philippines
1985-87	First Ride-Safe Ride Coordinator, Military Chapter West, AAP
1983	Founder and first Chairman of the Uniformed Services Committee of Pediatricians assigned to Family Practice Training Programs, AAP
1983	"Teacher of the Year" Award, Eglin Family Practice Residency Program
1981	Okaloosa County Special Olympics Hall of Fame

CONSULTING ACTIVITIES:

2006-2013	Clinical Professor of Pediatrics, Indiana University, Community Hospital Family Practice program
2004-2006	Associate Professor of Clinical Pediatrics, Buffalo Children's Hospital NY
1996-2002	Adjunct Assistant Professor of Pharmaceutical Sciences, Butler University, IN
1994-97	Clinical Associate Professor of Pediatrics, Indiana University Medical School, Indianapolis, IN
1993-94	Clinical Associate Professor of Pediatrics, Uniformed Services University of the Health Sciences, Bethesda, MD
1985-89	Consultant to the PACAF Surgeon in Pediatrics
1983-89	Consultant to the Air Force Surgeon General in Pediatrics
1980-83	Abstracting Editor, Journal of Pediatric Surgery
1980-81	USAFE Consultant in Pediatrics to the Air Force Surgeon General

PAPERS AND PRESENTATIONS:

"Meaningful Use: a look at Stage 2", panel discussion at 2011 eHI Annual Conference Panel, Jan 2011, Washington DC

"Consumer Engagement", Panel, May 23, 2012, Indiana HIMSS meeting, Indianapolis, IN.

"Medication Reconciliation Made Easy in a Multi-system Environment", poster, Feb 2012, HIMSS annual meeting, Las Vegas : <http://www.himss.org/storiesofsuccess/caseStudies.asp>

"Medication Reconciliation: Integrating Data from Disparate Systems", talk at MW HIMSS, 16 Nov 2011, Indianapolis

"Creating Longitudinal Records That Maintain Clinical Narrative and Continuity of Care", talk at MW HIMSS, 15 Nov 2011, Indianapolis

"Electronic Surveillance to Prevent Harm", talk at the Indiana Patient Safety Summit, 18 Aug 2011, Indianapolis

"Newborn Physical Examination", talk to residents, July 2011, Indianapolis

"ARRA and what it means to Auditors" talk delivered to the AAMAS, Dallas, April 2011

"Virtual Single Patient Record" talk delivered at GE PAG-CIO conference, October 2009 Seattle

"IT updates", Grand Rounds, 4/1, 3/26, 7/8, 2009, Indianapolis

"IT careers" talk delivered to Medical Technical LPN curriculum, Sep 2009, Greenwood

“Medicine Meets Business” talk given at Community Health Network, Feb 2009, Indianapolis

"QA/QI: What is it and what are the differences?" Grand Rounds, WCHOB, 10 Jun 2005.

"The pharmaceutical drug development process" Grand Rounds, WCHOB, Feb 2005.

"Using Architecture to Build a Brand" presented at the NACHRI 2003 Facility Design Conference, Chicago, July 2003.

"Atomoxetine, a Non-Dopinergetic Intervention for ADHD" [poster PO-16-3] presented at the XII World Congress of Psychiatry, Yokohama, Japan, Aug 2002.

"Validation of the ADHD Rating Scale In Japan" [poster PO-18-1] presented at the XII World Congress of Psychiatry, Yokohama, Japan, Aug 2002.

"Atomoxetine efficacy vs placebo in School Aged Girls with ADHD" [abstract] presented at the AACAP symposium on ADHD, Oct 2001.

"Safety and Efficacy of atomoxetine in Pediatric CYP2D6 Extensive vs Poor Metabolizers", [poster] presented at the American College of Neuropsychopharmacology (ACNP) Oct 10-14, 2001.

"Changes in Family and Social Functioning in Children and Adolescents with ADHD During Treatment with Atomoxetine: A Randomized, Placebo-Controlled Study." [poster and oral presentation] presented at the American Academy of Pediatrics Annual Meeting, San Francisco, Oct, 2001.

"Safety and Efficacy of atomoxetine for ADHD in two double-blind placebo-controlled Trials", [poster] presented at the International Congress of Pediatrics, Beijing, Oct 2001.

"Subjective responses to LY 139603 (atomoxetine) and Methylphenidate", presented at the Biologic Psychiatry Annual Convention, New Orleans, May 2001 and the International Congress of Pediatrics [poster], Beijing, Oct 2001.

"Diagnosis and treatment of Attention Deficit/Hyperactive Disorder in the US", presented at the Edison Club, Shibuya, Tokyo, Japan, July 2000.

"Attention Deficit/Hyperactive Disorder", presented at the Lilly ‘Lunch with your Doc’ sessions, Eli Lilly and Company, Indianapolis, Sep and Nov 1999, Oct 2001

"The Pharmacy and Disease Management: What role in an Integrated Delivery System", presented at the MHA course, Integrated Healthcare Delivery Systems, offered by IUPUI, January 1999

"Discipline and Childhood Behavior Expectations ", presented at the Lilly ‘Lunch with your Doc’ sessions, Eli Lilly and Company, Indianapolis, Jun and July 1998.

"Designing a Quality Improvement program for depression-a comprehensive approach to management and analysis: the GTE experience", presentations moderated at the Washington Business Group on Health’s Annual meeting, Health Agenda 98, Washington DC, Mar 1998.

"Disease Management: The Basics", presented at the Florida Managed Care Symposium, Orlando, FL, Oct 1996, Indianapolis Business Women’s Alliance, Feb 1997, Tippicanoe Laboratories, Jan 1997, Butler University Health Economics Course, Mar 1997, U of Indiana School of Medicine graduate pharmacy course, Apr 97.

"The Pharmaceutical Industry and CME", presented at the AMA sponsored Congress on CME, Chicago, IL, Oct 1996.

"Disease Management and Beyond", presented at the DoD Region IX Managed Care Symposium, San Diego CA, Oct 1996.

"Disease Management: The Basics", presented to the Stockton (CA) hospital medical staff, Stockton CA, July 1996

"Networking's Value Equations: Physicians' Perspective", presented at the International Users Forum on Health Information Networks (COMNET), Washington DC, July 1996

"Disease Management Programs: What are they, how do they work, and what do they do to improve compliance?", presented at the Healthcare Compliance Packaging Council Annual Meeting, Philadelphia, Jun 1996.

"Disease Prevention and Management: From Buzzwords to Understanding", presented at the Pharmaceutical and Business Intelligence and Research Group (PBIRB) Annual General Meeting, San Diego, May 1996.

"Disease Prevention and Management", presented at the Indiana Association for Health care Quality, Indianapolis, May 1996.

"Disease Prevention and Management Models and Examples", presented at the Pennsylvania Behavioral Healthcare Conference, Philadelphia, Apr 1996.

"Disease Management in a Managed Care Environment", Presented as part of a panel, Sunrise Symposium, American Academy of Otolaryngology Annual Meeting, New Orleans, Sep 1995.

"Treating Depression via Disease Management: Implications for Changing Patterns of Psychotherapy and Medication", Presented at an International Business Communications conference on New Partnerships in Managing Mental Health Medication, Boston, July 95.

"Outcomes Research and Disease Management: A Revelation or Curse?" Drug Information Association (DIA) annual meeting, Orlando, Jun 1995.

"Disease Management for Depression", Presented at the Joint National Association of Psychiatric Health Systems/American Hospital Association Section for Psychiatric and Substance Abuse Services joint meeting, New Orleans, Jun 95.

"Integrated Disease Management: Strategy & Direction", Presented at the Eli Lilly Global Management Conference, Indianapolis, IN, Dec 94, Jan 95, May 95, Jun 95.

"US Air Force Medical Strategic Resourcing", Presented to AF Medical Personnel Center, March 94, San Antonio TX, Air Combat Command Surgeon's Conference, March 94, Offutt AFB, NE, AF Senior Nurse Executive Meeting, Sheppard AFB, April 94, AF Resource Managers' Symposium, Denver, CO May 94, USAF Health Facilities Office Symposium, San Diego, CA, Jun 94.

"Managed Care: What is it?", Presented to the Uniformed Services Section, American Academy of Pediatrics Annual Meeting, Nov 1993, Washington, DC.

"Managed Care for Air Force Health Promotion Directors", Presented at the 1993 Air Force Health Promotion Coordinators Conference, Sep 1993, Brooks AFB, TX.

"TQM: Putting It All Together", USAF Surgeon General TQM Lecture Series, Nov 1992, Bolling AFB, D.C.

"Implementation of Total Quality Management in an Air Force Hospital", Presented to Hospice Care Clinic, Apr 1991, Las Vegas, NV

"The Future of Pediatrics", Presented, Sunrise Childrens' Hospital, Nov 1990, Las Vegas, NV.

"The Use of Intravenous Gammaglobulin in Dengue Hemorrhagic Fever -- A Case Report", Abstracted, Uniformed Services Pediatric Seminar, Mar 1989, Honolulu, HI.

"Seroconversion to Tropical Viral Diseases by American Children in the Philippines", Abstracted, Uniformed Services Pediatric Seminar, Mar 1989, Honolulu, HI.

"The Effect of Oral Lactase on Colic in Breast Feeding Infants", Abstracted, Uniformed Services Pediatric Seminar, Mar 1989, Honolulu, HI.

"A Simulated Aircraft Accident Exercise: Casualty Management", Presented at the 1988 Pan Pacific Surgical Association, Japan Chapter Annual Meeting, Tokyo, Japan, 10 Sep 1988, and at the Asian Pacific Conference on Disaster Medicine, My Dome Osaka, Japan, 25 Nov 1988, and the Shogun Medical Society Meeting, Camp Zama, 9 May 89.

"Child Abuse", Presented at the 1987 PACAF Forensic Dentistry Conference, Baguio City, Philippines, 14-16 May 1987.

"The Risk of Acquiring Tuberculosis in Children of a US Military Population in the Philippines", Abstracted, Uniformed Services Pediatric Seminar, Mar 1987, Orlando, FL.

"Dengue Fever: A New American Disease?" Abstracted, Uniformed Services Pediatric Seminar, Mar 1987, Orlando FL.

"The Effect of Oral Lactase on Colic in Breast Feeding Infants". Abstracted, Uniformed Services Pediatric Seminar, March 1987, Orlando FL.

"The Prevalence of Parasitism in Pre-School American Dependents in the Philippines". Abstracted, Uniformed Services Pediatric Seminar, March 1987, Orlando FL.

"Parental Satisfaction with the Decision not to Circumcise". Abstracted, Uniformed Services Pediatric Seminar, March 1986, Denver, CO.

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