



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE
Samantha Kerkman, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140
(262) 653-2600

ADMINISTRATIVE PROPOSAL

COUNTY EXECUTIVE APPOINTMENT 2024-9

APPOINTMENT OF THE KENOSHA COUNTY CHIEF INFORMATION OFFICER

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in the judgment and based upon the qualifications thereof, I hereby submit to the honorable Kenosha County Board of Supervisors for its review and confirmation the name of:

Mr. Michael Bastianelli
1000 55th Street
Kenosha, Wisconsin 53140

to serve as the Kenosha County Chief Information Officer.

Mr. Bastianelli began his career with Kenosha County in 2001 as a contracted PC Technician. In 2008, he was hired into the County position of Systems Analyst & Coordinator and in 2013 promoted to his current position of Application Services Manager. Mr. Bastianelli holds a Bachelor of Arts degree in Computer Science with a Minor in Business Administration and a Project Management Professional (PMP) Certification.

Mr. Bastianelli will be replacing Sean Smith. Mr. Bastianelli will assume the duties of Chief Information Officer effective Tuesday, Jan. 2, 2024, and his appointment will become effective upon confirmation by the Kenosha County Board of Supervisors. He will earn \$123,000 annually.

Respectfully submitted this 28th day of December, 2023.

Samantha Kerkman
Kenosha County Executive

Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: REQUEST TO APPROVE THE APPOINTMENT OF MICHAEL BASTIANELLI AS CHIEF INFORMATION OFFICER			
Original <input checked="" type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: December 27, 2023		Date Resubmitted:	
Submitted By: Finance and Administration Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Clara-lin Tappa, Director Division of Human Resources		Signature:	

WHEREAS, pursuant to County Executive Appointment 2023-__ - __, the County Executive has appointed Michael Bastianelli to the position of Chief Information Officer. This is an appointment; and

WHEREAS, Mr. Bastianelli began his career with Kenosha County in 2001 as a contracted PC Technician. In 2008, he was hired into the County position of Systems Analyst & Coordinator and in 2013 promoted to his current position of Application Services Manager. Mr. Bastianelli holds a Bachelor of Arts degree in Computer Science with a Minor in Business Administration and a Project Management Professional (PMP) Certification; and

WHEREAS, the Finance and Administration Committee of the Kenosha County Board of Supervisors has reviewed the request of the County Executive for confirmation of the above-named to serve as the Chief Information Officer and is recommending to the County Board the approval of the appointment;

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of Michael Bastianelli as the Chief Information Officer at an annual salary of \$123,000. Mr. Bastianelli's appointment shall be made effective Tuesday, January 2, 2024.

Approved by:

FINANCE/ADMINISTRATION
COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
_____ Terry Rose, Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Dave Geertsen, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ John Poole	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Erin Decker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Tim Stocker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ John Franco	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ William Grady	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Michael A. Bastianelli

SKILLS

- Results-driven leader with a proven track record of leading high-performing teams
- Strong fiscal management skills adept with formulating and managing complex capital, operational, and project budgets
- Knowledgeable of cyber security best practices, with a specific emphasis on safeguarding critical applications and data assets
- Experienced with mitigating legal and security risks by crafting and overseeing policies to ensure compliance with regulations such as HIPAA, CJIS, and PCI
- Expert vendor management skills with a specialized focus on contract negotiation and enterprise license management
- Grounded in the best practices and methodologies of Project Management, enabling efficient project delivery and successful outcomes
- Strong customer service based in ITIL with a focus on Change Management and Incident Management
- Knowledgeable with programming languages C++, HTML, .NET, DAX, XML, Java, and SQL

EMPLOYMENT

County of Kenosha, Kenosha, WI

2013-Present

Application Services Manager

- Led a dynamic team of developers and system administrators that maintained and expanded the organization's enterprise application portfolio
- Defined and implemented robust internal process controls, enhancing the security, stability, and quality of supported software applications
- Conducted disaster recovery workshops and defined business continuity requirements, ensuring resilience in critical systems
- Modernized the organization's application portfolio by successfully migrating several services from on-premises to cloud-based solutions, achieving improved scalability, mitigating risks, and optimizing resources
- Partnered with the CIO to develop the annual IT budget, aligning resources with strategic objectives
- Transformed Kenosha County's financial management and reporting capabilities through a multi-year ERP upgrade, contributing to a AAA Bond Rating
- Successfully deployed a cloud-based HCM and payroll system, enabling a fully digital open enrollment benefits process, self-service capabilities for employees, paperless payroll processing, online job applications, and full compliance with new regulations, including the Affordable Care Act
- Improved quality of health care for the community through the implementation of new cloud-based Electronic Medical Records systems, meeting the unique needs of public health, detentions, and senior care providers, immediately improving business processes through digital transformation and improved data quality and analytics
- Introduced and enhanced a new tax and land management suite to efficiently handle delinquent property taxes, resulting in streamlined interdepartmental workflows, time savings, and a significant reduction in outstanding delinquent taxes countywide
- Spearheaded the digital transformation of millions of paper document to electronic storage, enabling workflow capabilities, and improved accessibility
- Enhanced customer access to community resources at our Aging and Disability Resource Center through the implementation of an innovative online application leveraging new technology
- Supported economic growth of the local community by leveraging the latest ESRI mapping tools to provide improved access to Kenosha County GIS data, catering to realtors, title companies, land surveyors, and other stakeholders with enhanced functionality, intuitive user interfaces, and mobile-friendly capabilities
- Conducted thorough business analysis across multiple departments, authored and published RFPs, and skillfully negotiated contracts with deliverable-based payment milestones
- Created strategic plans matching IT activities to business needs as part of the IT Leadership team
- Played a pivotal role in drafting county-wide policies to align with and meet compliance requirements, including HIPAA, CJIS, and PCI

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| County of Kenosha , Kenosha WI | 2010-2013 |
| <i>Information Technology Project Coordinator</i> | |
| <ul style="list-style-type: none"> • Successfully managed a diverse range of IT projects spanning various sizes and complexity • Demonstrated in-depth knowledge of state and local government processes, ensuring seamless alignment of technology initiatives with organizational goals • Leveraged strong communication and interpersonal skills to foster collaboration and build productive relationships with stakeholders, team members, and implementation partners • Utilized industry best practices in project management, following the PMBOK Guide rigorously, ensuring projects were executed efficiently and effectively | |
| State of Wisconsin , Milwaukee, WI | 2009-2010 |
| <i>Information Technology Liaison</i> | |
| <ul style="list-style-type: none"> • Coordinated IT-related objectives during the creation of a new services bureau in Milwaukee County • Developed and documented new processes, procedures, and training material • Designed and executed workshops to educate employees on new help desk services • Set up and administered various services such as Call Center Anywhere, Microsoft SharePoint, and Microsoft Active Directory, while also troubleshooting hardware, software, network, and phone issues spanning multiple locations | |
| County of Kenosha , Kenosha, WI | 2008-2009 |
| <i>System Analyst & Coordinator</i> | |
| <ul style="list-style-type: none"> • Developed and maintained multiple web applications for both internal and external use, accessing data from Microsoft SQL servers and IBM System i • Extracted property and tax data for various departments and municipalities through SQL queries • Conducted system administration tasks, including data backup, hardware setup, and performance monitoring, on the IBM System i platform | |
| TEKsystems , Kenosha, WI | 2001-2008 |
| <i>PC Technician – Kenosha County</i> | |
| <ul style="list-style-type: none"> • Updated and maintained a network of over 1,000 computers, ensuring their optimal performance • Delivered exceptional customer service by promptly addressing technical issues, delivering effective solutions, and maintaining open and regular communications to ensure customer satisfaction • Conducted testing, evaluation, and documentation of new hardware and software to maximize the efficiency and reliability of desktop workstations, laptops, and printers • Facilitated the preparation and deployment of new PCs and orchestrated the seamless movement of PCs | |

EDUCATION & CERTIFICATIONS

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|---|-----------|
| Lakeland University , Sheboygan, WI | 2006-2008 |
| <i>Major: Computer Science, Minor: Business Administration</i> | |
| Bachelor of Arts – Honors: Magna cum Laude | |
| Gateway Technical College , Kenosha, WI | 2000-2006 |
| <i>Major: Computer Science</i> | |
| Associate degrees: CIS Micro-Computer Specialist (2005) and CIS Computer Programmer/Analysis (2006) | |
| Bradford High School , Kenosha, WI | 1996-1999 |
| Project Management Professional (PMP) | 2024 |
| Information Technology Infrastructure Library (ITIL) Foundation | 2011 |