

Racial & Ethnic Equity Commission
Draft Minutes of Meeting
April 20, 2023, 6:00 pm Kenosha County Admin Building

Committee Members Present: Elizabeth Garcia, Daniel Gaschke, Justin Crosby, Brian Gonzalez, Xavier Solis

Excused: Brian Thomas

Others Present: John Franco, John Poole

6:01 PM

1. Call to Order/Roll Call –Commissioner Garcia called the meeting to order at 6:01 pm.

6:03 PM

2. Approval of Minutes- January 19, 2023 and March 16, 2023. **January Minutes Moved by Supervisor Gaschke, Seconded by Commissioner Gonzales. All Aye Motion Carried. March Minutes moved by Supervisor Gaschke, seconded by Commissioner Gonzales. All Aye, Motion Carried.**

6:04 PM

3. Citizens Comments –

Jeff Gundlock- Feels the Commission is not accomplishing much. He hopes to see change moving forward.

Heidi Helgesten- Would like the record to reflect there are people in attendance.

Peter Power- Structurally there are issues within the Commission. He feels there is not enough resources for the REEC that are needed. He feels the Commission needs help, offers volunteers from the Community.

6:10 PM

4. Welcoming New REEC members- Commissioner Garcia welcomes the new members. Commissioner Solis introduces himself and is excited to get started. Commissioner Gonzales introduces himself. He is excited to help the Commission. He is a lifelong resident of Kenosha.

6:24 PM

5. Discussion of REEC Report to Executive Committee 3/23- Commissioner Gonzales feels the data report is incomplete. He suggests re-examining the numbers within the report, reevaluate, and rewrite. Commissioner Solis agrees. Commissioner Garcia feels the lack of leadership causes things to fall through the cracks. She would like to rework a new report and feel confident with the next presentation of that report to the Executive Committee.

6:45 PM

6. Discussion and Possible Election of Chair and Vice Chair- Discussion ensues regarding how to vote on Chair and Vice Chair regarding either a secret ballot or not. The Commission decides to move the election to the May meeting. **Commissioner Solis makes a motion to Elect a Chair and Vice Chair on May 18, 2023. Commissioner Crosby seconds. All Aye Motion Passes.**

7:03 PM

7. **Subcommittee Workgroups and Leadership-** The Commission would like to exchange contact information with new Commissioners. This item will be tabled until the next meeting until a Chair has been elected.

7:09 PM

10. **City of Kenosha Action Roadmap to Inclusion, Equality & Equity Report-** Tabled until next meeting.

7:09 PM

11. **Future Scheduling:** May 18, 2023 at 6:00PM. Topics to include: Direction of Commission, Subcommittee Workgroups and Leadership, Election of Chair and Vice Chair, City of Kenosha Action Roadmap to Inclusion, Equality and Equity Report, Review of Arrest Report.

7:50 PM

12. **Adjourn-** Commissioner Gonzales makes a motion to adjourn, Supervisor Gaschke seconded. All Aye. Motion Carried.

**Respectfully Submitted,
Michelle Peralta**