

MINUTES  
EXECUTIVE COMMITTEE  
July 27, 2023

Members Present: Gabe Nudo, Brian Thomas, Mark Nordigian, Erin Decker, Terry Rose, Zach Stock, Brian Bashaw, Aaron Karow (6:25pm)

Excused: Zach Stock

YIG: Present:

YIG Absent: Enze Price, Alec Schires

Others Present: Joseph Cardamone, Clara Tappa, Tami Rongstad

6:01 PM

1. Call to Order: The meeting was called to order by Chair Nudo at 6:01pm

6:02 PM

2. Citizens Comments:

Kathy Woods – Raises concerns regarding the REEC and a child seated at the table during discussion.

Megan Gundlock- also raises concerns regarding the goal of the REEC.

6:06 PM

3. Chair, Supervisor Comments: Chair Nudo discussed the reason they received an email from Shelley Billingsley regarding the Kenosha County Solar Analysis.

Supervisor Thomas gave an update on the REEC and behavior of members within the Commission.

6:02 PM

4. Communications- None

6:15 PM

5. Approval of Minutes- **Supervisor Nordigian makes a motion to approve, Seconded by Supervisor Thomas. All aye. Motion Passes.**

6:15 PM

6. Resolution Recognizing September 10-16, 2023 as “National Assisted Living Week”: Supervisor Decker presents this resolution.

**Supervisor Thomas makes a motion to approve, Seconded by Supervisor Nordigian. All aye. Motion Passes.**

6:17 PM

7. Resolution Recognizing September 2023 as “National Preparedness Month”: - Supervisor Decker presents this resolution.

**Supervisor Thomas makes a motion to approve, Seconded by Supervisor Rose. All aye. Motion Passes.**

6:20 PM

8. Discussion of Possible changes to the ethics codes, Chapters 19 and 20, Municipal Code of Kenosha County- Attorney Cardamone discusses the ethics code review. It has not been reviewed since it was adopted in the late 2000s/2010. He reached out to law firms with experience dealing with Municipal entities. Attorney Sam Hall from Crivello Carlson joined Attorney Cardamone. Attorney Hall reviewed the ethics code and compared to other entities. The draft discussed is a starting point and it is encouraged for the Executive Committee for input regarding this draft. Attorney Hall provides information regarding the ethics code review of Chapter 19 and 20. Typically, within the state, there is not two separate ethics codes for both elected officials and staff. Attorney Hall felt strongly that the concept of having two separate codes will not serve Kenosha County well. He suggests combining the chapters and having one code of ethics apply to elected officials and staff alike. Some counties use an ethics board to rectify any ethics violation whereas Kenosha County uses Corporation Counsel and the District Attorney's office.

Supervisor Rose questions why rewrite what has worked well. Attorney Hall states there is not anything wrong with the codes per say, but the split of the two codes raises concerns as one code applying to everyone, ensures nothing is missed.

Supervisor Nordigian raises concerns for current members appointed to boards and commissions.

Supervisor Decker inquires if anything major was changed, added, deleted from the codes. Attorney Hall states there were no major changes, just precise points for specific purposes.

Supervisor Bashaw asks if there is a check and balance system within the attorney that represents. Attorney Hall states that this is designed for a deed that has already been done. Corporation Counsel seeks outside counsel.

Supervisor Thomas inquires if there would be any other types of violations better suited to be investigated by their peers with a panel versus Corporation Counsel, without the expense of outside counsel. Attorney Hall states he has not seen a combination of Ethics Boards and Corporation Counsel.

Supervisor Karow inquires how an ethics violation flows throughout the system and asks if this ethics code is the best version that can be.

Supervisor Bashaw relays Supervisor Stock's concern of campaigning and gear. He feels it should be on personal time or outside elected official hours. In Line 343-345, Attorney Hall clarifies that this applies to County Employees, not Elected officials.

Supervisor Decker raises concerns regarding the Campaign Activities. Attorney Hall states subsection 1, 3, 5 are tied together and he is happy to rewrite to make it clearer.

Supervisor Thomas inquires about Personal Social Media, sharing content and Ethics. Attorney Hall states that every person has a right to go home and post whatever they like.

Supervisor Thomas asks who determines what is Confidential Information? He feels it needs to be defined and addressed in the Ethics Code, spelling out what permissible information can be shared on Social Media and what cannot. Attorney Hall States that this is defined in Subsection 15.

Supervisor Thomas questions if the section within the employee handbook regarding social media should also be in the ethics code.

Supervisor Bashaw would like to clarify the gift amount of \$50 and an annual amount as well.

Supervisor Decker would like to include members of a board and a commission, as well as elected officials receiving gifts as well as campaigns.

7:17 PM

9. Items for Future Discussion- Several items coming.

7:18 PM

10. Future Scheduling- Next Meeting August 24, 2023 at 6:00 PM

7:18 PM

11. Adjourn: **Supervisor Rose makes a motion to adjourn, seconded by Supervisor Thomas. All Aye. Motion Passes.**

Respectfully submitted,  
Michelle Peralta  
Corporation Counsel