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August 13, 2015

News Release For Immediate Release

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Kenosha County wins national award for technology transformation

Kenosha County was honored recently as a winner of one of the 2015 Customer Success Awards from Ceridian, a global human capital management technology company.

The County received the Employee Development and Engagement Award at an event in Las Vegas, NV on July 16th. According to Ceridian, the county received the award for its work transitioning from a legacy mainframe payroll processing system to a single, easy to use application for Human Resources, Benefits and Payroll.

The Kenosha County employees who have been working on the transformation from legacy systems and processes are: Patricia Merrill, Payroll Manager; Diane Leiting, Assistant Personnel Director; Donna Esposito, Personnel Service Coordinator; Kris Fox, Personnel Assistant; Michael Bastianelli, Application Services Manager; Tom Beaudry, Senior System Analyst; and Ben Taggart, IT Project Manager. County leadership providing guidance and vision are: Dave Geertsen, Chief Financial Officer; Robert Riedl, Personnel Director; Martin Lacock, Chief Information Officer; and Jennifer Kopp, Senior Assistant Corporation Counsel.

"The County's transition from an older, paper-heavy system to a state of the art cloud-based system is creating greater effectiveness and efficiency for our workforce," County Executive Jim Kreuser said. "I appreciate the work our team has put in to selecting, and implementing these new systems."

Among the changes made as a result of the new program include:

- Eliminating paper pay stubs by implementing an employee portal containing historical payroll information.
- Empowering the employees to update personal information online instead of paper forms.
- Providing annual W2 statements digitally and far faster than previously capable.

- Transforming manual, paper based benefits enrollment to an online employee self-service model.
- Creating a significant reduction in the manual processing of forms in both Payroll and Personnel.

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