# Southeastern Wisconsin Workforce Development Board Meeting Tuesday, October 11, 2016 Ives Grove – Auditorium 9:00 a.m. to 11:00 a.m.

**Members present:** Dr. Manoj Babu, Laura Cesar, Susan Chandek, Sandra Conners, Derek D'Auria, Kenneth Fellman, Ron Frederick, Nicholas Galich, Brooke Infusino, Amy Mlot, Rene O'Connor, Loretta Olsen, Cynthia Simonsen

**Members excused:** Bryan Albrecht, Thomas A. Burke, Theresa Carroll, David Hazen, Peggy Osborne, Tom Reiherzer, Rodney Prunty, Mary Jo Wodicka, Matt Waltz, Dr. Brian Wolf

Members absent: Brianna Fox, Robin Monosa

**LEO's present**: County Executive Jim Kreuser, County Executive Jonathan Delagrave, Walworth County Board Chair Nancy Russell **Others present**: Karen Burns, Laura Doolin, Rebecca Freund, Carolynn Friesch, Jacquetta Gilman, Phil Koenig, Mark Leemkuil, Mark Mundl, Jeff Neubauer

#### Call to Order:

Board Chair, Nicholas Galich, called the meeting to order.

#### Silent Roll Call:

Rebecca Freund completed silent roll call.

#### Citizen Comments:

Mark Mundl mentioned that he left some information on Training Grounds at each seat. He described that Training Grounds is a work experience coffee shop within the Racine County Workforce Solutions Center.

# Approval of Minutes of March 22, 2016 Board meeting:

- > Ron Frederick made a motion to approve the March 22, 2016 minutes as written and Amy Mlot seconded that motion.
- Motion passed unanimously.

#### Fiscal Report:

No fiscal report due to approval process of budget and sub-contractors - - see below.

#### Overview of WIOA (handout): Presented by Phil Koenig, Department of Workforce Development

- > Phil described the vision for WIOA and what we will all be focused on in depth.
- There is no movement in Wisconsin to change WDA's but the State is looking at how we can all work better together.
- Workforce Development is changing to Talent Development as the focus is more on talent.
- WIOA Plans have all been conditionally approved.
- Final regulations came out the middle of August; 4,000 pages - State is going through to verify policies and procedures are all updated, created and/or removed to make sure that everyone is in compliance.
- Final Guidance from DOL will be released towards the end of November and then it will be reviewed by the Board Directors; it'll be around the first of year that final guidance is issued. All plans must be finalized by June 30, 2017.
- Performance negotiations are complete around the State. Under WIOA, we are all one under performance and we will either succeed or fail as a State. If Wisconsin fails, the first year there will be mandatory technical assistance; year two and three, there's a 5% reduction in the Governor's reserve. If a WDA fails, year one and two there is mandatory technical assistance and year three is reorganization and prohibition of specific providers and potential other actions.
- New requirements for self-sufficiency under WIOA; a calculator is under design to be utilized throughout each WDA so that participants can be self-sufficient once exited from our programs. It is currently being piloted at 3 locations and will be released for all to use sometime in January 2017. The State was awarded a \$1.1 million grant to help develop the self-sufficiency tool and to also help integrate the intake system.

County Executive Jim Kreuser said that he thinks he can speak for the three Counties that he doesn't see any value, at all, in expanding our three County area. We would lose all kinds of efficiencies and it makes no sense. The collaboration here works here and just wants the message to go back as it would make things complicated. Phil said that he is unaware of any conversations of changing any boundaries but he knows that there is discussion about more regional collaboration.

County Executive Jim Kreuser said that he would like to see someone reflect on the trend of where you think the funding and what the State budget will look like in this area and the services that are connected to it when we meet in February. Phil commented that he is not the one to discuss that as he deals with Federal WIOA side of things.

Dr. Manoj Babu asked where the self-sufficiency calculator is being piloted. Phil stated that it's in WDA 3 – Waukesha, Ozaukee and Washington Counties, La Crosse, Fox Valleys, Green Bay and Veterans Services.

Loretta Olson asked if the Board could get access to that and Phil said that it is only in ASSET at this time. Mark Mundl commented that ASSET is the data tracking system that is used for Title 1 and Title 3. Phil stated that he would be happy to come to another Board meeting and give a more detailed presentation on the tool.

Walworth County Board Chair Nancy Russell commented that she agrees with County Executive Jim Kreuser 100% on our group retaining our boundaries and we set an example for other One-Stops throughout the State. County Executive Jonathan Delagrave stated that he echoes the same.

#### CWI Presentation: Laura Doolin, Department of Workforce Development

- > CWI is the Governor's Council on Workforce Investment.
- Conversations have been going on within CWI about talent strategies and how to move the talent agenda forward. Talent strategies has been defined as attraction, retention, development, and sourcing.
- Looking for a tool to use as inventory so if someone up north is working on something and wants to share their success, they would share that best practice so that others might be able to utilize that.
- Laura mentioned that she'll make sure that everyone gets the presentation and also has a white paper. Mark Mundl asked that it be sent to Rebecca and himself so that it can be sent out to the Board.

### Labor Market Update (handout): Mark Mundl, Racine County Workforce Solutions

- Southeast is doing a little bit better than Wisconsin but not quite at the rate of the United States. Within the region, we have some variation; Kenosha is ahead of the game, Racine is slightly falling behind and Walworth is breaking even.
- Mark Mundl discussed, in depth, the growth of each County.

#### **Regional Workforce Alliance Partnership:**

Mark Mundl commented that a partnership has been entered by the seven Counties in our Southeast Region: Kenosha, Racine, Walworth, Waukesha, Ozaukee, Washington, and Milwaukee. This partnership states that we will work together on opportunities and are able to work alone when it makes sense.

# Board Update & Approval of 2016 Budget – Allocations and Approval of Sub-Contractors (handout): Jacquetta Gilman, Kenosha County Fiscal

- > Jacquetta Gilman discussed the PY 16 WIOA Sub-Contractors and Allocations. She broke out the amounts that are allocated to each of the sub-contractors.
- Mark Mundl explained that Adult and Dislocated Worker funding dropped by 7% but additional funding from a Rapid Response Transitional Grant has leveled that out. Funding will continue on a downward trend but the Management Team is taking a close look at operations and efficiencies so that services are maintained.
- Ron Frederick made a motion to accept the PY 16 allocations and sub-contractors. Dr. Manoj Babu seconded.
- Motion passed unanimously.

# WIOA Update:

- Mark Mundl stated that SE has submitted the local WIOA Plan and it has been conditionally approved by the State. The State will be giving us further feedback and we will be making adjustments as necessary.
- Performance negotiations were worked on and two of our performance measures were negotiated and it went smoothly.

#### Other Items as Allowed by Law:

Mark Mundl asked that all Board Members sign the Conflict of Interest Form.

#### **Board Chair Comments:**

Board Chair Nicholas Galich thanks Mark Mundl for filling in, he has a great job while Doug is not here. He also thanked everyone for joining us for the meeting today.

#### **Local Elected Official Comments:**

No comments.

# **Next meeting:**

> The next meeting is scheduled for Tuesday, December 13, 2016 in the Auditorium at Ives Grove Office Complex from 9:00 a.m. to 11:00 a.m.

# Adjournment:

- > Loretta Olsen made a motion to adjourn and Amy Mlot seconded.
- Meeting adjourned.