KENOSHA COUNTY BOARD OF SUPERVISORS COUNTY BOARD CHAMBERS COUNTY ADMINISTRATION BUILDING November 3, 2021

The **Regular County Board Meeting** was called to order by Chairman O'Day at 7:30 p.m., in the County Board Chambers located in the Administration Building.

Roll Call was taken.

Present: Supervisors Belsky, Berg, Beth, Celebre, Decker, Franco, Boyd Frederick, Ron Frederick, Gaschke, Gentz, Grady, Gulley, Kubicki, Lewis, Maurer, Nordigian, Nudo, O'Day, Pomaville, Rodriguez, Rose, Wamboldt, and Yuhas

Excused: None.

Present: 23 Excused: 0

Citizen Comments

The following citizens spoke in favor of the Equity, Diversity and Inclusion Coordinator position: Terri Wruck, Cameron Swallow, Shalonda Black, Kevin Fullin, Claribel Camacho, Barb Farrar, Carolyn Feldt, Derrell Greene, Timothy Thompkins, Yolanda Adams, Anthony Kennedy, Jeff Hill, Laverne Jaros, Tim Mahone, Jean Moran, Elizabeth Guerrero, Jacqueline Glass and Anthony Davis.

Adelene Greene corrected a citizen who spoke before her by providing statistics of the minority demographics of Kenosha County.

The following citizens spoke against the Equity, Diversity and Inclusion Coordinator position: Brian Bashaw and Brian Gonzales.

Jack Rose spoke in support of the Human Services budget and its importance for substance abuse, mental health issues and crisis intervention.

Dave Giordano spoke in support of the South Branch Pike River Restoration Project.

Announcements Of The Chairman

There were no announcements of the Chairman.

Supervisor Reports

There were no Supervisor Reports.

County Executive Appointments

43. Cathryn Bothe To Serve On The Kenosha County Civil Service Commission

Chairperson O'Day referred County Executive Appointment 43 to Judiciary & Law and Finance/Administration Committees.

44. Michael Underhill To Serve On The Kenosha County Library System Board

Chairperson O'Day referred County Executive Appointment 44 to Finance/Administration Committee.

45. Kenneth Schroeder To Serve On The Kenosha County Local Emergency Planning Committee

Chairperson O'Day referred County Executive Appointment 45 to Judiciary & Law Committee.

46. Andy Buehler To Serve On The Southeastern Wisconsin Fox River Commission

Chairperson O'Day referred County Executive Appointment 46 to Planning, Development and Education Extension Committee.

- 47. Boyd Frederick To Serve On The Kenosha County Commission On Aging And Disability Services Chairperson O'Day referred County Executive Appointment 47 to Human Services Committee.
- 48. June Sinkfield To Serve On The Kenosha County Commission On Aging And Disability Services Chairperson O'Day referred County Executive Appointment 48 to Human Services Committee.
- 49. William Erickson To Serve On The Kenosha County Veterans Service Commission

 Chairperson O'Day referred County Executive Appointment 49 to Human Services Committee.

OLD BUSINESS

Policy Resolution - Second Reading, Two Required

1. From The Finance & Administration Committee A Resolution 2022 Kenosha County Budget

It was moved by Supervisor Gentz, seconded by Supervisor R. Frederick, to adopt Policy Resolution 1.

Supervisor Kubicki requested the following be read into the record: "As you all know, I am the Executive Director of Kemper Center, Inc. Since taking that position, I have taken great care to remove myself from any County Board or County Board Committee actions or discussions regarding not only Kemper Center Inc., but the Kemper property itself. I feel that this is appropriate to ensure that there is not even a perception of a conflict of interest. Accordingly, I am advising that I will not engage in any debate related to Kemper and that when I cast my vote in favor of this budget this evening, it includes an abstention on those portions involving appropriations for Kemper, and I ask that the record reflect so."

It was then moved by Supervisor Berg, seconded by Supervisor Gaschke, to amend Policy Resolution 1 to add the Equity, Diversity and Inclusion Coordinator position back in the budget at the originally proposed E9 grade.

Supervisor Pomaville requested the following be read into the record: "I am the Executive Director of The Sharing Center. The Sharing Center, like many non-profit organizations that meet critical social service needs for the county residents, has the ability to apply for grants awarded by Kenosha County. These grants are in the human services budget. So in the interest of avoiding any perception of a conflict of interest, and in an overabundance of caution after consulting with the Corporation Counsel, I am advising that I will not engage in any debate directly related to those grant funds; and that when I cast any votes this evening, it includes an abstention of those portions involving grants which could potentially go to organizations such as The Sharing Center, and I ask that the record so reflect."

Several Supervisors spoke in favor and also some spoke against said amendment. Director of Human Resources, Clara Tappa, answered questions of the Board. Supervisor Rodriguez then asked Corporation Counsel if the maker of the motion could amend his motion to make the position a "standalone position". Corporation Counsel stated that he could.

Supervisor Berg then agreed to amend his motion to include, "the position would be a stand-alone position". This motion was agreed to by the seconder of the motion, Supervisor Gaschke. Supervisor Berg then repeated the motion for the clerk, "To put back in the Equity, Diversity and Inclusion Coordinator position at the E9 rate as a stand-alone position". Corporation Counsel clarified what "stand-

alone position" means, stating that the position would report directly to the County Executive, rather than reporting to the Director of HR. Supervisor Rodriguez and several other Supervisors requested that the position also report to the County Board. Discussion continued, questioning whether there would be an oversight committee that this position would report to.

It was moved by Supervisor Rose to Move the Previous Question. Motion died for lack of a second.

Discussion continued among the Supervisors along with additional questioning of Director Tappa. Supervisor Rodriguez then clarified that when asking for the motion to be amended to make the position a "stand-alone position", that he wanted the position to report to the County Board. In light of the discussion, he realized it wouldn't be the best course of action; therefore, he would no longer support that amendment.

It was then moved by Supervisor Rose, seconded by Supervisor Gentz to Move all Previous Questions. On roll call vote (2/3 required), motion failed (15-8), with Supervisors Belsky, Gaschke, Rodriguez, Berg, Nudo, Gulley, Wamboldt and Nordigian voting nay.

Supervisor Gaschke then asked Supervisor Berg if he would be willing to rescind his amendment so that the EDI position would go back under the supervision of HR. After additional discussion, Supervisor Berg rescinded his amendment of having the position classified as a "stand-alone position". The seconder of the amended motion, Supervisor Gaschke agreed. The Clerk reread the motion for the record, "Motion to put the EDI Coordinator Position at E9 wage level back in the budget".

It was then moved by Supervisor Grady, seconded by Supervisor Rose to Call the Question. On roll call vote (2/3 required), motion carried (20-3), to end debate, with Supervisors Kubicki, Rodriguez and Nudo voting nay.

Immediately after, a vote was initiated on the previous motion to amend Policy Resolution 1 to include the EDI position at E9 wage level back in the budget. On roll call vote, motion carried (13-10), with Supervisors Grady, Gentz, Celebre, Kubicki, Nudo, Maurer, Wamboldt, Yuhas, Nordigian and Decker voting nay.

On roll call vote, the original motion by Supervisor Gentz, seconded by Supervisor R. Frederick, to adopt Policy Resolution 1, as amended; carried (21-2), with Supervisors Decker and Nudo voting nay.

NEW BUSINESS

Ordinance- One Reading, Two Required

12. From The Redistricting Committee An Ordinance To Repeal And Recreate Chapter 1 Of The Municipal Code Of Kenosha County And To Adopt Supervisory District Redistricting Plan

Resolution - One Reading

75. From The Finance & Administration Committee An Initial Resolution Authorizing The Issuance Of Not To Exceed \$16,625,000 General Obligation Promissory Notes For Budgeted Capital Projects Including Road And Highway Improvements

It was moved by Supervisor Gentz, seconded by Supervisor R. Frederick to adopt Resolution 75. Supervisor Rodriguez asked questions of S.R. Mills of Bear Realty. On roll call vote, motion carried (22-1), with Supervisor Decker voting nay.

76. From The Finance & Administration Committee An Initial Resolution Authorizing The Issuance Of Not To Exceed \$7,850,000 General Obligation Bonds And/Or Notes For Highway, Bridge, And Waterway Projects

It was moved by Supervisor Gentz, seconded by Supervisor Yuhas to adopt Resolution 76. On roll call vote, motion carried (22-1), with Supervisor Decker voting nay.

77. From The Finance & Administration Committee An Initial Resolution Authorizing The Issuance Of Not To Exceed \$2,870,000 General Obligation Bonds And/Or Notes For Tenant Improvements And Lease Payments On The Human Services Building

It was moved by Supervisor Gentz, seconded by Supervisor Kubicki to adopt Resolution 77. On roll call vote, motion carried (23-0).

CLAIMS

18. Frontier Communications - Property Damage

Chairperson O'Day referred Claim 18 to Corporation Counsel.

Adjourn

It was moved by Supervisor Berg, seconded by Supervisor Rodriguez to adjourn at 11:42 p.m. On a voice vote, motion carried.

Prepared by: Michelle L. Nelson, Chief Deputy County Clerk

Submitted by: Regi Bachochin, County Clerk