

**KENOSHA COUNTY BOARD OF SUPERVISORS  
COUNTY BOARD CHAMBERS COUNTY ADMINISTRATION BUILDING  
August 2, 2011**

The **Regular Meeting** was called to order by Chairman Molinaro at 7:30 p.m., in the County Board Room located in the Administration Building. Roll call was taken.

Present: Supervisors Grady, Rose, Goebel, Celebre, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, Singer, B. Frederick, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Elverman, Ekornaas.

Excused: Supervisors Zerban, Kubicki, Grulich, O'Day, Kohlmeier, Haas.  
Present: 22. Excused: 6.

**CITIZEN COMMENTS**

Fred Storz, 1812 36<sup>th</sup> St., stated he didn't understand the hurry in passing the policy resolutions. Some issues not covered under Wisconsin Act 10 he would like to be left alone. Some of the issues are, overtime; shift trading, grievance procedure and seniority. They don't want any special treatment; they just want to be treated fairly.

David Buehn, 24607 67<sup>th</sup> St., stated he is an employee of the Highway Department. He doesn't understand why the new policy has mandatory overtime. When he asked why, the answer was "fear". If that's the reason why, then the trust between the County and the Highway Department is gone. He feels they have always been there for the taxpayers and will continue to be there for them.

Mark Montague, 7835 36<sup>th</sup> Ave, stated there are a few amendments he would like to see in the policy resolution. Truck assignments and the right to assign people to different jobs; they should be able to post for different jobs by seniority. Grievance procedure, overtime, and jobs that are missing is another thing that need to be addressed.

David Beth, 767 248<sup>th</sup> Ave., spoke in support of the Correctional Officers. He understands the budget shortfalls and will be tight with overtime, but would like to see anyone working over 8 hours receive it. They will continue to honor seniority for vacation. He would like to see new employees continue to receive step increases; not a percentage on top of that, just what they deserve. He would like to smooth out any of the rough edges of the policy and make it work.

Nick Kasmer, 6517 94<sup>th</sup> Ave., stated there are three specific things they are asking the board to amend; overtime, seniority, and the arbitration process. They would like benefit time to be counted as hours worked. As to Corrections, they would like to see an employee working on their day off being paid time and a half as they do now. As for the Highway, there is nothing in the policy on how overtime is assigned. He commended the Sheriff's Department for honoring seniority for vacation picks. There shouldn't be a problem putting that in the policy. Seniority can also be used for job assignments, overtime assignments, and bumping and job postings. It seemed to work effectively in the past and can go forward. He feels it is imperative to have an actual arbitrator for grievances; one who doesn't know anyone else in the room and doesn't have any ties to anyone else in the room. He hopes the board considers the amendments and feels the employees deserve them.

Dave Holtze stated he has been an employee of Public Works/Highway Division for 19 years and loves his job. Interested happy employees are more productive than beaten horses. They have been beaten down and built back up only to be beaten down again for the past 18 months. Most successful corporations have a mission statement. The Highway Department's mission statement is "By plowing snow, paving and repairing roads, we create safe passage for the residents & travelers in this county."

Jim Dowell, 24020 77<sup>th</sup> St., stated he has been employed by the Highway Department for 23 years. A high percentage of past and present employees of the Highway Department are dedicated people who take their jobs serious. The taxpayers are their customers and he likes to make sure his customers are happy especially when he goes home after his shift in a snow storm and someone else takes over. As for mandatory overtime, he feels that not getting people into work is a fabricated problem and not reality. They are a dedicated crew that works very hard taking care of the roads for the taxpayers.

**There were no Announcements of the Chairman.**

**SUPERVISOR REPORTS**

Supervisor Clark stated the Finance/Administration will be changed from August 11 to August 18.

Supervisor Elverman stated the DOT is in the selection process for the control gates for the parking structure. The Brookside building should be down by September. Corporation Counsel remodel is a work in progress and they are studying the need for security cameras for Victim Witness and Register of Deeds. Golf is behind last year's operation mostly highway and weather related. The Courthouse and Molinaro Building project is behind 9 ½ days due to weather but that was built into the project. There are 27 workers on that project; 7 from Kenosha, 15 from other areas in Wisconsin and 5 from Illinois.

Supervisor Hallmon stated there has been discussion at the I. T. sub-committee regarding going paperless. There is a survey on the supervisor's desks to assess what the barriers might be on this issue.

Supervisor Michel stated the Judiciary & Law Committee met on July 26th. They discussed briefly Policy Resolution 2 and unanimously approved the resolution to appoint Larry Zarletti as the Director of Joint Services.

**NEW BUSINESS**

Resolutions - one reading.

**RESOLUTION 39**

39. From Human Services Committee a Resolution to approve the appointment of Dr. Deborah Ford to the Kenosha County Workforce Development Board.

**WHEREAS**, pursuant to County Executive Appointment 2011/12-7, the County Executive has appointed Dr. Deborah Ford to serve on the Kenosha County Workforce Development Board, and

**WHEREAS**, the Human Services Committee has reviewed the request of the county Executive for confirmation of his appointment of the above named to serve on the Kenosha County Workforce Development Board and is recommending to the county Board the approval of this appointment.

**NOW, THEREFORE, BE IT RESOLVED** that the Kenosha County Board of Supervisors confirms the appointment of Dr. Deborah Ford to the Kenosha County Workforce Development Board. Dr. Ford's appointment shall be effective immediately and continuing until the 30<sup>th</sup> day of June, 2014, or until a successor is appointed by the County Executive and confirmed by the County Board of Supervisors. Dr. Ford will serve without pay and will be succeeding Dr. John P. Keating.

SUBMITTED BY:

Human Services Committee  
Douglas Noble  
Jeffrey Gentz  
David Celebre  
Edward Kubicki  
Terry Rose

**RESOLUTION 40**

40. From Human Services Committee a Resolution to approve the appointment of Lou Molitor to the Kenosha County Workforce Development Board.

**WHEREAS**, pursuant to County Executive Appointment 2011/12-2, the County Executive has appointed Lou Molitor to serve on the Kenosha County Workforce Development Board, and

**WHEREAS**, the Human Services Committee has reviewed the request of the county Executive for confirmation of his appointment of the above named to serve on the Kenosha County Workforce Development Board and is recommending to the county Board the approval of this appointment.

**NOW, THEREFORE, BE IT RESOLVED** that the Kenosha County Board of Supervisors confirms the appointment of Lou Molitor to the Kenosha County Workforce Development Board. Mr. Molitor's appointment shall be effective immediately and continuing until the 30<sup>th</sup> day of June, 2014, or until a successor is appointed by the County Executive and confirmed by the County Board of Supervisors. Mr. Molitor will serve without pay and will be succeeding Stephanie Phillips.

SUBMITTED BY:

Human Services Committee  
Douglas Noble  
Jeffrey Gentz  
David Celebre  
Edward Kubicki  
Terry Rose

**RESOLUTION 41**

41. From Human Services Committee a Resolution to approve the appointment of Gary Vaillancourt to the Kenosha County Workforce Development Board.

**WHEREAS**, pursuant to County Executive Appointment 2011/12-6, the County Executive has appointed Gary Vaillancourt to serve on the Kenosha County Workforce Development Board, and

**WHEREAS**, the Human Services Committee has reviewed the request of the county Executive for confirmation of his appointment of the above named to serve on the Kenosha County Workforce Development Board and is recommending to the county Board the approval of this appointment.

**NOW, THEREFORE, BE IT RESOLVED** that the Kenosha County Board of Supervisors confirms the appointment of Gary Vaillancourt to the Kenosha County Workforce Development Board. Mr. Vaillancourt's appointment shall be effective immediately and continuing until the 30<sup>th</sup> day of June, 2014, or until a successor is appointed by the County Executive and confirmed by the County Board of Supervisors. Mr. Vaillancourt will serve without pay and will be succeeding Dr. Joseph Mangi.

SUBMITTED BY:

Human Services Committee

Douglas Noble

Jeffrey Gentz

David Celebre

Edward Kubicki

Terry Rose

It was moved by Supervisor Noble to adopt Resolutions 39 thru 41. Seconded by Supervisor J. Gentz.

Motion carried.

#### **RESOLUTION 42**

42. From Judiciary & Law Committee regarding Confirmation of the Appointment of Larry C. Zarletti to the position of Director, Kenosha Joint Services.

**WHEREAS**, the position of Director, Kenosha Joint Services, was vacated January 25, 2011 due to the retirement of the previous director, and

**WHEREAS**, recruitment for the position of director was conducted on a nationwide basis beginning in October, 2010, and

**WHEREAS**, the Joint Services Board interviewed candidates for the position on July 5, 2011, and

**WHEREAS**, candidate Larry Zarletti was selected by the Kenosha Joint Services Board as the best qualified candidate for the position following the interview and based on his qualifications as described on the attached resume, and

**WHEREAS**, the Intergovernmental Agreement requires that the selection of the Director by the Kenosha Joint Services Board is subject to confirmation by both the City of Kenosha Common Council and the Kenosha County Board of Supervisors,

**NOW THEREFORE BE IT RESOLVED**, that the Kenosha Joint Services Board recommends that the Kenosha County board of Supervisors confirm the appointment of Larry C. Zarletti to the position of Director, Kenosha Joint Services.

SUBMITTED BY:

Judiciary & Law Committee

William Michel

Bob Haas

Ronald Johnson

Ronald Frederick

Rob Zerban

It was moved by Supervisor Michel to adopt Resolution 42. Seconded by Supervisor Johnson.

Motion carried.

43. From Supervisor Hallmon regarding National Loss Mitigation Standard.

Chairman Molinaro referred Resolution 43 to the Executive Committee.

Chairman Molinaro referred Resolution 43 to the Executive Committee.

44. From Supervisor Hallmon regarding Wisconsin Loss Mitigation Standard.

Chairman Molinaro referred Resolution 44 to the Executive Committee.

#### **OLD BUSINESS**

Policy Resolutions - second reading two required

1. From Finance/Administration Committee a Resolution to establish interim employment policies for employees employed by the Kenosha County Division of Highways. (Local 70)

It was moved by Supervisor Clark to adopt Policy Resolution 1. Seconded by Vice-chair Ekornaas.

It was moved by Supervisor Singer to refer Policy Resolution 1 to the next County Board Meeting. Seconded by Supervisor Goebel.

The motion was ruled out of order by Chairman Molinaro.

It was moved by Supervisor R. Frederick to table Policy Resolution 1. This motion was withdrawn by Supervisor R. Frederick.

It was moved by Supervisor Singer to postpone Policy Resolution 1 until the August 23, 2011 County Board Meeting. Seconded by Supervisor Goebel.

Roll call vote.

Aye: Supervisors Grady, Goebel, Celebre, Hallmon, Arrington, R. Frederick, Johnson, Michel, Singer, B. Frederick, G. Gentz, Esposito, Clark, Underhill,

Nay: Supervisors Rose, J. Gentz, Molinaro, Noble, Decker, Breunig, Elverman, Ekornaas.

Aye: 14. Nay: 8.

Motion carried.

2. From Finance/Administration Committee a Resolution to establish interim employment policies for employees employed by the Kenosha County Sheriff's Department Corrections Division.

It was moved by Supervisor Clark to postpone Policy 2 to the August 23, 2011 County Board Meeting. Seconded by Supervisor Underhill.

It was moved by Supervisor Rose to close debate on postponement of Policy Resolution 2. Seconded by Supervisor Breunig.

Roll call vote.

Aye: Supervisors Grady, Rose, Goebel, Celebre, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, Singer, B. Frederick, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Elverman.

Nay: Supervisors Molinaro, Ekornaas.

Motion carried.

Roll call vote on postponement of Policy Resolution 2 until the August 23, 2011 County Board Meeting.

Aye: Supervisors Grady, Goebel, Celebre, Hallmon, Arrington, R. Frederick, Johnson, Michel, Singer, B. Frederick, G. Gentz, Esposito, Clark, Underhill,

Nay: Supervisors Rose, J. Gentz, Molinaro, Noble, Decker, Breunig, Elverman, Ekornaas.

Aye: 14. Nay: 8.

Motion carried.

#### **CLAIM**

8. City of Kenosha - seeking rescission or reformation of the IGA entered into with the county in 1992.

Chairman Molinaro referred Claim 8 to Corporation Counsel.

#### **SUPERVISOR COMMENTS**

Supervisor Underhill asked everyone to join the Kenosha History Center at the Southport Light Station to help celebrate National Lighthouse Day on Saturday August 6<sup>th</sup>.

It was moved by Vice-chairman Ekornaas to approve the July 20, 2011 minutes as amended. Seconded by Supervisor Esposito

It was moved by Supervisor Clark to adjourn. Seconded by Supervisor Michel.

Motion carried.

Meeting adjourned at 9:25 p.m.

Prepared by: Edie LaMothe

Deputy Clerk

Submitted by: Mary T. Schuch-Krebs  
County Clerk