



# COUNTY OF KENOSHA

Raymond G. Arbet,  
Department of Public Works

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Public Works/Facilities Committee Minutes  
Monday, August 1st, 2011  
6:30 P.M.  
Kenosha County Center  
19600 75<sup>th</sup> Street  
Bristol, WI

1) **Call to Order**

- Meeting called to order at 6:30 p.m. by Chairman Dennis Elverman.

2) **Roll Call**

- Public Works/ Facilities Committee members present were Supervisors Dennis Elverman, William Grady, Gail Gentz, Boyd Frederick, and Dan Esposito. John O'Day and Aaron Kohlmeier were excused. Youth in Governance present were Christina Dalton and Dustin Beth
- Other County Board Supervisors present were David Singer and Ed Kubicki.
- Staff members present were Gary Sipsma, Jon Rudie, Dan Drier, Ron Henning, Frank Martinelli, Vickie Galich, David Geertsen, Al Swartz, Diane Leiting, Lorette Mitchell and Kim Manna.

3) **Approval of minutes of previous meetings**

Motion to approve the minutes of the June 6<sup>th</sup> and July 11th meeting was made by Supervisor Frederick and seconded by Supervisor Gail Gentz. Motion carried, minutes approved.

4) **Chairman/Committee Members/Supervisor/YIG comments**

- Chairman Elverman commented on the 'Star Party' to be held at KD Park on August 20<sup>th</sup>. The large telescopes will be used to view the stars from 8:00pm until midnight, this has been done previously at the state parks.
- Supervisor Grady has been visiting the County Park properties; he visited Kemper and was very impressed and wanted to recognize DPW for the quick clean up from the storm. He also commented that the e-mailed minutes were appreciated.

5) **Citizens Comments**

- Darrel Stoen, 129 Highway Z, Twin Lakes, WI; Stated that he was proud to be an employee for 19years, but lately many are retiring even though they are not of retirement age. He asked that the committee please be fair with the new contract. He feels that the new policy looks like a dictatorship than a relationship of working together: mandatory overtime would control their lives.
- David Buehn, 24607 - 67<sup>th</sup> St, Salem, WI; Said that the new policy feels like raping and pillaging. The guys have always come in when they were called, please trust them to continue working faithfully, mandatory overtime is not wanted or needed. It's not broke – don't try to fix it. He said that he understands the fiscal part of the policy, but feels mandatory overtime is not a fiscal part and is not needed.
- Mark Montague, 7835 – 36<sup>th</sup> Ave, Kenosha, WI; Wants committee support for the amendments, there has been no discussion with management. What is the fair and impartial grievance procedure? Asked the committee to take the contract serious and then stated that mandatory overtime is a problem. He asked to just get them thru December 31<sup>s</sup> and then set the new policies. The call in sheets were fair and equal from years past, there is also a 10

member 2<sup>nd</sup> shift option, 16 hour shifts are too much. Everyone is dedicated, seniority is an issue, senior employees should be able to work up to a truck or section, that isn't happening now. Pride- it was a big deal to get your truck. He asked that they support seniority, address the mandatory overtime and the grievance procedure amendments.

- Nick Kasmer, 6517 – 94<sup>th</sup> Ave, Kenosha, WI; Addressed the amendment for overtime- he would like to keep time and a half on the weekends, holidays and after 8 hours in a day, they can let go of the double time. Proposal is for 40hours in a week then overtime, of which benefit hours would not count. Seniority – union contract or not, vacation, lay-offs and truck assignments should be handled according to seniority. Arbitrators-he wants a fair shake with a legit neutral. Truck assignment is viewed as a safety issue; employees become familiar with the workings of their own truck.
- David Holtze, 4314 – 47<sup>th</sup> Ave, Kenosha, WI; Wanted to know what he did wrong, what was his crime? The Governor gave tools to save money: are these being used as tools or weapons? Seniority and truck assignments are not a financial advantage to the county to change. With your own truck you can keep all of your things in the truck and it is ready to go

## **Golf/Highway/Parks**

### **6) Old Business Golf/Highway/Parks**

None

### **7) New Business Golf/Highway/Parks**

#### **a) Discussion of the proposed Local 70 Interim Employment Policies**

Supervisor Grady asked Highway Director Gary Sipsma what was Administrations' Policy and feeling in terms of truck assignment and seniority. Highway Director Gary Sipsma explained that the biggest issue has to do with the cost of the truck being used, even though the trucks can be identical, the operating costs can range vastly. So if a truck is assigned to an employee the flexibility of using a less expensive truck for a job is not available; therefore making it a financial issue. Discussion of the possible safety aspects of one person driving the same truck was held, ending with Director Sipsma indicating that he too felt that there was an advantage during the winter plowing months to having an individual assigned to a truck and a section; leaving the summer to have more flexibility. Director Sipsma offered Supervisor Esposito a worksheet that could explain why trucks could vary so much in cost to use. Supervisor Frederick was concerned with what the options are for dealing with an impartial panel for the grievance process. Corp Counsel Lorette Mitchell explained that the law requires a grievance process must be in place within the next four months; however the decision has not been made as to where the hearing officers will come from. Supervisor Boyd inquired as to the times when mandatory overtime would be implemented; and wanted to know how vacations would be allowed.

#### **b) Update of Monthly Activities for Parks**

Parks Director Jon Rudie updated the committee regarding the storm damage at Kemper indicating that we would have to foot the \$5000 insurance deductible. He is working with a consultant on the scope of the building and roof repairs, he also received a \$4000 wrought iron fence estimate. There are still trees to be taken down and stumps to be removed. Director Rudie is working with Barb Larson of the UW Extension on reforestation of the grounds and hoping to replace the varieties that they lost; hope is to find a certified arborist to assist with this project. The youth group is still working on trails at KD Park and still has trees to plant at Pets. The youth group is going to extend their time with us another 2 weeks. An Eagle Scout finished the kiosk at KD Park. The Star Party is coming up on August 20<sup>th</sup>. Movie nights have been averaging 40 people.

The Silver Lake concessions are going well with the new outside vendor. Supervisor Elverman wants to keep the KD Park open into the fall.

**c) Update of Monthly Activities for Golf**

General Manager Dan Drier reported that the Ladies Kenosha County Open was held at Pets, the Junior County Open was held July 18th thru 21<sup>st</sup> and the Kenosha County Open was held last weekend. All three went very well, positive comments were received about the grounds conditions. Attendance was down because two other courses had events at the same time. Sales in July were down due to the heat and the rain – 4<sup>th</sup> hottest July on record and the wettest in the Chicago area. Not replacing the water line at Brighton Dale because it was less expensive to drill 2 new wells instead. Business has been affected by the work being done on highway 75. Golf and Parks employees started using the Kronos time clock system.

**d) Highway Director's Report**

Director Gary Sipsma gave an update on the highway resurfacing projects; currently working on Highway O and Highway F in Randall, next is highway L. Once those are finished they will be working on golf course paths at both golf courses. After the golf course paths are finished the crews will return to the county trunk resurfacing program, as well as resurfacing the north and south bike paths. Highway S at I-94 should be open this Friday. Monday, August 8th the east frontage road from highway 158 to highway S will be closed for reconstruction. Tuesday, 8/02 is the final inspection of the highway 165 and EZ round-about, if that inspection goes well that should be opening very soon; then Springbrook Rd and highway 165 intersection will be completely closed for reconstruction.

## **Facilities**

**8) Old Business**

**a) Update – Courthouse/Molinaro Restoration Project**

Frank Martinelli, Project Manager shared a handout and reported that extra work was needed to find solid concrete under the east stairs of the Courthouse. Two more days were lost due to bad weather. Currently work is being done on the walls below the parapet, as well as the parapets on both buildings. The crew is remaining proactive to deal with leaks from the rain. The project end date is February 2012.

**b) Update – Parking Structure**

Highway Director Gary Sipsma reported that there is currently an Architect Engineer selection process being reviewed by the state. The last phase is to install control gates, address lighting issues and address security issues. The plan is to begin by August 31<sup>st</sup> but don't expect to complete the project until 2012 with all of the review approval processes and state and federal funding involved. Finance and the DOT are still working together on the funding details and availability of funds.

**c) Update – Brookside Demo Project**

Facilities Project Manager Ron Henning reported that Macemon & Sons was awarded the demolition contract, and sub-contractor for the asbestos is Safe Abatement. The paperwork has been filed with the DNR for the abatement. The abatement is expected to take about 30 days. Currently there is prep /salvage work going on. The boiler room is being cleaned out to use as a Brookside parking garage/storage area. The debris will go to Waste Management, an arrangement has been made to track every load going in.

Demo permit from the city should be ready by the end of next.

**d) Update – Corporation Counsel Remodel/Relocate Project**

Project Manager Frank Martinelli reported offices needed to be enlarged in a few instances. Funding was in place for carpeting. The project should be completed by November 1<sup>st</sup>. The offices are located in the lower level of the Courthouse, in the southeast corner. John Wallencamp of Kueny Architects is the Architect on the project.

**e) Update – Register of Deeds / Victim Witness Security**

Project Manager Frank Martinelli went over the history of this project and county security cameras. Supervisor Elverman wanted to know if there was a need, has the Register of Deeds deemed a need. He also asked if the camera would be to deter crime. Supervisor Elverman asked Martinelli to determine the need and the dollar amount that would be required for the budget and bring that information back to the committee for review.

**f) KCDC Exterior Doors**

Manager Henning reported that he was still waiting for the engineers to come back with the specs. The numbers were expected by Friday and he hoped to have the the bids out by the end of the following week, with plan of having everything underway by the end of August.

**g) KCDC Isolation Plumbing**

Manager Henning reported that this project is being worked on by the same engineers as the KCDC Exterior Door Project and has the same time frame.

**9) New Business**

none

**11) Adjournment**

Motion by Supervisor Grady to adjourn, seconded by Supervisor Esposito. Motion carried. Meeting adjourned at 8:05p.m.

Prepared by: Kim Manna

Recording of meeting is available on tape.