

Kenosha County Approved 2023 Wage Schedule

Position, Grade	Minimum	Midpoint	Maximum
NEA	\$13.03	\$14.78	\$16.54
NEB	\$13.80	\$15.67	\$17.54
Dietary Service Assistant - Brookside			
<i>\$1.00 premium for accepting Cook responsibilities.</i>			
Resident Engagement Assistant - Willowbrook			
<i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i>			
NEC	\$14.63	\$16.62	\$18.59
NED	\$15.51	\$17.61	\$19.70
Life Enrichment Assistant - Brookside			
<i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i>			
NE1	\$16.45	\$18.66	\$20.89
Cook - Brookside			
Resident Assistant - Willowbrook			
<i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i>			
NE2	\$17.43	\$19.79	\$22.15
Administrative Assistant			
Certified Nursing Assistant - Brookside/Willowbrook			
<i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i>			
<i>Medical Assistant differential is \$2.00/hour.</i>			
Certified Nursing Assistant - Pool - Brookside/Willowbrook			\$22.15
Deputy Court Clerk			
Environmental Services Worker - Willowbrook/Brookside			
<i>Second shift differential is \$.30/hour.</i>			
Life Enrichment Coordinator - Brookside			
Unit Secretary - Brookside			
NE3	\$18.48	\$20.98	\$23.47
Billing/Reimbursement Specialist - Brookside			
Custodian			
<i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i>			
Parks Maintenance Worker			
Veterans Benefits Representative			
NE4	\$19.59	\$22.23	\$24.88
Accounting Associate			
Administrative Assistant, Senior			
Admissions Coordinator - Brookside			
Child Support Associate			
Data Analyst - Sheriff			
Economic Support Specialist			
Environmental Health Technician			
Public Health Technician			
Shop Operator - Highways			
Veterans Benefits Specialist			
NE5	\$20.77	\$23.57	\$26.37
Admissions/Release Specialist			
<i>Night shift differential is \$.35/hour.</i>			
Buyer			
Cook - Sheriff			
Deputy Court Clerk, Senior			
Economic Support Specialist, Senior			
Elected Officials Clerk			
IT Asset Administrator			
Laboratory Technologist			
Relief Custodian			
<i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i>			
Restitution Coordinator			

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Position, Grade	Minimum	Midpoint	Maximum
NE6	\$22.01	\$24.98	\$27.95
Child Support Specialist			
Elected Officials Deputy			
Executive Secretary			
Judicial Assistant			
Lead Economic Support Specialist			
Legal Secretary			
Mechanic - Parks			
Service Desk Technician I			
NE7	\$23.33	\$26.49	\$29.63
Administrative Secretary			
Clinical Nurse Manager - Willowbrook			
Deputy County Clerk			
Deputy Register of Deeds			
Deputy Treasurer			
Executive Assistant			
GIS Analyst			
Human Resources Assistant			
Licensed Practical Nurse - Brookside			
<i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i>			
Licensed Practical Nurse - Pool - Brookside			\$29.63
Network Technician			
Paralegal			
Payroll Specialist			
<i>Lead Payroll Specialist Premium \$1.50/hr</i>			
Service Desk Technician II			
NE8	\$25.20	\$28.60	\$32.00
Accountant			
Assistant Sign Maker			
Chief Cook - Sheriff			
Chief Deputy County Clerk			
Chief Deputy Register of Deeds			
Chief Deputy Treasurer			
Chief of Building Maintenance			
Corrections Professional/Corrections Casual Employee			
<i>Night shift differential is \$.35/hour.</i>			
Desktop Support II			
GIS/Real Property Analyst			
Grant Specialist Development Coordinator			
Lead Child Support Specialist			
Mobility Manager			
Patrol Worker/Laborer/Utility (Day/Night) Worker - Highways			
<i>\$1.50 premium on base wage for working as a Group Leader. \$2.50 premium for Heavy Equipment Operator (Excavator, Bull Dozer, Grader, Backhoe, Paver Screed, Roller, Asphalt Planer, Street Sweeper/ Vacuum Truck, Bucket Truck, Mainline I-94, Concrete Finisher). Second Shift Premium = \$1.00/hour. 7-day Shift Premium = \$1.00/hour.</i>			
Real Property Lister			
Service Desk Technician III			
Social Worker I/Victim Witness Specialist			
NE9	\$27.22	\$30.89	\$34.56
Chief of Building Maintenance/Security Coordinator			
Community Outreach Coordinator - Behavioral Health			
Deputy Medical Examiner			
Desktop Support III			
Land Use Specialist			
Sign Maker			
Social Worker II			
Special Projects Coordinator - Facilities			
Special Projects Coordinator - Parks			
NE10	\$29.39	\$33.36	\$37.33
Mechanic - Highways			
<i>\$1.50 premium for working as Shop Lead.</i>			
Social Worker IV			

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Position, Grade	Minimum	Midpoint	Maximum
NE11	\$31.74	\$36.02	\$40.31
Electrician/Maintenance Specialist			
HVAC/Maintenance Specialist			
Public Health Nurse			
Registered Nurse - Health			
Registered Nurse - Brookside			
<i>Second shift differential is \$2.00/hour. Third shift differential is \$2.50/hour.</i>			
<i>\$1.50 premium on base wage for working as a Charge Nurse.</i>			
Registered Nurse - Pool - Brookside			\$40.31
School Health Nurse			
Social Worker V/Juvenile Court Intake Specialist			
IT Staff Development Classification System applies to certain IT (E/NE) positions. Bi-lingual Differential applies to designated employees in certain positions - \$0.25/hour. Social Worker Classification Schedule applies to DCFS, DA Victim Witness Specialists & APS			
Kenosha County 2023 Salaries - Exempt Employees			
Position, Grade	Minimum	Midpoint	Maximum
E16	\$109,716	\$131,111	\$152,505
E15	\$103,506	\$123,690	\$143,873
Chief Information Officer			
Corporation Counsel			
Director, Finance			
Director, Human Resources			
Department Director, Human Services			
Department Director, Public Works and Planning			
E14	\$97,647	\$116,689	\$135,729
E13	\$92,120	\$110,083	\$128,047
Circuit Court Commissioner			
Director, Highways			
First Assistant Corporation Counsel			
Nursing Home Administrator			
E12	\$86,906	\$103,853	\$120,798
CFO, Human Services			
CFO, Public Works			
Director, Health Services			
Infrastructure Manager			
Manager, IT Application Services			
Senior Assistant Corporation Counsel			
E11	\$81,986	\$97,974	\$113,961
Clinical Services Manager, Health			
Director of Nursing, Brookside			
Director, Planning and Development			
Director, Purchasing Services			
Golf Operations Director			
Parks Director			
Nurse Practitioner, Health			
E10	\$77,346	\$92,428	\$107,510
Chief of Staff			
Director, Aging, Disability and Behavioral Health Services			
Director, Children and Family Services			
Director, Land Information			
Director, Workforce Development			
Lead Child Support Attorney			
Senior Transportation Engineer, Highways			

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Position, Grade	Minimum	Midpoint	Maximum
E9	\$72,968	\$87,196	\$101,425
Assistant Director, Human Resources			
Assistant Director of Nursing, Brookside			
Budget/Financial Analyst			
Child Support Attorney			
Equity, Diversity and Inclusion Coordinator			
IT Customer Service Manager			
IT Project Manager			
Job Center Manager			
Manager, Children and Family Services			
Manager, Facilities Maintenance			
Network Architect			
Operations Superintendent			
Security Engineer			
Software Architect			
E8	\$68,837	\$82,260	\$95,684
Corrections Sergeant			
Database Administrator			
Director, Juvenile Intake			
IT Services Manager			
Manager, Aging & Disability/Behaviorial Health Services			
Manager, Health (Environmental & Population)			
MDS Supervisor			
Medical Examiner			
Nursing Supervisor, Brookside/Public Health			
Project Manager, Public Works			
Reimbursement Manager, Human Services			
Shop Superintendent			
Social Work Supervisor, Children & Family Services/DADBHS			
Systems Engineer			
Unified Communication Engineer			
E7	\$64,941	\$77,604	\$90,268
Chief Deputy Medical Examiner			
Economic Support Manager			
Human Resources Business Partner			
IT Business Analyst, Senior			
IT Endpoint Technology Specialist			
IT Project Coordinator			
IT Software Developer			
KSD Office Administrator			
Laboratory Supervisor - Forensic Chemist			
Public Health Supervisor			
Manager Fiscal Services, Brookside			
Manager Fiscal Services, Circuit Court			
Manager Fiscal Services, DADBHS			
Manager Fiscal Services, Payroll			
Manager Fiscal Services, Public Works			
Manager Fiscal Services, Sheriff			
Manager, Child Support			
Manager, Court Services			
State Highways Supervisor			
E6	\$61,265	\$73,212	\$85,158
Behavioral Health Quality Analyst			
Contract Specialist, Human Services			
County Conservationist			
Detention Systems Manager			
Director, Veterans Services			
Epidemiologist			
Grounds Supervisor (Brighton Dale)			
Highway Foreman			
Infection Preventionist, Brookside			
MDS Coordinator			
Park Superintendent			
Rehab Care Coordinator			
Software Analyst			
E5	\$57,797	\$69,067	\$80,338

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Position, Grade	Minimum	Midpoint	Maximum
Analytic and Forensic Chemist			
Child Support Supervisor			
Communications Manager			
Corrections Corporal			
Economic Support Supervisor			
Environmental Sanitarian Supervisor			
Food Service Manager, Sheriff			
Grounds Supervisor (Pets)			
Office Manager, KCDC			
Victim/Witness Coordinator			
Willowbrook Manager			
E4	\$54,526	\$65,158	\$75,791
Admissions/Release Supervisor			
Admissions/Social Services Director, Brookside			
Investigator, District Attorney			
GIS Systems Coordinator			
Office Manager, County Executive			
Office Manager, District Attorney			
Environmental Sanitarian			
Public Health Strategist			
Senior Land Use Planner			
E3	\$51,439	\$61,470	\$71,501
Environmental Services Support Manager, Brookside			
Human Resources Specialist			
Life Enrichment Manager, Brookside			
Medical Records Supervisor			
Nursing Office Manager, Brookside			
Purchasing Specialist			
Register in Probate/Probate Registrar			
Support Operations Manager, Sheriff			
Treatment Court Coordinator			
E2	\$48,528	\$57,991	\$67,453
Assistant Grounds Supervisor			
Head Golf Professional			
Lead Abatement Program Risk Assessor			
Park Foreman			
E1	\$45,780	\$54,709	\$63,636
Assistant Officer, Veterans Services			
Clubhouse Manager, Golf			
Grounds Team Leader, Golf (Pets & Brighton Dale)			
Maintenance Crew Leader, Parks			