

Kenosha County

Flexible Spending Account (FSA) Important Plan Information

Please review the following information in preparation for your FSA enrollment!

Upcoming FSA Plan Year:	1/1/2021 - 12/31/2021	
Run-Out Period:	You have until 3/31/2021 to submit claims for expenses incurred during the current Plan Year. If you terminate employment you must submit claims for reimbursement within 60 days after your date of termination.	
FSA Carry Over	Your FSA Plan allows you to carry over up to \$550.00 of unused funds from the current Plan Year Health Care FSA to be spent in the 2020 Plan Year!	
Maximum Election Amount:	Health Care FSA: \$2,750 Dependent Care FSA: \$5,000 Limited Purpose FSA: \$2,750 (HSA Participants – Dental & Vision Expenses) (Note: Group insurance premiums are deducted pre-tax automatically. Contact your employer's benefits representative if you have questions.)	
FSA Deductions:	26 FSA Deductions (Your plan year election will be divided by the number shown above.)	
Reimbursement Schedule:	Eligible claims received Friday by 9:00 a.m. will have reimbursements released the following Friday.	
Reimbursement Method:	Mandatory Direct Deposit	Please complete a direct deposit form and attach a voided check with your FSA Enrollment Form.
Debit Cards:	New Participants: You will receive a debit card for your Health Care FSA. Please read the attached information to learn more about debit cards. Current Participants: The debit cards are valid for 5 years and reloaded each year with your new election. Do not throw your cards away! Debit card transactions after 12/31/2020 will be deducted from your 2021 FSA election. Your card does not allow for transactions from the prior Plan Year.	
Email Claim Notifications:	Email notifications will be sent to inform you of claims received, reimbursements issued or requests for additional information needed to process your claims. By providing your email address when you enroll, you will automatically receive these notifications.	
Online Account Access:	You may view account details including balance, claims and reimbursements and also access claim forms via the DBS website at www.dbsbenefits.com . You will need the following PIN # to create an online account: KenoshaCounty	
Enrollment Method:	Paper enrollment form	Return the completed form to your employer's benefits representative by the deadline below.
Enrollment Deadline:	11/20/2020	

